



SRI SIVANI COLLEGE OF ENGINEERING

(Under the Management of Sri Sivani Educational Society, Srikakulam)
 (Approved by AICTE, New Delhi and Affiliated to JNTUGV, Vizianagaram-CC-W6,
 UGC Recognition under 2(f) & 12(B), ISO 9001:2015 Certified)
 NH-16, Chilakapalem Jn., Srikakulam Dist. Andhra Pradesh -532410

PLACEMENT CELL ANNUAL REPORT

A.Y: 2021 – 22

S.No	Name of the Student	Department	Company Name	Pay Package (INR ₹ per Annum)
1	Adapaka Anil	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,42,000
2	Agarapu Vamsipriya	B. Tech - CSE	Capgemini, New Mumbai	3,07,000
3	Alajangi Vasudeva Rao	B. Tech - ECE	Infosys, Bangalore	4,00,000
4	Alikana Gopikrishna	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
5	Allada Sravani	B. Tech - CSE	Crosera, Hyderabad	3,35,000
6	Allamsetti Yamini	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
7	Amarapu Charmila	B. Tech - CSE	Capgemini, New Mumbai	4,00,000
8	Anakapalli Padmini	B. Tech - ECE	Sri Sivani College of Engg, Srikakulam	3,00,000
9	Anantha Shiva Kumar Yelisi	B. Tech - CE	Jyothsna Construction & Consultancy, SKLM	1,74,000
10	Andavarapu Asrita	MBA	Duf6 Technologies, Hyderabad	3,12,000
11	Anil Kumar Burri	M.Tech - CSE	Duf6 Technologies, Hyderabad	3,42,000
12	Annepu Umamahesh	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
13	Arangi Sahithi	M. Tech - CSE	HMI Engineering Services, Vizag	2,89,000
14	Arasavalli Nagaraju	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
15	Ari Deepika	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
16	Arikatota Sai Hemanth	MBA	Duf6 Technologies, Hyderabad	3,12,000
17	Asanti Yogeswararao	B. Tech - ME	G G Construction, Visakhapatnam	2,33,000
18	Asapu Kiran	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
19	Asapu Vishnuvardhan	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
20	Badana Sai Kumar	B. Tech - ME	Surya Softline Systems, Srikakulam	2,41,600
21	Bala Jayaprakash	B. Tech - CSE	Crosera, Hyderabad	3,35,000
22	Balabomma Priyanka	B. Tech - ECE	Capgemini, Pune	3,88,800
23	Balaga Sai Dileep Kumar	B. Tech - CSE	Crosera, Hyderabad	3,35,000
24	Balaga Srikanth	B. Tech - CE	Synctra Solutions, Hyderabad	2,75,000
25	Balaga Sriram Kumar	B. Tech - CE	D.E.C Infrastructure Pvt Ltd, Vizag	2,22,000
26	Bandari Manasa	B. Tech - CE	Edigi Skills, Hyderabad	2,51,600
27	Bandi Rajani	B. Tech - CSE	Crosera, Hyderabad	3,35,000
28	Banisetti Devi Prasanna	B. Tech - ECE	HMI Engineering Services, Vizag	2,89,000
29	Banna Shivaji	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
30	Baratam Srujana	B. Tech - ECE	Skill Lynk, Chennai	4,22,000
31	Battili Likhita	B. Tech - CSE	Crosera, Hyderabad	3,35,000
32	Bejjipurapu Tejeswari	B. Tech - CSE	Crosera, Hyderabad	3,35,000
33	Bhogi Kalyani	B. Tech - EEE	Edigi Skills, Hyderabad	96,000
34	Bobbadi Hemanthkumar	MBA	Duf6 Technologies, Hyderabad	3,12,000
35	Boddepalli Hareesh	B. Tech - EEE	SB Engineering work, Hyderabad	3,22,000
36	Boddepalli Sreelakshmi	B. Tech - CSE	Crosera, Hyderabad	3,35,000
37	Bodepu Vinay Kumar	B. Tech - CSE	Crosera, Hyderabad	3,35,000

38	Bollineni Aravind Sai	B. Tech - ECE	Wipro, Bangalore	3,60,000
39	Boyina Shanmukha Rao	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
40	Burle Chandu	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
41	Challa Avinash	B. Tech - CE	Jyothsna Construction & Consultancy, SKLM	1,54,000
42	Chettu Hari Krishna	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
43	Chilaka Padma	B. Tech - CSE	Jade Global Software Pvt. Ltd, Pune	3,85,000
44	Chitturu Ramana	MTech - VLSI	Edigi Skills, Hyderabad	3,45,000
45	Chukka Vinaykumar	B. Tech - ME	G G Construction, Visakhapatnam	2,33,000
46	Dabbada Saijanjali	B. Tech - CSE	Crosera, Hyderabad	335,000
47	Desilla Santhosh Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
48	Dharmana Aditya	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
49	Dontikurthi Haritha	B. Tech - EEE	Edigi Skills, Hyderabad	3,22,000
50	Duggu Jagadheeswara Rao	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
51	Duppalapudi Pavan Kumar	B. Tech - CSE	Crosera, Hyderabad	3,35,000
52	Gadilli Trinethra Siddhardha	B. Tech - ME	Edigi Skills, Hyderabad	2,51,600
53	G. Chandra Sekhar	B. Tech - ME	Synctra Solutions, Hyderabad	2,75,000
54	Garugu Shanmukha Rao	MBA	Duf6 Technologies, Hyderabad	3,12,000
55	Girijala Vamsi	B. Tech - CE	Synctra Solutions, Hyderabad	2,75,000
56	Golivi Sekhar	MBA	Duf6 Technologies, Hyderabad	3,12,000
57	Gottimukkala Sanjithvarma	B. Tech - ECE	HMI Engineering Services, Vizag	2,89,000
58	Gudla Jeevan Kumar	MBA	Duf6 Technologies, Hyderabad	3,12,000
59	Guntu Suneela	B. Tech - CSE	Wipro, Bangalore	3,60,000
60	Ilapanda Ravikumar	B. Tech - ME	Surya Softline Systems, Srikakulam	2,41,600
61	Ippili Mohan	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
62	Jallu Raghu Varan	B. Tech - CE	Synctra Solutions, Hyderabad	2,75,000
63	Jana Dinesh	B. Tech - CE	Jyothsna Construction & Consultancy, SKLM	1,54,000
64	Kancharapu Raja Sekhar	B. Tech - ECE	HMI Engineering Services, Vizag	2,89,000
65	Karanam Ratna Kumar	B. Tech - ME	Edigi Skills, Hyderabad	2,51,600
66	Karni Naresh Kumar	B. Tech - ME	Synctra Solutions, Hyderabad	2,75,000
67	Kartheek Prasad Marada	M. Tech - CSE	HMI Engineering Services, Vizag	2,89,000
68	Kesava John Divaker	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,42,000
69	Kintali Sai Kumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
70	Konari Surya Narayana	B. Tech - ME	Edigi Skills, Hyderabad	2,51,600
71	Kondala Rakesh	B. Tech - CSE	Crosera, Hyderabad	3,35,000
72	Kondapalli Saibalaji	B. Tech - EEE	Miracle Software Systems, Visakhapatnam	2,46,000
73	K. Lakshmi Raveena Yadav	B. Tech - CSE	Crosera, Hyderabad	3,35,000
74	Korada Ganesh	B. Tech - CSE	Crosera, Hyderabad	3,35,000
75	Korada Sireesha	B. Tech - CSE	Edigi Skills, Hyderabad	3,07,000
76	Korlapu Uday Kumar	B. Tech - CE	Kmv Projects Hyderabad	2,17,536
77	Korneni Prashant	B. Tech - EEE	Protocol India Pvt.Ltd, +91 4044667788	1,44,000
78	Kornu Saikiran	B. Tech - ME	Surya Softline Systems, Srikakulam	2,41,600
79	Kota Sarath Kumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
80	Koyyana Santhoshkumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
81	Kuna Chandra Mouli	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
82	Kuppilli Pallavi	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,42,000
83	Lade Soumya	B. Tech - EEE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
84	Lakhineni Sairam	B. Tech - EEE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
85	Lanka Pavan Sanjay	B. Tech - CSE	Crosera, Hyderabad	3,35,000
86	Madugula Suma	B. Tech - CSE	Crosera, Hyderabad	3,35,000
87	Malagam Baburao	B. Tech - EEE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
88	Manapuram Sai Susmitha	B. Tech - CSE	Crosera, Hyderabad	3,35,000

89	M. Srinivasu Rao Naidu	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,42,000
90	Metta Aditya	MBA	Varun Hospitality Pvt. Ltd, Visakhapatnam	2,00,600
91	Metta Ananthasairajkumar	B. Tech - EEE	Surya Softline Systems, Srikakulam	2,41,600
92	Mogili Gayatri	B. Tech - CSE	TCS, Hyderabad	3,36,877
93	Moyya Chandramouli	B. Tech - CE	Kmv Projects Hyderabad	2,17,536
94	Moyya Govindarao	B. Tech - ME	Edigi Skills, Hyderabad	2,51,600
95	Mudidana Raviteja	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
96	Mudili Ankitha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
97	M. Venkata Murali Krishna	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
98	Mullapudi Kameswari	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
99	N Praveen Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
100	Nallabariki Santoshkumar	B. Tech - CSE	Crosera, Hyderabad	3,35,000
101	Nandigam Jyothi Swaroop	MBA	HMI Engineering Services, Vizag	2,89,000
102	Naru Venkata Sai	B. Tech - EEE	Edigi Skills, Hyderabad	3,07,000
103	N. Patnaikuni Lokesh	B. Tech - CSE	Crosera, Hyderabad	3,35,000
104	Nulu Devi Shankar	B. Tech - CE	Ski Detail, Vishakhapatnam	1,68,000
105	Nulu Divya	B. Tech - CSE	Crosera, Hyderabad	3,35,000
106	P Likhitha	MBA	HMI Engineering Services, Vizag	2,94,000
107	P Madhuri	B. Tech - ECE	AltioStar, Bengaluru	10,84,800
108	Paidi Pavan	B. Tech - CSE	Crosera, Hyderabad	3,35,000
109	Paidi Rammohana Rao	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
110	P. Manikanta Rohith	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
111	Palakonda Nagaveni	B. Tech - CSE	Crosera, Hyderabad	3,35,000
112	Paliseti Sai Kiran	B. Tech - CSE	Crosera, Hyderabad	3,35,000
113	Palla Dinesh Kukmar	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
114	Palli Ganesh	B. Tech - EEE	Edigi Skills, Hyderabad	2,51,600
115	Panasa Dileep	B. Tech - CSE	Crosera, Hyderabad	3,35,000
116	Pappala Harika	B. Tech - EEE	Sbi General Insurance, Vizag	2,98,000
117	Pappala Harsha Vardhan	B. Tech - CSE	Crosera, Hyderabad	3,35,000
118	Pariti Sruthi	B. Tech - CSE	Crosera, Hyderabad	3,35,000
119	Pattapagalu Lavanya	B. Tech - EEE	Edigi Skills, Hyderabad	2,51,600
120	Patti Hareesh	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
121	Pichuka Jahnvi	B. Tech - EEE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,33,000
122	Pogiri Hemalatha	B. Tech - CSE	Wipro, Bangalore	3,60,000
123	Pogiri Manoj Kumar	B. Tech - CSE	Crosera, Hyderabad	3,35,000
124	Ponduru Ravi Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
125	Poojari Sai Revanth Kumar	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
126	Posina Sai Ram	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
127	Pothabattula Venkata Laxmi	B. Tech - CSE	Crosera, Hyderabad	3,35,000
128	Potnuru Jeevana Bhargavi	B. Tech - EEE	Hcl Tech Ltd, New Delhi	4,25,000
129	Prasad Kandapu	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
130	Pydi Srinivas	B. Tech - CSE	Crosera, Hyderabad	3,35,000
131	Pyla Janaki Rao	MBA	Indian Tech Art, Bengaluru	8,00,532
132	Rahul S N V S S Kandula	B. Tech - ECE	Hexaware Technologies Ltd., Navi Mumbai	4,00,000
133	Raiti Rakesh	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
134	Raparthy Sai Ganesh	B. Tech - ECE	Netradyne, Bangalore	5,50,000
135	Ratti Hemalatha	B. Tech - CSE	Crosera, Hyderabad	3,35,000
136	Ravada Jhansi	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,46,000
137	Rayala Triveni	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,46,000
138	Reddi Sudheer	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
139	Runku Pavan	B. Tech - CSE	Crosera, Hyderabad	3,35,000

140	Sadagana Yaswanth	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
141	Sadhunupalli Bhanu	B. Tech - CSE	Crosera, Hyderabad	3,35,000
142	Saladi Anil Kumar	MBA	Edigi Skills, Hyderabad	3,07,000
143	Sanapala Dinesh Chandra	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
144	Sashapu Vamsi Krishna	B. Tech - CSE	Crosera, Hyderabad	3,35,000
145	Satyavarapu Vijay Kumar	B. Tech - EEE	Synctra Solutions, Hyderabad	2,75,000
146	Savalapuram Prudhvi	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
147	Seemala Geethika	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,42,000
148	Seepana Suresh	B. Tech - ME	Surya Softline Systems, Srikakulam	2,41,600
149	Simhadri Sai Kiran	B. Tech - ME	Wipro, Hyderabad	2,00,000
150	Simma Kishor Kumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
151	Sivvapu Radhakrishna	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,42,000
152	Sriram Grishmasri	B. Tech - CSE	Crosera, Hyderabad	3,35,000
153	Sunkari Ajith	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
154	Sunkari Ravi Kiran	B. Tech - EEE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
155	Surada Venkata Ramana	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
156	Surala Dhana Lakshmi	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
157	Surapu Suma	B. Tech - CSE	Crosera, Hyderabad	3,35,000
158	S. Jagadeeswara Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
159	Suri Hemanth Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
160	Talada Devi Prasanna	B. Tech - CSE	Wipro, Bangalore	3,60,000
161	Talagana Babu Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
162	Tandra Sowmya	B. Tech - CSE	Crosera, Hyderabad	3,35,000
163	Tandyala Satyavathi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
164	Tangudu Mounika	B. Tech - CSE	Crosera, Hyderabad	3,35,000
165	Tankala Mahendra Naidu	MBA	Edigi Skills, Hyderabad	3,07,000
166	Tankala Nitya Priya	B. Tech - CSE	Crosera, Hyderabad	3,35,000
167	Teemara Lavanyakumari	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
168	Tholeti Sukanya	B. Tech - CSE	Crosera, Hyderabad	3,35,000
169	Thota Satish	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
170	Togarana Harshitha	B. Tech - ECE	Lotus Wireless Technologies, Vishakhapatnam,	2,40,000
171	Togu Naveen	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
172	Tulagapu Yamuna	B. Tech - ECE	Wipro, Bangalore	3,60,000
173	Tutika Pavankumar	B. Tech - EEE	Edigi Skills, Hyderabad	2,51,600
174	Ungati Anusha	B. Tech - CSE	Crosera, Hyderabad	3,35,000
175	Utapalli Devi Prasad	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
176	V Ravikiran	M.Tech - VLSI	Edigi Skills, Hyderabad	3,45,000
177	Vadaga Pavan Kumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
178	Vakamulla Lavanya	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
179	Vamaravelli Vamsi Krishna	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
180	Vana Bhaskara Rao	B. Tech - CE	G G Construction, Visakhapatnam	2,33,000
181	Vana Tanaya	B. Tech - CSE	Crosera, Hyderabad	3,35,000
182	Vanjarapu Lavanya Rani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
183	Vanjarapu Prameela	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
184	Vasantula Babji	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
185	Vavilapalli Rakesh	B. Tech - CSE	Wipro, Bangalore	3,60,000
186	Velamala Naveen Naidu	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000
187	Vinnakota Bindu Sarika	B. Tech - CSE	HMI Engineering Services, Vizag	2,89,000
188	Vishnupatruni Ramakrishna	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,28,500
189	Vysyaraju Ganeswara Raju	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
190	Yadla Dushyanth	B. Tech - ME	SB Engineering work, Hyderabad	3,22,000

191	Yadla Eswara Rao	B. Tech - ME	Surya Softline Systems, Srikakulam	2,41,600
192	Yalaka Sai Roshini	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
193	Yalakala Nagamani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000
194	Yalamanchili Suresh	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
195	Yejjala Dileep	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
196	Yelamanchili Dheeraj	B. Tech - EEE	Surya Softline Systems, Srikakulam	2,46,000
197	Yendamudi Sowmya	MBA	HMI Engineering Services, Vizag	2,89,000
198	Yenni Haribabu	B. Tech - CE	Edigi Skills, Hyderabad	3,07,000
199	Yenni Rakesh	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,32,000


T.P.O
 Training & Placement Department
 Sri Sivani College of Engineering
 CHILAKAPALEM


Principal
 PRINCIPAL
 SRI SIVANI COLLEGE OF ENGINEERING
 Chitakapalem Jn., SRIKAKULAM

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Adapaka Anil.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Adapaka Anil,

We are pleased to offer you the position of **Network Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



CSE

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1355977

Letter of Intent ("LOI")

Dear Agarapu Vamsi priya,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

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Superset ID: 1355977

Letter of Intent ("LOI")

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HRD/3T/1003331711/22-23

ECE

Mr. Vasudeva Rao Alajangi
1-99A, Bc Colony
Ganguvari Sigadam
Srikakulam(dist)-532148
India

Ph: +91-9912050747

Dear Vasudeva Rao,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.23 10:06:53 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1003331711/22-23

Mr. Vasudeva Rao Alajangi
1-99A, Bc Colony
Ganguvari Sigadam
Srikakulam(dist)-532148
India

Ph: +91-9912050747

Dear Vasudeva Rao,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **28-Jul-2022**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



8th April, 2022

SI/HYD/April/2022

Alikana Gopikrishna

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Alikana Gopikrishna,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



5/9/2022



ALLADA SRAVANI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

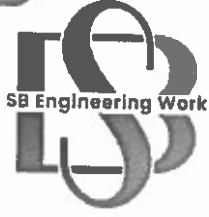


Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Allamsetti Yamini

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Allamsetti Yamini,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of Rs. 3,22,000/-. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1355927

Letter of Intent ("LOI")

Dear Amarapu ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1355927**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1355927**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1355927**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

**Amarapu
Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

**Tejinder Sethi
Head - Fresher Hiring**

This is a system generated document and does not need a signature

Regd Office- Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

SRI SIVANI COLLEGE OF ENGINEERING

APPROVED BY AICTE & AFFILIATED TO JNTU-K
CHILAKAPALEM SN., SRIKAKULAM-520002
Tel/fax : 08942 231100



O+ve

ANAKAPALLI PADMINI

Designation : ASSISTANT PROFESSOR

Department : EEE

Address : KANAKALA STREET, PONDURU (V
PONDURU (MD), SRIKAKULAM DIST.

Contact No : 8106237692

J. J. J.
PRINCIPAL

Date: 5/2/2022

Dear **Anantha Shiva Kumar Yelisi,**

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Jyothsna Construction & Consultancy** as **Site Engineer**. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 5/16/2022. Your annual salary will be **INR Rs.1,54,000** /- You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

We look forward to welcome you on-board

V. Prudhvi Raju

JYOTHSNA CONSTRUCTION & CONSULTANCY
Prop. Vysyaraju Prudhvi Raju
Near Old APHB Colony,
SRIKAKULAM-532001
GSTIN: 37BGQP7036N1ZB

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Andavarapu Asrita.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Andavarapu Asrita,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Anil Kumar Burri.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Anil Kumar Burri,

We are pleased to offer you the position of **Associate Analyst at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



8th April, 2022

SI/HYD/April/2022

Annepu Umamahesh

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Annepu Umamahesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Arangi Sahithi,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of **Rs. 24,083/-** with an annual cost to company **CTC 2.89L**. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **23-08-2022** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **23-08-2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat
(C.E.O)

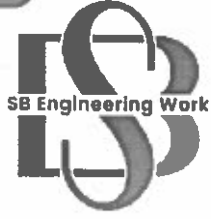
HMI Engineering Services

(Arangi Sahithi)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.Com

Website: -www.hmies.in



8th April, 2022

SI/HYD/April/2022

Arasavalli Nagaraju

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Arasavalli Nagaraju**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we a.re offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India



Date: 4/18/2022.

Dear Ari Deepika,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Service Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Arikatota Sai Hemanth.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Arikatota Sai Hemanth,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Asanti Yogeswararao,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For GG Constructions

G.G. Constructions
Gajuwaka, Vizag



8th April, 2022

SI/HYD/April/2022

Asapu Kiran

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Asapu Kiran**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to **HR Manager Sandhya. M.**

We would like you to start work on **18th April, 2022**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our **HR tool (X Payroll)** in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18th April, 2022** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimella, Hyderabad-500072,
Telangana, India



8th April, 2022

SI/HYD/April/2022

Asapu Vishnuvardhan

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Asapu Vishnuvardhan,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270

Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Badana Sai Kumar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager HR& Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"

5/9/2022



BALA JAYAPRAKASH

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

18W61A0405
B. Priyanka

(2021-2022)

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6906539/1600182,

02/15/2023,
Balabomma Priyanka,

House no:4-84A,main Street, santhavurty village, Ganguvari Sigdam Mandalam, srikakulam district, Andhrapradesh -532168.
Srikakulam, Andhra Pradesh
India.

Confidential

Dear Balabomma Priyanka,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/06/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4.

B) You will be required to work at the Company's offices in Pune.

C) You have to report by 9:00 A.M. at Pune office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address
Capgemini Technology Services India Limited,A-1, Technology Park,
MIDC, Talwade, Pune - 411062, Maharashtra

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Analyst

Total Cost to Company (CTC).

Rs.400,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.21,200.00	Rs.254,400.00
House Rent Allowance	Rs.7,836.00	Rs.91,632.00
Gross monthly salary	Rs.28,836.00	Rs.346,032.00
Capgemini's contribution to PF *	Rs.2,544.00	Rs.30,528.00
Gratuity (accrual only)		Rs.12,240.00
Total Fixed Compensation		Rs.388,800.00
Total Cash Compensation		Rs.388,800.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.11,210.00
Total Cost to Company		Rs. 400,010.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
2. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc.), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
3. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
4. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- * Employee's contribution towards PF will be made from the monthly salary as defined by Law. The Benefits (Accidental, Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.

E.) The following elements are included in the compensation package stated above:

1. **Provident Fund-** You will be covered under the Caggemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.

Note: In the event you are not citizen of India, International Worker (IW) or Overseas Citizen of India (OCI), your PF contribution as mentioned above shall be remitted as stipulated by the Government of India from time-to-time.

2. **Gratuity-** Gratuity shall be paid as per the Payment of Gratuity Act, 1972.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

F.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance-** In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. **Group Personal Accident Insurance-** You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. **Group Term Life Insurance-** You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. **Transport Facility-** Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. **Annual Leave/Public Holidays-** You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

G.) You shall be eligible for following additional one-time payout:

- **Special Incentive:** You shall be eligible for one-time incentive of INR 25,000.00/- (Rupees Twenty Five Thousand Only) post completion of one year of service from your date of joining with the Company. This payment will be made to you in the subsequent payroll cycle post completion of one year and will fully taxable. However, in the event that you are not an active employee of the Company (i.e. terminated or you resign from employment or for any other reason) post completion of one year but before the disbursement of one-time incentive, you shall not be entitled for this one-time incentive paid.

H.) Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

I.) Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

J.) Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:
 - a. You will submit relevant documents as mandated by the Company.
 - b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company.
 - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within forty-five (45) days of joining the Company.
 - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
 - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
 - f. You provide two satisfactory references, one being from your most recent employer (prior to joining Caggemini).
 - g. Your background verification check (including address, academics, employment, criminal etc. as applicable) conducted by the Company is cleared, and
 - h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
 - i. If you are a IW/OCI your employment with the Company is subject and coterminous to valid employment VISA/ employment permit as applicable (conditions, tenure and other terms as may be applicable) for the purpose of employment during your term of employment with the Company. You are required to fulfil all the compliance pertaining to the same including but not limited to the compliances with FRRO and intimate the Company within 2 working days.
 - j. Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - a. You should clear the final degree examination and submit your Highest Degree/Provisional Certificate/Consolidated marksheet and/or Final year Mark sheet, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 06/05/2023 (for current year pass outs), our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - b. You will be required to clear if applicable, the mandatory Entry Level Certification Training Test ("Test") of the Company in the first attempt. In case the Test is applicable, the details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such Test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
 - c. As a condition of your employment with the Company, you may be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In case of such consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details in this respect including draft of such an agreement, for your review. You fill the complete Back ground verification link given along with the welcome mail of the offer.
 - k. That you have obtained / scored a minimum percentile in all semesters of your graduation course, as per the eligibility criteria specified to you during the hiring process.
 - l. You will join our Fresher training if applicable to you and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, fabricated or forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

K.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Satil Mathew

Head - Talent Acquisition

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter "Letter") and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Balabomma Prityanka

Date: 02/15/2023

EXHIBIT 1

Terms & Conditions of Employment with Capgemini Technology Services India Limited

1. CURRENT WORK LOCATION:

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

- a) one location to another; or
- b) one team/department/account/function/Business Unit to another; or
- c) one project/job to another; or
- d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

2. DUTIES AND RESPONSIBILITIES:

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

3. COMPENSATION:

3.1 Your all-inclusive annual target compensation and corresponding details are provided in the Employment offer letter.

4. TRAINING:

4.1 During the term of your employment, the Company may offer you an opportunity to undergo certain specialized training, certification and/or skill upgradation from time to time, which shall inter alia enhance your career opportunities at the Company and otherwise. In case you accept the Company's offer for training, the Company is likely to incur expenses including in relation to training costs, course fees, recruitment and induction costs, salary and benefits during training period, opportunity loss, etc. Depending on the nature of training/certification and corresponding cost and expenses, the Company may require you to execute training agreement with the Company for a specific period (which will be indicated to you at that time) in consideration of the cost the Company would be incurring for such training/certification. Under such training agreement, you shall agree to inter alia serve a minimum term of employment with the Company, failing which you will be required to reimburse the Company for the cost of training/certification identified in the training agreement and any other costs related to the training/certification.

5. COVENANTS AND REPRESENTATIONS:

5.1 You also agree that during the term of your employment with the Company and for twelve (12) months after the cessation of employment, regardless of the reason of cessation of employment, you will not:

- a) directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, hire, solicit, or induce, or attempt to recruit, hire, solicit, or induce, any employee of the Company with whom you had dealings, personal contact or supervised while performing your duties or otherwise, to terminate their employment relationship with the Company.
- b) directly or indirectly, solicit or attempt to solicit business, customers or suppliers of the Company or of its affiliates.
- c) directly or indirectly, solicit or attempt to solicit or undertake employment with any client of the Company or any organization where you have been taken or sent for training, deputation or secondment or professional work by the Company; and
- d) provide or attempt to provide professional services similar to those provided by the Company to its current or prospective customers, with whom you (i) had business interactions or any other dealings on behalf of the Company during your employment with the Company and/or (ii) had been directly associated with the customer in relation to a project.

5.2 You and the Company acknowledge and agree that the duration and scope of the Covenants contained herein are fair and reasonable. Accordingly, you and the Company agree that, in the event that any of the covenants contained herein are nevertheless determined by a judicial or quasi-judicial body to be unenforceable because of the duration or scope thereof, the judicial or quasi-judicial body making such determination may reduce such duration and/or scope to the extent necessary to enable such judicial or quasi-judicial body to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

5.3 You will also be governed by all applicable rules, processes, procedures, and policies (including but not limited to Information Security Management System (ISMS) policies and procedures, Code of Business Ethics of the Company, which are not specifically mentioned in this Letter. The applicable rules/processes/procedures/policies are available on the Company's Intranet and you are expected to go through the same carefully. For any clarification in relation to applicable rules/processes/procedures/policies, please get in touch with concerned department. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures, or policies of the Company, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.4 Capgemini prides itself as a company with the highest order of ethical conduct in its dealings with employees, customers, service provider, agents, governments or any other third party. It is important that you fully understand this philosophy and the relevant policies. If at any time during your employment with the Company, you are found to be in violation of such policy and/or generally accepted ethical/moral standards, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.5 You declare that you are medically fit to carry out the duties expected of you by the Company. You represent that you have no communicable disease and you are not addicted to drugs or any other substance of abuse. During the term of your employment with the Company, you are required to be medically fit to perform the duties assigned to you from time to time. As to whether you are medically fit, is an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof.

5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti-bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

5.15 You hereby represent to the Company that:

- a) you are legally permitted to reside and be employed in India.
- b) you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same.
- c) you have accepted these terms and conditions only after having had the opportunity to seek clarifications.
- d) you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you.
- e) you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and
- f) you have all requisite power and authority, and do not require the consent of any third party to accept our offer.

6. CONFIDENTIALITY:

6.1 This is a highly Confidential and Private document. You are required to maintain, at all times, the confidentiality and ensure that the contents or details of this Letter are not shared with anyone.

6.2 You are aware that in the course of your employment with the Company, you shall have access to Confidential Information. "Confidential Information" shall mean and include, but not limited to, proprietary, confidential, sensitive, personal information about inventions, products, designs, methods, know-how, techniques, trade secrets, systems, processes, strategies, software programs, content, data, techniques, plans, designs, programs, customer information, works of authorship, intellectual property rights, customer lists, employee lists and any other personally identifiable information about any employee of the Company or its affiliate or personally identifiable information of its customers or clients of its customers, user lists, vendor lists, content provider lists, supplier lists, pricing information, projects, budgets, plans, projections, forecasts, financial information and proposals, intellectual property, terms of this Letter and any other information which due to the nature or character of such information, any prudent person might reasonably under similar circumstances treat such as confidential or would expect the Company to regard such information as Confidential, all regardless as to whether such information is in written form or electronic form or disclosed orally before or after the date hereof.

6.3 You agree that you may receive in strict confidence all Confidential Information of the Company, its affiliates or its clients or prospective clients of the Company or its affiliates. You further agree to maintain and to assist the Company in maintaining the confidentiality of all such Confidential Information, and to prevent it from any unauthorized use.

6.4 You agree and confirm that, you will, at all times:

- a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you.
- b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent.
- c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care.
- d) prevent the unauthorized use, dissemination or publication of such Confidential Information.
- e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you.
- f) not share such Confidential Information with any third party (specifically those persons who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company).
- g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company.
- h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and
- i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

- a) was in your possession before receiving the same from the Company pursuant to this Letter.
- b) is or becomes a matter of public knowledge through no fault of yours; or
- c) is rightfully received by you from a third party without a duty of confidentiality.

6.7 If you are served with a court or governmental order requiring disclosure of any part of such Confidential Information, you shall, unless prohibited by law, promptly notify the Company before any disclosure and cooperate fully (reasonable expense to be borne by the Company) with Company and its legal counsel in opposing, seeking a protective order or limit, or appealing any such subpoena, legal process, request or order to the extent deemed appropriate by the Company.

6.8 Upon cessation of your employment with the Company or on a written request of the Company, whichever is earlier, you shall return or destroy (at the Company's option) any part of such Confidential Information that consists of original, and copies of, source material provided to you and still in your possession and, if requested by the Company, shall provide written confirmation to the Company to that effect.

6.9 You shall not, whether during your employment and/or after cessation of your employment, for whatever reason, use, disclose, divulge, publish or distribute to any person or entity, otherwise than as necessary for the proper performance of your duties and responsibilities under this Letter, or as required by law, any confidential information, messages, data or trade secrets acquired by you in the course of your employment with the Company.

6.10 If you are found to be in breach of this clause, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

6.11 You shall maintain the confidentiality of all price sensitive information and shall handle all such information on a strict 'need to know' basis i.e. disclose only to those within the Company who need the information to discharge their duty. You shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities. Further, during your employment, you shall be subject to applicable trading restrictions e.g. when the trading window is closed, you shall not trade in the Company or any of its affiliates' securities during such period.

7. INTELLECTUAL PROPERTY:

7.1 "Intellectual Property Rights" shall mean all industrial and intellectual property rights (including both economic and moral rights), including, without limitation, patents, patent applications, patent rights, trademarks, trademark applications, trade names, service marks, service mark applications, copyrights, copyright applications, databases, algorithms, manuscripts, computer programs and other software, know-how, trade secrets, proprietary processes and formulae, inventions, trade dress, logos, design and all documentation and media constituting, describing or relating to the above.

7.2 You represent that all services performed by you for the Company shall be your original work and shall not incorporate any third-party materials or work in which you or any third party asserts an ownership interest or Intellectual Property Right. Provided that in the event the Company is held liable or is faced with a claim for your violation of any Intellectual Property Rights belonging to a third party, you undertake to indemnify the Company (and/or any of its affiliates, as the case may be) against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

7.3 If at any time during your employment with the Company, you (either alone or with others) whether or not during normal business hours or arising in the scope of your duties of employment make, conceive, create, discover, invent or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or any Intellectual Property Right whatsoever (including all work in progress) or any interest therein (whether or not patentable or registrable under copyright, trademark or similar statutes or subject to analogous protection) (collectively 'Developments') that:

- a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) or which may be used in relation therewith.
- b) results from tasks assigned to you by the Company; or
- c) results from the use of premises or personal property (whether tangible or intangible) loaned, leased or contracted for by the Company or its affiliate.

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively 'Moral Rights'). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you.

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini's policy with respect to Intellectual Property.

8. CONFLICT OF INTEREST:

8.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or services being developed, marketed, distributed or otherwise provided by the Company.

8.2 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.

8.3 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

8.4 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

8.5 To perform your duties towards the Company, you will have access to email, internet, Company assets (desktop, laptop, mobile phones etc.) and other Company infrastructure. You shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. Further, your use of such facilities must not interfere with your duties and must not be illegal or contrary to the interests of the Company.

9. RETIREMENT/TERMINATION:

a.) Retirement

- (i) You will automatically retire from employment with the Company on the last day of the month in which you complete sixty (60) years of age. It is hereby clarified that the Company reserves its right to change the retirement age.

b.) Notice Period/Termination

- (i) During the probation period, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you two months' written notice or payment of gross salary in lieu thereof.

Upon confirmation, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you three months' written notice or payment of gross salary in lieu thereof.

- (ii) Notwithstanding anything to the contrary, the Company reserves the right to relieve you from services of the Company only upon your satisfactory handover of all the duties and responsibilities assigned to you (including but not limited to any knowledge transfer and serving the notice period conditions).
- (iii) Notwithstanding the aforesaid or anything else to the contrary, the Company may suspend, dismiss, discharge or terminate your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.
- (iv) In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice and with no obligation to pay you any compensation.
- (v) In case you absent yourself from duty continuously, without prior authorization, for ten (10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____, do hereby provide my express consent to my employer, Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra (hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
 - a) background verification agencies for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
 - b) payroll processing agencies for processing my payroll (including reimbursement claims),
 - c) law enforcement agencies,
 - d) to comply with a judicial/quasi-judicial order,
 - e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
 - f) insurance companies for the purpose of group insurance, personal accident insurance etc.
 - g) service providers providing services for biometric access to office premises for monitoring attendance,
 - h) foreign consulates, embassies etc. and service providers (including travel agents) for the purpose of processing of visa, work permits etc.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
 - a.) affiliates of the Company for administrative purposes and/or audit;
 - b.) clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:
Signature:
Date:

ANNEXURE I (B)

Background Verification

Reference terms:

Cappgemini adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided. This will help us verify your

- Education Credentials (Bachelor's Degree/Post Graduate Degree etc. whichever is higher)
- Professional Experience & Employment(s) Credentials.
- Database
- Court Record (as applicable)

Note: Based on certain business requirement and statutory rules, Cappgemini may initiate additional checks during your tenure in the organization. By accepting this offer you agree to undergo such additional checks as required. Cappgemini will not take any individual approval for the same.

Please ensure that the following steps are followed to initiate the process and submit the necessary documents whenever the insufficiency is intimated to avoid delay in onboarding and completion of BGV.

*** You are required to submit all the documents at the earliest from receiving this Offer and the NES failing to which offer will be revoked ***

Fill the standard application form by clicking the New Employee Wizard (NES) link (received from SuccessFactors Onboarding <auto.noreply@cappgemini.com>). (You will receive the link to New Employee Wizard portal shortly). In case you have not received this link within the next 3 days, please get in touch with your recruiter immediately.

Download the Address check Form, Database check form, Court record form - from the New Employee Wizard link, update the details in the form with your manual signature and mention the current date on which you have signed this form. You will have to upload the scanned copy of these documents on to the New Employee Wizard link.

- Highest Educational Degree Certificate and Final year Mark sheet
- Submission of all semester/term mark sheets of your highest qualification.
- Any qualification obtained from the Institute which is not recognized by UGC/AICTE is not considered.
- Experience letters and relieving letters for last 5 years of employment as applicable

Please note, should you provide any other additional document than the aforesaid, the Company shall not be held responsible for the same

- On the date of joining you are required to carry the experience letter/Relieving letter from all your past employers for last 5 years of employment as applicable
- These letters should clearly mention your date of joining & last working day with your previous employers

Some organization issue relieving/experience letter along with the full and final settlement in such cases you should submit the resignation acceptance mail authorized by your last employers HR department and you should ensure that the last working day is clearly mentioned on this acceptance letter. Please note that in such cases you will have to upload the original experience/relieving letter in the Background verification Application (Link available on E-mail) not later than 45 days of your joining**

- Campus Hire: For current year pass outs, mandate documents (Final year marksheet/consolidated marksheet and Provisional certificate) to be shared within 60 days of joining Cappgemini*.

Court Verification Forms

- Court Record form

Note:

All these forms (Address check Form, Database check form, Court record form) are available on the New Employee Wizard link. Please download these forms from the New Employee Wizard link and fill the information in BLUE ink only.

All the above forms will be shared with our empaneled BGV vendors. As part of the verification process, you may be requested to support with verification which could include police and court checks. The forms are further submitted to the respective authorities (Police/Courts etc) and as a part of the verification process the representatives of these authorities may visit your residence for verification; alternatively, they may also call you or ask you to visit the nearby Police Station.

Important points to note:

- In an event you fail to upload the required pending documents in the BGV tool within 7 Calendar days / within 3 reminders. Cappgemini reserves the right to hold back your salary and to take disciplinary actions which inter alia include termination from service without notice.

You are requested to fill your details diligently in the link provided. If there is a discrepancy in the data provided or the copies of documents / certificates given by you as a proof in support of the above, Cappgemini may take disciplinary action which inter alia includes termination from service without notice.

***In case your last employer does not provide experience letter, the relieving letter is accepted as an alternate document. Please ensure that the relieving letter has last working day clearly mentioned.

Please note that Cappgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Best Regards,
Team HR

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5/9/2022



BALAGA SAI DILEEP KUMAR

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



SYNCTRA SOLUTIONS

Date: 5/5/2022

Balaga Srikanth

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Facility Manager** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of **INR Rs.2,55,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.


Sincerely,
SIRAJ R
HR Manager.

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

D.E.C. INFRASTRUCTURE & PROJECTS (INDIA) PVT. LTD.

JOINING - CUM - PERSONAL DETAILS OF THE EMPLOYEE

Page: 1 / 2

CIVIL

NAME (as per Aadhar)
(In Capital letters with surname) : BALAGA. SRIRAM KUMAR

FATHER'S NAME (as per Aadhar) : B. Venikata ramana

MOTHER'S NAME : B. Padmasveti

DATE OF BIRTH OF THE EMPLOYEE (as per Aadhaar) : 23/06/2001



QUALIFICATION (Mention all qualifications with subject, year of passing, percentage)

10th - 9.0 CGPA
Inter - MPC - 71.7%
B.E.C.H - CIVIL - 6.88 CGPA Adi 61113

DATE OF JOINING THE COMPANY : _____

DEPARTMENT (CIVIL/ELECTRICAL/ MECHANICAL/ ACCOUNTS/ HR ADMIN/ OTHERS): CIVIL

DESIGNATION (AS PER OFFER) : _____

LOCATION : _____

REPORTING OFFICER : _____

BLOOD GROUP : A+

PERMANENT ADDRESS : 4-32, Jomayy-peta (vill), Polaki (M),
Chitkulam (dist), Andhra Pradesh (state), 53243

PRESENT ADDRESS : D.E.C. Infrastructure Rushikonda
Nithakapalem

PREVIOUS ESI ID NUMBER : _____

PREVIOUS EPF UAN NUMBER (Already with previous employer): _____

CONTACT NO. : MOB: 6303162438 RES: _____

EMAIL ID (Personal) : Sriram.kumar.b104@gmail.com

BANK DETAILS (Bank Name, Branch, A/C NO & IFSC): Union Bank (Mandatory)
Naxalamapeta Branch
038010100281815
IFSC code - URIN0803804

PAN NUMBER : EQRPB1807D

NAME OF THE EMPLOYEE: Balaga. Sritam Kumar

LOCATION OF POSTING: Ruchikonda

RELIGION : HINDU CASTE: BC - A

AADHAR NUMBER : 2288 2498 9503 (Mandatory)

GENDER : male

MARITAL STATUS : un-married

FAMILY MEMBERS DETAILS (Name, Date Of Birth & Age as per aadhar) (DEPENDENT)

FATHER [if dependent] : B. Venkataramana

MOTHER [if dependent] : B. Padmaswati

SPOUSE : _____

CHILDREN : _____

EMERGENCY CONTACT DETAILS

PERSON NAME : B. Venkataramana

CONTACT NO : 620316 2438

REMARKS : _____

COST-TO-COMPANY SALARY Rs/month :
(inclusive of food cost, all statutory benefits(PF, ESIC, etc. of both employer and employee contributions, defined benefits, any other provisions on the employment, subject to deduction of TDS).

Rupees (in words) :

I hereby certify that the all the information provided above true and as per records, and I agree to abide by the terms and conditions of the Company as prevalent, and may be introduced from time to time.

B. Sritam Kumar
(SIGNATURE OF EMPLOYEE)

(SIGNATURE OF REPORTING OFFICER)

(SIGNATURE OF SITE HR)

(SIGNATURE OF CORPORATE HR)

CIC - 18500/-
A-Gump

Date : 11-07-2022,
Place : Srikakulam.

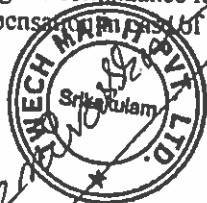
Training cum Placement Letter

Dear Manasa Bandari,

This has reference to the discussion you had with us for the positions of Trainee GIS Associate, we are pleased to offer you an appointment under "Earning while Learning" Program in our Organization on the following terms and conditions:

1. **Designation:** You will be designated as Trainee GIS Associate.
2. **Training cum Placement on GIS Software Applications:**
As part of the company training Program "Earning while Learning" provides the free training cum placement opportunity to the eligible candidates. Total duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.
3. **Free Basic Software Training:**
One month training for experienced persons (who are having knowledge on GIS Apps)
Two months training for fresher's (who are having no knowledge on GIS Apps)
4. **Compensation/Salary:**
Your compensation post your Free Basic Training would be Rs. 96000/- per annum (Rupees Ninety six thousand rupees only) Apart of monthly performance based Incentive allowances as per project requirement and management interest. Your Salary will be revised after completion of Six months based on your performance rating and conduct during this period
5. **Place of Training:**
Your initial Training cum Placement will be at our office in Srikakulam, You will be reporting to your Training Manager / Project Manager or any Other person designated by the company for all technical related matters and also to respective manager for all non-technical matters. You are required to work on Twech Map IT Pvt Ltd projects at its facilities or at its client's side depending on project requirement and the existence of work
6. **Duties and Responsibilities:**
You are expected to Learn and work with a high standard of initiative, efficiency and economy. You might need to enhance your technical skills, knowledge so that you may attend to all technical work. You may have to work extra hours to achieve your task whenever necessary
7. **Confidentiality:**
You are required to keep all proprietary information confidential and are required to refrain from communication or divulging any of the proprietary information to any person, firm or corporation which would be detrimental to the interest of the company during the terms of employment and for a period of Contract following the termination of this agreement for any reason whatsoever. You shall not disclose or divulge any information, knowledge or any formula or method that you may acquire or learn during the Cause of your employment with the company to any person, persons either during the continuance for any reason whatsoever. The company shall have a right to issue for and recover compensation for any breach of the above condition.

B. Manasa


 TWECH MAP IT PVT LTD.

8. Free Training Rules and Conditions:

As part of the company Free training Program "Earning while Learning" provides the free training cum placement opportunity. Total Training cum Placement duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.

In this period monthly Stipend/Salary will be paid from company, Since the Training is providing on free of cost and considering, as part of the candidate's commitment towards successful completion of training, he/she has to submit the Original SSC certificate with complete willingness. Once the training program completed all the ways, company will be awarded the same with Training Completion Certificate on his/her successful tenure

Note:

- a) Original Certificates cannot be returned back in mid of the Training program, I.e., once if signs on this agreement and it will be handover to the candidate post completion of the Training only.
- b) And If any absconds found/happened by any candidate while the training program, an amount of INR 25000 has to be paid back to get the submitted original certificates.
- c) No Course completion/ Exp Certificate to be issued to the absconded candidates
- d) If anybody found as Company's Policy/Rules violations/Damaging to company assets, those will be terminated without any prior notice and no salary/certificate will be issued and they should payback the Training fees as stated above. Original certificates will be submitted post the committed training period/Fees paid back only
- e) Company is not responsible for any candidate's Personal problems/Personal loss and no other compensation/benefits will be applicable/provided by company, except monthly stipend/salary during this period of two years training.

9. Probation/ Confirmation:

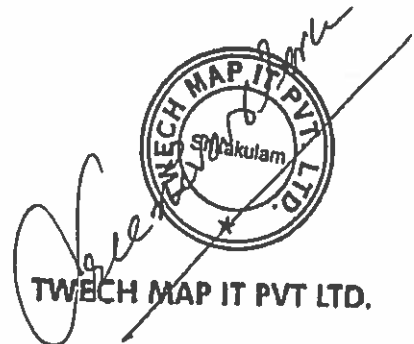
The appointment is purely on contract bases and you will be on probation in training for a period of six months from the date of joining, I.e., post finishing of one/two month free Training on Software Applications, and the rest 16 months on will be trained on Project execution/Project management.

10. Leaves and Holiday:

- a. You will be entitled 12 leaves per calendar year
- b. 10 holidays will be given as decided by management which will be intimated later
- c. You are required to take prior permission from your immediate supervisor for any leave as mentioned in the leave policy
- d. You are required to provide Medical Certificate for 3 or more days of continuous leave with proper/Parallel information to your Reporting Manager

- a) Twech Leave policy has been divided into PL,UA,UU, and LOP
(PL is a Paid leave with RM approval w.r.t Prior information with minimum of 2-3 days prior to the Date of Leave requested.

B. Managa-


TWECH MAP IT PVT LTD.

UA is unscheduled approved which will be considered with RM approval when the agent requested leave on or before 1 day to the leave date, And this will impact on the associate performance ratings as well as at the time of Appraisal.

UU is unscheduled unapproved which will be considered when the agent on leave without any information to the respective RM, and it will impact on the associate performance ratings as he/she not eligible for the monthly performance rating and as well as it will impact on his/her salary appraisal.
Note: a) Continuously 3 UU's in week without any information leads Termination/no eligibility for salary Appraisal

b) 5 UU's in a rolling quarter will be considered seriously and it leads to termination

LOP is Loss of pay:

Case1: whenever any associate is on leave with RM approval due to emergency and if he/she do not have a sufficient leave balance, the approved leaves will be considered as LOP.

Case2: if any associate log in details been identified as late log in without proper approval from RM for its reported time in three instances in month will be considered as one day LOP

11. Working Hours:

The office timings are from 9.00AM to 6:00PM during normal working days. However the Training/working hours can be adjusted depending on the project needs and the employee is expected to adhere to it.

12. Background Checks:

Your appointment is subject to necessary reference checks of your experience and education as mentioned by you in your resume or job application. You will be terminated from the services of the organization of any particulars furnished by you are found to be false or unsatisfactory during the background checks which can be done anytime during your Training/Employment period.

13. Taxes: Twech Map IT Pvt Ltd will withhold income Tax and other statutory deductions as per the rules and regulations of the income Tax act and other Acts.

14. Resignation: You are required to give one month notice period to quit from this Program. Further, the candidate has to pay back INR 100000 (One Lakh rupees) as a complete Training fees and eligible for the official clearance from the company in all the ways. (No fees to be paid from who got married/who got Govt. job in this duration, Candidates have to submit the official evidential documents for the same)

15. Documents to be submitted:

You are required to submit the following. Please initialize all the photocopies:

- Education: Original and Photo Copy of all your education certificates & mark sheets from your 10th Standard to highest education qualification, (Originals will be returned after verification, except SSC Certificate)
- Resume: Signed hard copy of your resume
- Photograph: Two passport size color photograph
- PAN Card: If you possess permanent account number
- Form 16/16A: Form 16/ 16A issued by your recent employed, if any income Tax has been deducted from your salary

B. Manasa




TWECH MAP IT PVT LTD.

Salary Break-up:

Name	Manasa Bandari	
Designation	Trainee GIS Associate	
Salary Details	Monthly Gross	Annual Gross
Basic	4000	48000
House Rent Allowance	1000	12000
Conveyance Allowance	1000	12000
Lead Allowance based on week wise rating (A is eligible/D is not eligible) @week 1 to Week 4 (INR 500 X each Week)	2000	24000
Total	8000	96000

We take great pleasure in welcoming you to Twech Map IT Pvt Ltd and sincerely hope that your engagement with us will be pleasant and rewarding. Kindly submit the signed copy of this letter.

For Twech Map IT Pvt Ltd

(Handwritten Signature)


I am sure and trust enough to support and obey on all the company's rules and regulations towards successful completion of my training program, and also assuring you if you observe any complaint/violation/damage to company reputation with any cause along above, I will be responsible to agree the company's necessary actions legally or any w.r.t damage found.

Signature of the Candidate

B. Manasa

TWECH MAP IT Pvt Ltd, Near Kottha Road Junction, Palakonda Road Line, Srikakulam. PIN 532484

TWECH MAP IT PVT LTD.

5/9/2022



BANDI RAJANI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full –time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Baniseti Devi Prasanna,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 24,083/- with an annual cost to company CTC 2.89L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 23-08-2022 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 23-08-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Since



Dinesh Kumar Hirawat
(C.E.O)

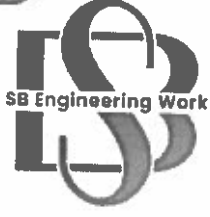
HMI Engineering Services

(Baniseti Devi Prasanna)

Address: FLAT NO 101, Rajashekar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



8th April, 2022

SI/HYD/April/2022

Banna Shivaji

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Banna Shivaji,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India

SKILL LYNC

EpowerX Learning Technologies Pvt. Ltd.

Techno Park No:10, 7th Floor, Old Mahabalipuram Road,
Thoraipakkam, Chennai, Tamil Nadu - 600097

Non-Disclosure Agreement

This Non-Disclosure Agreement (the "Agreement") entered into on February 04, 2023
by and between Baratam Srujana here in after referred to as
("Employee") which includes its successors and assigns and legal representatives and Epowerx Learning
Technologies Pvt Ltd. a company incorporated under the Companies Act, 1956 and having its registered
office address at TechnoPark No:10, 7th Floor, Old Mahabalipuram Road, Thoraipakkam, Chennai, Tamil
Nadu — 600097 hereinafter referred to as ("Skill-Lync") which includes its successors and assigns and legal
representatives.

The Employee and Skill-Lync shall thereafter individually be referred to as "Party" and collectively as
"Parties".

Whereas, Skill-Lync is an E-Learning platform. The Employee will be employed with Skill-Lync as a **Inside
Sales Specialist – In Training** with effect from February 08, 2023

Whereas, the Employee may in the course of his/her employment with Skill-Lync shall have access to
sensitive, confidential data of Skill-Lync and shall also be required to disclose confidential, important and/or
Skill-Lync's business trade secret information concerning Skill-Lync's business and activities.

Therefore, the parties hereto agree to enter into a confidential relationship with respect to the disclosure by
each of them of certain information as follows:

1. Definitions: For purposes of this Agreement, "Confidential Information" shall include all information or
material that has or could have Skill-Lync's client/partner confidential data including business plan, business
process, business trade secrets, commercial values offered to Skill-Lync's clients/partners or other
business information including prospective business of Skill-Lync or its subsidiaries or affiliates. It is the
responsibility of the Disclosing Party/Employee to strictly restrain from disclosing Confidential Information
to any third party or Receiving Party. For purposes of this Agreement, the term "the Disclosing Party"
shall be the party that discloses Confidential Information to the Receiving Party.

CIN No.: U80904TN2018PTC121852 | Telephone No.: 044-4851 5531

Website: www.skill-lync.com

SKILL LYNC

EpowerX Learning Technologies Pvt. Ltd.

Techno Park No:10, 7th Floor, Old Mahabalipuram Road,
Thoraipakkam, Chennai, Tamil Nadu - 600097

Medical Insurance:

Skill-Lync contributes to Group Medical Insurance of INR 200000 along with accidental insurance of Rs.10,00,000/-.

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:

1. Provident Fund
2. Income Tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes. Professional Tax will be deducted on a half-yearly basis to a maximum of Rs. 1,250/- for every six months [Sep & Mar]
4. Dues to the company including loans and advances if any
5. Any other applicable statutory deductions
6. ESI is not applicable if the monthly gross salary exceeds Rs. 21,000/-

You will be governed by and agree to abide by the company's General Terms & Conditions of Service and the provisions of the company's Code of Conduct, which will be mentioned in detail in the employment agreement issued after joining. Please submit the required documents mentioned in the Annexure below on the date of joining to the HR SPOC.

Your employment is subject to successful clearance of Background verification.

You are requested to join the services of the company no later than February 08, 2023, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for your interest in our organization and look forward to welcoming you on board for a successful career with us.

CIN No.: U80904TN2018PTC121852 | Telephone No.: 044-4851 5531

Website: www.skill-lync.com

SKILL LYNC

EpowerX Learning Technologies Pvt. Ltd.

Techno Park No:10, 7th Floor, Old Mahabalipuram Road,
Thoraipakkam, Chennai, Tamil Nadu - 600097

Annexure - 2

Annual Total CTC	420000
Fixed Pay	389048
Employer PF	21600

Salary Components	Annually
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Basic Pay	194524
House Rent Allowance	97262
FBC	38905
Fixed Inside Sales Allowance	58357
PF Contribution by Employer**	21600
Gross CTC	410648

Professions Tax	2400
PF Contribution by Employee	21600
PF Contribution by Employer	21600
Total Deductions	45600

Net Take Home before TDS	365048
---------------------------------	--------

Other Benefits	
Gratuity	9352

TOTAL ANNUAL CTC - (INCLUDING OTHER BENEFITS)	420000
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* IT Exemption can be availed subject to submission of the proof

** Provident Fund contribution is restricted to minimum basic of Rs.15000, additional contributions may be made through VPF

CIN No.: U80904TN2018PTC121852 | Telephone No.: 044-4851 5531

Website: www.skill-lync.com

5/9/2022



BATTILI LIKHITA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR. Nagar
Hyderabad, Telangana 500038

5/9/2022



BEJJIPURAPU TEJESWARI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Nimalika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

Date : 11-07-2022,
Place : Srikakulam.


Training cum Placement Letter

Dear Kalyani Bhogi,

This has reference to the discussion you had with us for the positions of Trainee GIS Associate, we are pleased to offer you an appointment under "Earning while Learning" Program in our Organization on the following terms and conditions:

1. **Designation:** You will be designated as Trainee GIS Associate
2. **Training cum Placement on GIS Software Applications:**
As part of the company training Program "Earning while Learning" provides the free training cum placement opportunity to the eligible candidates. Total duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.
3. **Free Basic Software Training:**
One month training for experienced persons (who are having knowledge on GIS Apps)
Two months training for fresher's (who are having no knowledge on GIS Apps)
4. **Compensation/Salary:**
Your compensation post your Free Basic Training would be Rs. 96000/- per annum (Rupees Ninety six thousand rupees only) Apart of monthly performance based Incentive allowances as per project requirement and management interest. Your Salary will be revised after completion of Six months based on your performance rating and conduct during this period
5. **Place of Training:**
Your initial Training cum Placement will be at our office in Srikakulam, You will be reporting to your Training Manager / Project Manager or any Other person designated by the company for all technical related matters and also to respective manager for all non-technical matters. You are required to work on Twech Map IT Pvt Ltd projects at its facilities or at its client's side depending on project requirement and the existence of work
6. **Duties and Responsibilities:**
You are expected to Learn and work with a high standard of initiative, efficiency and economy. You might need to enhance your technical skills, knowledge so that you may attend to all technical work. You may have to work extra hours to achieve your task whenever necessary
7. **Confidentiality:**
You are required to keep all proprietary information confidential and are required to refrain from communication or divulging any of the proprietary information to any person, firm or corporation which would be detrimental to the interest of the company during the terms of employment and for a period of Contract following the termination of this agreement for any reason whatsoever. You shall not disclose or divulge any information, knowledge or any formula or method that you may acquire or learn during the Cause of your employment with the company to any person, persons either during the continuance for any reason whatsoever. The company shall have a right to issue for and recover compensation in case of breach of the above condition.

B. Kalyani


TWECH MAP IT PVT LTD.

8. Free Training Rules and Conditions:

As part of the company Free training Program "Earning while Learning" provides the free training cum placement opportunity. Total Training cum Placement duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.

In this period monthly Stipend/Salary will be paid from company. Since the Training is providing on free of cost and considering as part of the candidate's commitment towards successful completion of training, he/she has to submit the Original SSC certificate with complete willingness. Once the training program completed all the ways, company will be awarded the same with Training Completion Certificate on his/her successful tenure.

Note:

- a) Original Certificates cannot be returned back in mid of the Training program, i.e., once if signs on this agreement and it will be handover to the candidate post completion of the Training only.
- b) And if any absconds found/happened by any candidate while the training program, an amount of INR 25000 has to be paid back to get the submitted original certificates.
- c) No Course completion/ Exp. Certificate to be issued to the absconded candidates.
- d) If anybody found as Company's Policy/Rules violations/Damaging to company assets, those will be terminated without any prior notice and no salary/certificate will be issued and they should payback the Training fees as stated above. Original certificates will be submitted post the committed training period/Fees paid back only.
- e) Company is not responsible for any candidate's Personal problems/Personal loss and no other compensation/benefits will be applicable/provided by company, except monthly stipend/salary during this period of two years training.

9. Probation/ Confirmation:

The appointment is purely on contract bases and you will be on probation in training for a period of six months from the date of joining, i.e., post finishing of one/two month free Training on Software Applications, and the rest 16 months on will be trained on Project execution/Project management.

10. Leaves and Holiday:

- a) You will be entitled 12 leaves per calendar year
- b) 10 holidays will be given as decided by management which will be intimated later
- c) You are required to take prior permission from your immediate supervisor for any leave as mentioned in the leave policy
- d) You are required to provide Medical Certificate for 3 or more days of continuous leave with proper/Parallel information to your Reporting Manager

- a) Tvech Leave policy has been divided into PL,UA,UU, and LOP
(PL is a Paid leave with RM approval w/nl Prior information with minimum of 2-3 days prior to the Date of Leave requested).

B. Kalyani



TWECH MAP IT PVT LTD.

UA is unscheduled approved which will be considered with RM approval when the agent requested leave on or before 1 day to the leave date. And this will impact on the associate performance ratings as well as at the time of Appraisal

UU is unscheduled unapproved which will be considered when the agent on leave without any information to the respective RM, and it will impact on the associate performance ratings as he/she not eligible for the monthly performance rating and as well as it will impact on his/her salary appraisal.

Note: a) Continuously 3 UU's in week without any information leads Termination/no eligibility for salary Appraisal

b) 5 UU's in a rolling quarter will be considered seriously and it leads to termination

LOP is Loss of pay:

Case1: whenever any associate is on leave with RM approval due to emergency and if he/she do not have a sufficient leave balance, the approved leaves will be considered as LOP

Case2: if any associate log in details been identified as late log in without proper approval from RM for its reported time in three instances in month will be considered as one day LOP

11. Working Hours:

The office timings are from 9:00AM to 6:00PM during normal working days. However the Training/working hours can be adjusted depending on the project needs and the employee is expected to adhere to it.

12. Background Checks:

Your appointment is subject to necessary reference checks of your experience and education as mentioned by you in your resume or job application. You will be terminated from the services of the organization if any particulars furnished by you are found to be false or unsatisfactory during the background checks which can be done any time during your Training/Employment period.

13. Taxes: Twech Map IT Pvt Ltd will withhold income Tax and other statutory deductions as per the rules and regulations of the income Tax act and other Acts.

14. Resignation: You are required to give one-month notice period to quit from this Program. Further, the candidate has to pay back INR 100000 (One Lakh rupees) as a complete Training fees and eligible for the official clearance from the company in all the ways. (No fees to be paid from who got married/who got Govt. job in this duration. Candidates have to submit the official evidential documents for the same)

15. Documents to be submitted:

You are required to submit the following. Please initialize all the photocopies:

a. Education: Original and Photo Copy of all your education certificates & mark sheets from your 10th Standard to highest education qualification. (Originals will be returned after verification, except SSC Certificate)

b. Resume: Signed hard copy of your resume

c. Photograph: Two passport size color photograph

d. PAN Card: If you possess permanent account number

e. Form 16/16A: Form 16/ 16A issued by your recent employer, if any income Tax has been deducted from your salary

B. Kalyani



TWECH MAP IT PVT LTD

Salary Break-up:

Name	Kalyani Bhogi	
Designation	Trainee GIS Associate	
Salary Details	Monthly Gross	Annual Gross
Basic	4000	48000
House Rent Allowance	1000	12000
Conveyance Allowance	1000	12000
Lead Allowance based on week wise rating (A is eligible/D is not eligible) @week 1 to Week 4 (INR 500 X each Week)	2000	24000
Total	8000	96000

We take great pleasure in welcoming you to Twech Map IT Pvt Ltd and sincerely hope that your engagement with us will be pleasant and rewarding. Kindly submit the signed copy of this letter.

For Twech Map IT Pvt Ltd

I am sure and trust enough to support and obey on all the company's rules and regulations towards successful completion of my training program, and also assuring you if you observe any complaint/violation/damage to company reputation with any cause along above, I will be responsible to agree the company's necessary actions legally or any w.r.t damage found

Signature of the Candidate

B. Kalyani

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Bobbadi Hemanthkumar.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Bobbadi Hemanthkumar,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,




For duf6 Technologies

Manasa. M

HR Manager.

 040-48562592t

 Info@duf6.com

 Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



8th April, 2022

SI/HYD/April/2022

Boddepalli Hareesh

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Boddepalli Hareesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India

5/9/2022



BODDEPALLI SREELAKSHMI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

5/9/2022



BODEPU VINAY KUMAR

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



APPOINTMENT LETTER

March 21, 2022

Dear ARAVINDSAI. BOLLINENI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Boyina Shanmukha Rao,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Boyina Shanmukha Rao

With reference to our discussion with you, we are pleased to offer you the position
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Burle Chandu,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For GG Constructions

Date: 5/2/2022

Dear Challa Avinash,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Jyothsna Construction & Consultancy** as **Site Engineer**. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 5/16/2022. Your annual salary will be **INR Rs.1,54,000** /- You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

We look forward to welcome you on-board

V. Prudhvi Raju

JYOTHSNA CONSTRUCTION & CONSULTANCY
Prop. Vysyaraju Prudhvi Raju
Near Old APHB Colony,
SRIKAKULAM-532001
GSTIN: 37BGGPV7036N1ZB



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

● To,

Mr/Ms. Chettu Hari Krishna,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Chettu Hari Krishna

With reference to our discussion with you, we are pleased to offer you the position
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
● the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTIO



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(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

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Email: info@rvsglobe.com



website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



Offer cum Appointment Letter

Aug 26, 2022

Ms. Padma Chilaka

Dear Padma,

Thank you for your interest in Jade Global. Jade Global is a premier Information Technology company. We specialize in IT Advisory services, Integration, Testing, Cloud & Consulting Services, Business Solutions as well as IT Outsourcing across multiple technology platforms.

More information about Jade Global is available at www.Jadeglobal.com.

Jade Global Software Pvt. Ltd. (Company) is a wholly owned subsidiary of **Jade Global, Inc.** and is incorporated under the Companies Act, 1956 having its registered office address at Nyati Teck Park, 7th Floor, Digambar Nagar, Near Brahma Suncity, Behind Nyati Meadows, Wadgaon Sheri, Pune – 411014.

Contract of Employment:

On behalf of the Company, we are pleased to offer you appointment as **Associate Analyst at IC1**, on the following terms and conditions: -

- 1. Date of Joining:** Your date of joining should be **Sep 5, 2022** or earlier. If you are unable to join by this date, please contact your Jade Global recruiter immediately and communicate the updated date at the earliest, in writing. This contract will come into effect after you formally joining the Company. Till your date of joining this remains an offer for appointment.
- 2. Emoluments and Benefits:** Your salary is as detailed in Annexure 1. Details of the employee benefits plan as in force from time to time can be found on the intranet and are subject to the rules of the relevant scheme as amended by the Company from time to time. All payments made pursuant to this agreement or any bonus plan or otherwise will be subject to the deduction of tax at source as applicable. The Company reserves the right to make modifications to the various components of the compensation structure to comply with applicable laws or for other reasons as may be considered appropriate.
- 3. Work Location:** Your place of work will be **Hyderabad**. You may be required to work in other offices and locations from time to time. In addition, you may be required to work on the premises of any of the Company's or Group Companies' customers, suppliers, clients or associates whether in India or abroad. The Company reserves the right to transfer your services to any other location anywhere in the world.
- 4. Probation:** You will be on probation for a period of 6 (Six) months from the date of your joining and your confirmation in service will be subject to good performance report from your immediate reporting supervisor.

Jade Global Software Pvt. Ltd.
Nyati Teck Park, 7th Floor, Digambar Nagar, Behind Nyati Meadows, Wadgaon Sheri, Pune – 411014

Fax: +91-20-66081595 | www.jadeglobal.com

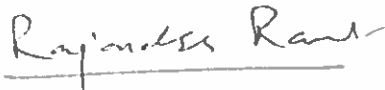
CIN: U72200PN2012PTC142253

Annexure - 1

Name:	Padma Chilaka		
Title:	Associate Analyst		
Profile Code:	IC1		
Note: All amounts are in Indian Rupees			
Total Cash Compensation:	₹3,85,000	Per Annum	
Base Pay (Fixed salary):	₹350004	Per Annum	
Variable Pay: 10%	₹34996	Per Annum	

Component	Monthly Amount	Annual Amount
Basic Pay	15000	180000
House Rent Allowance	6000	72000
Statutory Bonus	1750	21000
Company's contribution to your Provident Fund	1800	21600
Special Allowance	3897	46764
Gratuity Cost	720	8640
Total Base Pay	29167	350004
Variable Pay		34996
Total Cash Compensation:		₹385000

Sincerely,
For Jade Global Software Pvt. Ltd.



Rajendra Raut
Vice President – Talent Acquisition

Padma Chilaka
Signature:



18. We request you to confirm your acceptance of this appointment by returning a copy of this letter duly signed by you on all pages including the annexure. If you have any questions, please contact your Jade Global point of contact or write to nilima.ghoderao@jadeglobal.com who will direct your questions to the appropriate person within Jade Global. We look forward to a mutually beneficial association with you.

19. Pursuant to the internship letter issued to you, your appointment is dependent upon you furnishing the applicable degree certificate. Since the degree certificate is a pre – requisite to your appointment as full-time employee, in case of failure to comply this Section and to provide the final certificate within 90 days of your completion of internship, your employment shall be terminated with immediate effect.

Sincerely,
For Jade Global Software Pvt. Ltd.

Rajendra Raut
Vice President – Talent Acquisition

Acceptance by the recipient:

I have read and understood all the terms and conditions contained in this letter as well as the annexure and agree to abide by the same. I am signing this document as a token of my having accepted employment with the company and the terms and conditions set out in this letter.

Aug 26, 2022

Signature:

Padma Chilaka



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

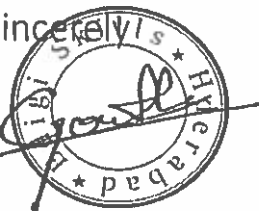
Dear Chitturu Ramana,

We are pleased to offer you the position of **Embedded Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager

 +91-9441316435

 www.edigiskills.org
info@edigiskills.org

 Hyderabad, Telangana



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **Chukka Vinaykumar**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For G.G. Constructions


Manager
G.G. Constructions
Gajuwaka, Vizag

5/9/2022



DABBADA SAIANJALI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **Desilla Santhosh Kumar**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For GG Constructions
Manager
G.G. Constructions
Gajuwaka, Vizag



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Dharmana Aditya,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,


For GG Constructions
Manager
G.G. Constructions
Gajuwaka, Vizag



8th April, 2022

SI/HYD/April/2022

Dontikurthi Haritha

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Dontikurthi Haritha**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimella, Hyderabad-500072,
Telangana, India



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,

Hyderabad.

Appointment Letter

To,

Mr./Ms. Duggu Jagadheeswara Rao,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Duggu Jagadheeswara Rao

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

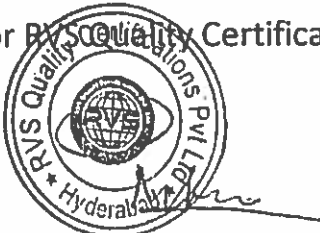
Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

5/3/2022



Duppalapudi Pavan Kumar

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Associate Analyst** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/16/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

☎ 9030208255
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Gadilli Trinethra Siddhardha**,

We are pleased to offer you the position of **Mechanical Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

SYNCTRA SOLUTIONS

Date: 5/5/2022

Gandhavarapu Chandra Sekhar

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of **INR Rs.2,55,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Garugu Shanmukha Rao.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Garugu Shanmukha Rao,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



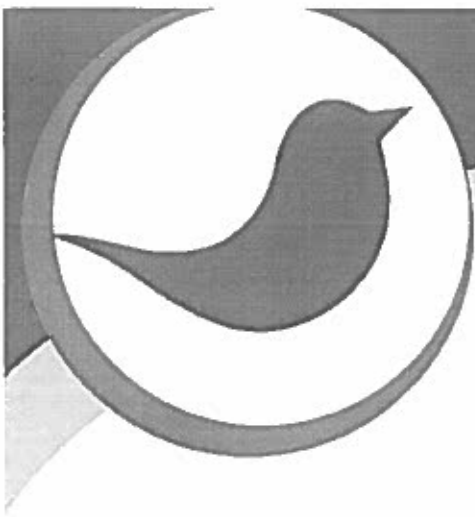
040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



SYNCTRA SOLUTIONS

Date: 5/5/2022

Girijala Vamsi

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Facility Manager** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of **INR Rs.2,55,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ +91 9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Golivi Sekhar.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Golivi Sekhar,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Gottimukkala Sanjithvarma,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 24,083/- with an annual cost to company CTC 2.89L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 23-08-2022 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 23-08-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,


Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Gottimukkala Sanjithvarma)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Gudla Jeevan Kumar.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Gudla Jeevan Kumar,

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,12,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.


Sincerely,




For duf6 Technologies

Manasa. M

HR Manager.

 040-48562592t

 Info@duf6.com

 Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



APPOINTMENT LETTER

42

March 23, 2022

Dear Suneela Guntu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

March 23, 2022

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Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Ilapanda Ravikumar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,


Manager - HR & Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

● To,

Mr./Ms. Ippili Mohan,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Ippili Mohan

With reference to our discussion with you, we are pleased to offer you the position
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
● the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
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Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

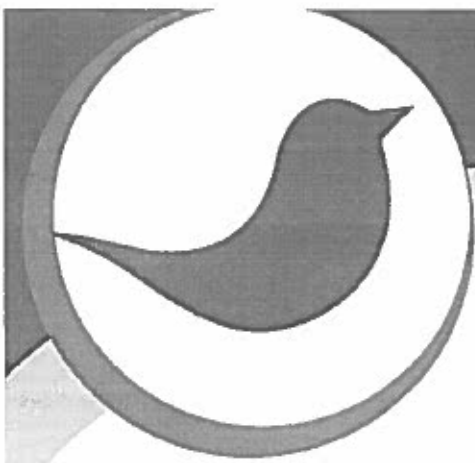
Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



SYNCTRA SOLUTIONS

Date: 5/5/2022

Jallu Raghu Varan

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Facility Manager** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of **INR Rs.2,55,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033

Date: 5/2/2022

Dear Jana Dinesh,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Jyothsna Construction & Consultancy** as **Site Engineer**. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 5/16/2022. Your annual salary will be INR Rs.1,54,000 /- You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

We look forward to welcome you on-board

V. Prudhvi Raju

JYOTHSNA CONSTRUCTION & CONSULTANCY
Prop. Vysyaraju Prudhvi Raju
Near Old APHB Colony,
SRIKAKULAM-532001
GSTIN: 37BGQP7036N1ZB



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Kancharapu Raja Sekhar,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of **Rs. 24,083/-** with an annual cost to company **GTC 2.89L**. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **23-08-2022** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **23-08-2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Since



Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Kancharapu Raja Sekhar)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Karanam Ratna Kumar,

We are pleased to offer you the position of **Mechanical Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

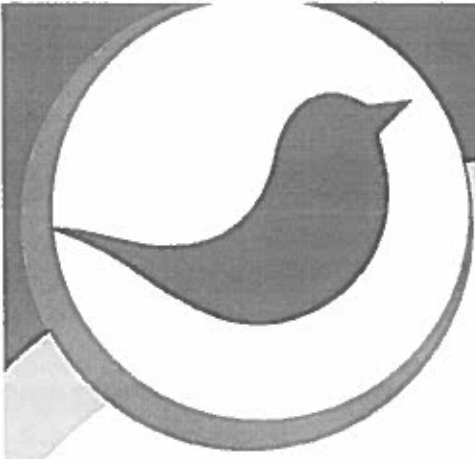


Edigi Skills
Goutham Nanda
HR. Manager

+91-9441316435

www.edigiskills.org
info@edigiskills.org

Hyderabad, Telangana



SYNCTRA SOLUTIONS

Date: 5/5/2022

Karni Naresh Kumar

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of **INR Rs.2,55,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Kartheek Prasad Marada,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 24,083/- with an annual cost to company CTC 2.89L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 23-08-2022 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 23-08-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Kartheek Prasad Marada)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: -www.hmies.in

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Kesava John Divaker.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Kesava John Divaker,

We are pleased to offer you the position of **Associate Analyst at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082



Date: 4/18/2022.

Dear Kintali Sai Kumar,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR Rs.3,32,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Konari Surya Narayana,

We are pleased to offer you the position of **Mechanical Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

5/9/2022



KONDALA RAKESH

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

Date: 21st December 2022

(hr)

To
MR. KONDAPALLI SAI BALAJI
S/O. Kondapalli Trinadha Rao
D No: 16-5/20, Golla Veedhi
Hayathi Nagaram, Gujarathipeta
Srikakulam-532005.

DEAR MR. KONDAPALLI SAI BALAJI:

Sub: Letter of Offer for Employment

Miracle Software Systems, (I) Pvt.Ltd is very pleased to offer you a full time position with our organization after completion of Nainty (90) days of training. Please find below the offer details:

Title: Software Trainee

Start Date: 21st December 2022

Compensation Details: Rs. 20,500/- CTC per Month
(this includes PF, PT, TDS and any other government statutory deductions as per norms)

Employment & Termination:

As per the terms defined in the employment agreement duly signed by the employee at the time of joining.

Benefits:

The employee will be eligible for 12 days of vacation time per year that accumulates at the rate of 1 day per month from the date of joining. Vacation can be used as it accumulates and cannot be advance used or cashed at any time. Vacation counter resets at the end of the year after every December in that year and all unused vacation will be nullified. This accumulated vacation can only be used in India. It is not applicable to other Miracle Locations outside the country. Public holidays are announced at the beginning of every year based on location and work.

Payroll:

The employee will be paid on a monthly basis for the days worked in the month. The salary Deposit happens on the 10th of the following month as per the time worked.

All expenses, if any needs to be reimbursed will be paid along with Payroll and must be pre approved by your manager and HR. All expenses must be submitted along with original receipts for reimbursement.

Reporting Manager's approved weekly Time sheets must be submitted electronically to hr@miraclesoft.com. All vacation/leave requests must be punched into Hubble and pre approved by your manager. You are not entitled for any overtime unless pre-approved by your Manager and Approval Authority.

Miracle Software Systems (I) Pvt. Ltd.

Miracle Signatory

5/9/2022



KONDRI LAKSHMI RAVEENA YADAV

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms. Niharika .S

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

5/9/2022



KORADA GANESH

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Korada Sireesha,

We are pleased to offer you the position of **Software developer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager

 +91-9441316435

 www.edigiskills.org
info@edigiskills.org

 Hyderabad, Telangana

KMV PROJECTS LIMITED**SALARY BREAK-UP**

Sl.No.		Name	Mr Uday Kumar
Designation	GET	Grade	L2
Location	Yadgir	Dept	Engineering-Civil

I. EARNINGS

Sl.No.	Description	Salary Details		Remarks
		Per Month	Per Annum	
1	Basic (39% CTC)	7,800	93,600	
2	HRA (40% Basic)	3,120	37,440	
3	Perks & Other Allowance	7,364	88,368	
4	Leave Travel Allowance (10% Basic)	780	9,360	
	GROSS SALARY	19,064	2,28,768	

II. REIMBURSEMENTS / FACILITIES

5	Earned Leave Encashment	0	0	
6	Medical Insurance Premium	0	0	
7	Accidental Insurance Premium	0	0	
	TOTAL	0	0	

III. STATUTORY BENEFITS

8	P.F (12% Basic)	936	11,232	
9	ESIC	0	0	
10	Gratuity	0	0	
11	Bonus	0	0	
	TOTAL	936	11,232	
	CTC (I+II+III)	20,000	2,40,000	

Rupees Two Lakh Forty Thousand Only

Deductions

	PF (Employee Contribution)	936	11232	
	ESIC	0	0	
	Professional Tax	0	0	
	Net Pay	18,128	2,17,536	

IV. OTHER BENEFITS

1.	Hardship Allowance	0	0	As per Policy (Distance wise)
2.	Site house rent allowance	0	0	As per site HRA Policy
3.	Company Leased Car	0	0	
4.	Mediclaime Insurance coverage - Rs.	0	Per Annum	
5.	Group Personal Accident Insurance coverage-Rs.	0	Per Annum	
6.	Bachelor accommodation & food / Family accomodation as per policy. (Not applicable for Corporate,Regional office & home town.)			
7.	Tax deductions will be as per applicable laws.			
8.	As per the Payment of Gratuity Act, 1972			

CTC + Other Benefits

	CTC (I+II+III+IV) Grand Total	20,000	2,40,000	
	Take Home with additional Benefits	18,128	2,17,536	

I have understood the salary breakup & has been accepted.

Mr Uday Kumar
Signature

PREPARED BY

VERIFIED BY

Head-HR

DIRECTOR

2022



OFFER LETTER

Date: 10th April 2023

Prashant Korneni,
1-1, S C Colony, Kuppili,
Sikakulam, Andhra Pradesh- 532403,
prashantkorneni1617@gmail.com,
+91 9182803743.

Dear Mr. Prashant Korneni,

We are pleased to offer you employment as "Trainee Software Engineer" on behalf of Protocol India Private Limited ("PIPL"). Your duties will be as specified by PIPL, and you will be asked to promote PIPL's interests and carry out such other duties as will be assigned to you consistent to your position and responsibilities. The terms and conditions of the offer are as follows.

Acceptance and Commencement

This offer is contingent upon your joining PIPL on or before "10th April 2023". You will be based out of the Hyderabad office of PIPL and may be asked to relocate to other locations or deputed to work at client specific locations as and when required by the company's business needs as and when decided at the sole discretion of PIPL. Your total compensation per month will be Rs. 12000/- (Rupees Twelve Thousand Only). And the same will be reviewed after completion of the probation period.

Mediclaime Benefit: The Company will provide Group Medical Insurance as per the policy and you will also be eligible for Personal Accident Insurance coverage after being regularized after the period of probation of 6 (six) months.

Your employment would be subject to the Terms & Conditions, policies of the company and governed by the Employment Agreement.

Please note that it is essential to report on time in PIPL's office on your joining day to complete the joining formalities as specified.

Please bring originals and a set of photocopies of the following documents:

1. All Education certificates and mark sheets. Photocopies should include both front and back sides of certificates.
2. All the Relieving and Experience letters of your previous employers as specified in your resume
3. Proof of Identity (PAN & AADHAR)
4. Valid Passport
5. 3 Passport size photographs
6. Form-16 (If applicable)
7. Last three months' Pay slips.

Note: If you have ever changed your name at any point in time, and for any reason whatsoever, please bring supporting documents for the same.

The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.
3. You would be on a probation period of six months and may be extended at PIPL discretion based on your performance. At any time during this period, the Company reserves the right to dis-engage your employment without any notice period. You will be on probation until your successful completion of the same is confirmed in writing by the company.
4. Upon completion of the probation period and confirmation as a regular employee, you will eligible for all the benefits provided by the Company.
5. Upon your resignation, you are required to return all company's assets and property back to the relevant person(s)/department(s).
6. Your remuneration shall remain confidential and is to be strictly to be kept in-between yourself and the Company. You should be aware that your compensation is determined based on numerous factors such as your job,

skills-specific background and professional merit. This information and any changes made therein should be treated as personal and confidential.

7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
8. Any Information pertaining to PIPL's operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clauses of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.
10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance.

For Protocol India Pvt. Ltd.,
Tanuja
Kothapalli
Authorized signatory.

Digitally signed by
Tanuja Kothapalli
Date: 2023.04.10
10:51:11 +05'30'

Accepted By

Name: Prashant Korneni
Date :

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam– 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Kornu Saikiran,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as “Service Engineer”.

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,


Manager – HR & Administration



“If you have will, we have the power and together we can achieve what is called SUCCESS”



Date: 4/18/2022.

Dear Kota Sarath Kumar,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,

Rakesh.M
Manager.
Piston Screws



Date: 4/18/2022.

Dear **Koyyana Santhoshkumar**,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

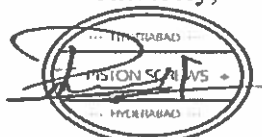
Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 info@pistonscrewsengg.com

 Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,

Piston Screws

Rakesh.M
Manager.
Piston Screws



8th April, 2022

SI/HYD/April/2022

Kuna Chandra Mouli

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Kuna Chandra Mouli**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Kuppilli Pallavi.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Kuppilli Pallavi,

We are pleased to offer you the position of **Associate Analyst at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Lade Soumya,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms.Lade Soumya

With reference to our discussion with you, we are pleased to offer you the position
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



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Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

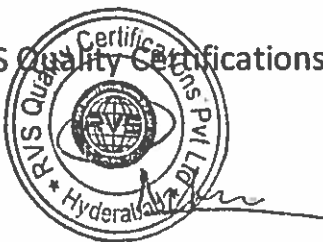
Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



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Email: info@rvsglobe.com

website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Lakhineni Sairam,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms.Lakhineni Sairam

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



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9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

5/9/2022



LANKA PAVAN SANJAY

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

5/9/2022



MADUGULA SUMA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038



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Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Malagam Baburao,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Malagam Baburao

With reference to our discussion with you, we are pleased to offer you the position
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



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Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

5/9/2022



MANAPURAM SAI SUSMITHA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Meesala Srinivasu Rao Naidu.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Meesala Srinivasu Rao Naidu,

We are pleased to offer you the position of **System Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



VARUN
HOSPITALITY
PRIVATE LIMITED

Head Office: Varun
Hospitality Hills, Visakhapatnam-530003
Andhra Pradesh, INDIA
PH: 0891-3555222, vhr@corp@varungroup.com
CIN: U15200TG1891PTC004048 GSTIN: 17AAHCS8072L1ZP

Date: 13/05/2023

Mr. M Aditya

Thagarapavalasa,

Visakhapatnam

e-mail: adityamotte1997@gmail.com

Sub: Offer Letter

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Executive HR" based at Visakhapatnam in our Company.

As discussed during the interview, you are requested to join duty on or before 15.06.2023 else the offer will be cancelled.

A detailed letter of appointment will be issued to you after joining duty.

At the time of joining you are required to bring & submit following documents:

1. 2 Passport size color photographs
2. Copies of educational certificates
3. Copies of experience certificates
4. Relieving letter from your previous organization
5. Payslip of your previous organisation
6. Copy of Adhaar card
7. Address Proof & Id proof
8. Old UAN & ESIC, if any.

For Varun Hospitality Private Limited


GENERAL MANAGER - HR

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270

Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Metta Ananthsairajkumar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration

"If you have will, we have the power and together we can achieve what is called SUCCESS"



48

Offer: Computer Consultancy
Ref: TCSL/DT20218045135/Hyderabad
Date: 12/11/2021

Ms. Gayatri Mogili
House No:3-6Pedda Upparapeta Village,Gara Mandal ,Tulugu Post,
Sri Rama Temple,
Srikakulam-532405,
Andhra Pradesh.
Tel# 91-7995783941

Dear Gayatri Mogili,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academiq course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terris &

TCS Confidential
TCSL/DT20218045135

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel. 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

KMV PROJECTS LIMITED



SALARY BREAK-UP

Sl.No.		Name	Mr M Chandramouli
Designation	GET	Grade	L2
Location	Vijayapura	Dept	Engineering-Civil

I. EARNINGS

Sl.No.	Description	Salary Details		Remarks
		Per Month	Per Annum	
1	Basic (39% CTC)	7,800	93,600	
2	HRA (40% Basic)	3,120	37,440	
3	Perks & Other Allowance	7,364	88,368	
4	Leave Travel Allowance (10% Basic)	780	9,360	
GROSS SALARY		19,064	2,28,768	

II. REIMBURSEMENTS / FACILITIES

5	Earned Leave Encashment	0	0	
6	Medical Insurance Premium	0	0	
7	Accidental Insurance Premium	0	0	
TOTAL		0	0	

III. STATUTORY BENEFITS

8	P.F (12% Basic)	936	11,232	
9	ESIC	0	0	
10	Gratuity	0	0	
11	Bonus	0	0	
TOTAL		936	11,232	
CTC (I+II+III)		20,000	2,40,000	

Rupees Two Lakh Forty Thousand Only

Deductions

	PF (Employee Contribution)	936	11232	
	ESIC	0	0	
	Professional Tax	0	0	
	Net Pay	18,128	2,17,536	

IV. OTHER BENEFITS

1. Hardship Allowance	0	0	As per Policy (Distance wise)
2. Site house rent allowance	0	0	As per site HRA Policy
3. Company Leased Car	0	0	
4. Mediclaim Insurance coverage - Rs.	0	Per Annum	
5. Group Personal Accident insurance coverage-Rs.	0	Per Annum	
6. Bachelor accommodation & food / Family accomodation as per policy. (Not applicable for Corporate,Regional office & home town.)			
7. Tax deductions will be as per applicable laws.			
8. As per the Payment of Gratuity Act, 1972			

CTC + Other Benefits

	CTC (I+II+III+IV) Grand Total	20,000	2,40,000
	Take Home with additional Benefits	18,128	2,17,536

I have understood the salary breakup & has been accepted.

Mr M Chandramouli
Signature

PREPARED BY

VERIFIED BY

Head-HR

DIRECTOR

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Moyya Govindarao,

We are pleased to offer you the position of **Mechanical Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



8th April, 2022

SI/HYD/April/2022

Mudidana Raviteja

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Mudidana Raviteja,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,22,000/-. This position reports to HR Manager Sandhya. M.

We would like you to start work on 18th April, 2022. Please report to Sandhya. M for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India





Date: 4/18/2022.

Dear **Mudili Ankitha**,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

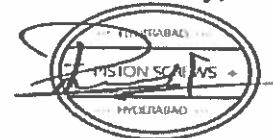
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



8th April, 2022

SI/HYD/April/2022

Mugi Venkata Murali Krishna

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Mugi Venkata Murali Krishna,

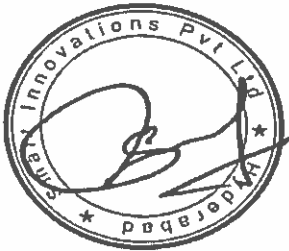
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India





Date: 4/18/2022.

Dear Mullapudi Kameswari,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



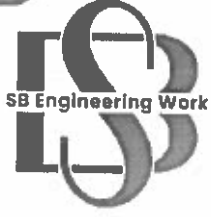
info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



8th April, 2022

SI/HYD/April/2022

N Praveen Kumar

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear N Praveen Kumar,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India

5/9/2022



NALLABARIKI SANTOSHKUMAR

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Nandigam Jyothi Swaroop,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Business Development Executive** at a monthly salary of **Rs. 24,083/-** with an annual cost to company **ETC 2.89L**. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:



- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **23-08-2022** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **23-08-2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Nandigam Jyothi Swaroop)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:info.hmies@gmail.Com

Website:-www.hmies.in



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.


Dear Naru Venkata Sai,

We are pleased to offer you the position of **Electrical Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on **5/11/2022**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager

 +91-9441316435

 www.edigiskills.org
info@edigiskills.org

 Hyderabad, Telangana

5/9/2022



NIDAGANTI PATNAIKUNI LOKESH

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



SKI DETAIL
Sky is the limit

SKI/HR/006/TR-0431

14th July 2022

Nulu Devi Shankar

D. No: 12-4-132/A,
Mahalaxmi Nagar Colony,
Srikakulam - 532001.

Dear Mr. Nulu Devi Shankar,

Further to your interview dated on 4th June 2022 and subsequent evaluation, we are pleased to invite you to be a part of our team as a "GET (Graduate Engineer Trainee)".

You will undergo an induction program on the first day of your reporting in which you will be informed about your scheduled activities by your reporting Manager.

You will be on probation for a period of 12 months and will undergo classroom-based training and On the job training with reviews and assessments at specified intervals. During your training period, you will be paid a consolidated stipend of **RS. 14,000/- (Rupees Fourteen Thousand only)**. On completion of your training period and upon satisfactory evaluation by your reporting Manager, you will be taken onto rolls as per the terms and conditions applicable at that point of time.

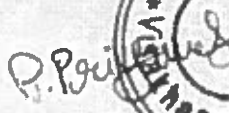
Your association with our Company will entail dealing with important and sensitive information, records and such other matters of the company. All associates, as a company policy, are therefore required to sign a "Non-Disclosure Agreement" on the first day of induction.

This offer is made assuming that all the information provided by you in your resume and during your interview is true. However, during background verification process, if any information is found to be false/misrepresented, we reserve the right to terminate an associate unilaterally.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

We wish you a bright and successful career ahead.

Best Regards,
Ski Detail




Puripanda Priyanka
Assistant Manager-HR

5/9/2022



NULU DIVYA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full –time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear P. Likhitha,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Business Development Executive** at a monthly salary of Rs. 24,500/- with an annual cost to company CTC 2.94L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **23-08-2022** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **23-08-2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(P. Likhitha)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

ALTIOSTAR

30 November, 2021

Paridala Madhuri
DR NO: 124A, Main Street,
T.R Rajupeta, Burje, Srikakulam,
Andhra Pradesh, India.

Dear Madhuri:

With reference to your application to AltioStar Networks India Pvt. Ltd. ("Company"), and subsequent interviews, we are pleased to offer you a Member of Technical Staff position at our Bangalore Office.

As agreed, your start date with the Company will be no later than 1st December 2021. If this date is changed with mutual consent, then the newly agreed start date remains binding on you. The change in date may be intimated to you via an email to your email id available in our records, with a reference of this offer letter.

It is agreed with you that this is a "Conditional offer letter". This offer of appointment will cease to exist on 20th day of January, 2022 if the following conditions are unfulfilled:

- You have to attend compulsory technical training arranged and provided by the Company. This training will commence from 8th of December, 2021 or any other date intimated to you and duration of such training will be approximately 3.5 weeks.
- You have to ensure 100% presence in the training session
- You have to secure 75% or more marks in the assessments conducted during the training sessions.

If you fulfill all above conditions, you will be offered to join the company effective from 21st of January, 2022 with a written intimation or email. This will be followed by your review and acceptance of the 'Employment Agreement', laying down the service rules and conditions of employment in detail.

In case above conditions/criteria are unfulfilled by you, company will not send any further intimation, notice or information for withdrawal of your employment.

Your Annual Gross emoluments will be Rupees Twelve Lakhs. This is a gross CTC figure. A breakup of the same is attached with this offer letter as Annexure 1. This salary (CTC) is subject to Income tax as per the applicable income tax laws of India. Meaning, income tax will be deducted per month from your monthly salary amount as per the applicable tax bracket for your salary, after considering your investments under the relevant sections of the Income tax law.

You will also receive a one-time sign-on bonus of Rupees Fifty Thousand. In case you leave AltioStar Networks within two years of receiving the sign on bonus, you will have to return a pro-rated amount.

This offer of employment is subject to your producing:

- a) Evidence of your technical qualifications.
- b) Relieving letter from your current/last employer if applicable.
- c) Latest Pay slip or Form 16 from your current / last employer.
- d) Proof of your experience mentioned in your resume.
- e) Your eligibility to work in India.

ALTIOSTAR

As a part of your employment at AltioStar Networks, you will be entitled to the following benefits:

1. Paid annual leave of 30 days as per the Company's leave policy (Paid Time Off), i.e. 2.5 days of paid leave per month.
2. 10 public holidays per year. A list of public holidays for the prevailing year would be shared with you upon joining.
3. Maternity benefit (as applicable) as per the Maternity Benefits Act, 1961.
4. Gratuity as per the provisions of The Payment of Gratuity Act, 1972.
5. Provident Fund: You will be eligible to participate in a Provident Fund scheme wherein an amount equivalent to 12% of your basic salary will be paid by the Company (as your employer) and 12% by you (will be deducted from your monthly pay). Both the contributions are a part of your aforementioned CTC.
6. Medical Insurance: You will be covered under a Group Medical insurance plan as per the Company's policy for yourself, spouse, 2 dependent children and parents OR In-laws as applicable and you will be enrolled upon joining.

The working hours of the Company are from 10 am to 7pm, from Monday through Friday, i.e. 45 hours per week. Saturday and Sunday are considered as weekly off days.

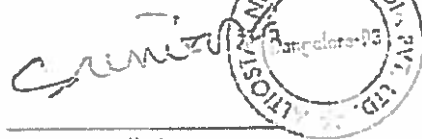
As part of your employment at AltioStar Networks, you will be required to execute one or more agreements to include protection of intellectual property, non-disclosure of certain information, and non-solicitation and non-competition in the event that your employment with AltioStar Networks ceases.

This offer of employment is subject to and conditioned upon the truthfulness of the representations you have made to the Company during your interview and entire recruitment process.

AltioStar Networks offers a fast-paced, entrepreneurial environment. We are working on innovative and intelligent solutions, which will further enable and open the world of wireless communications. We are confident your contributions will be valuable to our success and look forward to a mutually beneficial relationship for many years to come.

Kindly confirm acceptance by signing and returning one copy of this letter.

Sincerely,



Srinivas Gudladana
Head of Operations-India

I accept the offer hereinabove and understand that this is "Conditional offer letter" issued to me. I further acknowledge that this offer ceases to exist automatically with effect from 20th January, 2022 in case I will not perform in my assessment and attendance is unsatisfactory during the training session as per criteria/condition mentioned above. I will join on or before:

Start Date: 01/12/2021 Signature: P. Madhavi

ALTIOSTAR

Annexure 1

Salary structure:

PARIDALA MADHURI	12,00,000
CTC	12,00,000
Basic	4,80,000
HRA	1,92,000
LTA	40,000
Telephone	24,000
Entertainment	25,000
Books & Periodicals	10,000
Children Education	3,600
Food coupon	18,000
Special Allowance	3,49,800
Gross Salary	11,42,400
Employer's contribution of PF	57,600
COST TO COMPANY	12,00,000
Deductions:	
Employee's contribution of PF	57,600
Net Annual Salary before deduction of income tax	10,84,800
Net Monthly Salary before deduction of income tax	90,400

5/9/2022



PAIDI PAVAN

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.


Dear Paidi Rammohana Rao,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Hyderabad

Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



8th April, 2022

SI/HYD/April/2022

Palakonda Manikanta Rohith

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Palakonda Manikanta Rohith,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India

5/9/2022



PALAKONDA NAGAVENI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

5/9/2022



PALISETTI SAI KIRAN

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms. Niharika .S

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.



Dear Palla Dinesh Kukmar,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Palli Ganesh,

We are pleased to offer you the position of **Electrical Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.


Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Hyderabad

Edigi Skills
Goutham Nanda
HR. Manager

 +91-9441316435

 www.edigiskills.org
info@edigiskills.org

 Hyderabad, Telangana

5/9/2022



PANASA DILEEP

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

Ref No.: SBIGIC/HR/OF/23-24/0829
Date: August 08, 2023

Mr Pappala Harika
Vizianagaram
Andhra Pradesh - 535578
Mobile No. - 0

Dear Sir,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of Business Development Representative - Bancassurance in the grade of Executive in SBI General Insurance Co. Ltd. You will be reporting to the Cluster Sales Manager - Bancassurance.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your Fixed CTC will be Rs. 298000/- (Rupees Two Lakh Ninety Eight Thousand Only) per annum. This will be an all-inclusive cost to the company (CTC) for availing your services.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.

Posting Location: Vizag

Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.
6. The remuneration offered to you is confidential in nature. This should not be disclosed to any other employee of SBI General nor should it be discussed with them. In case of breach of confidentiality of remuneration, the offer made by us will be voidable at our sole discretion irrespective of its acceptance at your end.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Futrum Building, Sahar Road, Andheri East, Mumbai - 400099
CIN: U66000MH2009PLC190546 | Tel: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license (IRDA) Registration Number 144

7. While in service, you will not work for anybody else for remuneration, honorarium or for any other consideration without the written permission of the company.
8. In case of your resignation or termination by SBI General Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise payment of any incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.
9. In case you resign before your confirmation, no other incentive would be payable.
10. The normal age of superannuation shall be 60 years.
11. This offer letter is valid for a period of 90 days from the date of issuance.

Yours faithfully,





Bertron Gonsalves
Team Leader - Talent Acquisition

5/9/2022



PAPPALA HARSHA VARDHAN

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

5/9/2022



PARITI SRUTHI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs. 3,35,000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Nirmika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

2022

Date : 11-07-2022,
 Place : Srikakulam.


Training cum Placement Letter

Dear Lavanya Pattapagalu,

This has reference to the discussion you had with us for the positions of Trainee GIS Associate, we are pleased to offer you an appointment under "Earning while Learning" Program in our Organization on the following terms and conditions:

1. **Designation:** You will be designated as Trainee GIS Associate.
2. **Training cum Placement on GIS Software Applications:**
 As part of the company training Program "Earning while Learning" provides the free training cum placement opportunity to the eligible candidates. Total duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.
3. **Free Basic Software Training:**
 One month training for experienced persons (who are having knowledge on GIS Apps)
 Two months training for fresher's (who are having no knowledge on GIS Apps)
4. **Compensation/Salary:**
 Your compensation post your Free Basic Training would be Rs. 96000/- per annum (Rupees Ninety six thousand rupees only) Apart of monthly performance based Incentive allowances as per project requirement and management interest. Your Salary will be revised after completion of Six months based on your performance rating and conduct during this period
5. **Place of Training:**
 Your initial Training cum Placement will be at our office in Srikakulam, You will be reporting to your Training Manager / Project Manager or any Other person designated by the company for all technical related matters and also to respective manager for all non-technical matters. You are required to work on Twech Map IT Pvt Ltd projects at its facilities or at its client's side depending on project requirement and the existence of work
6. **Duties and Responsibilities:**
 You are expected to Learn and work with a high standard of initiative, efficiency and economy. You might need to enhance your technical skills, knowledge so that you may attend to all technical work. You may have to work extra hours to achieve your task whenever necessary
7. **Confidentiality:**
 You are required to keep all proprietary information confidential and are required to refrain from communication or divulging any of the proprietary information to any person, firm or corporation which would be detrimental to the interest of the company during the terms of employment and for a period of Contract following the termination of this agreement for any reason whatsoever. You shall not disclose or divulge any information, knowledge or any formula or method that you may acquire or learn during the Cause of your employment with the company to any person, persons either during the continuance for any reason whatsoever. The company shall have a right to issue for and recover compensation in case of breach of the above condition.

P. Lavanya


 TWECH MAP IT PVT LTD.

8. Free Training Rules and Conditions:

As part of the company Free training Program "Earning while Learning" provides the free training cum placement opportunity. Total Training cum Placement duration would be 2 years on GIS/Remote sensing Software's, Project Execution and Project management.

In this period monthly Stipend/Salary will be paid from company, Since the Training is providing on free of cost and considering, as part of the candidate's commitment towards successful completion of training, he/she has to submit the Original SSC certificate with complete willingness. Once the training program completed all the ways, company will be awarded the same with Training Completion Certificate on his/her successful tenure

Note:

- a) Original Certificates cannot be returned back in mid of the Training program, I.e., once if signs on this agreement and it will be handover to the candidate post completion of the Training only.
- b) And If any absconds found/happened by any candidate while the training program, an amount of INR 25000 has to be paid back to get the submitted original certificates.
- c) No Course completion/ Exp Certificate to be issued to the absconded candidates
- d) If anybody found as Company's Policy/Rules violations/Damaging to company assets, those will be terminated without any prior notice and no salary/certificate will be issued and they should payback the Training fees as stated above. Original certificates will be submitted post the committed training period/Fees paid back only
- e) Company is not responsible for any candidate's Personal problems/Personal loss and no other compensation/benefits will be applicable/provided by company, except monthly stipend/salary during this period of two years training.

9. Probation/ Confirmation:

The appointment is purely on contract bases and you will be on probation in training for a period of six months from the date of joining, I.e., post finishing of one/two month free Training on Software Applications, and the rest 16 months on will be trained on Project execution/Project management.

10. Leaves and Holiday:

- a. You will be entitled 12 leaves per calendar year
 - b. 10 holidays will be given as decided by management which will be intimated later
 - c. You are required to take prior permission from your immediate supervisor for any leave as mentioned in the leave policy
 - d. You are required to provide Medical Certificate for 3 or more days of continuous leave with proper/Parallel information to your Reporting Manager
- a) Twech Leave policy has been divided into PL,UA,UU, and LOP
(PL is a Paid leave with RM approval w.r.t Prior information with minimum of 2-3 days prior to the Date of Leave requested.

P. Lavanya



TWECH MAP IT PVT LTD.

UA is unscheduled approved which will be considered with RM approval when the agent requested leave on or before 1 day to the leave date, And this will impact on the associate performance ratings as well as at the time of Appraisal.

UU is unscheduled unapproved which will be considered when the agent on leave without any information to the respective RM, and it will impact on the associate performance ratings as he/she not eligible for the monthly performance rating and as well as it will impact on his/her salary appraisal.

Note: a) Continuously 3 UU's in week without any information leads Termination/no eligibility for salary Appraisal

b) 5 UU's in a rolling quarter will be considered seriously and it leads to termination

LOP is Loss of pay:

Case1: whenever any associate is on leave with RM approval due to emergency and if he/she do not have a sufficient leave balance, the approved leaves will be considered as LOP.

Case2: if any associate log in details been identified as late log in without proper approval from RM for its reported time in three instances in month will be considered as one day LOP

11. Working Hours:

The office timings are from 9.00AM to 6:00PM during normal working days. However the Training/working hours can be adjusted depending on the project needs and the employee is expected to adhere to it.

12. Background Checks:

Your appointment is subject to necessary reference checks of your experience and education as mentioned by you in your resume or job application. You will be terminated from the services of the organization of any particulars furnished by you are found to be false or unsatisfactory during the background checks which can be done anytime during your Training/Employment period.

13. Taxes: Twech Map IT Pvt Ltd will withhold income Tax and other statutory deductions as per the rules and regulations of the income Tax act and other Acts.

14. Resignation: You are required to give one month notice period to quit from this Program. Further, the candidate has to pay back INR 100000 (One Lakh rupees) as a complete Training fees and eligible for the official clearance from the company in all the ways. (No fees to be paid from who got married/who got Govt. job in this duration, Candidates have to submit the official evidential documents for the same)

15. Documents to be submitted:

You are required to submit the following. Please initialize all the photocopies:

a. Education: Original and Photo Copy of all your education certificates & mark sheets from your 10th Standard to highest education qualification, (Originals will be returned after verification, except SSC Certificate)


b. Resume: Signed hard copy of your resume

c. Photograph: Two passport size color photograph

d. PAN Card: If you possess permanent account number

e. Form 16/16A: Form 16/ 16A issued by your recent employer, if any income Tax has been deducted from your salary

P. Lavanya


TWECH MAP IT PVT LTD.

Salary Break-up:

Name	Lavanya Pattapagalu	
Designation	Trainee GIS Associate	
Salary Details	Monthly Gross	Annual Gross
Basic	4000	48000
House Rent Allowance	1000	12000
Conveyance Allowance	1000	12000
Lead Allowance based on week wise rating (A is eligible/D is not eligible) @week 1 to Week 4 (INR 500 X each Week)	2000	24000
Total	8000	96000

We take great pleasure in welcoming you to Twech Map IT Pvt Ltd and sincerely hope that your engagement with us will be pleasant and rewarding. Kindly submit the signed copy of this letter.

For Twech Map IT Pvt Ltd



I am sure and trust enough to support and obey on all the company's rules and regulations towards successful completion of my training program, and also assuring you if you observe any complaint/violation/damage to company reputation with any cause along above, I will be responsible to agree the company's necessary actions legally or any w.r.t damage found.

Signature of the Candidate

P. Lavanya

TWECH MAP IT Pvt Ltd, Near Kottha Road Junction, Palakonda Road Line, Srikakulam. PIN 532484

TWECH MAP IT PVT LTD.



8th April, 2022

SI/HYD/April/2022

Patti Hareesh

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Patti Hareesh,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,22,000/-. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimella, Hyderabad-500072,
Telangana, India

Date: 6-6-2022

Ref ID: TAG/2020/027

Dear Ms. Pichuka Jahnavi ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

Position Details:

- Position: Trainee Recruiter

Compensation:

- Consolidated pay of Rs. 19041.66 /- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

Start Date:

- Your employment with us will commence on **01-07-2022**.
- If this date is not acceptable, please contact us immediately.

Benefits:

- As per the company policies.
- There will be no leaves to your credit during the probation period.

Documents:

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10th Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.
Sincerely,

Sakineni Naveen


Sakineni Naveen
Kumar Director-HR

Accepted: _____ (Signhere)

True copies attached:

10th Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate.(Tick the ones attached)



APPOINTMENT LETTER

45

March 23, 2022

Dear Hema Latha Pogiri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

5/9/2022



POGIRI MANOJ KUMAR

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Ponduru Ravi Kumar

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Ponduru Ravi Kumar,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Poojari Sai Revanth Kumar,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Poojari Sai Revanth Kumar

With reference to our discussion with you, we are pleased to offer you the position
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

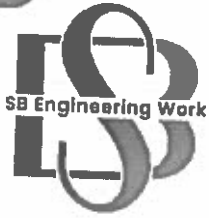
Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



8th April, 2022

SI/HYD/April/2022

Posina Sai Ram

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Posina Sai Ram,

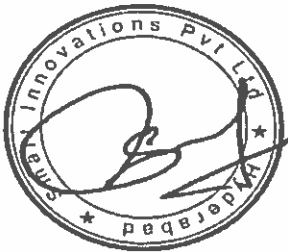
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to **HR Manager Sandhya. M.**

We would like you to start work on **18th April, 2022**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18th April, 2022** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India



5/9/2022



POTHABATTULA VENKATA LAXMI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

HCL TECHNOLOGIES LTD

Corporate Identity Number: L74140DL1991PLC345359

Technology Hub, Special Economic Zone
Plot No. 14, Sector 125, MIDC DC1 304, JP, India

Phone: +91 989621 49 123 4567890

Website: www.hcl.com
HCL, Hyderabad, New Phase, New Delhi, India

OFFER & APPOINTMENT LETTER

Offer Release Date: October 4, 2022

Dear Potnuru jeevana Bhargavi,
RT C colony srikakulam
ragolu, srikakulam,
Andhra Pradesh, India, 532484

Dear Potnuru jeevana Bhargavi,

Congratulations! With reference to the interviews conducted by HCL Technologies Limited(2310) (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band E1.1

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **October 13, 2022**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries. In line with the same approach, we look forward to your being flexible toward your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your terms and conditions of employment are detailed in this offer and appointment letter and appended annexe(s). Your Total Compensation will be **425000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall payable to the Company only on the event of your separation from the company before **12 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

HCL Confidential

HCLTe

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Prasad Kandapu,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

5/9/2022



PYDI SRINIVAS

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

Ref No: EMP/ITA-032923/411

Date: 29 Mar 2023

CONFIDENTIAL – OFFER OF EMPLOYMENT

Name: JANAKI RAO PYLA.
Bangalore.

Dear JANAKI RAO PYLA,

With reference to your application and subsequent interview, we are pleased to make you an Offer Letter with I Tech Art Pvt Ltd as Automation Testing Engineer. You are required to Report on 30-03-2023 at 12:00 P.m., Virtual to HR: I Tech Art Pvt Ltd, Tushar Arcade, 3rd Floor, Service Rd, Naagarabhaavi, Bangalore- 560072

Your post carries an initial remuneration of Rs 8,00,532/- per annum, depending on the performance in the probation period. During the probation period you are entitled to get Rs. 66,711/ (sixty-six thousand seven hundred eleven Rupees only) per month.

Your remuneration while on probation has been detailed in Annexure for details on the compensation and statutory deductions.

Acceptance Terms:

Your appointment will be effective on your joining date, i.e. 30th March 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Please see the employment terms and conditions noted in this letter and the annexure for details related to your compensation structure. Once you have reviewed the letter in full, please sign each page of this letter in acceptance of the employment terms and conditions.

We very much look forward to welcoming you to I Tech Art Pvt Ltd.

Warm regards,



Hr-Manager
Nandini. M
I Tech Art Pvt Ltd.

Signature _____

21-22



Letter of Intent

April 07, 2022
Rahul Kandula
Sri Sivani College of Engineering, Andhra Pradesh

Dear Rahul Kandula,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : J72900MH1992PLC069662 URL: www.hexaware.com

21-22



HCL || Final Confirmation

1 message

Madhumita Murali <madhumita.m@hcl.com>
To: rahulsnvssk@gmail.com <rahulsnvssk@gmail.com>

Mon, Apr 18, 2022 at 18:19

Hello RAHUL S N V S S KANDULA,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with HCL.

Our onboarding team will reach out to you once we start onboarding.

Important Points:

- 1. CTC offered: INR 4.25 LPA
- 2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
- 3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
- 4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note:

Your Joining with HCL is subject to BGM Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:

- 1. Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
- 2. B.E/B. Tech Graduation passing Year 2022 & Specialization in CSE/IT/Circuit Branch only.

-Madhumita Murali



DISCLAIMER:

The contents of this e-mail and any attachments(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.



8th April, 2022

SI/HYD/April/2022

Raiti Rakesh

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Raiti Rakesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India





Date: 4th May 2022

Raparthi Sai Ganesh
8-58, b.c.colony, Santhabommali village,
Post And Mandal, Srikakulam, Andhra Pradesh, 532195

Dear Sai,

Congratulations!!

We are pleased to extend this offer of employment to you to join Netradyne Technology India Private Limited (Netradyne) for the position of “**Hardware Engineer**”. As an employee of Netradyne, you will be entitled to the following:

A fixed CTC of **Rs.5,50,000 (Rupees Five Lakhs Fifty Thousand only)** per annum. Additional benefits such as Medical Insurance will be provided as per company policy.

You will be eligible for a joining bonus of **Rs. 50,000 (Rupees Fifty Thousand only)**. The joining bonus needs to be returned to the Company in case you decide to leave before 12 months of joining, or your services being terminated for any reason.

As an employee of Netradyne, your employment will be governed by applicable company policies. Your appointment is subject to you signing an Employment Agreement with Netradyne.

This offer is contingent upon you joining Netradyne on or before 4th July 2022.

Please confirm your acceptance of this offer by 5th May 2022.

Yours sincerely,

I accept the above-mentioned terms and conditions
of employment

Ashwin Kumar
Vice President – Finance &
Human Resource

Signature

Date

5/9/2022



RATTI HEMALATHA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Ms. Ravada Jhansi,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR& Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"

May 2020 ✓

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Ms. Rayala Triveni,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,


Manager – HR & Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.


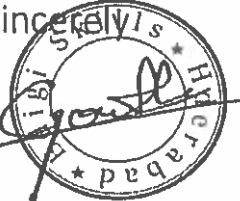
Dear Reddi Sudheer,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

5/9/2022



RUNKU PAVAN

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

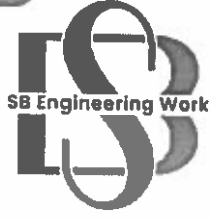
Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Sadagana Yaswanth

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Sadagana Yaswanth,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



5/9/2022



SADHUNUPALLI BHANU

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

☎ 9030208255
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Saladi Anil Kumar,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager

 +91-9441316435

 www.edigiskills.org
info@edigiskills.org

 Hyderabad, Telangana



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Sanapala Dinesh Chandra,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

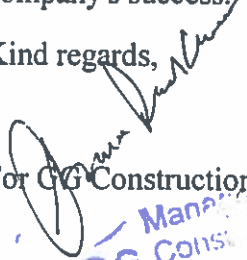
4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For GG Constructions


G.G. Const
Gajuwaka, Visakhapatnam

5/9/2022



SASHAPU VAMSI KRISHNA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

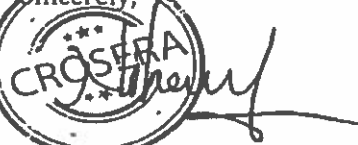
Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



SYNCTRA SOLUTIONS

Date: 5/5/2022

Satyavarapu Vijay Kumar

Sri Sivani College of Engineering,
Chilakapalem, Etcherla Mandal,
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 5/18/2022

- Salary: Annual gross starting salary of INR Rs.2,55,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



8th April, 2022

SI/HYD/April/2022

Savalapuram Prudhvi

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Savalapuram Prudhvi,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Seemala Geethika.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Seemala Geethika,

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.


Sincerely,




For duf6 Technologies

Manasa. M

HR Manager.

 040-48562592t

 info@duf6.com

 Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Seepana Suresh,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"



APPOINTMENT LETTER

1 October, 2023

Dear Saikiran Simhadri,
Resume ID - 27227090

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-TG-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 80000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

ANNEXURE I

Name	Saikiran Simhadri
Designation	Associate
Date Of Joining	3 October, 2023
Level	AA
Basic	80000
House Rent Allowance	40000
Bonus	16800
WBP	39327
PF	14301
Gratuity	3848
ESI	5724
Target Cost To Company (INR per Annum)	200000



Date: 4/18/2022.

Dear **Simma Kishor Kumar**,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR Rs.3,32,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

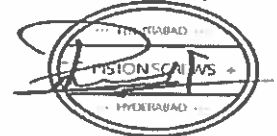
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws

DUF6 TECHNOLOGIES

Date: 4/25/2022

To

Sivvapu Radhakrishna.

Sri Sivani College of Engineering
Chilakapalem Junction, Etcherla Mandal,
Srikakulam District,
A.P. India.

Dear,

Sivvapu Radhakrishna,

We are pleased to offer you the position of **Network Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,42,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,
Punjagutta, Hyderabad,
Telangana 500082

5/9/2022



SRIRAM GRISHMASRI

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



Date: 4/18/2022.

Dear Sunkari Ajith,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR **Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Sunkari Ravi Kiran,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Sunkari Ravi Kiran

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

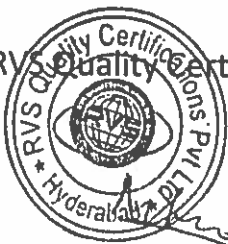
Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

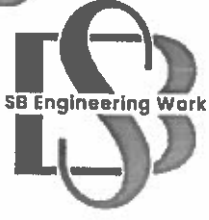
Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



8th April, 2022

SI/HYD/April/2022

Surada Venkata Ramana

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Surada Venkata Ramana,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Surala Dhana Lakshmi,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,


For GG Construction
Manager
G.G. Constructions
Gajuwaka, Vizag

5/9/2022



SURAPU SUMA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

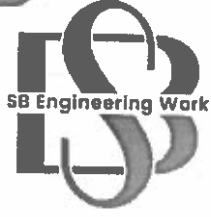
Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Suravarapu Jagadeeswara Rao

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Suravarapu Jagadeeswara Rao,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Suri Hemanth Kumar,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



APPOINTMENT LETTER

May 6, 2022

Dear Talada Prasanna,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.



APPOINTMENT LETTER

(43)

May 6, 2022

Dear Talada Prasanna,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.



8th April, 2022

SI/HYD/April/2022

Talagana Babu Rao

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Talagana Babu Rao,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to **HR Manager Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India

5/9/2022



TANDRA SOWMYA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



Date: 4/18/2022.

Dear Tandyala Satyavathi,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR **Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

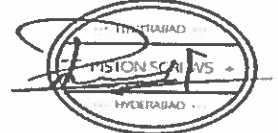
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws

5/9/2022



TANGUDU MOUNIKA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full –time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothlil Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Tankala Mahendra Naidu,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

5/9/2022



TANKALA NITYA PRIYA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Teemara Lavanyakumari,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

5/9/2022



THOLETI SUKANYA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Thota Satish

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Thota Satish,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to **HR Manager Sandhya. M.**

We would like you to start work on **18th April, 2022**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18th April, 2022** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India

19

22-Released

HR Incident No: LWT/HR-INDT/22-23/0242(LWT/HR-INDT/22-23/0242/01)

Date of Issue: 16-02-2023

Letter of Appointment

Dear Ms. Togarana Harshitha,

With reference to your application and subsequent interviews we are pleased to offer you the position of GT with our organization,

Your date of joining will be 20-02-2023 and you shall work from Vizag R&D

Your internal Grade for DA / TA and other Allowances is under grade 4A

On acceptance this letter shall be considered as an agreement between you (Employee) and the Company (Lotus Wireless Technologies India Private Limited)

We welcome you at team Lotus Wireless , lets work together to create the difference.

Thanks again

Lotus Wireless Technologies India Private Ltd.



Human Resources Department

Received originals

T. Harshitha

20-02-23

Terms and Conditions of Employment

The following are the terms and conditions of the engagement offered to you by Lotus Wireless Technologies India Pvt. Ltd

The offer of appointment stands conditional to the accuracy of the data & supporting document/ detail furnished during the interview and the resume submitted. If at any time during the employment it is found that any of the data or information provided is false or incomplete in the manner for which the employment is sought, the company reserves its right to compensation, right to terminate the contract and/ or take such other remedial action that are as deemed appropriate under the applicable laws

In case any information is found false or incorrect then your appointment will be deemed to be void ab initio and you will be liable for immediate termination without any notice.

Salary & Benefits:

Your Annual Cost To The Company remuneration shall be INR 240000 /- year

Detailed breakup of the salary structure is as provided in the Annexure (D). No compensation is payable for overtime and leave encashment. Payment of remuneration shall be remitted through a bank deposit by or on before the 7th working day of every calendar month.

During the tenure of your service the management reserves the right to depute your service to any other office/location in India.

Your probation period shall be 6 months from the date of joining. Regular performance review will be conducted to assess your performance and suitability, your suitability for employment at Lotus Wireless would depend on your satisfactory achieving at least eighty percent of KPIs on the given KRA

You will be required to deposit a security cheque with us against your training charge equivalent to three months of your salary. During this period, if you opt out of the contract, for whatsoever reason, the security deposit shall be forfeited as reimbursement against the training charges. However, you would still be required to serve the notice period of 3 months over and above the encashment of the security cheque. SD cheque shall be returned along full and final settlement only, months from the date of joining.

Leaves/ DA/ TA : Leaves and Allowances shall be as per prevailing company policy.

Termination by Company

a) Termination During the probation period :In case your services are terminated on the basis of performance or for any other reason then the day of communication of written notice shall be considered as the last working day of the employee and the employee shall not be entitled for any severance pay

b) Termination After completion of Probation period : Notwithstanding anything to the contrary contained herein, the Company reserves the right to terminate the contract with immediate effect .

No severance payment shall be made in case the employee is terminated within one year from date of joining however the total amount of severance pay which may be paid under this agreement shall not exceed one month of last drawn salary excluding any performance linked Bonus or any allowances for terminations beyond one year of employment. The employee shall not be entitled for any severance pay if the termination is on disciplinary or behavioral ground.

Termination on Disciplinary Grounds

In case of violation, of any guidelines of the company and Policies or in case of any gross negligence, theft, fraud, inappropriate behavior etc. by the employee, the services of the employee will be terminated with immediate effect and the employee shall not be entitled for compensation of any kind whatsoever. In such cases, the Company reserves the right to claim appropriate compensation as deemed fit or initiate appropriate legal action.

Resignation by Employee

In case employee wishes to exit from the services for whatsoever reason a prior written notice of 3 months has to be given; failing which the company shall legally proceed and levy last three month of the CTC salary as breach of contract compensation.

Notice Period

The Notice period for the employment would be three months and may be extended at the discretion of the Company. Employee has to receive clearance from the human resource department before leaving the organization. The Company reserves the right to decide the relieving date of the employee based on the ongoing activities and satisfactory handing over of work. Any leaves availed during the notice period shall result in extension of the relieving date by the no of days the leaves were taken. Notice Period cannot be adjusted against leaves available. Employee shall not be entitled for any bonus and variable allowances during the notice period.

Relieving Order

Relieving order shall be issued only after duly serving the notice period, settlement of all dues and handing over of all assets issued during the period of employment. If any leave is availed under any unavoidable circumstances, then the relieving date shall be extended by days for the number of leaves availed.

Abandonment of Employment

It may be deemed that you have abandoned your employment, If you are absent from work for seven consecutive days or more without authorization. Further the contract may be terminated on

disciplinary grounds and the company shall proceed legally and recover last three month of the CTC salary as compensation towards breach of contract. The jurisdiction of dispute shall only be Visakhapatnam (AP) India.

Settlement of Dues

Final Payments, if any or the release of documents shall be settled only after successful completion of notice period and adjustment of all accounts including handing over of Company's assets issued to you during the course of employment. Last 30 days salary shall be released after 30 days from last working day at the Company subject to clearance of all dues.

Validity of the offer

Your employment is on Fixed Term Employment for a period of 24 months from the date of joining and shall automatically come to an end on 19-02-2025. Three months prior to the end of validity of the offer detailed review shall be taken by the organization .Successful candidate shall be offered on rolls type of employment in the organization without any probation period and security deposits. The past experience working in the organization shall be added when the employee is considered on the rolls.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the LWT family. As a new entrant, we would like you to whole heartedly contribute to this process. As a token of your acceptance of the above terms and conditions, you are requested to sign the copy of this letter and return to us.

For Lotus Wireless Technologies India Pvt Ltd

Human Resources Department

1. *H. Kishore*

20-02-23

Employee: Received & Accepted

(Name, Signature & Date)

NB: Please sign a duplicate copy of this letter as a token of acceptance of above terms and conditions.

ACCEPTANCE OF OFFER

1. I hereby declare that,
 - i) I have not been convicted or have any ongoing legal proceeding against me in any court of law in India or abroad.
2. I hereby confirm that all documents and information furnished for the above purpose are true to the best of my knowledge.
3. I hereby confirm that I have read and accept the service rules of the company.
4. I accept this offer and the conditions set forth in the agreement and accept to enter into legal agreement between the organization and myself.

J. Prabhakar

20-02-23

Employee: Received & Accepted
(Name, Signature & Date)

ANNEXURE (A)

On the date of joining you will be required to provide the self-attested copies of the following documents

1. Acceptance of LWT original offer in letter pad and candidate resume signed by candidate with PEN
2. Security Cheque with value of 3 months CTC salary
3. Current Passport Size Photographs (4 Nos.)
4. Copy of highest educational certificates
5. Copy of Passport (Optional)
6. Copy of Aadhar Card
7. Copy of Work Experience Certificates (for the experienced candidate)
8. Copy of PAN Card
9. Copy of last six salaries inputs in the Bank Passbook / online verification
10. Two Personal References and Two Professional References each (Optional)
11. Medical Certificate from Govt. hospital (Optional)
12. EPF & UAN No (Optional)

ANNEXURE (B)

Key Responsible Areas and Key Performance Indicators

No.	KRA	KPI
1	Firmware and hardware development	Development of firmware in C/C++ on controllers and Processor, maintaining of code quality as per the best practices laid out
2	System testing	Hardware development and testing
3	Support and debugging	Customer Support for he filed engineers to find out and reclify the firmware and hardware related issue

T. Manjitha

20-02-23

Received & Accepted
(Name, Signature & Date)

ANNEXURE (C)

EMPLOYEE NON-DISCLOSURE AGREEMENT

This agreement (the "Agreement") is entered into by Lotus Wireless Technologies Indian Private Limited hereby referred as LWT ("Company") and Togarana Harshlitha referred as ("Employee").

In consideration of the commencement of Employee's employment with Company and the compensation that will be paid, Employee agrees as follows:

1. Company's Trade Secrets

In the performance of Employee's job duties with Company, Employee will be exposed to Company's Confidential Information. "Confidential Information" means information or material that is commercially valuable to Company and not generally known or readily ascertainable in the industry. "Confidential Information" shall mean any and all information and data, including but not limited to any kind of any product, service, process, invention, improvement or development carried on or used by LWT, discoveries, ideas, concepts, know how (whether patentable or copyrightable or not), research, development, designs, specifications, drawings, blueprints, tracings, diagrams, models, samples, flow charts, computer programs, algorithms, marketing plans or techniques, budgets, costs, profits, prices, discounts, mark ups, business strategies, marketing, tenders and any price sensitive information concerning LWT, whether or not labeled as "Confidential Information" and disclosed by LWT in connection with the Purpose, irrespective of the medium in which such information or data is embedded. Confidential Information shall include any copies, abstracts, reports, work products or any derivatives made or derived therefrom as well as any modules, samples, prototypes or parts thereof. This includes, but is not limited to:

- (a) Technical information concerning Company's products and services, including product know how, formulas, designs, devices, diagrams, software code, test results, processes, inventions, research projects and product development, technical memoranda and correspondence;
- (b) Information concerning Company's business, including cost information, profits, sales information, accounting and unpublished financial information, business plans, markets and marketing methods, customer lists and customer information, purchasing techniques, supplier lists and supplier information and advertising strategies;
- (c) Information concerning Company's employees, including salaries, strengths, weaknesses and skills;
- (d) Information submitted by Company's customers, suppliers, employees, consultants or co venture partners with Company for study, evaluation or use; and
- (e) Any other information not generally known to the public which, if misused or disclosed, could reasonably be expected to adversely affect Company's business.

2. Nondisclosure of Trade Secrets

Employee shall keep Company's Confidential Information, whether or not prepared or developed by Employee, in the strictest confidence. Employee will not disclose such information to anyone outside Company without Company's prior written consent. Nor will Employee make use of any Confidential Information for Employee's own purposes or the benefit of anyone other than Company.

However, Employee shall have no obligation to treat as confidential any information which:

(a) Was in Employee's possession or known to Employee, without an obligation to keep it confidential, before such information was disclosed to Employee by Company.

(b) Is or becomes public knowledge through a source other than Employee and through no fault of Employee

(c) Is or becomes lawfully available to Employee from a source other than Company.

3. Confidential Information of Others

Employee will not disclose to Company, use in Company's business, or cause Company to use, any trade secret of others.

4. Return of Materials

When Employee's employment with Company ends, for whatever reason, Employee will promptly deliver to Company all originals and copies of all documents, records, software programs, media and other materials containing any Confidential Information. Employee will also return to Company all equipment, files, software programs and other personal property belonging to Company.

5. Confidentiality Obligation Survives Employment

Employee's obligation to maintain the confidentiality and security of Confidential Information remains even after Employee's employment with Company ends and continues for so long as such Confidential Information remains a trade secret.

6. Relationships

(a) Nothing contained in this Agreement shall be deemed to make Employee a partner or joint venture of Company for any purpose.

(b) Employee not be concerned with, engaged or interest in, or advise or own any business, which is in competition with any business carried on by the Company in global market, including without limitation companies engaged in similar activities as those of the Company as were performed or developed at any time during the tenure with Company

(c) Employee shall not solicit customers of any persons/s who is/ are or has been a customer of the

J. Marsthalta

Company for the purpose of offering to that person goods or services similar to or competing with those of the Company.

(d) Employee shall not Solicit any employees of the LWT, which includes the persons employed by LWT after termination of your employment with the Company, for the purpose of offering to that person an employment of any interest in any other Company, institution, organization or any business whether owned by employee or not.

7. General Provisions

(a) Severability: If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of Company and Employee.

(b) Integration: This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations and understandings. This Agreement may not be amended except in a writing signed by both Company and Employee.

(b) Is or becomes public knowledge through a source other than Employee and through no fault of Employee

(c) Waiver: The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights.

(d) Injunctive Relief: Any misappropriation of any of the Confidential Information in violation of this Agreement may cause Company irreparable harm, the amount of which may be difficult to ascertain, and therefore Employee agrees that Company shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as Company deems appropriate. This right is to be in addition to the remedies otherwise available to Company.

(e) Indemnity: Employee agrees to indemnify Company against any and all losses, damages, claims or expenses incurred or suffered by Company as a result of Employee's breach of this Agreement.

(f) Attorney Fees and Expenses: In a dispute arising out of or related to this Agreement, the prevailing party shall have the right to collect from the other party its reasonable attorney fees and costs and necessary expenditures.

(g) Governing Law: This Agreement shall be governed in accordance with the laws of the State of Andhra Pradesh

(h) Jurisdiction: Employee consents to the exclusive jurisdiction and venue of the courts located in Vizag in any action arising out of or relating to this Agreement. Employee waives any other venue to which Employee might be entitled by domicile or otherwise.

(i) Successors & Assigns: This Agreement shall bind each party's heirs, successors and assigns. Company

may assign this Agreement to any party at any time. Employee shall not assign any of his or her rights or obligations under this Agreement without Company's prior written consent. Any assignment or transfer in violation of this section shall be void

8. Signatures

Employee has carefully read all of this Agreement and agrees that all of the restrictions set forth are fair and reasonably required to protect Company's interests. Employee has received a copy of this Agreement as signed by the parties.

Employee: T. Mahalingam (Signature)

Date: 20-02-23

Lotus Wireless Technologies India Private Limited HR Department

[Signature] (Signature)
[Name] (Name)

Date: 20/02/2023



3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.


Dear Togu Naveen,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Hyderabad

Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

18



Wipro Offer Letter

Inbox



Wipro offer letter Apr 4
to me ▾



April 4, 2022

Dear Yamuna Tulagapu,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.

Click to Continue

Your Login Information:

Login Name: 123456789@wipro.com

If you do not know your password, you can reset it by clicking on



18
21-22

Wipro Offer Letter inbox



Wipro offer letter Apr 4

to me ▾



April 4, 2022

Dear Yamuna Tulagapu,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.

Click to Complete

Your Login Information:

Login Name: yamunasulagapu@gmail.com

If you do not know your password, you can reset it by clicking

3/10/2022



Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Tutika Pavankumar,

We are pleased to offer you the position of **Electrical Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,51,600/-** and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Hyderabad

Edigi Skills
Goutham Nanda
HR. Manager

+91-9441316435

www.edigiskills.org
info@edigiskills.org

Hyderabad, Telangana

5/9/2022



UNGATI ANUSHA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

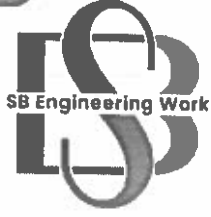
Ms. Niharika .S

Ms. Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR.Nagar
Hyderabad, Telangana 500038



8th April, 2022

SI/HYD/April/2022

Utapalli Devi Prasad

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Utapalli Devi Prasad,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,22,000/-. This position reports to HR Manager Sandhya. M.

We would like you to start work on 18th April, 2022. Please report to Sandhya. M for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India





3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

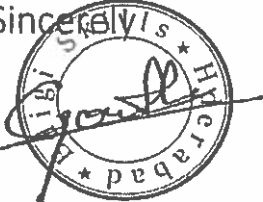
Dear V Ravikiran,

We are pleased to offer you the position of Embedded Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,45,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



Date: 4/18/2022.

Dear Vadaga Pavan Kumar,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR Rs.3,32,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4th Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



Date: 4/18/2022.

Dear Vakamulla Lavanya,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

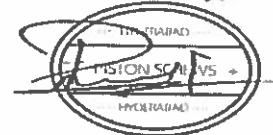
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Vamaravelli Vamsi Krishna,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For GG Constructions
Manager

G.G. Constructions
Gajuwaka, Vizag



07-July-2022

Appointment Letter

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear Vana Bhaskara Rao,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

1.0 APPOINTMENT

Your date of appointment becomes effective from the date of joining, which should occur on or before 21-July-2022. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

2.0 REMUNERATIONS

Your annual Cost to Company (CTC) is INR 2,33,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

3.0 PROBATION

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

4.0 DUTIES AND RESPONSIBILITIES

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,


For G.G. Construction
Manager
G.G. Construction
Gajuwaka, Vizag

5/9/2022



VANA TANAYA

SRI SIVANI COLLEGE OF ENGINEERING
Chilakapalem (Junction), Etcherla Mandal,
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Assistant System Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,35,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 6/1/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Ms.Niharika .S

Ms.Niharika .S

9030208255
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar,SR.Nagar
Hyderabad, Telangana 500038



Date: 4/18/2022.

Dear Vanjarapu Lavanya Rani,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

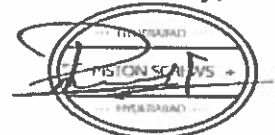
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



Date: 4/18/2022.

Dear Vanjarapu Prameela,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

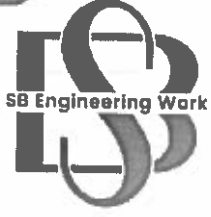
info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



8th April, 2022

SI/HYD/April/2022

Vasantula Babji

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Vasantula Babji,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

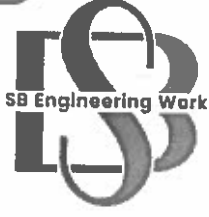
040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



8th April, 2022

SI/HYD/April/2022

Velamala Naveen Naidu

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Velamala Naveen Naidu,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,22,000/-. This position reports to HR Manager Sandhya. M.

We would like you to start work on 18th April, 2022. Please report to Sandhya. M for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,
Suraram Ida Jeedimetla, Hyderabad-500072,
Telangana, India



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Vinnakota Bindu Sarika,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of **Rs. 24,083/-** with an annual cost to company **CTC 2.89L**. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **23-08-2022** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **23-08-2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Vinnakota Bindu Sarika)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

Date: 6-6-2022

Ref ID: TAG/2020/040

Dear Mr. Vishnupatruni Ramakrishna ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

Position Details:

- Position: Trainee Recruiter

Compensation:

- Consolidated pay of Rs. 19041.66 /- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

Start Date:

- Your employment with us will commence on **01-07-2022**.
- If this date is not acceptable, please contact us immediately.

Benefits:

- As per the company policies.
- There will be no leaves to your credit during the probation period.

Documents:

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10th Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

Consent


Sakineni Naveen Kumar

Director-HR

Accepted: _____ (Sign here)

True copies attached:

10th Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

Techorbit Soft Systems Pvt. Ltd..
#3rdFloor, Mahaveer TechnoPark, Plot#
6, TSII CLayout, Hitech City, Hyderabad - 500081.
Voice: +914048556767, Cell: +91-9550688999
www.techorbit.com



Date: 4/18/2022.

Dear Vysyaraju Gnaneswara Raju,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



8th April, 2022

SI/HYD/April/2022

Yadla Dushyanth

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear **Yadla Dushyanth**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,22,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 18th April, 2022. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18th April, 2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,
Suraram Ida Jeedimetta, Hyderabad-500072,
Telangana, India

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Yadla Eswara Rao,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20133.33 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration



"If you have will, we have the power and together we can achieve what is called SUCCESS"



Date: 4/18/2022.

Dear Yalaka Sai Roshini,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be INR Rs.3,32,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



Date: 4/18/2022.

Dear Yalakala Nagamani,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



Date: 04-07-2022,
Hyderabad.

Appointment Letter

To,

Mr./Ms. Yalamanchili Suresh,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Yalamanchili Suresh

With reference to our discussion with you, we are pleased to offer you the position
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by
the company.

SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 25958/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.**

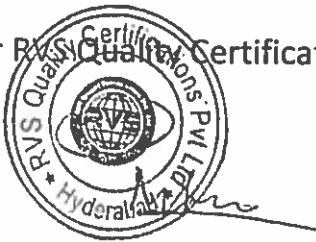
Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st Aug 2022 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt Ltd



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

Dear Yejjala Dileep,

We are pleased to offer you the position of **Civil Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,07,000/-** and your starting date will be on **5/11/2022**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana

SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam– 532001
Contact: 9966360287, 8374471270 Email: sssmemory20@gmail.com



OFFER LETTER

Date: 10-5-2022

Dear Mr. Yelamanchili Dheeraj,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as “Service Engineer”.

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 31-5-2022.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 31-5-2022 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration

“If you have will, we have the power and together we can achieve what is called SUCCESS”



HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified
Company



Date: 12-07-2022

Dinesh Kumar Hirawat (C.E.O)
HMI Engineering Services,
flat no 101, Rajashekar Residency, Dwaraka Nagar,
Visakhapatnam, Andhra Pradesh 530016

Dear Yendamudi Sowmya,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Business Development Executive at a monthly salary of Rs. 24,083/- with an annual cost to company CTC 2.89L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 23-08-2022 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 23-08-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,


Dinesh Kumar Hirawat
(C.E.O)

HMI Engineering Services

(Yendamudi Sowmya)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in



3/10/2022

Sri Sivani College of Engineering
Chilakapalem (Jn), Etcherla Mandal,
Srikakulam District, A.P. India.

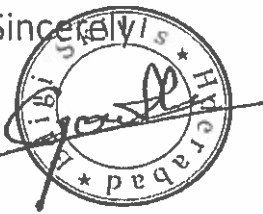
Dear Yenni Haribabu,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,07,000/- and your starting date will be on 5/11/2022. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,


Edigi Skills
Goutham Nanda
HR. Manager



+91-9441316435



www.edigiskills.org
info@edigiskills.org



Hyderabad, Telangana



Date: 4/18/2022.

Dear Yenni Rakesh,

Sri Sivani College of Engineering
Chilakapalem (Junction),
Etcherla Mandal,
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2022. Your annual salary will be **INR Rs.3,32,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1st- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

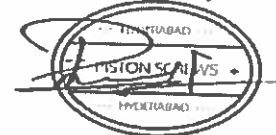
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd
H NO 1-5-89/3/1Z,
4st Floor, Durgam Cheruvu Road,
Madhapur, Hyderabad

Sincerely,



Rakesh.M
Manager.
Piston Screws