



# SRI SIVANI COLLEGE OF ENGINEERING

(Under the Management of Sri Sivani Educational Society, Srikakulam)  
 (Approved by AICTE, New Delhi and Affiliated to JNTUGV, Vizianagaram-CC-W6,  
 UGC Recognition under 2(f) & 12(B), ISO 9001:2015 Certified)  
 NH-16, Chilakapalem Jn., Srikakulam Dist. Andhra Pradesh -532410

## PLACEMENT CELL ANNUAL REPORT

A.Y: 2020 – 21

S.No	Name of the Student	Department	Company Name	Pay Package (INR ₹ per Annum)
1	Abothula Pravallika	B. Tech - CE	Cap Gemini, Hyderabad	4,00,010
2	Abothula Rambabu	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,30,000
3	Agarapu Avinash	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
4	Amanana Santosh Kumar	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
5	Amara Lakshmi Prasanthi	MBA	Quess, Bangalore	2,41,740
6	Ambati Ramaraju	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
7	Anaparthi Sudarsana Kumar	B. Tech - ECE	Cominds Solutions Pvt Ltd, Hyderabad	2,50,000
8	A. Surya Manikantha	MBA	HMI Engineering Services, Visakhapatnam	2,78,000
9	Anem Sateesh	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
10	Arasada Divya	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
11	Aravala Keerthi	B. Tech - ECE	MindTree (L&T GROUP), Banglore	4,00,008
12	Aravala Vineeth Kumar	B. Tech - EEE	Infosys, Bangalore	3,60,000
13	B Sumyakta	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,21,600
14	Badiya Uttej	B. Tech - CSE	TCS, Channai	3,36,877
15	B. V. Vinay Uday Sankar	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
16	Bangaru Vinodkumar	B. Tech - ME	Crosera, Hyderabad	3,25,000
17	B. Lakshmi Kirankumar	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
18	Batna Sai Pradeep	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
19	Battula Upendra	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
20	Bhogi Kartheek Raj	B. Tech - CSE	Jio Creating Magic Lifestyles, Srikakulam	1,20,000
21	Bhushana Rao Modalavalasa	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
22	Bompada Saiprasad	B. Tech - ME	Synctra Solutions, Hyderabad	2,45,000
23	Booragapu Asha	MBA	Surya Softline Systems, Srikakulam	2,46,000
24	Borigi Jaisankar	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
25	Buditi Naga Ratnam	M.Tech-DECS	Sri Sivani College of Engg, Srikakulam	3,00,000
26	Buyyala Chandrika	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
27	Challa Udaya Sri	B. Tech - CSE	Crosera, Hyderabad	3,25,000
28	Chavali Prasanthi	MBA	O & M Solutions, Odisha	2,45,000
29	Chebolu Ramya	MBA	Surya Softline Systems, Srikakulam	2,46,000
30	Chennamsetti Nagaraju	B. Tech - CSE	Hcl Noida, 91 120 4024700	1,25,000
31	Chukkala Manikanta	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
32	Dabbada Yamini	B. Tech - CSE	Tech Mahendra, Hyderabad	3,25,000
33	Dandi Rajesh	B. Tech - ME	Sarthak Returns, Bangalore	1,92,000
34	Dandupati Tulasi	B. Tech - CSE	Crosera, Hyderabad	3,25,000
35	Dantha Aswini	B. Tech - CSE	Infosys, Bangalore	3,00,000

36	Darapu Sai Kiran	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
37	Dharmavarapu Govindarao	B. Tech - EEE	TCS, Delhi	3,36,877
38	Doki Vikas	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
39	Duvvada Hari	B. Tech - ME	Synctra Solutions, Hyderabad	2,45,000
40	Duvvarapu Rupavathi	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
41	Era Triveni Devi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
42	G. Bhavani Sankar	B. Tech - CSE	CloudGen Systems Pvt Ltd India, Hyd.	3,00,000
43	Ganta Kalyani	B. Tech - CE	Synctra Solutions, Hyderabad	2,45,000
44	Gantyada Santoshkumar	MBA	O & M Solutions, Odisha	2,45,000
45	Giduturi Chandini	B. Tech - CSE	Infosys, Bangalore	3,60,000
46	Girada Sudheer	MBA	MindTree (L&T GROUP), Banglore	4,00,008
47	Goka Anil Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
48	Gollangi Jyothsna	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
49	Gollangi Sankara Narayana	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
50	Gorle Raju	MBA	Edigi Skills, Hyderabad	2,47,500
51	Grandhi Neha	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
52	Gudla Lavanya	B. Tech - CSE	Hcl, Noida	2,75,000
53	Gudla Murali Krishna	B. Tech - ECE	Cominds Solutions Pvt Ltd, Hyderabad	2,50,000
54	Guntuku Anil	B. Tech - ME	Synctra Solutions, Hyderabad	2,45,000
55	Guntupalli Siva	B. Tech - CSE	Accenture, Bangalore	3,36,000
56	Gurupapa Vamsi Krishna	B. Tech - EEE	Crosera, Hyderabad	3,25,000
57	Guruvu Nataraju	B. Tech - ECE	TCS, Chennai	3,36,877
58	Hanumanthu Roja	B. Tech - CSE	TCS, Hyderabad	3,36,877
59	Hemasundra Venkata Prasad	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,30,000
60	Indukuri Sravanthi	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
61	Ippili Venkata Neeraja	B. Tech - EEE	Accenture, Bangalore	4,50,000
62	Jagannath Pandit	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,21,600
63	Jami Santosh	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
64	Jammu Mounika Devi	MBA	O & M Solutions, Odisha	2,45,000
65	Jarugulla Padma	B. Tech - CSE	Cominds Solutions Pvt Ltd, Hyderabad	2,50,000
66	Kalepu Pavan Kumar	MBA	Diverse Lynx Ind Pvt Ltd, +91 1204604500	6,00,000
67	Kambala Gowthami	B. Tech - ECE	Hcl Tech Ltd, New Delhi	2,75,000
68	Kari Anantha Lakshmi	MBA	Surya Softline Systems, Srikakulam	2,46,000
69	Karri Goutham	B. Tech - EEE	Synctra Solutions, Hyderabad	2,45,000
70	Karri Manikanta	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
71	Kemburu Suresh	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
72	Keya Biswas	M.Tech-DECS	Duf6 Technologies, Hyderabad	3,30,000
73	Killamsetti Monika	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
74	Killari Poojitha	M.Tech - VLSI	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
75	Kinjarapu Neelima	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,35,992
76	Kinthali Mahesh	B. Tech - CE	Xvidia Media Pvt Ltd, Gurgaon	2,68,800
77	Kiran Kumar Sistu	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
78	Kolli Sai Laxmi	B. Tech - EEE	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
79	Kolli Siva Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
80	Komanapalli Eswara Rao	MBA	Sriram City Finance, Srikakulam	1,70,196
81	Kommu Udayakiran	B. Tech - ECE	Edigi Skills, Hyderabad	3,45,000
82	Korada Chandrasekhar	MBA	SBI Life, 9440410224	2,30,000
83	Korada Sowmya	B. Tech - EEE	TCS, Lucknow	3,36,877
84	Kornu Ashok	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,81,500
85	Kota Sai Kiran	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600

86	Kothi Harshavardhan	MBA	O & M Solutions, Odisha	2,45,000
87	K. Naga Bhushana Rao	M.Tech - VLSI	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
88	Kottapalli Rajkumar	B. Tech - CE	O & M Solutions, Odisha	2,45,000
89	Kovagana Kiran	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
90	Koyya Sowmya	B. Tech - CSE	Infosys, Bangalore	3,00,000
91	Kumbidi Tarpana	M.Tech - VLSI	Duf6 Technologies, Hyderabad	3,30,000
92	Kurmana Rajeswari	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
93	Lankalapalli Satheesh	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
94	Laveti Sonia	MBA	HMI Engineering Services, Visakhapatnam	2,78,000
95	Limmada Anusha	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
96	Lingudu Saikumar	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
97	Locharla Devi	B. Tech - ECE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
98	Lokanadham Naveen Kumar	B. Tech - CE	Collective Constructions, Chennai	2,89,836
99	Lopinti Tirupathi	B. Tech - ME	Synetra Solutions, Hyderabad	2,45,000
100	Madireddy Harika	MBA	Edigi Skills, Hyderabad	2,47,500
101	Madugula Manohar	B. Tech - EEE	Crosera, Hyderabad	3,25,000
102	Malla Mamata	MBA	Surya Softline Systems, Srikakulam	2,46,000
103	M. Sai Srirama Harsha	B. Tech - ECE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
104	Manchipilli Naveen Kumar	MBA	Edigi Skills, Hyderabad	2,47,500
105	Maram Pavani	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
106	Masthan Sheik	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,21,600
107	Meesala Sumanjali	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,30,000
108	Menda Haresh	MBA	Edigi Skills, Hyderabad	2,47,500
109	Metta Divya	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
110	Metta Sravani Lakshmi	B. Tech - ME	Crosera, Hyderabad	3,25,000
111	Mindrana Deepthi	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
112	Modalavalasa Pujitha	B. Tech - CSE	Crosera, Hyderabad	3,25,000
113	Morupalli Sunil	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
114	Moyya Raghavendra	B. Tech - CE	Samarth Infra Engg Technocrats Pvt Ltd	2,04,000
115	Muddada Santosh	B. Tech - CE	Kmv Projects Hyderabad	3,24,024
116	M. Harischandra Prasad	B. Tech - EEE	Accenture, Bangalore	5,41,500
117	Muddada Yamuna	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,81,500
118	Muntha Saikishore	B. Tech - EEE	Infosys, Bangalore	3,00,000
119	Mutaka Bala Murali Krishna	MBA	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
120	Nakka Himasankar	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
121	Nakka Jayalakshmi	M.Tech - VLSI	Piston Screws Engineering Pvt Ltd, Hyd.	3,65,000
122	Nemalipuri Sai Kumari	B. Tech - CSE	F1 Solutions, Guntur	2,00,000
123	Padda Shyam Sundar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
124	Paidipati Aswini	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
125	Paidiseti Anil Kumar	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
126	Paila Mohana Rao	B. Tech - CE	Kmv Projects Hyderabad	3,09,660
127	Palakollu Swathi	MBA	Infosys, Bangalore	2,22,972
128	Palakollu Yamini	B. Tech - CSE	Accenture, Bangalore	3,36,000
129	Panchireddi Naveen	B. Tech - ME	Synetra Solutions, Hyderabad	2,45,000
130	Panda Sai Kumari	MBA	Edigi Skills, Hyderabad	2,47,500
131	Panga Venkatesh	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,46,000
132	Pathini Govindarao	B. Tech - CE	Xvidia Media Pvt Ltd, Gurgaon	2,68,800
133	Patina Kodanda Rao	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
134	Patruni Koteswara Rao	B. Tech - CSE	TCS, Kochi	3,36,877
135	Pedada Mounika	B. Tech - CSE	Crosera, Hyderabad	3,25,000

136	Peddina Dhanalakshmi	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,21,600
137	Penki Easwara Rao	MBA	Edigi Skills, Hyderabad	2,47,500
138	Penta Sai Prasad	B. Tech - EEE	Infosys, Bangalore	3,00,000
139	Pogiri Krishnakumar	B. Tech - EEE	Xvidia Media Pvt Ltd, Gurgaon	2,68,800
140	Polaki Lalitha	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,81,500
141	Polaki Tulasi	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
142	Ponnada Madhava Rao	M.Tech-DECS	Duf6 Technologies, Hyderabad	3,30,000
143	Ponnada Raghu	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
144	Ponnana Govind	B. Tech - ME	TCS, Pune	3,36,877
145	Pothuraju Santhosh Kumar	B. Tech - EEE	TCS, Mumbai	3,44,307
146	Potnuru Bhavya Sree	B. Tech - CSE	Crosera, Hyderabad	3,25,000
147	Potnuru Divya	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,46,000
148	Pottrakonda Devendra	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
149	Potta Srinivasa Rao	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,81,500
150	Priya Siva Chaitanya	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
151	Pudi Sandhya	B. Tech - ECE	Cominds Solutions Pvt Ltd, Hyderabad	2,50,000
152	Puja Rawlo	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,36,000
153	Raiti Harika	MBA	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,21,600
154	Rakoti Samsownya	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
155	Rakoti Suvarna	B. Tech - EEE	TCS, Hyderabad	3,36,877
156	Ram Babu	B. Tech - CE	Crosera, Hyderabad	3,25,000
157	Ratti Praveen	B. Tech - ME	Crosera, Hyderabad	3,25,000
158	Reddi Karishma	B. Tech - CE	G G Construction, Visakhapatnam	2,28,000
159	Routhu Meenakshi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
160	Sadasivuni Chandrasekhar	B. Tech - CSE	Cominds Solutions Pvt Ltd, Hyderabad	2,50,000
161	Salihundam Sameera	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
162	Sampadarao Sushma	M.Tech-DECS	Piston Screws Engineering Pvt Ltd, Hyd.	3,19,000
163	Sanapala Suvarna	B. Tech - CSE	TCS. Channai	3,36,877
164	Sappa Venkatesh	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
165	Sappati Indu	B. Tech - CSE	Infosys, Bangalore	3,36,000
166	Seepana Aditya	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
167	Sepena Tejeswararao	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
168	Setti Chandrasekhar	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
169	Sigadapu Chandu	B. Tech - CSE	Bosch, Bangalore	9,00,000
170	Sigireddi Sunitha	MBA	Peopletech, Hyderabad	2,20,000
171	Silla Srilekha	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,36,000
172	Suru Saichandra	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
173	Suvvari Keerthana	B. Tech - CSE	Infosys, Bangalore	3,00,000
174	Swapnakumari Sahu	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,35,000
175	Talasu Sravya	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,81,500
176	Tankala Durga Prasad	B. Tech - CSE	RVS Quality Certifications Pvt Ltd, VSKP	3,11,500
177	Thammeneni Jhansi	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,81,500
178	Thangi Kanakaraju	MBA	HMI Engineering Services, Visakhapatnam	2,81,500
179	T. Sai Sampath Gowtham	B. Tech - ME	Xvidia Media Pvt Ltd, Gurgaon	2,68,800
180	Thuta Sai Kiran	B. Tech - CSE	Wipro, Bangalore	3,60,000
181	Tirri Bhaskararao	B. Tech - EEE	TCS, Hyderabad	3,36,877
182	Vadaga Geetha Lakshmi	B. Tech - ME	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
183	Vamaravelli Ganesh	B. Tech - CE	Bac Infratech Pvt Ltd, Hyd	2,28,000
184	Vanka Prakash	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
185	Vavilapalli Pradeep	B. Tech - CE	TCS, Lucknow	3,36,877

186	Vegesna Pavanipriyanka	B. Tech - CSE	Accenture, Bangalore	3,83,000
187	Yabaji Rajshekar	B. Tech - CSE	Infosys, Bangalore	3,00,000
188	Yalamanchili Chinna Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,15,000
189	Yaramaneni Nishitha	B. Tech - CSE	Edigi Skills, Hyderabad	3,45,000
190	Yeddu Prudvi	B. Tech - ME	Xvidia Media Pvt Ltd, Gurgaon	2,68,800
191	Yellapantula Sahitya	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,46,000

### HIGHER EDUCATION DETAILS

S.No	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
1	Bairi Sai Kumar	B. Tech - CE	2021	IIT Bhbaneswar	M. Tech
2	Gadidesi Mary	M. Tech - PE	2021	SSCE, Chilakapalem	M. Tech

  
 T.P.O  
 Training & Placement Department  
 Sri Sivani College of Engineering  
 CHILAKAPALEM

  
 Principal  
 PRINCIPAL  
 SRI SIVANI COLLEGE OF ENGINEERING  
 Chilakapalem Jn., SRIKAKULAM

CIVIL

20-21

EMPLOYMENT OFFER LETTER

Capgemini Engineering Ref: 6291521/1538054,

10/06/2022,  
Abothula pravallika.

Main street, Mogilivalasa, Rajam  
Srikakulam, Andhra Pradesh  
India.

Confidential

Dear Abothula pravallika,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Aricent Technologies (Holdings) Limited ('Capgemini Engineering' or 'Company') starting from 11/17/2022 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Associate I/A4.
- B) You will be required to work at the Company's offices in CGE\_Gurgaon.
- C) You have to report by 9:00 am at CGE\_Gurgaon office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
Tower-5, Unitech Infospace, SEZ, Tikri, Sohna Road, Sector. 48  
Gurgaon-122001.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini Engineering & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Abothula Rambabu.**

**Sri Sivani College of Engineering**  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Abothula Rambabu,**

We are pleased to offer you the position of **Network Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Agarapu Avinash.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Agarapu Avinash,**

We are pleased to offer you the position of **System Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





Date: 5/4/2021.

Dear Amanana Santosh Kumar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

M Tech & MBA

**QUESS**  
WINNING TOGETHER

Date: Aug 05, 2022  
Offer No : QS2704252

**AMARA LAKSHMI PRASANTHI**  
4-15 PEDDAVEEDI KORASAVADA SRIKAKULAM AP 532214  
SRIKAKULAM  
ANDHRA PRADESH

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **AMARA LAKSHMI PRASANTHI**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to BHARTI AIRTEL SERVICES LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from AUG 09, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from AUG 09, 2022 to AUG 04, 2023.

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

*Quess Confidential*  
This is a system generated letter

Offer No : QS2704252

Page 1

**QUESS Corp Limited**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.

**Annexure A**

**Compensation Sheet**

Offer No: QS2704252

Associate Name: AMARA LAKSHMI PRASANTHI

Designation: CRO

Location: VIJAYANAGARAM

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	9088	109056
House Rent Allowance	3635	43620
Special Allowance	6493	77916
Advance_statutory_bonus	929	11148
<b>Gross Salary</b>	<b>20145</b>	<b>241740</b>

Employer's Contribution		
Employer_esi	625	7500
Employer Provident Fund	1950	23400
<b>Total Contribution</b>	<b>2575</b>	<b>30900</b>
<b>Cost to Company: (CTC)</b>	<b>22720</b>	<b>272640</b>

Deduction: (Subjected to change)		
Employee Esi	145	1740
Provident Fund	1800	21600
Professional Tax	200	2400
<b>Total Deduction</b>	<b>2145</b>	<b>25740</b>
<b>Net Take Home</b>	<b>18000</b>	<b>216000</b>

Variable Component		
Variable	7000	84000
<b>CTC(with variable)</b>	<b>29720</b>	<b>356640</b>
<b>Net Take Home(with variable)</b>	<b>25000</b>	<b>300000</b>

\*Variable Component is applicable only when target is accomplished





04-October-2021

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **AMBATI RAMARAJU**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

Manager  
GG Construction  
Gajuwaka, Vizag

Ref No: COMINDS/HR/LI/2021/141

Date: 2<sup>nd</sup> Nov 2021**Letter of Intent**Dear **ANAPARTHY SUDARSANA KUMAR,****Sub: Letter of Offer**

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be **2,50,000/-** per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



**VIJAYA BHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED**





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Andhavarapu Surya Manikantha,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Marketing Engineer at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.7L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclipaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on 01-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Andhavarapu Surya Manikantha)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: Info.hmies@gmail.Com

Website: -www.hmies.in



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Anem Sateesh,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Anem Sateesh

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during ar after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Only)** Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**





Date: 5/4/2021.

Dear Arasada Divya,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



**Mindtree**

A Larsen & Toubro Group Company

**Date:07-Mar-2022**

To

Keerthi Aravala  
INDIA

Dear Keerthi Aravala,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

*Keerthi Aravala*

Keerthi Aravala (Mar 9, 2022 09:39 GMT+5.5)

Mindtree Ltd  
RVCE Post, Mysore Road  
Bangalore 560 050

T + 91 80 6706 4000  
F - 91 80 6706 4100  
W www.mindtree.com

Candidate No: TN 80031467/22



**Mindtree**

A Larsen & Toubro Group Company

**Annexure 2**

**Compensation stack effective from date of confirmation**

**Name : Keerthi Aravala**

**Salary Grade : C1**

**Designation : ENGINEER**

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

COMPONENTS	AMOUNT (in INR/annum)
Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	45,252
<b>Annual Gross</b>	<b>352,008</b>
Bonus / Variable Compensation**	48,000
<b>Annual Cost to Company</b>	<b>400,008</b>

\* The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.

*Keerthi Aravala*

Keerthi Aravala (Mar 9, 2022 09:38 GMT+5.5)

20-21

**ANNEXURE- II**  
**(Compensation post Unit allocation)**

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Aravala Vineeth Kumar
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
<b>FIXED GROSS SALARY (FGS) (1+2+3)</b>	<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



18LW65AD201

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources – Infosys Limited**

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_  
Print your name

\_\_\_\_\_  
Location

### 13. Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### 14. Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

## 6. Probation and confirmation

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

## 7. Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

## 8. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

## 9. Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

## 10. Compensation and Benefits

### 10.1 Salary

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

### 10.2 Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details



HRD/3T/21-22/1003957813

Mr. Aravala Vineeth Kumar  
Candidate ID: 1003957813  
Main Street, House Number- 1-54/A  
Pothayyavalasa, Narasannapeta Mandal  
Narasannapeta - 532421  
Andhra Pradesh  
India  
Ph: (91) 79892 59296

March 5, 2022

Dear Aravala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)



Date: 8/11/2021

Ref ID: TAG/2020/035

Dear Ms. B. Sumyakta,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs.18466/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-12-2021**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HR Tool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sakineni*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)



(CSE)

36

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206756181/Chennai**  
**Date: 02/12/2021**

Mr. Uttej Badiya  
1-145(Deppili Gonapaputtuga)Sc Street,  
Kaviti,  
Srikakulam-532312,  
Andhra Pradesh.  
Tel# 91-7981762890

Dear Uttej Badiya,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20206756181**

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India

Tel: 91 44 6616 2322 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirma Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



11/2/2021

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

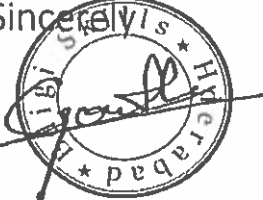
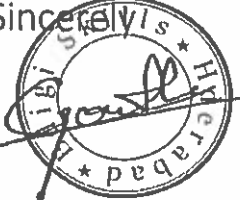
Dear Balijepalli Venkata Vinay Uday Sankar,

We are pleased to offer you the position of Embedded Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,45,000/- and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

10/5/2021

**crosera**

**Bangaru Vinodkumar**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Mechanical Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Bankupalli Lakshmi Kirankumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Bankupalli Lakshmi Kirankumar,**

We are pleased to offer you the position of **System Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



10/6/2021

SI/HYD/Oct/2021

**Batna Sai Pradeep**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Batna Sai Pradeep,

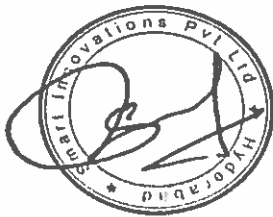
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 5/4/2021.

Dear Battula Upendra,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801


info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



**Ushering in a digital revolution**  
Creating Magical lifestyles

**Jio**

32

Dear kartheekraj bhogi,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Satish Nair at [SATISH.NAIR@RIL.COM](mailto:SATISH.NAIR@RIL.COM).

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio





04-October-2021

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

**Dear BHUSHANA RAO MODALAVALASA,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

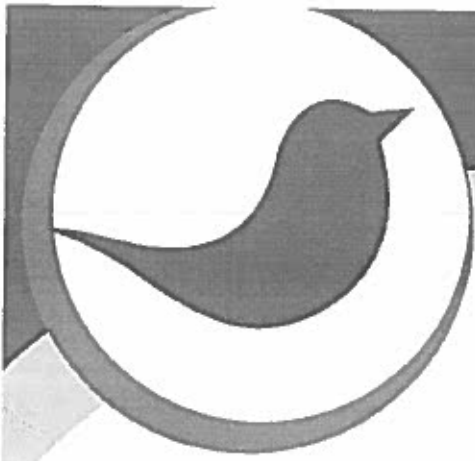
**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
G.G. Constructions  
For G.G. Constructions  
Gajuwaka, Vizag



# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Bompada Saiprasad**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of **INR Rs.2,45,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Booragapu Asha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Sales Executive".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



Date: 5/4/2021.

Dear Borigi Jaisankar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Junior Administrator**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR Rs.3,65,000/- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 6/1/2021.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

Joining Report

Date: 23/05/2022

To

The Principal  
Sri Sivani College of Engineering  
Chilakapalem.

Respected Sir,

Sub: Submission of Joining Report Req-Reg.

Ref: Appointment Order, Date: 23/05/22

In obedience to the orders in the reference cited, here I am submitting report of  
Joining for duty as Assistant Professor in the  
Department of E.C.E on Forenoon/afternoon of Date: 23/5/2022  
May 23<sup>rd</sup> /2022

Thanking You Sir,

Yours faithfully,

Signature: B. Nagarathnam

Name: B. NAGARATHNAM

From

(Contact address)

House NO-394  
Back to Sivalayam  
Balaga, Hudco Colony, Srikakulam  
9337 394308

*The user appointed as an  
Assistant Professor in ECE  
Department  
This is report  
[Signature]*

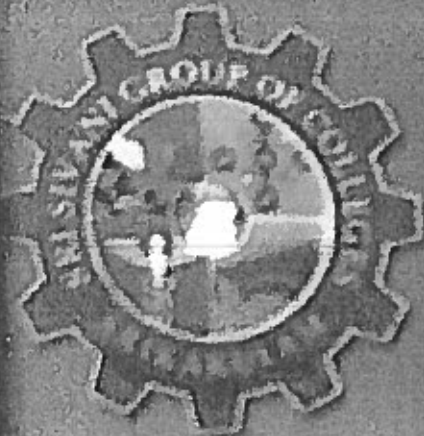
# SRI SIVANI

## COLLEGE OF ENGINEERING

APPROVED BY AICTE & AFFILIATED TO JNTU-K  
CHILAKAPALEM JN., SRIKAKULAM-532402

Telefax : 08942 231106

### FACULTY



A+ve

## B. NAGARATHNAM

Designation : ASST. PROFESSOR

Department : ECE

Address : BACK TO SIVALAYAM  
HOUSE NO.394, BALAGA,  
HUDCO COLONY, SRIKAKULAM

Contact No : 9337394308

*J. N. S.*  
PRINCIPAL

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Buyyala Chandrika,

We are pleased to offer you the position of **Software developer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana

10/8/2021



**CHALLA UDAYA SRI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Graduate Trainee Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/1/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 03-05-2021

Mr./Ms. Chavali Prasanthi ,

Sub: Offer as Business Development Executive,

Dear Chavali Prasanthi ,

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a Business Development Executive with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

### Terms and Conditions

- a) Position : Business Development Executive
- b) Reporting Authority : Plant Manager at Site
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. On completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Plant Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : Monthly stipend of Rs. 20,416/-

### Miscellaneous Information

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, service or calling.

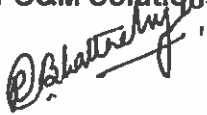


- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PANcard.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharya)  
Authorized Signatory



Alternative  
& M Solutions

CC:-CFO,O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Chavali Prasanthi)

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001  
Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Chebolu Ramya,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Sales Executive".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

  
Manager – HR& Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

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## OFFER & APPOINTMENT LETTER

Offer Release Date: February 4, 2022

Dear Chennamsetti Nagaraju,  
Chandaka veedhi, Veeraghatam Mandajam  
Talavaram Village, Srikakulam,  
Andhra Pradesh, India, 532462

Dear Chennamsetti Nagaraju, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on February 7, 2022 at 9:00 A.M at the following address HCL - ELCOT Chennai SEZ- SDB 4 .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times ~ we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.



04-October-2021

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **CHUKKALA MANIKANTA,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For G.G. Constructions  
G.G. Constructions  
Gajuwaka, Vizag

Ref: 872887/2015827/ELTP

21-JAN-2022

Ms. Dabbada Yamini  
Srikakulam (Ap) - 532168  
Mobile: 9502323810

**Subject: Offer of Appointment**

Dear Ms. Dabbada Yamini

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



## OFFER LETTER

### **Mr. D.Rajesh**

I am pleased to extend the following offer of employment to you on behalf of Sarthak Returns Investment Advisors. You have been selected as Business Development Executive position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Business Development Executive team. We hope you will enjoy your role and make a significant contribution to the overall success of Sarthak Returns Investment Advisors.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Sarthak Returns Investment Advisors.

### **Position**

Sarthak Returns Investment Advisors is offering a 3 Months Provision Period position for you as Business Development Executive. In this position, you will report to Team Leader.

### **Date of Joining - 10th April 2023**

### **Working hours**

Monday to Friday: 9 AM To 6 PM

Saturday: 10 AM to 2 PM

Second Saturday is Holiday

### **Holiday**

NSE (National Stock Exchange) we are follow the Holiday



## Compensation

Salary For Business Development Executive position, Sarthak Returns Investment Adviore is offering a salary of 16,000 per Month plus Performance Variable Incentive

### Employee Code of Conduct:-

- 1) No unethical or fraudulent activity to be tolerated.
- 2) Employees should contact Client through only company numbers, no personal numbers can be used.
- 3) Wrong sales Entry Should not to be done in CRM.
- 4) Employee Should Not Perform any personal chatting, video calls with clients in the office and After Office.
- 5) Employee should not Open or Handel any Demat account for the Customer in office and outside office.
- 6) Company website address and support number should be given to Closed won clients.
- 7) Clients alternative number and Email ID should be mentioned in Company CRM
- 8) Fake commitment/Promises/PMS Services should not be given to clients.
- 9) Employees should be used only Actual(original)names with the client while communicating for Company services.
- 10) Don't approach client for payment by Emotional/Physical Activates.
- 11) Employee Should Not Perform any type of Transaction on behalf of Client Such as Online Payment, Demat Order Punching.
- 12) Assessing other Websites is not allowed in company Premises.
- 13) Employee Must talk with the Client only about Company Services which is mention in Company Website.
- 14) No forged documents to be submitted to client.
- 15) Employee will be punishable if, Any Illegal activity done by using company's resources or property and Company will not be responsible for any of the activities.
- 16) Diverting Company Sales to personal or any other account which not authorized account of company or associates
- 17) Any false sales or unethical sales will not be entertained and will be subject to corrective action to be faced by employee.
- 18) Any Sales which is not related to investment advise will be considered as false sales.
- 19) Company will take legal action in case, if any employee found engaged in an illegal activity, false sale, unethical sale or any forgery activity.
- 20) management can add additional code of conduct and employee will be liable to follow same.
- 21) In past also if any employee has done any illegal activity, false sale, unethical sale or any forgery activity,





only that employee will be held responsible for legal action and company will not be responsible for same.

22)Employee should following all SEBI Compliance.

**Location**

You will be based at( Venkatadari,3rd Floor,8/8A Garvebhavipalaya,Bommanhalli, Bengaluru) but may be required to work at such other locations determined by the needs of the business.

We look forward to welcoming you to the Sarthak Returns Investment Advisore team.

If you have any questions or need additional information, please don't hesitate to contact me by email [hr@sarthakreturns.com](mailto:hr@sarthakreturns.com)

Sincerely,  
*conditions of employment*  
Ravichandran

*I accept the above mentioned terms and*

*Signature*

**HR**  
**Sarthak Returns Investment Advisore**

10/8/2021



**DANDUPATI TULASI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Graduate Trainee Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/1/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
*Mechanical Engineer.*

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

HRD/3T/1004331670/22-23

Ms. Dantha Aswini  
Mhalakashmi Nagar Colony ,  
Near Deo Office Road,  
Srikakulam (dist)-532001  
India

Ph: +91-9705026964

Dear Dantha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.05.12 18:36:50 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**ANNEXURE - I**  
(Compensation during the first six months from the Date of Joining)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Ms. Dantha Aswini		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150

<b>3. RETIRAL BENEFITS</b>			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>TOTAL GROSS SALARY</b>			<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Darapu Sai Kiran,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Darapu Sai Kiran

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Only)** Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.

  
Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222174310/Delhi**  
**Date: 11/05/2022**

Mr. Rao Govinda Dharmavarapu  
5-57Main Street,  
Malakam,  
Srikakulam-535125,  
Andhra Pradesh.  
Tel# 91-9704443031

Dear Rao Govinda Dharmavarapu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20222174310**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Tel: 91 22 2331 2331 Fax: 91 22 2331 2331 Email: [hr@tcs.com](mailto:hr@tcs.com)



Date: 5/4/2021.

Dear **Doki Vikas**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

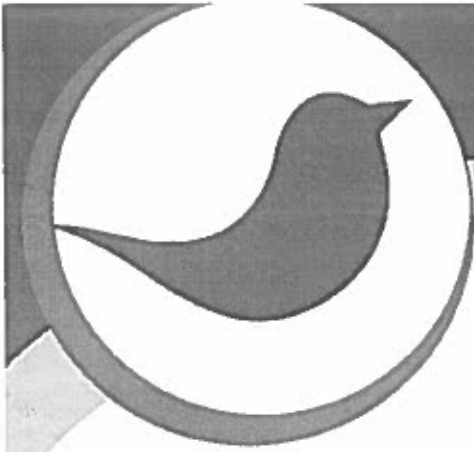
Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws





# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Duvvada Hari**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of INR Rs.2,45,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ [info@synctrasolution.com](mailto:info@synctrasolution.com) ☎ 91-9966642226

🌐 [www.synctrasolution.com](http://www.synctrasolution.com)

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



11/2/2021

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

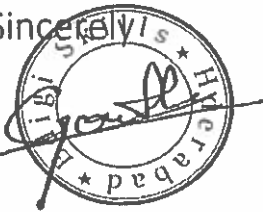
Dear Duvvarapu Rupavathi,

We are pleased to offer you the position of Embedded Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,45,000/- and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



Date: 5/4/2021.

Dear Era Triveni Devi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



CG Ref: CG/HRD/OL /2022/0215

## EMPLOYMENT OFFER LETTER

30<sup>th</sup> Mar 2022

Mr. Bhavani Sankar, Ph- +91-9010520664

### Confidential

Dear Sankar

We take great pleasure in inviting you to be an integral part of CloudGen.

Congratulations!!! On being selected with CloudGen Systems and the position that is offered to you is **Trainee -webMethods** your date of joining is and not later than 4<sup>th</sup> Apr 2022. Please note that this offer of appointment is subject to satisfactory completion of your reference check and medical examination.

You are requested to keep us informed of your date of joining at least one week in advance. Feel free to revert or contact me, should you need any clarifications regarding your job, salary, or any policy.

#### **Probation –**

*You will be on probation for a period of one month from the Date of joining. At the end of such Probation Period, if the Employee's performance is found to be satisfactory by the Company, the Employee's employment with the Company will be confirmed in writing.*

**Office /Business Hours – 9am to 6:30pm /12pm to 9pm/2pm to 11pm/3:30pm to 12:30am**

**Bond -** Employee assuring the Company that the specialized capability, knowledge and training so acquired by the Employee on account of his association with training/ work would be available to the Company for a period of 2 years on completion of training work

#### **Leave –**

All employees are eligible for Leaves in a year (i.e January to December) as mentioned in the employee handbook, Holidays and weekly offs in between leaves will be counted as leave.

**Travel -** The Employee may be required to travel for business from time to time

#### **Notice –**

Employee has to serve 03 months of notice period from the date of the resignation after the confirmation of their employment.

Next Revision due – As per company Norms

---

CloudGen Systems Pvt Ltd India

9th Floor, 902, A-Wing, The Platina Building, Opposite Radisson Hotel, Gachibowli – Miyapur road, Hyderabad, Telangana – 500032, Office: +91.40.69000598



**ANNEXURE – A**

**COMPENSATION STRUCTURE**

<b>Name</b>	Bhavani Sankar
<b>Designation</b>	Trainee -wM
<b>Head</b>	<b>Offer (INR)</b>
<b>Cash Component</b>	
Basic Pay	180,000
House Rent Allowance -#1	72,954
<b>Total Cash Component</b>	<b>252,954</b>
<b>Deduction</b>	
Medical Insurance -#2 -Optional	16,800
<b>Retirals &amp; Separation Benefits</b>	
Provident Fund (at 12% of basic) -#3	21,600
Gratuity -#4	8,654
<b>Total Retirals &amp; Separation Benefits</b>	<b>30,254</b>
<b>Annual CTC in INR</b>	<b>300,000</b>

**Notes:**

- # 1- HRA is 40% of basic subject to existing Income Tax Act.
- # 2 - The company provides Mediclaim facility up to (200000) Lacs p.a. (floater) for self and dependents. Will be covered under company's Group Personal Accident Insurance cover of Rs. 5, 00,000/-
- # 3 - PF is @ 12% of Basic as per Provident Fund Act.
- # 4 - Eligible -Life cover benefit as per LIC's New group Gratuity Cash Accumulation Plan (All permanent employees who are not more than 60 years) & separation upon continuous completion of 5 years as per Gratuity Act.

Yours sincerely,

For **CLOUDGEN SYSTEMS PVT LIMITED**

**Pradeep Palnati**  
**Human Resources**

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**CloudGen Systems Pvt Ltd India**

9th Floor, 902, A-Wing, The Platina Building, Opposite Radisson Hotel, Gachibowli – Miyapur road, Hyderabad, Telangana – 500032, Office: +91.40.69000598



**ANNEXURE – B**

**List of documents required during Onboarding Process**

*Please carry a complete set of original and photocopied documents as specified below.*

- 1) Hard copy / email copy of CloudGen offer letter shared with you
- 2) Education Documents
  - a) 10<sup>th</sup> Mark sheet and certificate
  - b) 12<sup>th</sup> Mark sheet and Certificate.
  - c) Graduation Mark sheets and certificate/Diploma certificate
  - d) Post-Graduation Mark sheets and degree certificate (If applicable)
  - e) Any other relevant certificate

**3) Proof of identity/ Address**

- a) PAN Card    b) AADHAR Card    c) PASSPORT

**6) Passport size photographs (3nos)**

Cancelled Cheque of Axis Bank Account having IFSC Code details – if you have

Please note that CloudGen may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Note: please put your self-attestation on all the documents before submitting to HR.

***Please feel free to get in touch with the undersigned for any clarifications and to schedule date to complete the joining formalities.***

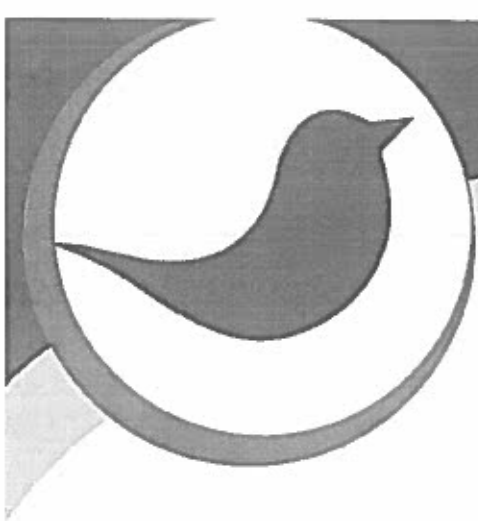
***Pradeep Palnati – Manager –Operations –HR  
Contact – 9849076371  
Email –pradeep.palnati@cloudgensys.com***

***902, 9th Floor, A-Wing The Platina Building Opp: Radisson Hotel, Gachibowli – Miyapur road,  
Hyderabad, Telangana 500032***

---

**CloudGen Systems Pvt Ltd India**

9th Floor, 902, A-Wing, The Platina Building, Opposite Radisson Hotel, Gachibowli – Miyapur road, Hyderabad,  
Telangana – 500032, Office: +91.40.69000598



# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Ganta Kalyani**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of Facility Manager in our SYNCTRA SOLUTIONS based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of INR Rs.2,45,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

Date: 03-05-2021

Mr./Ms. Gantiyada Santoshkumar ,

**Sub: Offer as Business Development Executive,**

**Dear Gantiyada Santoshkumar**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a Business Development Executive with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

### Terms and Conditions

- a) Position : Business Development Executive
- b) Reporting Authority : Plant Manager at Site
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. On completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Plant Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : **Monthly stipend of Rs. 20,416/-**

### Miscellaneous Information

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other





trade, business, occupation, employment, services or calling.

- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PANcard.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



CC:-CFO, O&M Solutions Private Limited.



Alternative  
O&M Solutions

Accepted all the above terms &  
Conditions

(Gantiyada Santoshkumar)



July 27, 2021

IIRD/3T/21-22/1002136553

Ms. Giduturi Chandini

Candidate ID: 1002136553

6-22/A

P.B.Nagar Colony, Murapaka, Laveru (Mandal)

Srikakulam - 532403

Srikakulam

India

Ph: (91) 93913 93763

(39)

Dear Giduturi,

**SUB: LETTER OF INTENT TO HIRE**

**Congratulations!** Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer in Job Level 3** with the company. Your DoJ is **September 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at [offer\\_update@infosys.com](mailto:offer_update@infosys.com).

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**OFFER LETTER**

**20<sup>th</sup> February 2023**

**Dear Sudheer,**

We are pleased to offer you employment at Mintifi Private Limited. We feel that your skills and background will be valuable assets to our team.

As per our discussion, the position offered to you is “Cloud Operation Manager”. You will be placed at our Mumbai Location. You will be entitled to an annual CTC of Rs. 11,00,000/- p.a. (Rupees Eleven Lakhs only). You will be on a probation period of 6 months from the date of your employment. Subject to satisfactory performance during the probationary period, you will be confirmed in the services of the company. The detailed letter of Appointment with Salary Structure shall be issued to you after joining the duty.

Please provide the scanned copies of the following documents and submit a filled and signed Mintifi Application Form along with your offer acceptance. We will be initiating your background verification check. The final decision of your employment with Mintifi will be decided basis a positive background verification report. If the background verification report comes negative at any time, before or during the course of your employment with Mintifi, your employment will be terminated effective immediately.

- Identity Proof – Aadhar Card, Pan Card
- Residence Proof – Aadhar Card – if matches with your permanent & current address, else rent agreement
- SSC, HSC, Graduation, Post-Graduation Marksheets
- Professional Certificates
- Employment Proof – All earlier employment’s relieving/ experience certificates & appointment letters
- Last 3 months salary slip
- 2 passport size photos

We look forward to welcoming you as a team member at Mintifi Private Limited.

As mutually agreed, you are expected to join the services on 09<sup>th</sup> March 2023.

**Mintifi Private Limited**

**📍 Time Square Building, Andheri - Kurla Rd, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059**

**CIN - U74999MH2017PTC289428**

**📞 022- 66981240**

**✉ help@mintifi.com**



04-October-2021

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **GOKA ANIL KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For G.G. Constructions  
**G.G. Constructions**  
Gajuwaka, Vizag



11/2/2021

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gollangi Jyothsna,

We are pleased to offer you the position of **Associate Analyst at Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.


As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana



10/6/2021

SI/HYD/Oct/2021

**Gollangi Sankara Narayana**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gollangi Sankara Narayana,

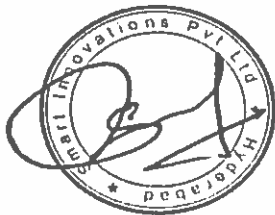
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gorle Raju,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Grandhi Neha.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Grandhi Neha,**

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



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## OFFER & APPOINTMENT LETTER

Offer Release Date: February 9, 2022

Dear Gudla Lavanya,  
4-60, Main road, Nagarikatakam Village  
Jalumuru mandal, Srikakulam,  
Andhra Pradesh, India, 532428

Dear Gudla Lavanya,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on February 11, 2022 at 9:00 A.M at the following address Chennai SEZ-SDB7-U4-Lab1&2;GF-3F, 4F:402B. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 2,75,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,  
For HCL Technologies Ltd.

Ref No: COMINDS/HR/LI/2021/146

Date: 2<sup>nd</sup> Nov 2021**Letter of Intent**Dear **GUDLA MURALI KRISHNA,****Sub:** Letter of Offer

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be **2,50,000/-** per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

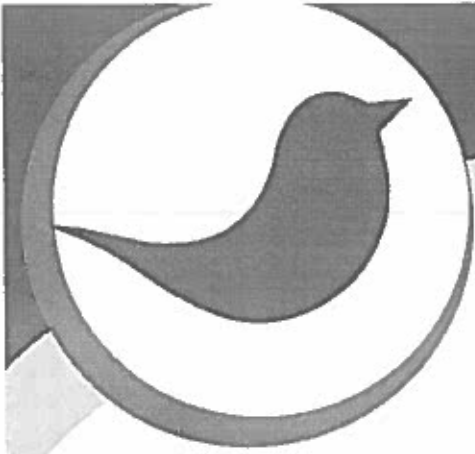
Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



**VIJAYA BHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED**





# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Guntuku Anil**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of INR Rs.2,45,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ 91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:24-Aug-2021

Guntupalli Siva  
C9974657

S/O Umamaheswararao, 4-43,Panchayatistreet, Panchayatistreet, Santhavurity, Srikakulam, Andhra Pradesh,532168  
9542422988

Dear Guntupalli Siva,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

10/5/2021



**Gurupapa Vamsi Krishna**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Electronics Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

☎ 9030208255  
*Mechanical Engineer.*

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

162-20-21  
released

(E/E)

20-21



**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20229801330/Chennai**  
**Date: 16/02/2022**

Mr. Nataraju Guruvu  
Aludu, Saravakota, Srikakulam, Andhra Pradesh 532426 Mainstreet,  
Ramalayam,  
Srikakulam-532426,  
Andhra Pradesh.  
Tel# -6300012690

Dear Nataraju Guruvu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20229801330

G. Nataraju 1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

*G. Natarajan*

TCS Confidential  
TCSL/DT20229801330

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### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229853309/Hyderabad**  
**Date: 22/02/2022**

Ms. Hanumanthu Roja  
2-206,  
Seapanaidupeta Near Venkatapuram,  
Srikakulam-532001,  
Andhra Pradesh.  
Tel# -

Dear Hanumanthu Roja,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20229853309**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Hemasundra Venkata Prasad.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Hemasundra Venkata Prasad,**

We are pleased to offer you the position of **Network Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



Date: 5/4/2021.

Dear **Indukuri Sravanthi**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

EEE)

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

**Date:08-Nov-2021**

**Ippili Venkata Neeraja  
C10323075**

**Prabhu nilayam, Near Amma Foundation, Balaga Mettu, Srikakulam  
7989152159**

**Dear Ippili Venkata Neeraja,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

1

Candidate's Signature

- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you. Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

**(C) Joining Bonus**

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- Joining Bonus: of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

**Note: For International Worker Only\***

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\* As defined by applicable law from time to time.

**Benefits applicable for current Company financial year:**

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
  - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
  - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
    - 10% of such claims for self, spouse and 2 dependent children
    - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

**From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.**

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

Date: 8/11/2021

Ref ID: TAG/2020/037

Dear Mr. Jagannath Pandit,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs.18466/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-12-2021**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HR Tool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.  
Sincerely,

*Sakineni Naveen Kumar*  


**Sakineni Naveen Kumar**  
Director-HR

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

Techorbit Soft Systems Pvt. Ltd..  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSII Layout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,

Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Jami Santosh,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Jami Santosh

With reference to our discussion with you, we are pleased to offer you the position  
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.





# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Only)** Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**

Date: 03-05-2021

**Mr./Ms. Jammu Mounika Devi ,****Sub: Offer as Business Development Executive,****Dear Jammu Mounika Devi ,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a Business Development Executive with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : Business Development Executive
- b) Reporting Authority : Plant Manager at Site
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. On completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Plant Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : **Monthly stipend of Rs. 20,416/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, services or calling.

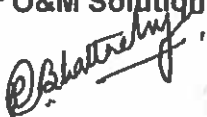


- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PANcard.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



CC:-CFO, O&M Solutions Private Limited.



Alternative  
M Solutions

Accepted all the above terms &  
Conditions

(Jammu Mounika Devi)

Ref No: COMINDS/HR/LI/2021/028

Date: 2<sup>nd</sup> Nov 2021**Letter of Intent**Dear **JARUGULLA PADMA**,

Sub: Letter of Offer

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be **2,50,000/-** per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

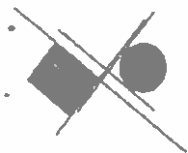
Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



**VIJAYA BHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED**





# Diverse Lynx India Pvt. Ltd.

A-4 & 5, Logix Park, Sector-16, Noida-201301, India, CIN: U72900WB2010PTC154011  
Tel.: +91-120-4604500 Fax: +91-120-4604501, E-mail: inquiry@diverselynx.com, website: www.diverselynx.com

## EMPLOYMENT AGREEMENT

This agreement made this date **05-12-2022** by and between **DIVERSE LYNX INDIA PVT. LIMITED**, ("Company"), with its offices located at A 4&5 Logix Park, Sector 16, Noida 201301, India and **Kalepu Pavan Kumar** (employee), currently residing at **10-109, Barampuram Street, Ponduru, Srikakulam, Andhra Pradesh-532168** with PAN/ADHAAR CARD No. **3537 8220 8014**.

This agreement supersedes any and all agreements signed between the Company and the Employee before the above-mentioned date.

The intended start date of employment is **01-12-2022** subject to change by the Company or Company's Client based on the start date of Employee's assignment with Company's Client. The Employee will be working in the capacity of **Devops Engineer, Uttar Pradesh, India** (city/state location).

WHEREAS, the Company is in the business of providing software solutions, integration services, business process outsourcing services, scientific staffing and contract placement services and other information technology software consulting services to various industries;

WHEREAS, the Employee wishes to be employed with the Company to perform software consulting services and the Employee is aware that the Company is expending and investing substantial resources related to the employing of the Employee and locating an assignment or project for the Employee.

NOW, THEREFORE, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ENGAGEMENT

The Employee represents that he/she is not in any way restricted from entering into this Agreement, including by prior or existing agreement with any other person or entity, and hereby agrees to indemnify, defend (including paying the Company reasonable attorney's fees and any and all other foreseeable costs) and hold the Company harmless with respect to all claims and suits as a result of any such prior or existing agreement. The Company hereby retains the Employee to provide programming, systems analysis, engineering, technical writing, computer consulting or other specialized services for clients, customers, end-client or end-users (collectively referred to as "Client"). The Employee agrees to the best of the Employee's ability to perform and render such services including but not limited to attending and participating in interviews and providing software consulting services for Company's clients, end-users and end-clients. The Employee shall devote all of the Employee's working time to such services and duties. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully and faithfully. In performance of the Employee's duties, the Employee shall comply with any and all of the Company's policies, rules, procedures and all applicable local, state laws, rules, regulations, statutes, ordinances and other provisions of law and shall maintain a standard of professional conduct that is acceptable to Company. The Company also agrees to examine Employee's background for providing services to Client, to refer Employee to the Client for further evaluation and to otherwise perform as stated herein.

### TERM:

Initial Term. The initial term of this Agreement shall commence on the date the Employee arrives at the Company and begins working for Company at the Company or Client assignment or project (the "Start Date"). The Employee will be placed on probation for a period of three (3) months. The probation period can be extended at the sole discretion of the Company.

Employee Initial.....



# Diverse Lynx India Pvt. Ltd.

A-4 & 5, Logix Park, Sector-16, Noida-201301, India, CIN: U72900WB2010PTC154011  
Tel.: +91-120-4604500 Fax: +91-120-4604501, E-mail: inquiry@diverselynx.com, website: www.diverselynx.com

## Annexure 1

Employee Name: Kalepu Pavan Kumar

Break-up of Gross Remuneration			
	Remuneration	Rs.(per month)	Rs.(per annum)
1	Basic	24168.00	290016.00
2	House Rent Allowance	12084.00	145008.00
3	Special Allowance	8068.00	96816.00
4	Transport Allowance	1800.00	21600.00
5	Education Allowance	200.00	2400.00
6	Bonus	2013.00	24156.00
<b>TOTAL</b>		<b>48333.00</b>	<b>579996.00</b>
Leave Encashment		1667.00	20004.00
<b>TOTAL</b>		<b>50000.00</b>	<b>600000.00</b>

(Payment of allowances and reimbursements shall be subject to provisions of Income Tax, as applicable)

Employee Initial.....

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1901PLC0346369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4603030

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

**OFFER & APPOINTMENT LETTER**

**Offer Release Date: February 26, 2022**

**Dear Kambala Gowthami,**

“ ”  
**Andhra Pradesh, India, .**

**Dear Kambala Gowthami, service**

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as “HCL” or “Company”), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **February 28, 2022** at 9:00 A.M at the following address **NoidaSEZ-Twr1-U2-GF-1F,3F-5F,2F(ex 3,3A)** .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 275000** per annum, outlined in **Annexure I.**

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II.**

On the date of joining, you would be required to submit the documents listed in **Annexure III.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

**Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001

Contact: 9966360287, 8374471270

Email: sssmemory20@gmail.com



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Kari Anantha Lakshmi,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Sales Executive".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

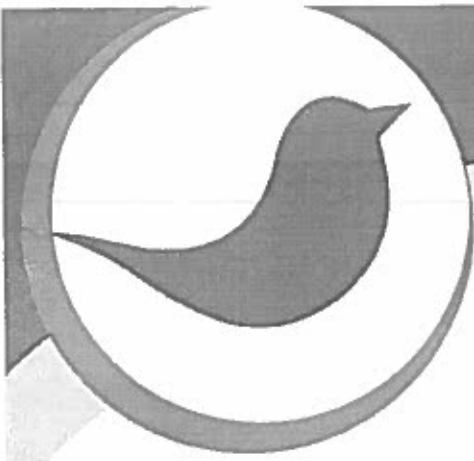
Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*





# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Karri Goutham**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of **INR Rs.2,45,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 Info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



10/6/2021

SI/HYD/Oct/2021

**Karri Manikanta**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Karri Manikanta,

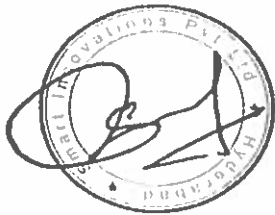
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





04-October-2021

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **KEMBURU SURESH,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager,  
G.G. Constructions  
Gajuwaka, Vizag

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Keya Biswas.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Keya Biswas,**

We are pleased to offer you the position of **System Administrator at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



Date: 5/4/2021.

Dear Killamsetti Monika,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR **Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.


Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,  
  
Piston Screws

Rakesh.M  
Manager.  
Piston Screws



Date: 5/4/2021.

Dear Killari Poojitha,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

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+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001.

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Kinjarapu Neelima,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19666/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

XMPL/2020-21/Trainee-Engineer/004

16<sup>th</sup> Nov 2021

Mr./Ms. Kinthali Mahesh

## **Letter of Intent**

### **Sub: Trainee Engineer**

**Dear Mr./Ms. Kinthali Mahesh**

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 12<sup>th</sup> Nov 2021.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:
  - a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.
  - b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
  - c. During probation period you will get Rs. 22,400/- (Rupees Twenty Two thousand Four Hundred only) as compensation per month.
  - d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with **7 days of notice period** and the Security amount will be refunded.
  - e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
  - f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.



### Acceptance and Commencement

3. Your appointment will be effective from 22<sup>nd</sup> Nov 2021 and your joining date will be 3<sup>rd</sup> Dec 2021 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you require an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 7<sup>th</sup> Dec 2021

4. You will be working as Trainee Engineer and will be working from Gurgaon office of XVIDIA MEDIA PVT. LTD. You will be reporting to Dr Seshadri Sastry and Upasana Singh.

Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P. K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Kiran Kumar Sistu.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Kiran Kumar Sistu,**

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Kolli Sai Laxmi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Kolli Sai Laxmi

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Only)** Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



04-October-2021

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **KOLLI SIVA KUMAR**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
G.G. Constructions  
For G.G. Constructions  
Gajuwaka, Vizag

SCUF:TED:OFF:15029:2022

17/11/2022

**KOMANAPALLI ESWARA RAO,**  
14-9-75,  
SRIKAKULAM,  
SRIKAKULAM - 532001.

Dear KOMANAPALLI ESWARA RAO,

**Letter Of Offer**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you post of "**JUNIOR EXECUTIVE-CREDIT ADMIN-ALL PRODUCTS**" at **SRIKAKULAM Z O** as per the terms and condition discussed and agreed during the course of the interview. You will be paid CTC of **Rs.170196/- per annum.**

You are initially appointed to work in SRIKAKULAM Z O. However, you are likely to be transferred to any department or establishment of the company or to associates/subsidiary operations, anywhere in India, temporarily or permanently.

On acceptance of the above offer, you are advised to report to **Mr.Ravi Kiran P. - Regional Manager** at our office, SRIKAKULAM Z O at the earliest as this offer will be valid only for 30 days from the date of Issue.

Also, find enclosed herewith the Joining Report which has to be submitted at your reporting branch / Office at the time of joining along with necessary documents. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to cancel the offer.

We welcome you to Shriram City Union Finance for a bright career.

**For SHRIRAM CITY UNION FINANCE LTD.,**



**RAMAKRISHNAN V**  
**GENERAL MANAGER**

Shriram City Union Finance Limited

Business Solution Centre, 144, Santhome High Road, Mylapore, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430

Regd. Office: 123, Angappa Naicken Street, Chennai - 600 001. Ph : +91 44 2534 1431

E-mail : shriramcity@shriramcity.in Website : www.shriramcity.in

Corporate Identification Number (CIN) L65191TN1986PLC012840



11/2/2021

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.


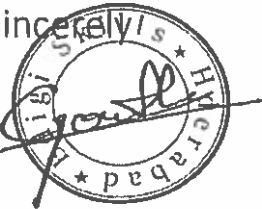
Dear Kommu Udayakiran,

We are pleased to offer you the position of **Embedded Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on **11/25/2021**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



Apne liye. Apno ke liye.

Mr. Korada Chandra Sekhar  
1-144 Bhagiradhipuram,  
Koyyam, Etcharla,  
Srikakulam,  
Andhra Pradesh - 532408.  
Contact - 7660856028

27-07-2023

SBIL-Mark-13264

Dear Sir,

**Offer Letter: Senior Business Development Executive**

With reference to your recent interview with us, we are pleased to offer you the position of Senior Business Development Executive in Grade M8 Level L3. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. Your compensation on Cost to Company basis will be as per details enclosed.
3. Your initial posting will be in Zone 2, Region (Telangana) - Srikakulam. However, the company reserves the right to utilise your services at any other place within or outside the country.
4. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
  - i. Actual production of Relieving letter or acceptance of resignation letter from your current employer
  - ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4 (a) Joining in the company is subject to generation of employee code. Mere submitting the Joining Kit does not entitle the status of employee of the company. On receiving the joining kit the documents are validated post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.





Apne liye. Apno ke liye.

4(b) Candidates who have earlier worked with SBI Life will be considered as an instance of rehiring. Please note that rehiring in the company is subject to fulfilling certain specific criteria and approval of the Competent Authority to this effect. It is advised to bring it to the notice of the company in writing with regards to rehiring in the company if you have worked with SBI Life earlier before acceptance of this offer. Any instance of non compliance will be considered as a case of non disclosure of facts having a significant impact on decision with respect to hiring of a candidate. All such cases will be considered as a violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and such persons/institution appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During the course of verification, there may be certain documents/facts/ proofs required to be produced from your side. Incase, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents. Incase of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you posses insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 60 days of your joining SBI Life failing which SBI Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SBI Life.

7. The company forbids hiring or holding employment of insurance agents whose agency code has been blacklisted. You are hereby advised to make sure the same before acceptance of this offer or else it will be considered as a violation of code of conduct and your continuation in the company will be solely at its discretion.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.

10. For clarifications, please feel free to contact Angel Valancia A at 23421317 or e-mail at [hr\\_hyd@sbi-life.com](mailto:hr_hyd@sbi-life.com)



Apne liye. Apno ke liye.

11. Please acknowledge receipt of this offer by returning this duplicate copy to the official referred in the annexure, within 7 days from the date of this letter, duly signed and stating your date of joining which should not be later than 30/08/2023.

Fredline S  
Vice President HR

I, Korada Chandra sekhar, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: .....

Signature: .....



Apne liye. Apno ke liye.

## MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Korada Chandra sekhar declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension

Pulmonary Disease

Tuberculosis

Cancer

Rheumatic Joint Diseases or symptoms

Asthma

Mental Stress

Others (Please specify)

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

\_\_\_\_\_  
(Signature of the candidate)

Date:

Place:



Apne liye. Apno ke liye.

## Annexure

The details of the official in-charge of you're joining formalities with necessary documents and testimonials required when you report to join *SBI Life* are given below. Please contact the concerned official with prior appointment for necessary advices and scrutiny of your documents:

**Name:** Venu Gopala Maruvada (Area Manager)

**Address:** SRIKAKULAM

**Contact No:** 9440410224

**List of documents:** Please bear the following documents (**original & 2 set of photocopies each**) when you join *SBI Life Insurance*:

### A. Education Qualifications:

1. SSC Mark sheet
2. HSC Mark sheet
3. Graduation Mark sheet & Certificate (**Mandatory**)
4. Post Graduation Mark sheet & Certificate (**If Any**) (**Mandatory**)
5. Any Other Additional Qualifications Certificate & Mark-sheet detailed during application

### B. Work Experience Letters From Previous Two Employers (**Mandatory**) as follows -

1. Copy of Relieving letter or Resignation acceptance letter
2. Appointment letter / Offer letter, Experience letter, Employee no., Reporting Persons Name & Contact nos.
3. **NOC from prior Organisation in case of Insurance Advisors.**

### C. Proof of Birth Identity & Address

PAN Card (**Mandatory**)

Passport / Driving License / or any other appropriate document issued by competent authority

### D. Three Passport size colour photographs (**Mandatory**)

**\* Your Employee no. will be created by Human Resources on the day you report to work.**

**\* Once you join us, immediately open an Account with State Bank of India and advice your A/c No. to HR at the earliest.**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218641676/Lucknow**  
**Date: 11/12/2021**

Ms. Sowmya Korada  
1-152,  
Muddada Village,  
Srikakulam-532005,  
Andhra Pradesh.  
Tel# 91-8099246038

Dear Sowmya Korada,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

*K. Sowmya*  
1

TCS Confidential  
TCSL/DT20218641676

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Kornu Ashok,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.8L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **01-12-2020** at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **01-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Kornu Ashok)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
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Mobiles:  
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Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Kota Sai Kiran,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Kota Sai Kiran

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
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- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

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1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



Date: 03-05-2021

**Mr./Ms. Kothi Harshavardhan ,****Sub: Offer as Business Development Executive,****Dear Kothi Harshavardhan ,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a Business Development Executive with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : Business Development Executive
- b) Reporting Authority : Plant Manager at Site
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. On completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Plant Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : **Monthly stipend of Rs. 20,416/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, service or calling.



- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PANcard.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharya)  
Authorized Signatory



Alternative  
& M Solutions

CC:-CFO,O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Kothi Harshavardhan)



Date: 5/4/2021.

Dear Kottakota Naga Bhushana Rao,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

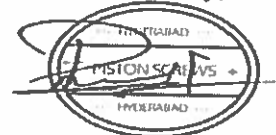
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

Date: 03-05-2021

Mr./Ms. Kottapalli Rajkumar,

Sub: Offer as Engineer Trainee

Dear Kottapalli Rajkumar,

With reference to the interview you had with us, we are pleased to intimate that you have been selected asan Engineer Trainee with O&M Solutions Private Limited (the "Company") on the following terms andconditions:

### Termsand Conditions

- a) Position : EngineerTrainee
- b) Reporting Authority : Plant Manager at Site
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. on completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Plant Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : Monthly stipend of Rs. 20,416/-

### Miscellaneous Information

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention toyour duties and not engage yourself elsewhere directly or indirectly in any other trade, business,occupation,employment, servicesorcalling.



# O&M Solutions

CIN No. :U74210OR2005PTC008166

- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PANcard.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



Alternative  
& M Solutions

CC:-CFO, O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Kottapalli Rajkumar)



Date: 5/4/2021.

Dear Kovagana Kiran,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR Rs.3,65,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,

Rakesh.M  
Manager.  
Piston Screws

December 20, 2021

HRD/3T/1002838714/21-22

Ms. Sowmya Koyya  
Mentada (Vill),  
Ranastalam (Mandalam).  
Srikakuam-532409  
India

Ph: +91-7569443974

30

Dear Sowmya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature invalid

Digitally signed by Richard Lobo  
Date: 2021.12.20 15:50:00 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Kumbidi Tarpana.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Kumbidi Tarpana,**

We are pleased to offer you the position of **Network Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





11/2/2021

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

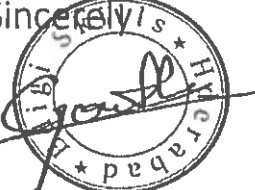
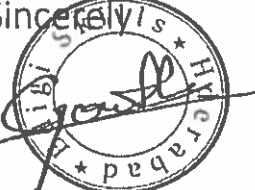
Dear Kurmana Rajeswari,

We are pleased to offer you the position of Embedded Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



10/6/2021

SI/HYD/Oct/2021

**Lankalapalli Satheesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Lankalapalli Satheesh,

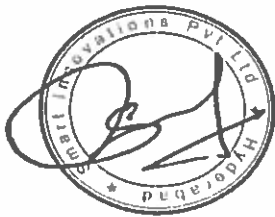
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram ida Jeedimetla, Hyderabad-500072,  
Telangana, India





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Laveti Sonia,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Marketing Executive** at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.7L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D ( Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **01-12-2020 at 9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **01-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Laveti Sonia)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: Info.hmies@gmail.Com

Website: www.hmies.in

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Limmada Anusha.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Limmada Anusha,**

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Lingudu Saikumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Lingudu Saikumar,**

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Locharla Devi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Locharla Devi

With reference to our discussion with you, we are pleased to offer you the position  
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25958.3/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



## COLLECTIVE CONSTRUCTIONS

Engineers & Contractors  
No.33, Vasantha Bazaar,  
Gummidipoondi, Chennai - 601201.  
Tamil Nadu.  
Date: 02.07.2022

Ref: CED/CC/GPD/2022-23/04

Mr.L Naveen Kumar  
S/o- L Srinivasrao  
D No.:2-118,Colony,Peripi-V,  
Chepurupalli-M,Vizianagaram,  
AndhraPradesh,Pin-535125.

Dear Mr. L Naveen Kumar,

**Sub: Letter of offer of employment –Position Title“Junior Engineer”**

With reference to your application and the subsequent interview with us, we are pleased to inform you that you are selected as Junior Engineer in our Organization.

We look forward to welcoming you as a new employee and you will be initially place in our construction site at Aragen Life Sciences Pvt Ltd, Survey No-125(P) & 126, IDA Mallapur, Medchal-Dist, Hyderabad-500076,Telangana.

You will be paid 2, 89,836.00 (Rupees.Two Lakhs Eighty Nine Thousand Eight Hundred and Thirty Six Only.) per annum on cost to the company (CTC) basis including all statutory benefits as per the enclosure.

Your date of joining is scheduled on or before 15.07.2022 at 10.00am at our office Located in Apartment No-3/220, Suranama Colony, Quthbullapur, Jedimetla, Hyderabad, Telangana-500055.

While reporting for the duty, kindly submit copies of your certificates and testimonials. you will be given appointment letter on the date of your joining.

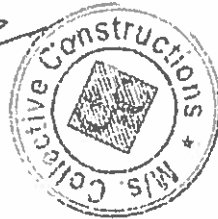
If you choose to accept the offer, Please sign the copy of the letter of having read and acknowledged the contents and return it to us.

With warm regards

Yours truly

For Collective Constructions

Bandi Prasanna  
(Managing Partner)



I hereby accept the above mentioned terms and condition.

Signature

Date:

(Page : 1 of 2)





## COLLECTIVE CONSTRUCTIONS

Engineers & Contractors  
No.33, Vasantha Bazaar,  
Gummidipoondi, Chennai - 601201.  
Tamil Nadu.

Mr.L Naveen Kumar  
S/o- L Srinivasrao  
D No.:2-118,Colony,Peripi-V,  
Chepurupalli-M,Vizianagaram,  
AndhraPradesh,Pin-535125.

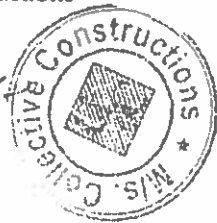
### SALARY DETAILS

(A) Monthly Salary				
Sl.	Description			Amount
1	Basic salary	:	Rs.	13584.00
2	H R A	:	Rs.	3000.00
3	Food Allowance	:	Rs.	2000.00
4	Other Allowance	:	Rs.	822.00
5	P F Contribution	:	Rs.	1630.00
	Monthly Gross	:	Rs.	21036.00
(B) Monthly Deductions				
1	P F 12%	:	Rs.	3260.00
2	ESI	:	Rs.	776.00
3	Food Expenses	:	Rs.	2000.00
	Total Deduction	:	Rs.	6036.00
	Net payable (A-B)	:	Rs.	15000.00

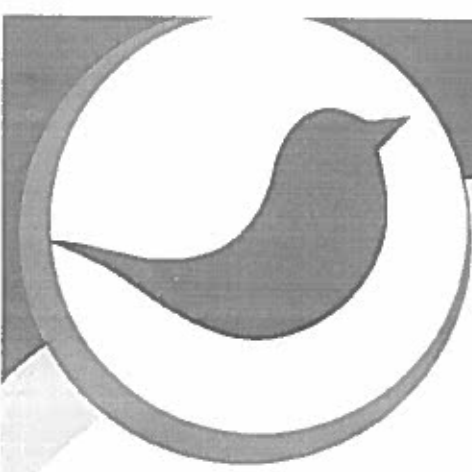
COST TO COMPANY				
Sl.	Description			Amount
1	Basic salary	:	Rs.	13584.00
2	H R A	:	Rs.	3000.00
3	Food Allowance	:	Rs.	3500.00
4	Other Allowance	:	Rs.	822.00
5	P F Contribution	:	Rs.	1630.00
6	Bonus @8.33%	:	Rs.	1617.00
7	CTC Per Month	:	Rs.	24153.00
8	CTC Per Annum	:	Rs.	289836.00

For Collective Constructions

Bandi Prasanna  
(Managing Partner)



(Page : 2 of 2)



# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Lopinti Tirupathi**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of **INR Rs.2,45,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

Info@synctrasolution.com +91-9966642226

www.synctrasolution.com

8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Madireddy Harika,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana

10/5/2021



**Madugula Manohar**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

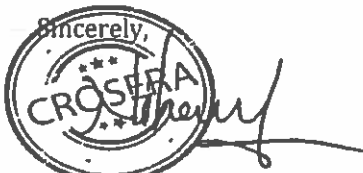
Dear Candidate,

I am very pleased to offer you a position of **Electronics Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Malla Mamata,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Sales Executive".

You will be offered a total compensation of Rs. 20500 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

### Appointment Letter

To,

Mr. /Ms. Mallajosyula Sai Srirama Harsha,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Mallajosyula Sai Srirama Harsha

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and instituting NDT procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: info@rvsglobe.com



website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs.25958.3/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Manchipilli Naveen Kumar,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Maram Pavani.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Maram Pavani,**

We are pleased to offer you the position of **System Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

Date: 8/11/2021

Ref ID: TAG/2020/040  
Dear Mr. Masthan Sheik,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs.18466/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on 01-12-2021.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HR Tool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sakineni*  


**Sakineni Naveen Kumar**  
Director-HR

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate.(Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd..**  
#3rdFloor, Mahaveer Techno Park, Plot#  
6, TSIL Layout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Meesala Sumanjali.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Meesala Sumanjali,**

We are pleased to offer you the position of **Network Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Menda Haresh,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Metta Divya,

We are pleased to offer you the position of **Associate Analyst** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.


As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana

10/5/2021

**crosera**

**Metta Sravani Lakshmi**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

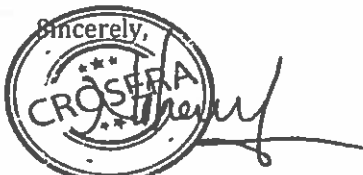
Dear Candidate,

I am very pleased to offer you a position of **Mechanical Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 5/4/2021.

Dear Mindrana Deepthi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

10/8/2021



**MODALAVALASA PUJITHA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Graduate Trainee Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/1/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





Date: 5/4/2021.

Dear Morupalli Sunil,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,

Rakesh.M  
Manager.  
Piston Screws

## SAMARTH INFRAENGG Technocrats Pvt. Ltd



Ref: SIT/2023/192.  
Date: 23<sup>rd</sup> March, 2023.

Mr. M. Raghavendra  
Kurmanadhapuram (V)  
Jalumuru (Mandal)  
Srikakulam dt.  
Pin : 532 432.

Dear Mr. Raghavendra,

Sub: Letter of Intent

This is in reference with your interview you had with us for the position of Dy. Engineer. We are pleased to offer you the post of Dy. Engineer at Sangareddy in "Ashoka - Kandi - Ramsanpalle Road Project." For the initial six months you will be under probation and during the probation your gross salary would be Rs. 17,000/ p.m. (Rupees Seventeen Thousand only).

The above proposition is subject to:

1. Your proposed date of joining will be on 1<sup>st</sup> April, 2023.

We look forward to your long association with Samarth.

With best wishes,

for Samarth Infraengg Technocrats Pvt. Ltd

  
D. V. SRIDHAR MURTHY  
MANAGING DIRECTOR

01-Apr-2023

## Appointment Letter

Dear SANTHOSH MUDDADA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our company as "Assistant Engineer - Execution" on the following terms and conditions:

### 1.0 APPOINTMENT

Your date of appointment is effective from the date of joining which shall be on or before **01-Apr-2023**. Your Place of work is "Hubli-A1 PKG-2166". You shall carry out the instructions given to you by your superiors in connection with the business of the company diligently and faithfully. You shall do all the work you are capable of doing and which has been assigned to you by the Management, from time to time.

### 2.0 EMOLUMENTS

Your annual CTC will be INR 324024 /- as per the Annexure-A enclosed. Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your specific background and professional merit. You are expected to maintain this information and any changes made therein from time to time as personal and confidential. Sanction of increments and promotion to the next grade will depend on satisfactory discharge of your duties.

### 3.0 PROBATION

You will be on probation for a period of Six months from the date of your joining which may be extended at the discretion of the Management for a further period based on your performance. During the period of probation, your services are liable to be terminated at any time without notice or assigning any reason, whatsoever.

### 4.0 DUTIES AND RESPONSIBILITIES

You are expected to maintain high standards of discipline, efficiency and integrity. Your employment shall be governed by the all policies (applicable in the organization) and other rules and regulations of the company for the time being in force and as varied from time to time.

Corporate Office (Regd.): 8-3-948/949,  
Level 4, Solitaire Plaza, Beside Image  
Hospital, Amecapet, Hyderabad –  
500073  
CIN: U45400TG007PLC053432  
GSTIN: 36AADT1785C1ZQ

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru – 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com

## SANTHOSH MUDDADA

Job Title does not imply a related set of duties. Management will assign duties from time to time depending upon organizational needs. The Company reserves its right to stagger your timings at its discretion, depending on the exigencies of work.

You will devote your entire time, attention, efforts in furtherance of the business of the company and continually develop your professional skills in the interest of the company and yourself. You shall not, during your employment with the company, directly or indirectly employ yourself or devote time to a part time job or business or position of monetary interest or otherwise, other than that of the Company.

You shall be responsible for safe keeping and returning in good order all the properties, such as tools, equipments, instruments etc., which may be in your possession, custody, care or charge. The Management shall have the right to deduct the value of such things/ properties on your failure to account for the same, whether during the course of service or otherwise.

### 5.0 TRANSFERS

You are liable to be transferred from one department to another or from one shift to another or from one place to another or to any associate/ sister establishment or firm or company existing, at present or which may be started hereafter. In case of such transfer, you will abide by the working hours of the shift, department, office or establishment etc., on transfer, you shall be governed by the conditions of service and rules and regulations that may be prevailing at that place/ department to which you may be transferred.

The transfer shall not be deemed to be a change in the conditions of service and no notice of any kind shall be required to be given except that as may be prescribed in the Service Rules of the company from time to time. The employee shall be eligible for the transfer allowance as per the company norms.

### 6.0 CONFIDENTIALITY

You shall not either during the continuance of your employment hereunder or thereafter at any time, without the prior consent of the Company, in writing disclose, divulge, or make public, except under legal obligation, any of the affairs or secrets of the Company or its processes, accounts, transactions and dealings of the Company to any person, firm or company which ought not to be disclosed, divulged or made public, whether the same confided or become known to you in the course of your service or otherwise, nor shall you use or attempt to use any information which you may acquire in the course of your duties in a way, which may injure or cause loss to or be calculated to injure or cause loss to the company.

Corporate Office (Regd.): 8-3-948/949,  
Level 4, Solitaire Plaza, Beside Image  
Hospital, Ambedkar Road, Hyderabad –  
500073  
CIN: U45400 2017PLC053432  
GSTIN: 36AA 2017 785C12Q

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru – 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com

**SANTHOSH MUDDADA**

### **7.0 COMMUNICATION**

You shall provide, in writing, to the management the address to which any communication can be sent to you. In case, there is any change in that address thereafter, you shall promptly inform that change to the management within 3 days after the change. Any communication sent to you at the old address communicated by you to the management shall be treated to have been delivered to you.

### **8.0 TERMINATION**

Your appointment may be terminated at any time by giving one month notice by either side, viz. the appointee or the appointing authority, without assigning any reasons. The appointing authority, however, reserves the right of terminating the services of the appointee without prior notice before expiration of the stipulated period of notice by making payment to him/her of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.

In the event of your giving one month notice, in writing, of terminating the contract of employment, you will be required to serve the company for the entire one month period of notice and if you quit your employment or remain absent from duty during the said one month period of notice or any part thereof, you will not only forfeit your salary for the period of your absence, but shall also be liable to pay to the company a sum equivalent to one month salary or part thereof.

Your services are liable to be terminated at any time without any period of notice during the period you are in employment of the company, as and when the company comes to know of your any previous conviction by any Court of Law or if you are convicted by a Court of Law while in the service of the Company or Company loses confidence.

You are liable to be dismissed from the service of the Company for an act of misconduct or causing damage to the reputation of the company after following due procedures in that behalf. The Management shall also have the right to suspend you without any compensation pending investigation, enquiry etc., for any misconduct that may be alleged against you.

If it is found at any stage you are falling short of eligibility criteria or if false documents are submitted as proofs of education, experience etc. and your services are liable to be terminated, without any notice or pay in lieu thereof.

### **9.0 OTHER TERMS**

If you conceive any new or advanced method of improving process or formulate systems in relation to the operations of the establishment or its business, such development will be fully communicated to the organization and will remain the sole right/property of the organization. Your employment is subject to you being continually medically fit. The company shall have a right to terminate your services at any time, if you are found to be suffering from any contagious or infectious disease or otherwise found to be medically unfit by any Medical Officer appointed by the Company. You will be subject to periodical medical check by the medical officer of the company or appointed by the company as and when directed by the Management or Superior officers.

Corporate Office (Regd.): 8-3-948/949,  
Level 4, Subbarao Nagar, Beside Image  
Hospital, Airport Road, Hyderabad -  
500073  
CIN: U45300KA07PLC053432  
GSTIN: 300785C12Q

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru - 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com

**SANTHOSH MUDDADA**

You shall be deemed to have voluntarily resigned from the service of the Company, on your own accord, if you remain absent without prior written permission of the management for EIGHT consecutive days or more.

The company shall have the right to deduct wages if the terms and conditions of service are not fulfilled by you. Pro-rata compensation will be deducted if the hours/ days worked in a day/ month, as the case may be are less than the stipulated minimum.

If you commit a breach of the above terms or found guilty of any misconduct or conduct yourself in any manner calculated to bring the company or its employees into disrepute (inclusive of any act after your duty hours, outside the office premises of the organization which has any bearing on the smooth and efficient working of the company), your services shall be terminated without any notice or pay in lieu thereof. In such case you will have no claim on the company whatsoever. No traveling allowance will be provided to you at the time of joining the company.

**10.0 SUPERANNUATION AGE**

The age of superannuation of the company's employees is 60 years. Unless otherwise specified, employees reaching the age of 60 years will be deemed to have retired from the services.

The above terms and conditions are only indicative and not exhaustive. Further the employment is subject to our Policies/Procedures/Practices in vogue.

Please send duplicate copy of this letter of appointment in token of your acceptance and return the same to us immediately for our records. This offer of appointment shall cease to be valid if your acceptance is not received in this office within SEVEN days from the date of issue of this letter.

**11.0 Jurisdiction**

All disputes arising with regard to the terms of employment, including, during & post-employment in the Company are subject to the jurisdiction of courts situated at Hyderabad.

Yours faithfully,  
for KMV Projects Ltd.,



**Arun Kumar**

**Director**

Encl: 01 (Annexure A)

**ACCEPTANCE OF APPOINTMENT**

I have read and understood the terms and conditions mentioned in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Date: \_\_\_\_\_ Full Name: \_\_\_\_\_  
Place: \_\_\_\_\_ Signature: \_\_\_\_\_

Corporate Office (Firm Regd.): 8-3-948/949,  
Level: 3rd Floor, Beside Image  
Hospital, Hyderabad -  
500017  
CIN: U74900GJPLC053432  
GSTIN: 27B5C12Q

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru - 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com



COST TO COMPANY (Annexure - A)			
Designation	Assistant Engineer	Grade	L3
Location	Hubli-A1 PKG-2166	Dept	Execution
<b>I. EARNINGS</b>			
Sl. No.	Description	Salary Details	
		Per Month	Per Annum
	Basic	13501	162012
	HRA	5400	64800
	Perks & Other Allowance	2508	30096
	Leave Travel Allowance	1350	16201
	<b>GROSS SALARY</b>	<b>22759</b>	<b>273114</b>
<b>II. REIMBURSEMENTS / FACILITES</b>			
	Earned Leave Encashment	553	6636
	Medical Insurance Premium	345	4140
	Accidental Insurance Premium	33	396
	<b>TOTAL</b>	<b>931</b>	<b>11172</b>
<b>III. STATUTORY BENEFITS</b>			
	P.F	1620	19441
	ESIC	0	0
	Gratuity	649	7788
	Bonus	1042	12500
	<b>TOTAL</b>	<b>3311</b>	<b>39732</b>
	<b>CTC (I+II+III)</b>	<b>27002</b>	<b>324024</b>
<b>IV. OTHER BENEFITS</b>			
<small>Hubli-A1 Allowance &amp; site HRA will be as per the site policy                      (Factor accommodation &amp; food / Family accommodation as per policy                      The above benefits are not applicable for Corporate, Regional office &amp; Hometown.)</small>			<b>157795 – SANTHOSH MUDDADA</b>

Note: This document is private and confidential, hence it should not be disclosed/discussed with any of your colleagues other than your HR/Reporting Authority. Company reserves the right to change, modify or discontinue compensation structure and other terms of services.

for KMV Projects Limited.

Authority

Corporate Office:  
 Level: 3rd Floor,  
 Hosur Road, Hyderabad – 500015  
 CIN: UPLC053432  
 GSTIN: 36SC12Q

Regional Office: #302,  
 3rd Floor,  
 7 East Park Road,  
 Kumara Park (E),  
 Bengaluru – 560 020  
 Karnataka

Regional Office: Plot No. 22  
 & 23, 4th Floor, RG Towers,  
 Veterinary Colony,  
 Vijayawada - 520008  
 Andhra Pradesh.

T: +91 40 3017 1111  
 F: +91 40 2373 5293  
 Email:  
 contact@kmvgroup.com  
 www.kmvprojects.com

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:19-Jan-2022

Harischandra Prasad Muddada  
C10646990

Block no:09, House no: 13, Rajeev gruha kalpa, near to collector office, Srikakulam.  
8897618353

Dear Harischandra Prasad Muddada,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Analyst**

**Management level – 11**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this offer letter and Terms of Employment.

After accepting this offer, we encourage you visit Countdown to the Company- (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

\* As defined by applicable law from time to time.

**Benefits applicable for current Company financial year:**

**In addition to your annual total cash compensation, effective your date of joining, you will be eligible for the following benefits, which will be governed by Company policy:**

1. Medical Insurance for self, spouse and 2 dependent children up to INR 300000/- per annum.
  - a. You have the option of availing Accenture negotiated rates to cover your parents, parent in-law and siblings up to INR 1000000/- & any additional child up to INR 500000/- under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 1000000/-. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments.
  - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
    - 10% of such claims for self, spouse and 2 dependent children
    - 20% of such claims for parents, parent in-law, siblings and additional children under the separate Insurance plan.
2. Personal Accident coverage for self, up to three times your annual fixed compensation.
  - a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 500000/-.

You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.
4. Gratuity as per The Payment of Gratuity Act, 1972.
5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

In addition to the above, you will also be eligible for the following benefits:

1. #(C) Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Muddada Yamuna,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.8L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 01-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Muddada Yamuna)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: Info.hmies@gmail.Com

Website: -www.hmies.in

February 17, 2022

HRD/3T/1003314087/21-22

Mr. Sai Kishore Muntha

3-15

J.R.Puram,

Banastalam  
Srikakulam(dist)-532407

India

Ph: +91-7093497651

Dear Sai Kishore,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
<richard\_lobo@infosys.com>, Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2022.02.17 19:54:56 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



Date: 5/4/2021.

Dear Mutaka Bala Murali Krishna,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



10/6/2021

SI/HYD/Oct/2021

**Nakka Himasankar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Nakka Himasankar,

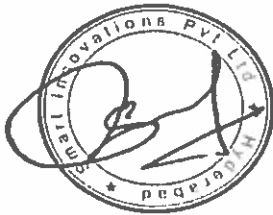
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077

info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 5/4/2021.

Dear Nakka Jayalakshmi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Digital Marketing Executive**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,65,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

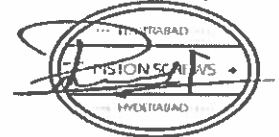
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4th Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Info Solutions  
& Services



LAKSHMI  
GLOBAL  
SOLUTIONS

Date: 16-01-2020

**Provisional Letter**

Dear N SAI KUMARI

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to conform your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2020

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment. Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur -522 002

B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





Date: 5/4/2021.

Dear Padda Shyam Sundar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR Rs.3,19,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Paidipati Aswini.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Paidipati Aswini,**

We are pleased to offer you the position of **System Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

## Appointment Letter

To,

Mr. /Ms. Paidisetti Anil Kumar,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Paidisetti Anil Kumar

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during ar after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Only)** Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**

01-Jan-2023

## Appointment Letter

Dear MOHANARAO PAILA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our company as "Assistant Engineer - Execution" on the following terms and conditions:

### 1.0 APPOINTMENT

Your date of appointment is effective from the date of joining which shall be on or before 01-Jan-2023. Your Place of work is "Shivamoga RF-2199". You shall carry out the instructions given to you by your superiors in connection with the business of the company diligently and faithfully. You shall do all the work you are capable of doing and which has been assigned to you by the Management, from time to time.

### 2.0 EMOLUMENTS

Your annual CTC will be INR 309660 /- as per the Annexure-A enclosed. Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your specific background and professional merit. You are expected to maintain this information and any changes made therein from time to time as personal and confidential. Sanction of increments and promotion to the next grade will depend on satisfactory discharge of your duties.

### 3.0 PROBATION

You will be on probation for a period of Six months from the date of your joining which may be extended at the discretion of the Management for a further period based on your performance. During the period of probation, your services are liable to be terminated at any time without notice or assigning any reason, whatsoever.

### 4.0 DUTIES AND RESPONSIBILITIES

You are expected to maintain high standards of discipline, efficiency and integrity. Your employment shall be governed by the all policies (applicable in the organization) and other rules and regulations of the company for the time being in force and as varied from time to time.

Corporate Office (Regd.): 8-3-948/949,  
Level 4, Solitaire Plaza, Beside Image  
Hospital, Ameerpet, Hyderabad -  
500073  
CIN: U45400TG2007PLC053432  
GSTIN: 36AADCK0785C1ZQ

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru - 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com



COST TO COMPANY (Annexure - A)			
Designation	Assistant Engineer	Grade	L3
Location	Shivamoga RF-2199	Dept	Execution
I. EARNINGS			
Sl.No.	Description	Salary Details	
		Per Month	Per Annum
1	Basic	12903	154830
2	HRA	5161	61932
3	Perks & Other Allowance	2334	28008
4	Leave Travel Allowance	1290	15483
	<b>GROSS SALARY</b>	<b>21688</b>	<b>260252</b>
II. REIMBURSEMENTS / FACILITES			
5	Earned Leave Encashment	529	6348
6	Medical Insurance Premium	345	4140
7	Accidental Insurance Premium	33	396
	<b>TOTAL</b>	<b>907</b>	<b>10884</b>
III. STATUTORY BENEFITS			
8	P.F	1548	18580
9	ESIC	0	0
10	Gratuity	621	7452
11	Bonus	1042	12500
	<b>TOTAL</b>	<b>3211</b>	<b>38532</b>
	<b>CTC (I+II+III)</b>	<b>25805</b>	<b>309660</b>
IV. OTHER BENEFITS			
1. Hardship Allowance & site HRA will be as per the site policy 2. Bachelor accommodation & food / Family accommodation as per policy. (The above benefits are not applicable for Corporate, Regional office & Hometown.)			105589 - MOHANARAO - PAILA

Note: Your compensation is private and confidential, hence It should not be disclosed/discussed with any of your colleagues other than your HR/Reporting Authority. Company reserves the right to change, modify or alter the compensation structure and other terms of services.

for **KMV Projects Limited.**



**Authorized Signatory**

Corporate Office (Regd.): 8-3-948/949,  
Level 4, Solitaire Plaza, Beside Image  
Hospital, Ameerpet, Hyderabad -  
500073  
CIN: U45400TG2007PLC053432  
GSTIN: 36AADCK0785C1ZQ

Regional Office: #302,  
3rd Floor,  
7 East Park Road,  
Kumara Park (E),  
Bengaluru - 560 020  
Karnataka

Regional Office: Plot No. 22  
& 23, 4th Floor, RG Towers,  
Veterinary Colony,  
Vijayawada - 520008  
Andhra Pradesh.

T: +91 40 3017 1111  
F: +91 40 2373 5293  
Email:  
contact@kmvgroup.com  
www.kmvprojects.com

HRD/2T/1002846861/22-23

Ms. Palakollu Swathi  
16-9-92 Chakala Street Devangula Veedhi  
Near Trinadha Temple  
Srikakulam (dist)-532004  
India

Ph: +91-9014088396

Dear Palakollu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO****EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.05.02 14:01:35 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

HRD/1002846861/22-23

Ms. Palakollu Swathi  
16-9-92 Chakala Street Devangula Veedhi  
Near Trinadha Temple  
Srikakulam (dist)-532004  
India

Ph: +91-9014088396

Dear Palakollu,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

#### **Joining**

Your scheduled date of employment with us will be **05-May-2022**.

#### **Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Increments and Promotions**

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

### **Transfer**

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

### **Agreement**

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

### **Passport and Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary will be **INR 18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

#### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

#### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.



**ANNEXURE - I**  
(Compensation)

**COMPENSATION DETAILS**  
(All figures in INR per month)

<b>NAME</b>					<b>Ms. Palakollu Swathi</b>					
<b>ROLE</b>					<b>Operations Executive</b>					
<b>ROLE DESIGNATION</b>					<b>Operations Executive - Trainee</b>					
<b>1. MONTHLY COMPONENTS</b>										
<b>BASIC SALARY</b>										13,582
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>										2,580
<b>MONTHLY GROSS SALARY</b>										16,162
<b>2. ANNUAL COMPONENT</b>										
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>										136
<b>3. RETIRAL BENEFITS</b>										
<b>PROVIDENT FUND - 12% of Basic Salary</b>										1,630
<b>GRATUITY - 4.81% of Basic Salary*</b>										653
<b>FIXED GROSS SALARY (1+2+3)</b>										18,581
<b>TOTAL GROSS SALARY</b>										18,581
<b>OTHER BENEFITS</b>										
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>						
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000	Nil	12	Nil						
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time										
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act										
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.										

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

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Date:10-Aug-2021

Yamini Palakollu  
C9885249

16-9-86,Chakali street,Fazulbepeta,Srikakulam,Srikakulam,Andhra Pradesh-532005

8919724668

Dear Yamini Palakollu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

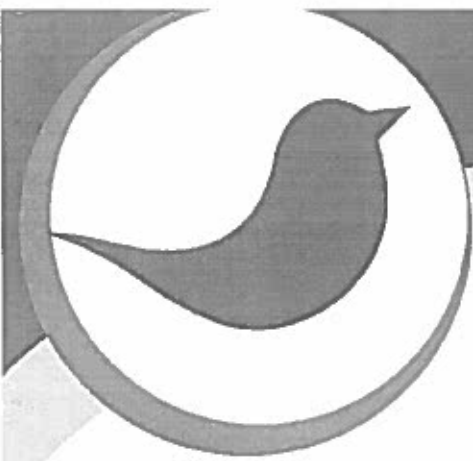
Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 255d21a3-969c-4595-b87c-148f4c00da01\_1  
Signed By: Mahesh Vasudeo Zyrade



# SYNCTRA SOLUTIONS

Date: 11/2/2021

**Panchireddi Naveen**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 11/15/2021

- Salary: Annual gross starting salary of **INR Rs.2,45,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

 [Info@synctrasolution.com](mailto:Info@synctrasolution.com)  +91 9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Panda Sai Kumari,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on **11/25/2021**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana

# SURYASOFTLINESYSTEMS



Opp:Govt.HighSchool,Women'sCollegeRoad,Srikakulam-532001  
Contact:9966360287,8374471270

Email:[sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Mr. /Ms. Panga Venkatesh,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20500/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

XMPL/2020-21/Trainee-Engineer/021

16<sup>th</sup> Nov 2021

Mr./Ms. Pathini Govindarao

## **Letter of Intent**

### **Sub: Trainee Engineer**

Dear Mr./Ms. Pathini Govindarao

1. This has reference to your interviews held online by the team of Xvidia Media Pvt. Ltd. on 12<sup>th</sup> Nov 2021.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:

a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.

b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.

c. During probation period you will get Rs. 22,400/- (Rupees Twenty Two thousand Four Hundred only) as compensation per month.

d. In case of disrespect of Xvidia Media Pvt. Ltd. HR policy, Employer can terminate with 7 days of notice period and the Security amount will be refunded.

e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.

f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of XVIDIA MEDIA PVT. LTD. payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

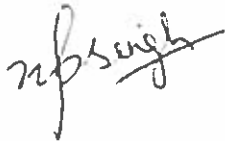
### Acceptance and Commencement

3. Your appointment will be effective from 22<sup>nd</sup> Nov 2021 and your joining date will be 3<sup>rd</sup> Dec 2021 with **XVIDIA MEDIA PVT. LTD.** Please contact us immediately if you require an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 7<sup>th</sup> Dec 2021

4. You will be working as Trainee Engineer and will be working from **Gurgaon office** of **XVIDIA MEDIA PVT. LTD.** You will be reporting to **Dr Seshadri Sastry** and **Upasana Singh**.

Welcome to the **XVIDIA MEDIA PVT. LTD.** family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P. K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.



04-October-2021

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **PATINA KODANDA RAO**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For G.G. Constructions  
Manager

G.G. Constructions  
Gajuwaka, Vizag



35

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20221011618/Trivandrum**  
**Date: 11/03/2022**

Mr. Koteswararao Patruni  
1-391Kanchari Street,  
Deerghasi,  
Srikakulam-532429,  
Andhrapradesh.  
Tel# -

Dear Koteswararao Patruni,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20221011618**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Visakhaya Building 6th Floor, Infopark, Kusanmagan PO, Kocin 682 030 India  
Tel: 0484 654 5000 Fax: 0484 664 5255 Website: www.tcs.com  
Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

10/8/2021



**PEDADA MOUNIKA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Graduate Trainee Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/1/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

Date: 8/11/2021

Ref ID: TAG/2020/043

Dear Ms. Peddina Dhanalakshmi,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs.18466/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-12-2021**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HR Tool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sincerely,*  


**Sakineni Naveen**

**Kumar Director-HR**

Accepted: \_\_\_\_\_ (Signhere)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt Ltd.**  
#3rdFloor, Mahaveer Techno Park, Plot#  
6, TSIL Layout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.Techorbit.com](http://www.Techorbit.com)



11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Penki Easwara Rao,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,47,500/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana

HRD/3T/21-22/1003196110

March 5, 2022

Mr. Saiprasad Penta  
Candidate ID: 1003196110  
Door 13-205/1,  
Manguvarithota, Srikakulam.  
Srikakulam - 532001  
Andhra Pradesh  
India  
Ph: (91) 62816 68848

Dear Saiprasad,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### 1. Definitions

The following terms shall have the following meanings for the purpose of this Offer of Employment ('Offer Letter' hereinafter).

- 1.1 'Affiliates' means any entity that controls, is controlled by, or is under common control with the Company.
- 1.2 'Company' refers to Infosys Limited.
- 1.3 'Control' means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.
- 1.4 'Training' shall mean and include all the training that shall be imparted to you on joining the Company.

### 2. Joining

Your scheduled date of joining the employment of the Company will be **March 10, 2022**.

### 3. Location

Your location for employment is **Mysore, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

#### 4. Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

#### 5. Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's pro-active policies in encouraging leadership qualities

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh)

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

- a) Failure to complete the Training and/or the Probation Period by being absent for any reason(s) whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

**ANNEXURE – I**

**(Compensation during the first six months from the Date of Joining)**

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Saiprasad Penta
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

\* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

XMPL/2020-21/Trainee-Engineer/025

16<sup>th</sup> Nov 2021

Mr./Ms. Pogiri Krishnakumar

## **Letter of Intent**

### **Sub: Trainee Engineer**

Dear Mr./Ms. Pogiri Krishnakumar

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 12<sup>th</sup> Nov 2021.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:
  - a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.
  - b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
  - c. During probation period you will get Rs. 22,400/- (Rupees Twenty Two thousand Four Hundred only) as compensation per month.
  - d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with **7 days of notice period** and the Security amount will be refunded.
  - e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
  - f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

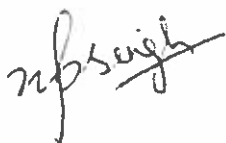
### Acceptance and Commencement

3. Your appointment will be effective from 22<sup>nd</sup> Nov 2021 and your joining date will be 3<sup>rd</sup> Dec 2021 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you require an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 7<sup>th</sup> Dec 2021

4. You will be working as Trainee Engineer and will be working from Gurgaon office of XVIDIA MEDIA PVT. LTD. You will be reporting to Dr Seshadri Sastry and Upasana Singh.

Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P. K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Polaki Lalitha,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.81 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

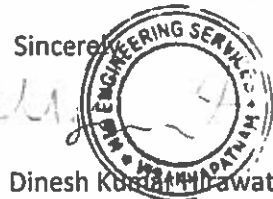
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclipaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **01-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **01-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Polaki Lalitha)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.


Dear Polaki Tulasi,

We are pleased to offer you the position of **Associate Analyst** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on **11/25/2021**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Goutham Nanda

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Ponnada Madhava Rao.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Ponnada Madhava Rao,**

We are pleased to offer you the position of **System Administrator** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



10/6/2021

SI/HYD/Oct/2021

**Ponnada Raghu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Ponnada Raghu,

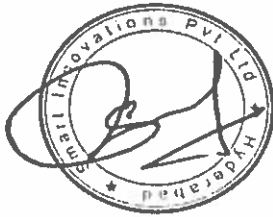
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





Mech

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229487186/Pune**  
**Date: 09/02/2022**

Mr. Govind Ponnana  
1-50Duvvada Sector-2,  
Hanuman Junction,  
Visakapatnam-530046,  
Andhra Pradesh.  
Tel# 91-7659884712

Dear Govind Ponnana,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20229487186**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



21

TCS Confidential

Ref: TCS/2023-24/CC-Y/2355874

April 21, 2023

**Mr. Santhosh Kumar Pothuraju**  
Bhubaneshwar

Dear Santhosh Kumar Pothuraju,

This is to inform you of your compensation structure revision effective **April 01, 2023**.

Your revised Annual Compensation for the year 2023-24 is **Rs. 3,44,307/-**.

The details of your compensation and related benefits are enclosed in the Annexure to this letter. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

I look forward to your continued commitment and a fulfilling career with TCS in the years to come.

Warm regards and best wishes,

A handwritten signature in black ink, appearing to read 'Milind Lakkad', written over a horizontal line.

Milind Lakkad  
Chief Human Resources Officer

## **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India  
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



TCS Confidential  
Ref: TCS/2023-24/CC-Y/2355874

April 21, 2023

**Mr. Santhosh Kumar Pothuraju**  
Bhubaneswar

Dear Santhosh Kumar Pothuraju,

This is to inform you of your compensation structure revision effective **April 01, 2023**.

Your revised Annual Compensation for the year 2023-24 is **Rs. 3,44,307/-**.

The details of your compensation and related benefits are enclosed in the Annexure to this letter. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

I look forward to your continued commitment and a fulfilling career with TCS in the years to come.

Warm regards and best wishes,

Milind Lakkad  
Chief Human Resources Officer

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India  
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com  
Registered Office: TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

10/8/2021



**POTNURU BHAVYA SREE**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Graduate Trainee Engineer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/1/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

# SURYASOFTLINESYSTEMS



Opp:Govt.HighSchool,Women'sCollegeRoad,Srikakulam-532001  
Contact:9966360287,8374471270

Email:[sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Mr./Ms. Potnuru Divya,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20500/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



Date: 5/4/2021.

Dear Potrakonda Devendra,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR Rs.3,19,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

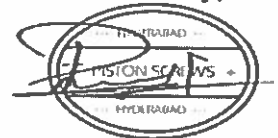
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



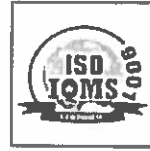
Rakesh.M  
Manager.  
Piston Screws





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Potta Srinivasa Rao,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.8L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclipaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on 01-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Potta Srinivasa Rao)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

Date: 10/18/2021

To

**Priya Siva Chaitanya.**

**Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.**

Dear,

**Priya Siva Chaitanya,**

We are pleased to offer you the position of **System Administrator at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.

Ref No: COMINDS/HR/LI/2021/152

Date: 2<sup>nd</sup> Nov 2021**Letter of Intent**

Dear PUDI SANDHYA,

**Sub:** Letter of Offer

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be **2,50,000/-** per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



VIJAYA BHASKAR K,  
DIRECTOR

**COMINDS SOLUTIONS PRIVATE LIMITED**

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: sssmemory20@gmail.com



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Puja Rawlo,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19,666/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

Date: 8/11/2021

Ref ID: TAG/2020/048

Dear Ms. Raiti Harika,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs.18466/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-12-2021**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HR Tool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sincerely,*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd..**  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSII CLayout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Rakoti Samsownya,

We are pleased to offer you the position of **Associate Analyst** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Offer: Computer Consultancy**  
**Ref: TCSLDT20229845110/Hyderabad**  
**Date: 23/02/2022**

**Ms. Suvama Rakoli**  
**Mig-244Aphb Colony,**  
**Zilla Parshiad,**  
**Srikakulam-532001,**  
**Andhra Pradesh.**  
**Tel# -6301604170**

**Dear Suvama Rakoli,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSLDT20229845110**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

**Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India**

**Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com**

**Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021**

**TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com**

*R. Suvama* 1

10/5/2021



**Ram Babu**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Auto Cad Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  


Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



10/5/2021

**crosera**

**Ratti Praveen**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

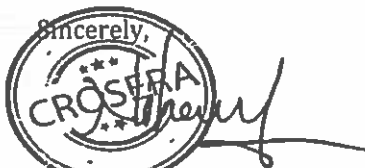
Dear Candidate,

I am very pleased to offer you a position of **Mechanical Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,25,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/15/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  


Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



04-October-2021

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **REDDI KARISHMA**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 18-October-2021. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,28,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
GG Construction  
Gajuwaka, Vizag



Date: 5/4/2021.

Dear Routhu Meenakshi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

Ref No: COMINDS/HR/LI/2021/035

Date: 2<sup>nd</sup> Nov 2021**Letter of Intent**Dear **SADASIVUNI CHANDRASEKHAR,****Sub: Letter of Offer**

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be **2,50,000/-** per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



**VIJAYA BHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED**





Date: 5/4/2021.

Dear Salihundam Sameera,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be **INR Rs.3,19,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Date: 5/4/2021.

Dear Sampadarao Sushma,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 6/1/2021. Your annual salary will be INR Rs.3,19,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



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Offer: Computer Consultancy  
Ref: TCSSL/DT20184490348/Ghennai  
Date: 15/11/2021

Ms. Suvama Sanapala  
5-1-89Krishnapuram,  
Krishnapuram,  
Amadalavalasa-532185,  
Andhra Pradesh.  
Tel# 91-9440212651

Dear Suvama Sanapala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20184490348

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

41/21-24, Kumbharwadi, Sholinganagar, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91-44-6616 2222 Fax: 91-44-6616 2555 Website: www.tcs.com  
Registered Office: Narva Building, 9th Floor, Narman Point, Mumbai 400 021  
TCS Career Service Line: 1800 209 30 31 Email: careers@tcs.com

S. Suvama



6th October, 2021

SI/HYD/April/2021

**Sappa Venkatesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Sappa Venkatesh,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 20th Oct, 2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 20th Oct, 2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



July 22, 2021

HRD/31/I002131520/21-22

Ms. Sappati Indu  
 1-192, Kadi Street,  
 Brahmana Tarla, Palasa  
 Srikakulam-532220  
 India

Ph: +91-7670874692

38

Dear Sappati,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
 SVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
 Date: 2021.07.22 16:07:07  
 Reason: Digitally Signed  
 Location: Bangalore

INFOSYS LIMITED  
 CIN: L85110KA1981PLC015115  
 44, Infosys Avenue  
 Electronics City, Hosur Road  
 Bangalore 560 100, India  
 T 91 80 2852 0261  
 F 91 80 2852 0362  
 askus@infosys.com  
 www.infosys.com



10/6/2021

SI/HYD/Oct/2021

Seepana Aditya

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Seepana Aditya,

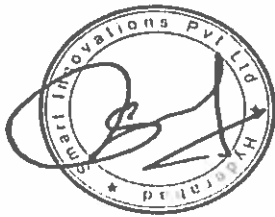
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 10/20/2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/20/2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)



website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

### Appointment Letter

To,

Mr. /Ms. Sepena Tejeswararao,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Sepena Tejeswararao

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees)** Per Month.

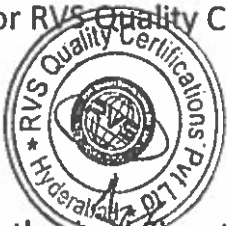
### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



6th October, 2021

SI/HYD/Oct/2021

**Setti Chandrasekhar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Setti Chandrasekhar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 20th Oct, 2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 20th Oct, 2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

**\* Personal and Confidential \***

**Mr. Sigadapu Chandu**  
**chandupk2580@gmail.com**  
National Institute of Technology, Pondicherry,

Bosch Global Software Technologies  
Private Limited, 123 Industrial Layout,  
Hosur Road, Koramangala, Bangalore -  
560 095, India. Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404 CIN:  
U72400KA1997PTC023164  
[www.bosch-softwaretechnologies.com](http://www.bosch-softwaretechnologies.com)

**Our reference: TN/78423/2023**

**Date: 28-Apr-2023**

**Dear Mr. Sigadapu Chandu,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'SENIOR ENGINEER' at BGSW in "Level 51" as detailed below.

#### **1. Compensation**

- a. Your annual CTC (Cost to Company) will be **Rs.9,00,000/- (Rupees Nine Lakhs only)** per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

#### **2. Retirement**

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

confidential.

7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

8. Any Information pertaining to company operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clause of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.

10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance. **Welcome to People Tech Group!!!**

Sincerely

**Vijaya Lakshmi V.R**  
Director-Operations

**Siggireddy Sunitha**

Date: 25<sup>th</sup> Oct 2021

PeopleTech Enterprises Private Limited  
RMZ Futura Block B, Plot No 14 and 15, Phase 2, HITEC City, Hyderabad - 500081, Telangana  
Telephone: 040-41239999

peopleTECH

Encl: Annexure and Salary Break-up.  
Annexure - A

**COMPENSATION STRUCTURE**

Name : Siggireddy Sunitha  
Designation : Junior US It Recruiter  
Location : Hyderabad

Salary Structure		
Head of Allowance	Per Month	Per Annum
<b>A. Fixed Component :</b>		
Basic Pay	5,500	66,000
HRA	2,750	33,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	4,465	53,580
Advance Bonus	1,100	13,200
Company PF Contributions	1,669	20,028
<b>Total Monthly Gross</b>	<b>18,333</b>	<b>2,20,000</b>
<b>B. Variable Pay</b>		
Annual Performance linked Compensation(APLC)		20,000
<b>Total Cost to the Company (CTC)</b>		<b>2,40,000</b>
<b>Take Home</b>		
BASIC + HRA + CONV + MEDICAL + Allow + Bonus	16,665	
<b>Deductions:</b>		
Provident Fund (Employee)	1,669	
ESI(if applicable)	138	
Professional Tax (as applicable)	150	
<b>Total Deductions:</b>	<b>1,957</b>	
<b>Net Take Home</b>	<b>14,708</b>	

**Vijaya Lakshmi V R**  
Director-Operations

Signature of the Employee  
Date:

PeopleTech Enterprises Private Limited  
RMZ Futura Block B, Plot No 14 and 15, Phase 2, HITEC City, Hyderabad - 500081, Telangana  
Telephone: 040-41239999

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001.  
Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Ms. Silla Srilekha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19666/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*





## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)



website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

### **Appointment Letter**

To,

Mr. /Ms. Suru Saichandra,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr. /Ms. Suru Saichandra

With reference to our discussion with you, we are pleased to offer you the position  
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



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Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

August 16, 2021

HRD/3T/1002136393/21-22

Ms. Suvvari Keerthana

I-108

Kammavaripeta Village, Ponnada (Post), Etcherla (Mandal)

Srikakulam-532408

India

Ph: +91-8919253687

Dear Suvvari,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO****EVP and Head Human Resources - Infosys Limited**

Signature invalid

Digitally signed by Richard Lobo  
Date: 2021.08.16 12:42:03 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

# DUF6 TECHNOLOGIES

Date: 10/18/2021

To

**Swapnakumari Sahu.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Swapnakumari Sahu,**

We are pleased to offer you the position of **System Administrator** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 11/1/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,35,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com

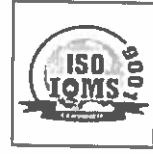


Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Talasu Sravya,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.8L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 01-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Talasu Sravya)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: Info.hmies@gmail.Com

Website: -www.hmies.in



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobles:**  
9701113344, 9100361400

**Email:** info@rvsglobe.com

**website:** www.rvsglobe.com



**Date:** 09-08-2021,  
**Hyderabad.**

### **Appointment Letter**

**To,**

**Mr. /Ms. Tankala Durga Prasad,**

**Hyderabad,**

**Telangana.**

**Sub:** Appointment Letter

**Dear Mr. /Ms. Tankala Durga Prasad**

With reference to our discussion with you, we are pleased to offer you the position

**“ NDT ENGINEER ”** You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)



website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs.25958.3/- (Rupees Twenty Five Thousand Nine Hundred Fifty Eight Rupees) Per Month.**

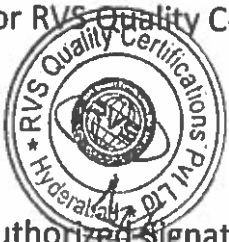
### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear **Thammeneni Jhansi**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 23,458/- with an annual cost to company **CTC 2.81 L**. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D ( Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **01-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **01-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Thammeneni Jhansi)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-10-2021

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Thangi Kanakaraju,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Marketing Executive** at a monthly salary of Rs. 23,458/- with an annual cost to company CTC 2.81 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D ( Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **01-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **01-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Thangi Kanakaraju)

XMPL/2020-21/Trainee-Engineer/078

16<sup>th</sup> Nov 2021

Mr./Ms. Thonangi Sai Sampath Gowtham

## Letter of Intent

### Sub: Trainee Engineer

**Dear Mr./Ms. Thonangi Sai Sampath Gowtham**

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 12<sup>th</sup> Nov 2021.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:

- a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.
- b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
- c. During probation period you will get Rs. 22,400/- (Rupees Twenty Two Thousand Four Hundred Rupees /-) as compensation per month.
- d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with **7 days of notice period** and the Security amount will be refunded.
- e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
- f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

## Acceptance and Commencement

3. Your appointment will be effective from 22<sup>nd</sup> Nov 2021 and your joining date will be 3<sup>rd</sup> Dec 2021 with **XVIDIA MEDIA PVT. LTD.** Please contact us immediately if you require an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 7<sup>th</sup> Dec 2021

4. You will be working as Trainee Engineer and will be working from **Gurgaon office of XVIDIA MEDIA PVT. LTD.** You will be reporting to **Dr Seshadri Sastry and Upasana Singh.**

Welcome to the **XVIDIA MEDIA PVT. LTD.** family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



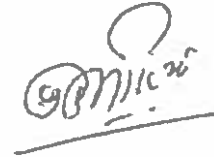
**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P. K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.



## APPOINTMENT LETTER

February 18, 2022

Dear THUTA KIRAN,

(41)

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219228908/Hyderabad**  
**Date: 24/01/2022**

Mr. Bhaskararao Tirri  
1-524/1Bongu Street,  
Mabagam,  
Srikakulam-532421,  
Andhrapradesh.  
Tel# -

Dear Bhaskararao Tirri,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219228908

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 31 11 Email: careers@tcs.com



**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Bhaskararao Tirri</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 09-08-2021,  
Hyderabad.

### Appointment Letter

To,

**Mr. /Ms. Vadaga Geetha Lakshmi,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr. /Ms. Vadaga Geetha Lakshmi**

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during a after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

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Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs.25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> Sept 2021 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



ORGANIZATION	BAC INFRA TECH PRIVATE LIMITED
EMPLOYEE ID	2014118
DATE OF BIRTH	30/07/2000
PAN	-NA-
HIRING DATE	12/02/2022
TITLE	CIVIL ENGINEER

EARNINGS	
Basic	19,000
<b>Total</b>	<b>19,000</b>

DEDUCTIONS	
<b>Total</b>	<b>0</b>

TDS CALCULATION	
Earnings	2,28,000
Less: Exemptions	0
Less: Standard Deduction	50,000
Less: Other Deductions	0
<b>Taxable Income</b>	<b>1,78,000</b>
Total Tax (missing PAN)	0
Tax Paid Already	0
<b>Tax Payable (in 12 months)</b>	<b>0</b>

NET PAY	
Earnings	19,000
<b>Net Pay</b>	<b>19,000</b>

This is a computer generated statement and does not require a signature.



6th October, 2021

SI/HYD/Oct/2021

Vanka Prakash

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Vanka Prakash,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 20th Oct, 2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 20th Oct, 2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184486091/Lucknow**  
**Date: 14/01/2022**

Mr. Pradeep Vavilapalli  
1-43Main Street,  
Sri Veankateaswara Swami Tempale,  
Rajam-532127,  
Andrapradesh.  
Tel# -9573275039

Dear Pradeep Vavilapalli,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184486091

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:30-Aug-2021

Pavani Priyanka Vegesna  
C10027118

Flat no f-5,k.k.enclave,near cinema hall road,j.r.puram, ranasthalam,srikakulam,Andhra Pradesh  
7731866398

Dear Pavani Priyanka Vegesna,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

*V. pavani priyanka*  
candidate's Signature

## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law <sup>#</sup>	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is **INR 383000**. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

#### (B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

September 3, 2021

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HRD/3T/1002381123/21-22

Mr. Yabaji Rajshekar  
House Number .114,  
Kaki Street  
Srikakulam-532001  
India

Ph: +91-7981885916

Dear Yabaji,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature invalid

Digitally signed by Richard Lobo  
Date: 2021.09.03 11:23:41 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



6th October, 2021

SI/HYD/Oct/2021

**Yalamanchili Chinna Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Yalamanchili Chinna Rao,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,15,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 20th Oct, 2021. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 20th Oct, 2021 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

11/2/2021



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Yaramaneni Nishitha,

We are pleased to offer you the position of **Associate Analyst** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,45,000/-** and your starting date will be on 11/25/2021. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



XMPL/2020-21/Trainee-Engineer/080

16<sup>th</sup> Nov 2021

Mr./Ms. Yeddu Prudvi

## **Letter of Intent**

### **Sub: Trainee Engineer**

**Dear Mr./Ms. Yeddu Prudvi**

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 12<sup>th</sup> Nov 2021.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:

a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.

b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.

c. During probation period you will get Rs. 22,400/- (Rupees Twenty Two Thousand Four Hundred Rupees /-) as compensation per month.

d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with

**7 days of notice period** and the Security amount will be refunded.

e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.

f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

## Acceptance and Commencement

3. Your appointment will be effective from 22<sup>nd</sup> Nov 2021 and your joining date will be 3<sup>rd</sup> Dec 2021 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you require an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 7<sup>th</sup> Dec 2021

4. You will be working as Trainee Engineer and will be working from Gurgaon office of XVIDIA MEDIA PVT. LTD. You will be reporting to Dr Seshadri Sastry and Upasana Singh.

Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P. K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.

# SURYASOFTLINESYSTEMS



Opp:Govt.HighSchool,Women'sCollegeRoad,Srikakulam-532001  
Contact:9966360287,8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 4-10-2021

Dear Mr. /Ms. Yellapantula Sahitya,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 20500/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-11-2021.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-11-2021 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर  
INDIAN INSTITUTE OF TECHNOLOGY BHUBANESWAR  
SCHOOL OF INFRASTRUCTURE

CALL LETTER

Date:26/04/2023

Dear Candidate,

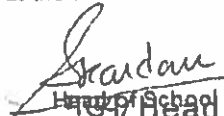
With reference to your application for the M.Tech programme for 2023-24 (Transportation Engineering) in the School of Infrastructure, you have been provisionally shortlisted (subject to verification of original documents) for appearing the Written Test and Personal Interview (those who will be qualifying the written test) as per the following schedule.

Sl. No.	Specialization	Venue	Reporting Time	Written Test (Date & Time)	Personal Interview(Date & Time)
01	Transportation Engineering	School of Infrastructure, IIT Bhubaneswar	1:30 PM	08.05.2023 (2:30 PM Onwards)	09.05.2023 , 9:00 AM Onwards

**Instructions:**

You are required to bring the following documents in original for verification and produce them during the time of registration:

- Call Letter issued by the School.
- Proof of Date of Birth and Age.
- Original Mark Sheets and Certificates of all preceding examinations starting from School Board examination. Self-attested copies of the same must be submitted during Personal Interview. (Candidates, whose qualifying examination results and certificates are not available, are required to provide Provisional Certificate or a course completion certificate duly signed by the Head of the College/Department (in lieu of provisional certificate) to that effect from the concerned Institution)
- Documents pertaining to GATE/NET etc.... (Fellowship) qualification.
- Caste certificate (if applicable) issued by a competent authority. EWS, OBC (with Non-Creamy Layer/Minority status) and SC or ST Community certificate as per the Govt. of India format.
- Candidates who are employed are required to bring with them "No Objection Certificate/Sponsored Certificate" from their employers in case they are currently employed, failing which they will not be entertained.
- Physically Disabled Certificate (for PwD category students), if applicable.
- No Objection Certificate (for Sponsored category students.), if applicable.
- Candidates, whose qualifying examination results and certificates and GATE/NET documents etc. were not enclosed while applying, are required to bring the originals for verification and submit self-attested copies of the same.
- A hard copy of the online application (submitted earlier) should be submitted at the time of interview.
- Hostel accommodation may be provided on first come first serve basis, during written test and personal interview. Please go through the link <http://www.iitbbs.ac.in/hostels.php>, and if interested, contact to the Office of the Chief Warden ([warden.office@iitbbs.ac.in](mailto:warden.office@iitbbs.ac.in)).
- The Institute reserves the right to withdraw the admission incase candidate DOES NOT fulfill minimum qualification/required percentage of marks in qualifying examination or supplies any false information, as the case may be.
- Candidate may note that failing to produce requisite documents as mentioned above in originals at the time of Written Test/ Interview, his/her candidature will be rejected.

  
27/4/23  
Head of School  
(School of Infrastructure)  
School of Infrastructure



## ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Hall Ticket No. 3430310122

Rank: 2042.00

Name: GADIDESI MARY

Teacher's Name: GADIDESI GOVINI

Gender: FEMALE (F)

State/Region: BC\_D/AU

### PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGINEERING (SSCE1), SRIKAKULAM, SKL  
in POWER ELECTRONICS (JKPWEC)(RGS), under SC\_GIRLS\_AU category.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (TF), which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 41 and SLP of the Supreme Court of India.

#### Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS (STIPENDARY), RGN OR SFN (NON-STIPENDARY).
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENER  
APPGE CET - ADMISSIONS 2019

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

-----Printed as on Dt: 09-09-2019-----