



# SRI SIVANI COLLEGE OF ENGINEERING

(Under the Management of Sri Sivani Educational Society, Srikakulam)  
 (Approved by AICTE, New Delhi and Affiliated to JNTUGV, Vizianagaram-CC-W6,  
 UGC Recognition under 2(f) & 12(B), ISO 9001:2015 Certified)  
 NH-16, Chilakapalem Jn., Srikakulam Dist. Andhra Pradesh -532410

## PLACEMENT CELL ANNUAL REPORT

A.Y: 2019 – 20

S.No	Name of the Student	Department	Company Name	Pay Package (INR ₹ per Annum)
1	Ampolu Satyavathi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
2	Andey Sravani	B. Tech - ECE	Sngnet, Vishakhapatnam	3,50,000
3	Andhavaram Joshika	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
4	Annabattula Dharani	B. Tech - CSE	Crosera, Hyderabad	3,10,000
5	Aravala Umakeerthana	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
6	Aripaka Pavan Kumar	M.Tech - DEC	HMI Engineering Services, Visakhapatnam	2,94,000
7	Aritikatla Tejaswini	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
8	Asapu Neeladri	B. Tech - EEE	Synctra Solutions, Hyderabad	2,35,500
9	Asish Rawlo	B. Tech - ECE	Cgi Information systems And Management, Bangalore	3,50,000
10	Badana Toyajakshudu	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
11	Bagadi Sai Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
12	Bairisetti Sankar Sai	B. Tech - CSE	Crosera, Hyderabad	3,10,000
13	Bakuru Kiran	B. Tech - ME	Synctra Solutions, Hyderabad	2,35,500
14	Balla Daya Sagar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
15	Baratam Keerthi	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
16	Batteti Jayaprakash	B. Tech - ME	Sngnet, Vishakhapatnam	3,50,000
17	Batteti Meghana	B. Tech - CSE	Crosera, Hyderabad	3,10,000
18	Battula Saichand	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
19	Bejjipuram Ganesh	B. Tech - CSE	Crosera, Hyderabad	3,10,000
20	Bendi Praveen	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
21	Bhogi Chandrakala	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
22	Birlangi Manikanta	B. Tech - EEE	SB Engineering work, Hyderabad	3,10,000
23	Bodapati Uday Sai Kumar	B. Tech - CE	Sngnet, Vishakhapatnam	3,50,000
24	Boddepalli Sravani	B. Tech - CSE	Crosera, Hyderabad	3,10,000
25	Bondi Lohitha	MBA	Surya Softline Systems, Srikakulam	2,46,000
26	Bongu Shiva Krishna	B. Tech - EEE	SB Engineering work, Hyderabad	3,10,000
27	Borra Sri Vidya	B. Tech - CSE	Crosera, Hyderabad	3,10,000
28	Botcha Mahesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
29	Buddepu Sateesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
30	Bugatha Prathima	B. Tech - CSE	TCS, Hyderabad	3,36,875
31	Byreddi Rukmini	B. Tech - CSE	Crosera, Hyderabad	3,10,000
32	Byteri Uma Mahesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
33	Challa Drakshayini	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
34	Challa Sai Kiran	B. Tech - ME	Sthenos Composites, Pune,	4,75,000

35	Chantati Praveen Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
36	Chekati Suresh	B. Tech - EEE	Vr-Marine Services Pvt Ltd ,	5,50,000
37	Chennamalla Goutham	B. Tech - CE	Megha Engineering and Infra Structures Ltd, Hyderabad	3,08,556
38	Chindu Jogendra Dev	B. Tech - CSE	Crosera, Hyderabad	3,10,000
39	Chintada Lakshmanarao	MBA	Duf6 Technologies, Hyderabad	3,10,000
40	Chintakayala. Annaji Rao	B. Tech - ECE	Syncetra Solutions, Hyderabad	2,35,500
41	Chittiri Sai Kumar	B. Tech - CSE	TCS, Channai	3,36,877
42	D Vishnu Vardhan Naidu	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
43	D.Jayanth Kumar	B. Tech - CSE	TCS, Mumbai	3,36,877
44	Damodara Santosh	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
45	D. Shanmukha Srinivas	MBA	Duf6 Technologies, Hyderabad	3,10,000
46	D. Sarath Chandra	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
47	Dukka Govindarao	B. Tech - EEE	TCS, Channai	3,36,877
48	Dummu Babu Rao	B. Tech - EEE	Trimasys, Pune	3,26,000
49	Dumpala Anusha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
50	Dumpala Pushpalatha	B. Tech - CSE	Crosera, Hyderabad	3,10,000
51	Durga Sanjula	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
52	Duvvarapu Prem Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
53	Dwarapudi Amminaidu	B. Tech - CSE	TCS, Channai	3,36,877
54	Eadi Bhanu Prasad	B. Tech - ME	F1 Solutions, Guntur	2,00,000
55	Echerla Ramarao	B. Tech - CE	Shivam Constructions Company (M P)	3,36,000
56	Gadu Jeevana Rao	MBA	Duf6 Technologies, Hyderabad	3,10,000
57	Gaduthuru Hiranmai	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
58	Gajapalli Sairam	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
59	Gajapalli Sirisha Sai	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,35,500
60	Ganagalla Krishna	B. Tech - ME	TCS, Mumbai	3,36,877
61	Ganagalla Lavanya	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
62	Gandham Venu	MBA	Duf6 Technologies, Hyderabad	3,10,000
63	Gandupalli Sharmila	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
64	Ganesam Dileep Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
65	Gangu Karunakar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
66	Ganta Srinu	MBA	Duf6 Technologies, Hyderabad	3,10,000
67	Ganta Tejeswara Reddy	B. Tech - ME	F1 Solutions, Guntur	2,00,000
68	Gedela Anjali	B. Tech - CSE	Crosera, Hyderabad	3,10,000
69	Gedela Naresh	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
70	Girada Simhadri Naidu	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
71	Goddu Vamsinaidu	M. Tech-VLSI	Duf6 Technologies, Hyderabad	3,30,000
72	Kovvada.Komali	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
73	Gollangi Aparna	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
74	Gollangi Prasanth Kumar	M. Tech - PE	Edigi Skills, Hyderabad	2,42,600
75	Gondu Aparna	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
76	Gorakala Umamaheswari	MBA	Duf6 Technologies, Hyderabad	3,10,000
77	Gorrapotu Anudeep Kumar	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
78	Goru Lavanya	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
79	Goru Syamsundar	B. Tech - EEE	Accenture, Bangalore	4,50,000
80	Goudo Prasanth	MBA	Duf6 Technologies, Hyderabad	3,10,000
81	Gudla Bhavya Sri	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
82	Gudla Chandini	B. Tech - CSE	Crosera, Hyderabad	3,10,000
83	Gudla Hemanth Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000

84	Gudla Sunitha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
85	Gulla Devi Gayatri	MBA	Duf6 Technologies, Hyderabad	3,10,000
86	Gundala Ravikiran	B. Tech - CSE	TCS, Hyderabad	3,36,875
87	Gundala Vamsi Krishna	B. Tech - CSE	Crosera, Hyderabad	3,10,000
88	Gunta Tanuja	B. Tech - CSE	Sngnet, Vishakhapatnam	3,50,000
89	Guntuku Sailaja	B. Tech - EEE	Tech Mahendra, Hyderabad	3,25,000
90	Guntupalli Venkatesh	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
91	J Jyothish Varma	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
92	Jallu Anudeep	B. Tech - CSE	Crosera, Hyderabad	3,10,000
93	Jami Gireesh	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
94	Jami Karthik Raju	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
95	Jami Sravani	B. Tech - CSE	Crosera, Hyderabad	3,10,000
96	Jammu Hari Krishna	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
97	Jogi Umashankar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
98	Jonnada Hemini Durga Satish	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
99	K Bhuvan Chandra	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
100	Abothula Nehru	B. Tech - ME	Crosera, Hyderabad	3,10,000
101	Kalaga Pavani	B. Tech - CSE	Crosera, Hyderabad	3,10,000
102	Kalisetti Haritha	B. Tech - CSE	Crosera, Hyderabad	3,10,000
103	Kalivarapu Sravani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
104	Kamarsi Hema Latha	B. Tech - CSE	Crosera, Hyderabad	3,10,000
105	Kampara Dharanidhar	B. Tech - CSE	TCS, Hyderabad	3,36,875
106	Kancharapu Pavan Kumar	B. Tech - ECE	Shellpro Technologies, Vijayawada	1,40,000
107	Kandula Siva Sai	MBA	Edigi Skills, Hyderabad	2,42,600
108	Kanduri Vasthavi	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
109	Kanithi Vakula	B. Tech - CSE	Shellpro Technologies, Vijayawada	1,20,000
110	Kaniti Rajani	B. Tech - CSE	Sngnet, Vishakhapatnam	3,50,000
111	Karanam Balakrishna	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
112	Karanam Madhuri	B. Tech - CSE	Shellpro Technologies, Vijayawada	1,20,000
113	Karanam Mohini	MBA	Edigi Skills, Hyderabad	2,42,600
114	Karra Chandrasekhar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
115	Karri Akshay Naidu	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
116	Karri Sarat Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
117	Karukola Hari Prasad	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
118	K. Bhavani Abhishek	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
119	Kattera Swapna	M. Tech - PE	Edigi Skills, Hyderabad	3,35,000
120	Kella Sivaramakrishna	M. Tech - PE	Edigi Skills, Hyderabad	3,35,000
121	Kemburu Prasanthasai Kumar	B. Tech - CSE	Crosera, Hyderabad	3,10,000
122	Kenguva Hemalatha	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
123	Keta Kiran Kumar	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
124	Killamsetty Meghana	B. Tech - CSE	Crosera, Hyderabad	3,10,000
125	Killi Sreelakshmi	MBA	RVS Quality Certifications Pvt Ltd, VSKP	3,27,600
126	Kimidi Rajesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
127	Kola Ganesh	B. Tech - EEE	Accenture, Bangalore	4,50,000
128	Kolli Vinaykumar	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
129	Konni Sharat	M. Tech - PE	Edigi Skills, Hyderabad	3,35,000
130	Korada Sandeep Kumar	B. Tech - CE	TCS, Lucknow	3,36,877
131	Koraganji Harika	B. Tech - CSE	Crosera, Hyderabad	3,10,000
132	Kornu Ramana	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000

133	Kornu Thilothama	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
134	Korukonda Harsha Vardhan	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
135	Kotni Gireesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
136	Kottakota.Saikiran	B. Tech - ECE	Shellpro Technologies, Vijayawada	1,40,000
137	Kottanti Naveen	B. Tech - CE	MindTree (L&T GROUP), Banglore	3,52,008
138	Kotti Uma Mahesh	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
139	Koyyana Ganesh	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
140	Koyyana Joga Rao	B. Tech - EEE	Tesslove Semiconductor Pvt Ltd, Banglore	2,91,984
141	Kullana Mohana Krishna	B. Tech - CSE	Crosera, Hyderabad	3,10,000
142	Kummari Ramakrushna	B. Tech - ME	F1 Solutions, Guntur	2,00,000
143	Kuna Chandini Rani	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,78,000
144	Kuna Vinay Kumar	B. Tech - CSE	Shellpro Technologies, Vijayawada	1,20,000
145	Kundatiri Murali	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
146	Kuppili Lakshmi Prasanna	B. Tech - CSE	TCS, Hyderabad	3,36,875
147	Kuramana Sivakumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
148	Kuriti Pravallika	B. Tech - CSE	Crosera, Hyderabad	3,10,000
149	Kurmarao Donka	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
150	Majji Sai Durga	M. Tech - PE	G G Construction, Visakhapatnam	2,22,000
151	Majji Sirisha	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
152	Malipeddi Madhumitha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
153	Mamidi Santosh	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
154	Mamidi Yogita	B. Tech - CSE	Crosera, Hyderabad	3,10,000
155	Mamidipaka Suneetha	MBA	O & M Solutions, Odisha	2,36,500
156	Manapuram Surendra Sai	B. Tech - ECE	Clove Technologies Pvt Ltd, Vizag	1,37,292
157	Marpu Manasa	B. Tech - CSE	Crosera, Hyderabad	3,10,000
158	Maruvada Vaishnavi	B. Tech - CSE	Crosera, Hyderabad	3,10,000
159	M. A. Venkata Vidyasagar	B. Tech - EEE	Hcl Tech Ltd, New Delhi	3,50,000
160	Menda Naveen Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
161	Metta Kailash	B. Tech - CSE	Intelnet Global Solutions, West Bengal	2,61,500
162	Muddada Sravani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
163	Muddada Susanthika	B. Tech - CSE	Intelnet Global Solutions, West Bengal	2,61,500
164	Mudidana Anilkumar	MBA	Surya Softline Systems, Srikakulam	2,46,000
165	Murapaka Anusha	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,29,600
166	Nadimpilli Aneela	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
167	Nageswara Bala Krishna	B. Tech - ME	Acuvate, Hyderabad,	2,00,000
168	Nandamudi Manasa	B. Tech - CSE	Xvidia Media Pvt Ltd, Gurgaon	2,58,700
169	Narama Ramesh	MBA	G G Construction, Visakhapatnam	2,50,000
170	Narayanasetty Sireesha	B. Tech - CSE	Intelnet Global Solutions, West Bengal	2,61,500
171	Ouru Prasad	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
172	Padala Chandra Sekhar	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,29,600
173	Padala Lakshmiprasanna	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,10,000
174	Paidi Dinesh	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,78,000
175	Paili Bhavani Sri	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
176	Pakki Sai Venkatesh	B. Tech - EEE	SB Engineering work, Hyderabad	3,10,000
177	Palla Srinu	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
178	Pallantla Sai Priya	B. Tech - CSE	Xvidia Media Pvt Ltd, Gurgaon	2,58,700
179	Pandava Gowthami	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
180	Pappala Shiva Prasad	B. Tech - CSE	Cominds Solutions Pvt Ltd, Hyderabad	2,40,000
181	P. Hema Sundara Rao	MBA	Edigi Skills, Hyderabad	2,42,600
182	Pasinapalli Umasankar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000

183	Pathina Sravani	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,78,000
184	Patina Sai Priyanka	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
185	Pedada Alekhya	B. Tech - CSE	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
186	Pedada Santharao	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
187	Pilla Pallavi	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,78,000
188	Pilla Suryanarayana	M. Tech-VLSI	Crosera, Hyderabad	3,10,000
189	Pilli Sankara Rao	B. Tech - CSE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,18,500
190	Pogiri Neelima	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
191	Polaki Sankar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
192	Ponnada Dilleswar Rao	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
193	Potnuru Anil Kumar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
194	Potnuru Varapasad	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,29,600
195	Priyanka Sahu	B. Tech - ECE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,18,500
196	Punnana Soniya	MBA	G G Construction, Visakhapatnam	2,50,000
197	Purilla Anil kumar	B. Tech - CE	Crosera, Hyderabad	3,10,000
198	P. Madhusudhana Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
199	Pydi Chandrika	M. Tech-VLSI	Duf6 Technologies, Hyderabad	3,30,000
200	P. Sai Krishna Suvarchala	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
201	Raghupatruni Sai Nikhil	B. Tech - ECE	Cominds Solutions Pvt Ltd, Hyderabad	2,40,000
202	Rakothu Teja	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,29,600
203	Ramanujula Ravi	B. Tech - ME	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
204	R. Chandrasekhara Rao	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
205	Ratnala Gowthami	B. Tech - CSE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,18,500
206	Ravada Pushpalatha	B. Tech - ECE	Intelnet Global Solutions, West Bengal	2,61,500
207	Rayi Venkata Ramana	MBA	G G Construction, Visakhapatnam	2,50,000
208	R. Lakshmi Narayanamma	B. Tech - ECE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,18,500
209	Reyyi Aneel	B. Tech - EEE	Synctra Solutions, Hyderabad	2,35,500
210	Ringurothu Santhosh Babu	B. Tech - CSE	Xvidia Media Pvt Ltd, Gurgaon	2,58,700
211	Rokkam Sivani	B. Tech - CSE	HMI Engineering Services, Visakhapatnam	2,78,000
212	Routhu Sudheer	B. Tech - CE	G G Construction, Visakhapatnam	2,50,000
213	Rudrakshula Chandini	B. Tech - ECE	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
214	Rugada Swetha	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
215	S Shivani	B. Tech - CSE	TCS, Delhi	3,36,877
216	S.Lalitha Pavani	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
217	Sahu Hemanth Kumar	MBA	G G Construction, Visakhapatnam	2,50,000
218	Sakalabattula Krishna	B. Tech - ME	Avineon, Hyderabad	1,92,000
219	S. Santosh Kumar	B. Tech - ECE	Intelnet Global Solutions, West Bengal	2,61,500
220	Sanchana Himasekhar	M. Tech - PE	G G Construction, Visakhapatnam	2,22,000
221	Sashapu Devi Satish Kumar	B. Tech - CSE	Duf6 Technologies, Hyderabad	3,10,000
222	Simma Vasu	B. Tech - EEE	TCS, Mumbai	3,36,877
223	Sirigidi Leelavathi	B. Tech - CSE	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
224	Siripotula Venkatesh	MBA	Crosera, Hyderabad	3,10,000
225	Sopeti Ganesh	MBA	G G Construction, Visakhapatnam	2,50,000
226	Sreepada Sravani	MBA	Adecco India Pvt Ltd, Bangalore	2,50,000
227	Sreeram Ashwini	B. Tech - EEE	Shellpro Technologies, Vijayawada	1,20,000
228	Sreeram Ramesh	MBA	G G Construction, Visakhapatnam	2,50,000
229	Sumala Syamala Rao	B. Tech - EEE	SB Engineering work, Hyderabad	3,10,000
230	Surapu Jayaram	B. Tech - ME	F1 Solutions, Guntur	2,00,000
231	Suru Sravani	MBA	Crosera, Hyderabad	3,10,000
232	Suvvari Bhavishya	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500

233	Suvvari Gayathri	B. Tech - CSE	Shellpro Technologies, Vijayawada	1,20,000
234	Suvvari Mani	B. Tech - ECE	HMI Engineering Services, Visakhapatnam	2,78,000
235	Tamarala Susmita	B. Tech - CSE	O & M Solutions, Odisha	2,36,500
236	Tammineni Pranathi	B. Tech - ECE	RVS Quality Certifications Pvt Ltd, VSKP	3,06,600
237	Tammineni Upendra	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
238	Tangi Govinda	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,29,600
239	Tankala Bhavani Sankar	B. Tech - ME	Sngnet, Vishakhapatnam	3,50,000
240	Tarra Swapna	B. Tech - ECE	Tech Orbit Soft Systems Pvt Ltd, Hyd	2,18,500
241	Tatimalla Vasantharao	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
242	Teke Dhanunjay	MBA	O & M Solutions, Odisha	2,36,500
243	Telugu Lavanya	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
244	Uppada Bala Murali	B. Tech - ECE	Duf6 Technologies, Hyderabad	3,10,000
245	Uriti Akhil Krishna Sumanth	B. Tech - CSE	Cominds Solutions Pvt Ltd, Hyderabad	2,40,000
246	Vaddi Dhanunjaya Rao	B. Tech - EEE	Fidelis, Bangalore	1,65,276
247	Vadigi. Sai Sumitha	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
248	Vana Sanmukha Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,10,000
249	Varanasi Sireesha	B. Tech - CSE	Synctra Solutions, Hyderabad	2,35,500
250	Vavilapalli Ganesh	M.Tech-DECS	Edigi Skills, Hyderabad	3,35,000
251	Vavilapalli Pavankumar	B. Tech - CSE	O & M Solutions, Odisha	2,36,500
252	V. Naga Sai Durga Prasad	B. Tech - EEE	Shellpro Technologies, Vijayawada	1,20,000
253	Yarra Janardhana Rao	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
254	Y. Sai Santosh Kumar	B. Tech - EEE	Mphasis, Pune	3,50,000
255	Yenni Dayanadevi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, Hyd.	3,15,000
256	Yenni Dolika Rani	B. Tech - CSE	Hcl Tech Ltd, New Delhi	3,50,000
257	Yenni Muralidhar	B. Tech - ME	Sngnet, Vishakhapatnam	3,50,000
258	Yerra Kusuma	B. Tech - ECE	Synctra Solutions, Hyderabad	2,35,500
259	Yerra Saidurga	B. Tech - ECE	Cominds Solutions Pvt Ltd, Hyderabad	2,40,000

  
 T.P.O.  
 Training & Placement Department  
 Sri Sivani College of Engineering  
 CHILAKAPALEM

  
 Principal  
 PRINCIPAL  
 SRI SIVANI COLLEGE OF ENGINEERING  
 Chilakapalem Jn., SRIKAKULAM



Date: 10/6/2020.

Dear Ampolu Satyavathi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

(ECE)



# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To  
ANDEY. SRAVANI

With reference to your performance in the campus drive we are please to offer you the position in TECHNICAL Department with SNGET Pvt Ltd on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in TECHNICAL Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.


**5. Hours of Work & Leave:**

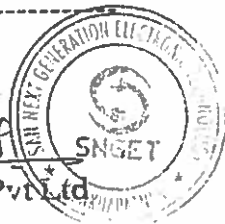
Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@sngnet.in/ to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
C.E.O, SNGET Pvt Ltd



SCAN ME

WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPALEM, VISAKHAPATNAM





Date: 10/6/2020.

Dear **Andhavaram Joshika**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

11/2/2020



**ANNABATTULA DHARANI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



Date: 10/6/2020.

Dear Aravala Umakerthana,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Aripaka Pavan Kumar,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 24,500/- with an annual cost to company CTC 2.94 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Aripaka Pavan Kumar)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Aritikatla Tejaswini**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Asapu Neeladri**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020


- Salary: Annual gross starting salary of INR Rs.235500/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.

  
HR Manager.

 [Info@synctrasolution.com](mailto:Info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

19-20

(2019-2020)

**CGI**

CGI Information Systems and Management Consultants Pvt. Ltd.  
 Regd. Office: e.city, Tower 2, No.95/1 & 95/2,  
 Electronic City, Phase I (West)  
 Bangalore - 560 100, India  
 Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Mr.Asish Rowlo  
 Room No-304Sri Sai Mens Pg Accomdation  
 Kphbphase 1 Telangana  
 Hyderabad Telangana 500072

Personal and Confidential  
 November 23, 2021

Dear Asish,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Systems Engineer and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to [cgirecruitment.india@cgi.com](mailto:cgirecruitment.india@cgi.com)
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

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Contd...2...

- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
  - During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
  - On joining, continued employment, is conditional on successful clearance of such tests. These tests are administered basis the nature of the business for which you have been offered and are administered and governed at the sole discretion of CGI management
  - **Code of conduct:** You will abide by the applicable rules and regulations in force from time to time and you are required to sign and abide by the Code of ethics and conduct as elucidated by the company as part of your performance appraisal process. Any breach of the guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation
- a) You will not carry on any business or enter for any part of your time in any capacity in the services of other person or persons and company or companies. You will devote your whole time and attention to your duties to promote the interests of CGI and you will not utilize or divulge to any person or persons any of our trade secrets or confidential information
  - b) In the course of your employment with CGI, you shall not, without the previous written consent of CGI and which consent CGI may in its absolute discretion and without assigning any reason therefore withhold and/or refuse to accord directly and/or indirectly solicit and/or engage in the collection and donations for any trust or other organizations and/or institutions for charitable work and/or any other purposes and person/s and/or bodies corporate/institutions with whom you come into contact and/or have dealings with in the course of employment with CGI
  - c) During your employment with CGI and perpetually thereafter, you will not transmit, disclose or otherwise use confidential information related to CGI, to any unauthorized person, except as may be required in the course of discharging your duties in connection with CGI's business. Confidential information includes, but is not restricted to CGI's client names, the nature of our projects and all other technical and client related information. This information is not to be divulged to ANYBODY, including family, friends, and especially others in the same or similar competing businesses. Information pertaining to CGI operations and intellectual property is confidential and you will sign a Confidentiality and Non-Disclosure Agreement. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof
  - d) For the purpose of representing and improving the company's brand image and being able to interact with senior level decision makers in the industry in a satisfactory manner, you are required to follow the following norms:
    - i. Maintain complete confidentiality and high level of integrity in all your actions performed on behalf of the company
    - ii. Practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and documents, meeting commitments and in overall conduct
    - iii. Besides, you shall help in maintaining congenial, disciplined, participative and supportive work environment to encourage team spirit and high performance standards
  - e) All software developed by you and/or by the team of which you are a part, shall belong exclusively to the company. The company has the exclusive right over the intellectual property. You shall sign all relevant documents in this regard, as required, to assign and/or secure rights in favor of the company
  - f) You will be responsible for the safekeeping and return in good condition all the company property, which will be in your use, custody or charge



- Your initial posting will be in **Bangalore**. However, your services are transferable anywhere in India as also anywhere abroad within the CGI group of companies. In case your services are transferred to any of our group companies, you are required to abide by the rules and regulations pertaining to that company. You will carry out your duties as per the instructions of your superiors from time to time
- Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential and should not be shared with anyone
- **Non-solicitation:** During your period of employment with CGI and for a period of twelve (12) months commencing from the last day of your employment with CGI, you will not directly or indirectly: (i) solicit any employee of CGI to terminate his/her employment with CGI, or to accept any other employment; and/or (ii) solicit or do business with any clients or customers or potential clients or customers of CGI with whom you have had dealings during the last twelve (12) months of your employment with CGI
- **Communication:** Please approach your immediate supervisor for any queries pertaining to project or organization related concerns, suggestions that you may have from time to time. In addition, the HR team is always available to discuss any of your needs or suggestions
- **Shift:** You shall have no objection to work on shift / staggered duty in case business warrants that. Please note that it is management's prerogative to decide which member will work on shift and management's decision in this regard will be final. Your project will also decide the shift allowance that will be payable and will be based on project requirement. This will be governed by the existing Shift Allowance Policy
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy
- **Unauthorized absence from work:** Your unauthorized absence from work for a continuous period of more than three days without leave or obtaining your manager's approval will be treated as absconding from duty, triggering disciplinary action. In the event, that you do not report for work within eight days from the date of unauthorized absence it will be treated as "voluntary abandonment of service" and it shall be deemed you are no longer interested in the employment and your employment will be terminated. In such an event you shall be liable to refund the salary in lieu of shortfall in notice period and other dues payable to the company, as specified
- **Termination of employment:** Your services may be terminated at any time by either side by giving fifteen days' written notice or salary in lieu thereof during the Probationary Period and two months' written notice or salary in lieu thereof after confirmation of employment with the Company. Whilst the company reserves the right to release you upon your resignation prior to conclusion of your notice period with or without paying notice pay for the balance notice period, decision to allow notice pay in lieu of notice is at the sole discretion of the management. If you decide to leave without completing due notice and handing over formalities as per the requirement of CGI, you will not be eligible to get any certificates which indicate employment with CGI immediately or in future. No references will be entertained from any authority/institution seeking details of your case. In case of your departure without completing the hand-over procedure as per the then prevailing policy of the company, you shall be considered to be in the continued employment of the company without pay and shall continue to be bound to the terms of this letter and the terms of the agreements signed by you. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect
- You may be assigned to certain engagements that require Knowledge Transfer from client/other BU's/members within the engagement. During assignment or after obtaining such Knowledge Transfer, you are required to serve the stipulated rotation period. This is in addition to the notice period requirement mentioned above
- **Non-Competition:** During the term of your employment with CGI, you shall not directly or indirectly compete with CGI in any manner whatsoever
- **Restriction of Employment with Client/Customer:** For a period of twelve (12) months following the end of your employment with CGI, you agree not to, directly or indirectly, as employee, consultant or otherwise, work for or provide services to clients or customers to whom you provided services on CGI's behalf during the last twelve (12) months of your employment with CGI

- You will keep us informed of any change in your residential address/contact details
- If your employment with the Company is terminated due to resignation or material breach of the terms of the employment prior to completion of two (2) years of service as required under this letter or any other period defined in the service agreement executed pursuant to this letter, effective such resignation or termination, as the case may be, you will fully reimburse the Company the training costs incurred by the Company and quantified in the service agreement, as liquidated damage. Further, you shall be liable to reimburse the joining bonus, transition bonus, notice pay and relocation expenses, if any, paid by the Company
- It is your responsibility to notify the Company of any changes in your personal information within three working days. It shall also be your responsibility to notify the Company of any legal action or suit, whether in the nature of civil or criminal initiated against you. Failure to notify will result in breach of the appointment terms. All notices shall be considered duly and properly delivered to the address on file with the Company
- You will retire from the services of the Company on attaining the age of superannuation. The retirement age in CGI is sixty (60) years
- The benefits as outlined herein and in CGI policies are subject to change at the Company's discretion. You will be entitled to leaves in accordance with the Company's policy as applicable from time to time
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company including but not limited to documents, machines, data, files, books etc. (including but not limited to leased properties)
- The benefits as outlined herein and in CGI policies are subject to change at the Company's discretion. You will be entitled to leaves in accordance with the Company's policy as applicable from time to time
- We provide support to global customers from various locations in India & abroad to suit customers' differing time needs including 24x7 bases. You may be asked to operate from any of the CGI locations and in any of the shifts, including night shift, at the sole discretion of management, as may be required by the Company keeping in mind business needs and deliverable requirements to customers. Your work schedule will be provided to you by your Manager / Supervisor upon your joining. Your weekly off days may not be on weekends
- You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you
- **Condition of Hire:** Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer)
- Employment credential proofs submitted by you will be subject to background verification as per CGI standards. Successful clearance of background verification is a mandatory requirement for employment confirmation. Unsuccessful clearance of background verification will lead to termination of employment without notice. CGI reserves the right to audit the submitted educational & previous work experience(s) documents at any point of your tenure in CGI, as part of which you are obligated to furnish any/all of such relevant documents on demand. Failure to furnish the same and / or the submitted education & work experience proving to be false or unverifiable as per CGI standards, may lead to termination of employment without notice. The basis of the offer is authentic and verifiable education and work experience as per CGI standards. You are accountable for providing documents that enable appropriate authorities in the relevant educational institution(s) and previous employer Organization(s) to validate your claims. CGI is not liable for the inability of the aforementioned authorities to validate your credentials basis your submissions
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed any material information; the Company may terminate your services without notice or compensation

- Your designation may be changed at the discretion of the Company depending on the work assigned to you
- Your Total Experience will be part of our professional records:

Total Experience	=	Relevant Experience	+	Weighted/ Non-relevant Experience
0.0 Yrs.	=	. Yrs.	+	. Yrs.
Relevant Experience	=	Total number of months the candidate has worked on the skill/role for which the candidate is being hired in CGI		
Weighted Experience	=	A weighted percentage is given to your <u>non-relevant</u> experience, either to your role or skill, for which you are being hired in CGI		

Any and all of the terms and conditions of service may be modified or changed at the Company's discretion. Breach of any one of the conditions will render you liable to termination of your employment without notice.

This letter supersedes all oral or written communication exchanged between you and CGI, prior to the date of this letter and commitments, if any, made during the selection process. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in on all the pages & in the space specified below and return the signed copy to CGI on your boarding day.

• **Base Compensation Components:**

Designation	: Associate Systems Engineer	
Effective	: November 24, 2021	
<b>Pay Components</b>	<b>Pay Components</b>	<b>Pay Components</b>
Basic (Inclusive of D.A.)	21,500	258,000
Flexible Compensation Plan <sup>1</sup>	4,053	48,636
<b>Base Compensation</b>	<b>25,553</b>	<b>306,636</b>
Provident Fund <i>Company Contribution</i>	2,580	30,960
Gratuity Fund Contribution	1,034	12,408
<b>Gross Compensation</b>	<b>29,167</b>	<b>350,004</b>

In addition to the above you are eligible for:

- Group Medical Insurance, Group Personal Accident Insurance and Group Term Insurance
- CGI will contribute towards **Share Purchase Plan (SPP)** upto 3.0% of Base Compensation ; matching your contribution. It puts into practice company's philosophy of intrapreneurship through ownership. All regular full-time members are invited to participate upon their hiring. Only those members who enroll for this benefit are eligible for receiving the company contribution & will need to contribute an equal amount on a monthly basis towards the purchase of CGI shares
- **Target Profit Participation Plan (PPP)** at 2.0% of Base Compensation on pro rata basis. It is designed to encourage high-performance work culture. Actual PPP payouts are based on performance of CGI, performance of Business Units and performance of Individuals. All regular members employed as of June 30th of the reference fiscal year (Oct-Sept) are eligible. The Corporate guidelines of PPP may be amended from time to time

Eligible members will be paid statutory bonus as per the provisions of the Payment of Bonus Act, 1965. Where members are eligible for both statutory bonus as well as the PPP, the company shall deduct from the PPP allocated to a member the amount of statutory bonus payable under the Act for such corresponding period and the difference will be paid as the actual PPP

**Note:**

Flexible Compensation Plan<sup>1</sup>: Option includes components like Meal vouchers, conveyance, NPS, LTA, etc.

The tax liability arising out of the above payments now or in the future, due to changes in income tax provision shall be borne by you.

I look forward to your acceptance of this offer and to welcoming you to our team. I am confident that in this new role, you will make a valuable contribution to CGI and our continued success.

Yours sincerely  
**For CGI Information Systems and  
Management Consultants Pvt. Ltd.,**



**Rahul Ghodke**  
Senior Vice President

I have read the terms and conditions of employment and the contents of the employment agreement and in token of my acceptance; I duly acknowledge the receipt of the letter of employment.

Please sign below to confirm that you agree with the terms and conditions stated in this letter.

\_\_\_\_\_  
**Signature & Date**

We request you to bring the originals, on your date of reporting to CGI for verification.

*Please note that the below documents are mandatory for CGI's personnel records and will be subjected to background verification. Non submission of these documents will impact your profile and records needed to manage your career effectively within CGI and may also have serious impact on project and client requirements, hence your cooperation in this is crucial.*

#	Documents
1	Acceptance copy of CGI's appointment letter signed by you on all pages
2	Valid Work Permit issued by Government of India, if applicable
3	Passport (all pages -- wherever the entries are made)
4	Income-Tax Permanent Account Number Card (PAN Card)
5	Passport size photograph – 05 nos.
6	10 <sup>th</sup> class mark sheet & certificate
7	12 <sup>th</sup> class mark sheet & certificate
8	Bachelor degree mark sheets (all semesters)
9	Bachelor degree certificate / convocation certificate
10	Master degree mark sheets (all semester)
11	Master degree certificate / convocation certificate
12	Diploma mark sheets (all semesters)
13	Diploma certificate
14	Any other certificates
15	Appointment letter, pay slip, relieving letter & experience certificate of all previous Co.
16	Present company's appointment letter
17	Present company's relieving letter & resignation acceptance letter from HR
18	Present company's experience certificate
19	Present company's salary slip with employee number (last two months)
20	Aadhaar / Voters ID / Driving License / Rental agreement /Bank passbook (address page only)
21	Blood group and RH type report



Date: 10/6/2020.

Dear **Badana Toyajakshudu**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

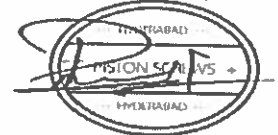
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

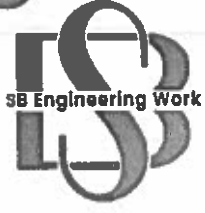
info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws



11/17/2020

SI/HYD/Nov/2020

**Bagadi Sai Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Bagadi Sai Kumar,

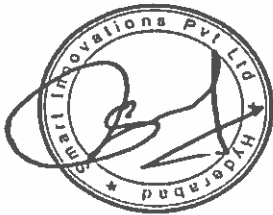
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



11/2/2020



**BAIRISETTI SANKAR SAI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

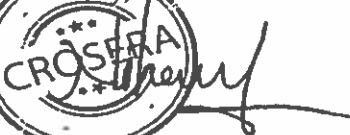
Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

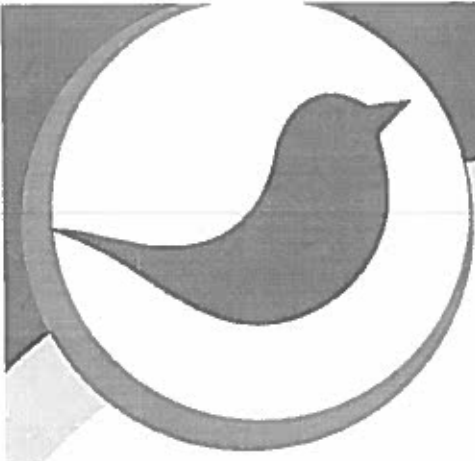
Sincerely,  
  
Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Bakuru Kiran**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Mechanical Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ +91 9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



11/17/2020

SI/HYD/Nov/2020

**Balla Daya Sagar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Balla Daya Sagar,

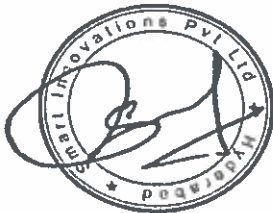
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to **HR Manager Sandhya. M**.

We would like you to start work on **12/1/2020**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **12/1/2020** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



[Info@sbengineeringworks.Com](mailto:Info@sbengineeringworks.Com)



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Baratam Keerthi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Baratam Keerthi

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.
- Collection of test reports. Managing maintenance of Equipments.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,



For RVS Quality Certifications Pvt. Ltd.

Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



check

# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To B. JAYAPRAKASH

With reference to your performance in the campus drive we are please to offer you the position in Technical Department with SNGET Pvt Ltd on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in Technical Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

**5. Hours of Work & Leave:**

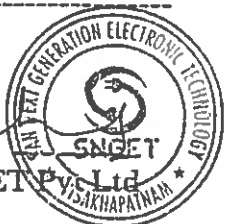
Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@sngnet.in/ to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
C.E.O, SNGET Pvt Ltd  
VISAKHAPATNAM



SCAN ME

WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPALEM, VISAKHAPATNAM

11/2/2020



**BATTETI MEGHANA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothlilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



17th Nov. 2020

SI/HYD/Dec/2020

**Battula Saichand**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Battula Saichand**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to **HR Manager Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

11/2/2020



**BEJJIPURAM GANESH**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





11/17/2020

SI/HYD/Nov/2020

**Bendi Praveen**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Bendi Praveen,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Bhogi Chandrakala,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Bhogi Chandrakala

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Collection of test reports. Managing maintenance of Equipments.
- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

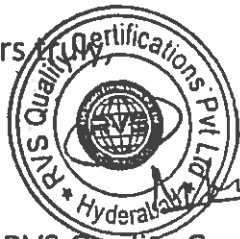
You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours,



For RVS Quality Certifications Pvt. Ltd.  
Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTIO



17th Nov. 2020

SI/HYD/Dec/2020

**Birlangi Manikanta**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Birlangi Manikanta**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India



# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To SAI KUMAR

With reference to your performance in the campus drive we are please to offer you the position in NON-TECHNICAL Department with SNGET Pvt Ltd on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020

18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.

From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in NON-TECHNICAL Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

**5. Hours of Work & Leave:**

Monday to Friday (10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)

Sunday is Holiday

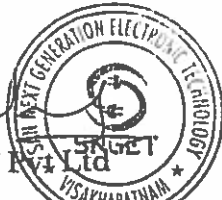
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@sngnet.in/ to WhatsApp no: 7575859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
C.E.O, SNGET Pvt Ltd



SCAN ME

WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPALEM, VISAKHAPATNAM

11/2/2020



**BODDEPALLI SRAVANI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

# SURYASOFTLINESYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Ms. Bondi Lohitha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Customer Care Executive".

You will be offered a total compensation of Rs. 20500/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



17th Nov. 2020

SI/HYD/Dec/2020

**Bongu Shiva Krishna**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Bongu Shiva Krishna,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India





11/2/2020



**BORRA SRI VIDYA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
*Mechanical Engineer.*

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



11/17/2020

SI/HYD/Nov/2020

**Botcha Mahesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Botcha Mahesh,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



17th Nov. 2020

SI/HYD/Dec/2020

**Buddepu Sateesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Buddepu Sateesh**,

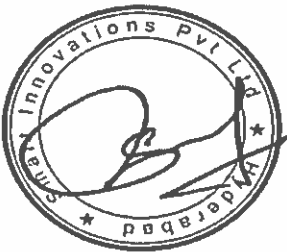
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



CSE

19 ✓

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184478213/Hyderabad**  
**Date: 13/09/2019**

Ms. Prathima Bugatha  
3-6-13,Sai NilayamPunyapu Street,  
Srikakulam,  
Srikakulam-532001,  
Andhra Pradesh.  
Tel# 91-9491815569

Dear Prathima Bugatha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20184478213

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

11/2/2020



**BYREDDI RUKMINI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

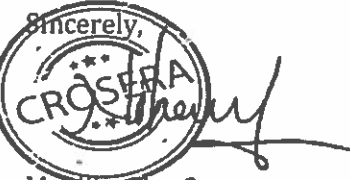
Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



17th Nov. 2020

SI/HYD/Dec/2020

**Byteri Uma Mahesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Byteri Uma Mahesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 10/6/2020.

Dear **Challa Drakshayini**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

Offer Letter

Date- 6th July 2023

Dear Saikiran Challa,

Thank you for connecting with us to discuss the position of "Sr. Design Engineer" for our Pune (Chakan) Office. As agreed upon, your salary will be 4.75LPA CTC for first 6 months of your employment (breakup in Annexure 1). After completion of 6 months, your salary will be 5.28LPA CTC (Breakup in Annexure 2).

You are requested to report at the below-given work location on or before 7<sup>th</sup> August 2023, at 10 AM.

Joining location: sthenos COMPOSITES

Gat no. 619, MIDC road, Kuruli, Taluka: Khed, Dist. Pune 410501.

At the time of joining please share the Xerox copies of:

1. Your relieving letter from your previous employer
2. Your educational certificates/mark-sheets (Mandatory).
3. Your salary certificate from your previous employer
4. Pan Card + Voter ID + Aadhar Card (Mandatory).
5. 2 Passport size color photos. (Mandatory).

Please carry your vaccination certificate if done.

Note-

- Initially you will be on probation for a period of 6 (six) months.
- Notice period – Probation period and Confirmation – 2 months

HR Department

Sthenos COMPOSITES



### Annexure 1

	Per Month	Per Year
Cost To Company	INR 39,583	INR 4,75,000
In Hand Salary (Net Salary)	INR 35,043	INR 4,20,520
Employee Contribution (PF/ESI/PT)	INR 2,000	INR 24,000
Employer Contribution	INR 2,540	INR 43,192

### Annexure 2

After completing 6 months

	Per Month	Per Year
Cost To Company	INR 44,000	INR 5,27,997
In Hand Salary (Net Salary)	INR 40,050	INR 4,80,597
Employee Contribution (PF/ESI/PT)	INR 2,000	INR 24,000
Employer Contribution	INR 1,950	INR 45,400



17th Nov. 2020

SI/HYD/Dec/2020

**Chantati Praveen Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Chantati Praveen Kumar,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



GOVERNMENT OF INDIA  
MINISTRY OF PORTS, SHIPPING AND WATERWAYS  
DIRECTORATE GENERAL OF SHIPPING

Form I Details

Name of RPSL Agency : VR MARITIME SERVICES PRIVATE LIMITED

Name of Seafarer : SURESH CHEEKATI

INDoS No. : Z2EM1042

CDC No. : MUM 464459

Name of Vessel : GAS SCORPIO

Flag of Vessel : Hong Kong (China)

Date of Comencement  
of Contract : 28-SEP-2022

Remarks (If any) :

Migrate Ref.No : SF:424892

Cancelled :

Reason for Cancel :

Date of Sign On Ship :

Date of Completion of Contract :

Passport No. : V2586018

Rank : Assitant Electrical/Electronics Officer

IMO No. of Vessel : 9752723

Name of Foreign Shipping : SINOGAS MANAGEMENT PTE. LTD.

Date of Flight Journey (Tentative) : 28-SEP-2022

Migrate Date : 28-SEP-2022

Cancelled Date :

Date of Sign Off Ship :

Civil 2019-20  
**Megha Engineering & Infrastructures Ltd.**

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA

Tel: +91-40-44336700 Fax: +91-40-44336800

E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

4155/EX/M3D/0074

Date: 01/08/2022

Emp Id: 12023625

**Mr. Chennamalla Goutham**

Mobile No: 9703601914

Email Id: gouthamchennamalla101@gmail.com

Dear Mr. Chennamalla Goutham

On successful completion of your training in our company, we are pleasure to confirm you as Engineer (M3D) - Execution on the following terms and conditions with effect from 01/08/2022.

### 1. PLACE OF POSTING

Initially you will be posted at BLD APMSIDC Pkg2 Krishna, Guntur, Prakasam, Nellore Districts - 4155, Andhra Pradesh. You shall observe the working timings and holidays as applicable to the location and place of work where you have been posted.

### 2. EMOLUMENTS

- i. Your annual remuneration will be Rs. 3,08,556 (Rupees Three Lakh Eight Thousand Five Hundred Fifty Six Only) on Cost to Company basis (Refer Annexure enclosed).
- ii. Your performance will be assessed annually and accordingly your remuneration will be revised based upon your performance rating. Increments / promotion will depend upon the sole discretion of the management and also subject to the profitability of the organization.
- iii. You will be entitled to other benefits as per Policies of the Company, framed from time to time, as applicable to your Grade.
- iv. The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you as per company policy.
- v. You are expected to keep your remuneration details confidential.

### 3. JOB RESPONSIBILITY

- i. You will perform such functions, duties and hold responsibilities and will report to your immediate Reporting officer as assigned by the Management from time to time.
- ii. Your services shall be governed by the Service Rules/Standing Orders as may be framed by the Management from time to time.

### 4. SECRECY

- i. You will maintain strict confidence of the information which is provided or given to your access by the Employer during the tenure of your employment. Any breach of the same will result in breach of the terms of employment and the Employer has right to take stringent action against you which might result in taking appropriate criminal action. The Employer has a right to file a civil case as well as to recover the damages caused due to such breach by the Employee.

11/2/2020



**CHINDU JOGENDRA DEV**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
*Mechanical Engineer.*

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Chintada Lakshmanarao.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Chintada Lakshmanarao,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



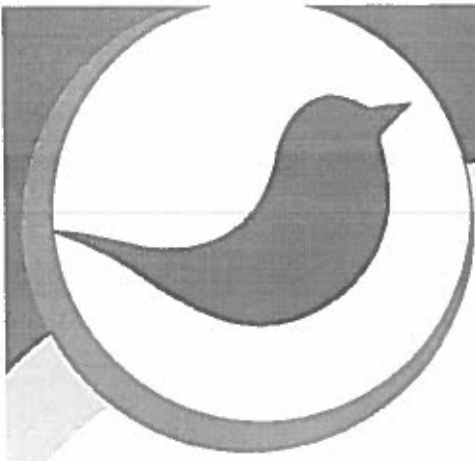
040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Chintakayala. Annaji Rao**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



24

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184472065/Chennai**  
**Date: 24/03/2021**

Mr. Sai Kumar Chittiri  
1-49 Mainstreet,  
Seethampeta,  
Srikakulam-532127,  
Andrapredesh.  
Tel# 91-8096550457

Dear Sai Kumar Chittiri,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184472065**

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 095, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Date: 10/6/2020.

Dear **D Vishnu Vardhan Naidu**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184498442/Chennai**  
**Date: 02/12/2021**

Mr. Jayanth Kumar Deavarasetty  
3-8-4/1Ippli Vari Veedhi,  
Near Blue Dart,  
Srikakulam-532001,  
Andhra Pradesh.  
Tel# 91-9492137982

Dear Jayanth Kumar Deavarasetty,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184498442**

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kamaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Damodara Santosh,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Darbhamulla Shanmukha Srinivas.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Darbhamulla Shanmukha Srinivas,**

We are pleased to offer you the position of **Business Development Executive at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Devarakonda Sarath Chandra.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Devarakonda Sarath Chandra,**

We are pleased to offer you the position of **System Administrator at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229605252/Trivandrum**  
**Date: 10/02/2022**

Mr. Govinda Rao Dukka  
1-23Main Road,  
Karajada,  
Srikakulam-532405,  
Andhra Pradesh.  
Tel# -

Dear Govinda Rao Dukka,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20229605252**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusunnagin PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office: Kinnal Building, 5th Floor, Malabar Point, Mambalam 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

# TRIMASYS

## Dummu Baburao



EMP Code : 289





Date: 10/6/2020.

Dear **Dumpala Anusha,**

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

11/2/2020



**DUMPALA PUSHPALATHA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 10/6/2020.

Dear **Durga Sanjula**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

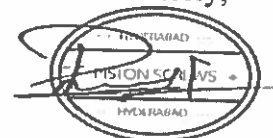
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Duvarapu Prem Kumar,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219412486/Chennai**  
**Date: 27/01/2022**

Mr. Ammi Naidu Dwarapudi  
Main Street LI Puram,  
Palakonda,  
Srikakulam-532440,  
Andhra Pradesh.  
Tel# 91-8309072120

Dear Ammi Naidu Dwarapudi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20219412486**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

#15/21-24, Kumarar Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



**Info Solutions  
& Services**



**LAKSHMI  
GLOBAL  
SOLUTIONS**

Date: 16-01-2020

**Provisional Letter**

Dear **EADI BHANU PRASAD**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to conform your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2020**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals.  
Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment. Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada 520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# SHIVAM CONSTRUCTIONS COMPANY, MOHANI

Shivam House No-5, Post Dhanha, Dist. Sidhi, (M.P.)

Pin-486771

GST.NO. 23DJLPS8320G1Z1

Reg. No. PWD200048000

Mob. No. 9630225678, 9109508525

Ref.....

Date .....

Civil work, Power House, Road work & Canal work, Pipe Erections Mechanical work.

## APPOINTMENT LETTER

To

Mr. E. RAMARAO

S/O E.SURVANARAYANA, DOOR NO. 1-38

RAVULAVALASA VILAAGE, NARASANNAPETA MANDAL,

SRIKAKULAM DIST. PIN- 532001

ANDRA PRADESH

This is with reference to the discussion that as been exchanged in between us and the subsequent interview held with you are

Pleased to appoint you for the Senior Engineer . your employment will commence with effect your joining duties

On or before 6 September 2023.

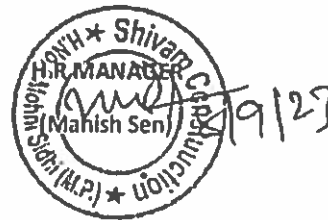
Working location at SHIVAM CONSTRUCTION COMPANY bhalupakhana site Dist Raigarh (CG)

Your current par month salary 30000/only .food will remain from the company side.

Notice perlad 15 days

Accepted by

(E. RAMARAO)



# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gadu Jeevana Rao.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gadu Jeevana Rao,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gaduthuru Hiranmai,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



17th Nov. 2020

SI/HYD/Dec/2020

**Gajapalli Sairam**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gajapalli Sairam,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

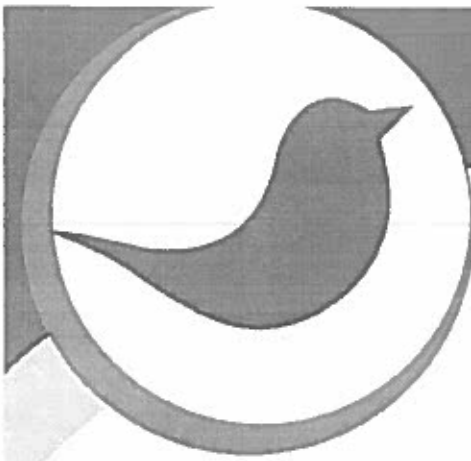
040-48590077



Info@sbengineeringworks Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Gajapalli Sirisha Sai**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 [Info@synctrasolution.com](mailto:Info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



17-FEB-2022

Letter Of Appointment

To,  
Mr. Ganagalla Krishna  
TCS - Mumbai

Dear Mr. Ganagalla,

Further to your acceptance of our offer letter vide TCSL/DT20220488226/- Mumbai dated 20-Jan-2022 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 17-FEB-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2276855.

Yours sincerely,  
For TATA Consultancy Services Limited

  
GIRISH V NANDIMATH  
Global Head - Talent Acquisition

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
TCS House, Feroz Road, Fort, Mumbai 400 001, Maharashtra, India  
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com  
Registered Office: 11, Malabar Hill, 6th Floor, Mumbai 400 021, India

TCS Private & Confidential

Date: 10/6/2020.



Dear Ganagalla Lavanya,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gandham Venu.**

**Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.**

Dear,

**Gandham Venu,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



Date: 10/6/2020.

Dear Gandupalli Sharmila,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

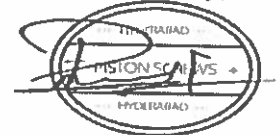
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



11/17/2020

SI/HYD/Nov/2020

**Ganesam Dileep Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Ganesam Dileep Kumar,

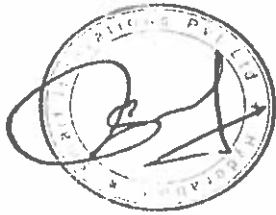
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram ida Jeedimetla, Hyderabad-500072,  
Telangana, India







Date: 10/6/2020.

Dear **Gangu Karunakar**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31st.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Ganta Srinu.**

**Sri Sivani College of Engineering**  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Ganta Srinu,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



**Info Solutions  
& Services**



**LAKSHMI  
GLOBAL  
SOLUTIONS**

Date: 16-01-2020

**Provisional Letter**

Dear **GANTA TEJESWARA REDDY**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to conform your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2020

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals.  
Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment. Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 007

B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

11/2/2020



**GEDELA ANJALI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Gedela Naresh,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Gedela Naresh

With reference to our discussion with you, we are pleased to offer you the position  
"Business Development Executive" You will be abiding the rules & regulations framed  
from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.
- Collection of test reports. Managing maintenance of Equipments.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTIO



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

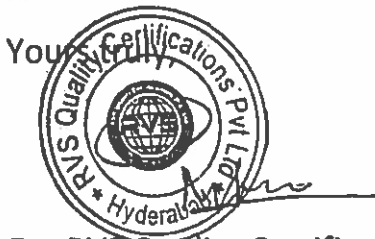
## Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

- Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
- Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
- Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
- The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.



For RVS Quality Certifications Pvt. Ltd.  
Authorized Signatory

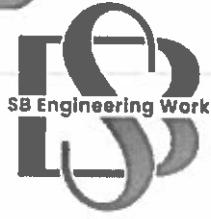
Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTIO**



17th Nov. 2020

SI/HYD/Dec/2020

**Girada Simhadri Naidu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Girada Simhadri Naidu,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Goddu Vamsinaidu.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Goddu Vamsinaidu,**

We are pleased to offer you the position of **Electronics Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





Date: 10/6/2020.

Dear KovvadaKomali,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Date: 10/6/2020.

Dear Gollangi Aparna,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

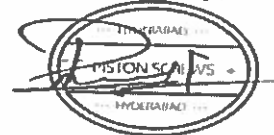
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

10/6/2020



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gollangi Prasanth Kumar,

We are pleased to offer you the position of **Electrical Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,42,600/-** and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **GONDU APARNA**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
G.G. Constructions  
Gajuwaka, Vizag

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gorakala Umamaheswari.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gorakala Umamaheswari,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gorruptu Anudeep Kumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gorruptu Anudeep Kumar,**

We are pleased to offer you the position of **System Administrator at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



Date: 10/6/2020.

Dear Goru Lavanya,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Strictly Private and Confidential

Date: 25-May-2021

Syam Sundar Goru  
C9546392

3-97, pedha vedhi, Iaveru (post & mandal), srikakulam, andhra pradesh (532407)  
8328691988

Dear Syam Sundar Goru,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

Candidate's Signature

Reference Id: f4ab83dd-d4a1-41b8-8726-36321f8ea885\_1  
Signed By: Mahesh Vasudeo Zurale

14-July 21  
4.5L



# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Goudo Prasanth.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Goudo Prasanth,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gudla Bhavya Sri.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gudla Bhavya Sri,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

11/2/2020



**GUDLA CHANDINI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



17th Nov. 2020

SI/HYD/Dec/2020

**Gudla Hemanth Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gudla Hemanth Kumar,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 10/6/2020.

Dear Gudla Sunitha,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Gulla Devi Gayatri.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gulla Devi Gayatri,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184515110/Hyderabad**  
**Date: 13/09/2019**

Mr. Ravikiran Gundala  
25/A Main Street,  
Ugarada Metta,  
Srikakulam-532123,  
Andhra Pradesh.  
Tel# 91-9010955089

Dear Ravikiran Gundala,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/- per annum**, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20184515110**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 31 11 Email: careers@tcs.com

11/2/2020



**GUNDALA VAMSI KRISHNA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To TANUJA

With reference to your performance in the campus drive we are please to offer you the position in NON-TECHNICAL Department with SNGET Pvt Ltd on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in NON-TECHNICAL Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

**5. Hours of Work & Leave:**

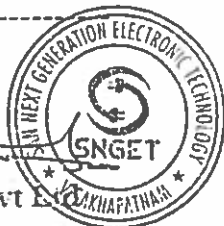
Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to [ceo@sngnet.in/](mailto:ceo@sngnet.in) to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

*[Handwritten Signature]*  
C.E.O, SNGET Pvt Ltd



SCAN ME

WWW.SNGET.IN | [CEO@SNGET.IN](mailto:CEO@SNGET.IN), 7675859585 | SIVAJIPELEM, VISAKHAPATNAM

Ref: 847548/2047385/ELTP

25-MAR-2022

Ms. Guntuku Sallaja  
Srilakulam (Ap) - 532001  
Mobile: 7995704864

**Subject: Offer of Appointment**

Dear Ms. Guntuku Sallaja

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.





02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **GUNTUPALLI VENKATESH,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For G.G. Constructions  
Manager  
G.G. Constructions  
Gajuwaka, Vizag



Date: 10/6/2020.

Dear J Jyothish Varma,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

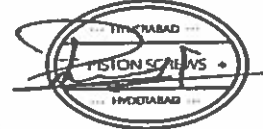


info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

11/2/2020



**JALLU ANUDEEP**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,

Hyderabad.

## Appointment Letter

To,

Mr./Ms. Jami Gireesh,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Jami Gireesh

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.
- Collection of test reports. Managing maintenance of Equipments.



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly



For RVS Quality Certifications Pvt. Ltd.  
Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTIO



Date: 10/6/2020.

Dear Jami Karthik Raju,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



11/2/2020



**JAMI SRAVANI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



17th Nov. 2020

SI/HYD/Dec/2020

**Jammu Hari Krishna**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Jammu Hari Krishna**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



17th Nov. 2020

SI/HYD/Dec/2020

**Jogi Umashankar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Jogi Umashankar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimella, Hyderabad-500072,  
Telangana, India



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **JONNADA HEMINI DURGA SATISH,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
GG Constructions  
Gajuwaka, Vizag  
Manager



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

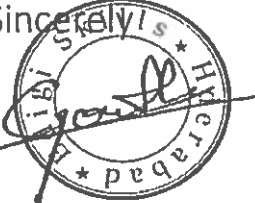
Dear K Bhuvan Chandra,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

11/2/2020



**Abothula Nehru**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Mechanical Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

11/2/2020



**KALAGA PAVANI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

11/2/2020



**KALISSETTI HARITHA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





Date: 10/6/2020.

Dear **Kalivarapu Sravani**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4th Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

11/2/2020



**KAMARSI HEMA LATHA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P


Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



18

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184475412/Hyderabad**  
**Date: 13/09/2018**

Mr. Kampana Dharanidhar  
5-72 Venkatapuram,  
Gopalapatnam,  
Visakhapatnam-530027,  
Andhra Pradesh.  
Tel: 91-7286803158

Dear Kampana Dharanidhar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) based on your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20184475412**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

DATE- NOV 30, 2019

NAME: K PAVAN KUAMR,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / IT CO-ORDINATOR Position in our Company. Your Emoluments fixed would be Rs. 1,40,000/- PA To 2,20,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marksheet starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatures from the last employer.
4. Photocopies of your Address & identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR, MANAGER OPERATIONS





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.



Dear Kandula Siva Sai,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,42,600/-** and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)



website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Kanduri Vasthavi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Kanduri Vasthavi

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

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Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Collection of test reports. Managing maintenance of Equipments.
- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

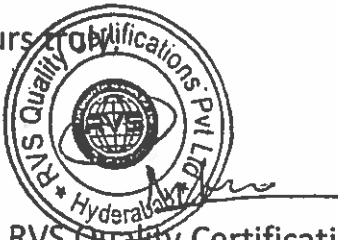
You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours faithfully,



For RVS Quality Certifications Pvt. Ltd.

Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

DATE- NOV 30, 2019

NAME: K VAKULA,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as JR.SOFTWARE DEVELOPER Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS







# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To RAJANI

With reference to your performance in the campus drive we are please to offer you the position in NON-TECHNICAL Department with SNGET Pvt Ltd on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in NON-TECHNICAL Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

**5. Hours of Work & Leave:**

Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@snget.in/ to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
C.E.O, SNGET Pvt Ltd  




SCAN ME

WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPALEM, VISAKHAPATNAM

## **SNGET Pvt Ltd**

### **Cost to Company – Positions wise**

As per Company guidelines the following are the CTC for the employee

Cost to Company: Gross Salary + Provident Fund + E.S.I

Gross Salary: Basic Salary + House Rent Allowances H.R.A + Other Allowances

Net Salary: Gross Salary – Provident Fund – E.S.I

<b>Monthly Pay Scale</b>	
<b>Basic Salary</b>	<b>15,866</b>
<b>H.R.A</b>	<b>5,000</b>
<b>Medical Allowances</b>	<b>1,500</b>
<b>Transport Allowances</b>	<b>3000</b>
<b>Reimbursement</b>	
<b>Provident Fund</b>	<b>1800</b>
<b>E.S.I</b>	<b>100</b>
<b>Gross Salary</b>	<b>27,266</b>
<b>Net/Take Home Salary</b>	<b>25,366</b>
<b>CTC</b>	<b>3.5 L/Annum</b>

Note:

In the training period of 6 months we will pay Basic Salary i.e. (15,866/-); for the employee as per above CTC.



# SNGET

San Next Generation Electronic  
Technology

ceo@sngnet.in / 7675859585  
Sivajipalem, Visakhapatnam, A.P

SAN NEXGEN ELECTROTECH is a private limited company, which manufactures and sales electronics products to many reputed industries, retail, commercial and clients in India on MOU/Contract basis. With over 5 years experience in the electronic industry, we are specialize in providing our clients with a tailored service at an affordable price. Our clients benefit from a bespoke service that is tailored to each customer's needs. Quality of service and the commitment of the directors and staff have ensured that our customer retention rate is among the highest in the Electronic industry.

Managing Director & C.E.O along with 5 board members associated with Managers, Technical and Production staff overall 210 trained employees are successfully running this company from last 5 years and SNGET Pvt Ltd have going to enter in company's own manufacturing unit for manufacturing GPS, CCTV's internal circuit for our reputed clients and automotive industries.

The company has enjoyed steady organic growth based upon quality and customer satisfaction. At its present level, the company is well placed to ensure that all of the benefits associated with larger organizations are available, whilst remaining at a size which ensures that clients receive personal attention from senior management and directors.

Behind the company's on-site presence, equipment is a sophisticated set of systems, training and management controls that have evolved through continuous evaluation and assessment which are embedded into our Quality Manual and ISO-9002 compliant documented procedures.

Note: Hyundai is one of our reputed client and we have MOU for the year 2020-21 for GPS production.

This company is registered under Industrial Development and Regulation Act, follows the norms and policies under IDRA. Our organization is also associated with A.I.A.I & Sunrise Industries of Govt of A.P.

GST No: 37DTWPK4313Q1ZR

Registration No: AP10A0012111

Accounts & C.E.O Office : Sivajipalem, Visakhapatnam, A.P.

Administration Block : Dwarakanagar, Visakhapatnam, A.P.

Industrial Unit: Near Anandapuram, Visakhapatnam, A.P

Regards,

**CHIEF EXECUTIVE OFFICER**  
**SNGET Pvt Ltd**





**SNGET**

San Next Generation Electronic  
Technology

ceo@sngt.in / 7675859585  
Sivajipalem, Visakhapatnam, A.P

SAN NEXGEN ELECTROTECH Pvt Ltd is providing a low cost package at 5000/- INR to the employees/trainees for the A/C Accommodation two per room, Local transport to the company, Hygiene South Indian food, Journey train tickets from Visakhapatnam to Pune and Pune to Visakhapatnam and also 24\*7 Free Medical facility during the training period training at Pune. Employee no need to pay or to bring any single rupee extra for training period 45 days, All the necessary will be taken care by the Company.

Note: For Female employees/trainees will have special care and security.

Employee/Trainee opted for Company package have to pay the amount 5000/- INR in the company bank account with in 72 hours and payment proof have to be submitted along with the offer letter.

Since company have to book bulk train tickets and accommodation in advance for conformation and even for getting as of low budget.

Account Details (For deposit)

A/c no: 219101000007386

IFSC: IOBA0002191

INDIAN OVERSEAS BANK (Peda waltair branch)

They is no mandatory/ compulsory to pay that amount or to come along with the company package. If the employee/trainee is willing to come all alone to the training at pune, He/she can come alone on their own expenditure for accommodation, food and transport. Company provides only free Training for them.

Any Employee/Trainee willing to come all alone for training without company package their have to sign this Risk free certificate along with they parent, as willing that we are coming all alone for training and for any of our risk during the training period outside side the company is purely your responsible not the company's.

Employee/Trainee Signature: \_\_\_\_\_

Parent's Signature: \_\_\_\_\_

Regards,

**CHIEF EXECUTIVE OFFICER**  
**SNGET Pvt Ltd**





# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400



Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)



website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Karanam Balakrishna,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Karanam Balakrishna

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.
- Collection of test reports. Managing maintenance of Equipments.



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

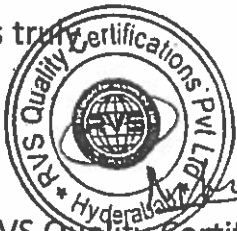
You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly



For RVS Quality Certifications Pvt. Ltd.

Authorized Signatory

Employee Signature

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**

DATE- NOV 30, 2019

NAME: K MADHURI,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as JR.SOFTWARE DEVELOPER Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Karanam Mohini,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,42,600/-** and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana





11/17/2020

SI/HYD/Nov/2020

**Karra Chandrasekhar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Karra Chandrasekhar,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





17th Nov. 2020

SI/HYD/Dec/2020

**Karri Akshay Naidu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Karri Akshay Naidu**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Auto Cad Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

**Dear KARRI SARAT KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

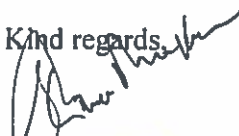
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For G.G. Constructions  
G.G. Constructions  
Gajuwaka, Vizag



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **KARUKOLA HARI PRASAD,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For **GG Construction**  
**Manager**  
**Gajuwaka, Vizag**



Date: 10/6/2020.

Dear **Kasimahanthi Bhavani Abhishek,**

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kattera Swapna,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,35,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kella Sivaramakrishna,

We are pleased to offer you the position of **Testing Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,35,000/-** and your starting date will be on **11/9/2020**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Goutham Nanda

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

11/2/2020



**KEMBURU PRASANTHSAI KUMAR**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Nimarika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.



Dear Kenguva Hemalatha,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Keta Kiran Kumar,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Keta Kiran Kumar

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.
- Collection of test reports. Managing maintenance of Equipments.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

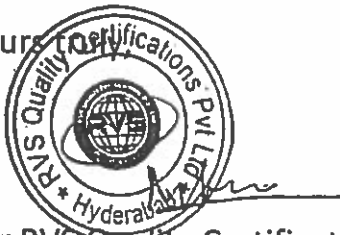
You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours faithfully,



For RVS Quality Certifications Pvt. Ltd.

Authorized Signatory

Employee Signature

11/2/2020



**KILLAMSETTY MEGHANA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Killi Sreelakshmi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Killi Sreelakshmi

With reference to our discussion with you, we are pleased to offer you the position "Business Development Executive" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Setting up and client company schedules.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Managing the availability of equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Managing and deploying employees and Work Schedules
- Executing Client collaboration.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Collection of test reports. Managing maintenance of Equipments.
- Responsible for Scheduling execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 27300/- (Rupees Twenty Seven Thousand and Three Hundred ) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,



For RVS Quality Certifications Pvt. Ltd.

Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



11/17/2020

SI/HYD/Nov/2020

**Kimidi Rajesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kimidi Rajesh,

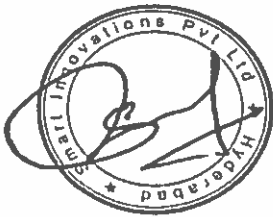
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya .M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

2021

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Not found

Strictly Private and Confidential

Date:19-Jun-2021

Ganesh Kola  
C9656114

10-28,kondakunkam.pathakunkam,laveru

9502283381

Dear Ganesh Kola,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

14 JUNE 21  
4.5L





Date: 10/6/2020.

Dear **Kolli Vinaykumar**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws

10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

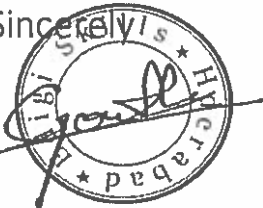
Dear Konni Sharat,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,35,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229906907/Lucknow**  
**Date: 19/02/2022**

Mr. Sandeep Kumar Korada  
7-10-133,  
Opposite Water Tank,  
Srikakulam-532001,  
Andhra Pradesh.  
Tel# -

Dear Sandeep Kumar Korada,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

11/2/2020



**KORAGANJI HARIKA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
*Mechanical Engineer.*

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 10/6/2020.

Dear Kornu Ramana,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kornu Thilothama,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



Date: 10/6/2020.

Dear **Korukonda Harsha Vardhan,**

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Embedded Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



**Rakesh.M**  
Manager.  
Piston Screws



17th Nov. 2020

SI/HYD/Dec/2020

**Kotni Gireesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Kotni Gireesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



DATE- NOV 30, 2019

NAME: K SAI KIRAN,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / IT CO-ORDINATOR Position in our Company. Your Emoluments fixed would be Rs 1,40,000/- PA To 2,20,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification: .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS





Mindtree

A Larsen & Toubro Group Company

(CIVIL)

Date:14-Apr-2022

To

Naveen Kottanti  
INDIA

Dear Naveen Kottanti,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **CI** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Naveen kottanti

Naveen kottanti (Apr 14, 2022 14:18 GMT+5.5)

Mindtree Ltd T + 91 80 6706 4000

RVCE Post, Mysore Road F + 91 80 6706 4100

Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80035164/22



2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- a) 10th, 12th and graduation (all semesters) mark sheets originals;
- b) Degree completion/provisional certificate original;
- c) Pan card original;
- d) Aadhaar card original; and
- e) Voter ID / Driving license original.

Mindtree reserves the right to ask for and verify additional document/s over and above the aforementioned list for your onboarding purpose and you undertake to provide the same to Mindtree.

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at [campus.offers@mindtree.com](mailto:campus.offers@mindtree.com).

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,  
For Mindtree Limited

**Rosalee M Kombial**  
Vice President-People Function

Naveen.kottanti (Apr 14, 2022 14:18 GMT+5.5)



**Enclosed: Annexure to your offer of employment**

**Acceptance of the Offer**

I, **Naveen Kottanti**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	<i>Naveen kottanti</i> Naveen kottanti (Apr 14, 2022 14:18 GMT+5.5)
Your Name in Capital letters	<b>NAVEEN KOTTANTI</b>

**Annexure 1**

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

**Name** : Naveen Kottanti  
**Salary Grade** : C1  
**Designation** : ENGINEER  
**Stipend** : INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be **INR 550 per month.**
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for **2022 - 2023** is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.



Annexure 2

Compensation stack effective from date of confirmation

Name : Naveen Kottanti

Salary Grade : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

COMPONENTS	AMOUNT (in INR/annum)
Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	45,252
<b>Annual Gross</b>	<b>352,008</b>
Bonus / Variable Compensation**	48,000
<b>Annual Cost to Company</b>	<b>400,008</b>

\* The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.

*Naveen kottanti*

Naveen.kottanti@mindtree.com (Apr 14, 2022 14:18 GMT+5.5)



Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 600,000. Top up options with additional / higher insurance coverage are available as per policy.
- If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

\*\*The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

*Naveen Kottanti*

Naveen.kottanti (Apr 14, 2022 14:18 GMT+5.5)



17th Nov. 2020

SI/HYD/Dec/2020

**Kotti Uma Mahesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Kotti Uma Mahesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





Date: 10/6/2020.

Dear Koyyana Ganesh,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be **INR Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



2<sup>nd</sup> November 2021

K. Jogarao

Dear K. Jogarao,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Test Engineer 1" as per the terms and conditions given below:

1. You are required to undergo technical training for the period of one to two months, starting from 8<sup>th</sup> November 2021, during which period you will be paid a stipend of Rs. 10000 (Rupees Ten Thousand Only). The salary and other emoluments and benefits, as per Annexure, will be applicable upon successful completion of Technical Training
2. The details pertaining to your appointment letter and salary are strictly confidential between you and the company and you should not discuss these details with anyone within or outside the company, except your Senior Manager or the HR in-charge.
3. You shall be on probation for a period of six months, with effect from the date of completion of Technical Training. Should your work be found satisfactory at the end of the period of probation, your appointment will be confirmed in writing. Unless so confirmed in writing, you shall continue to be on probation. The probation period is extendable at the sole discretion of the management.
4. From the probation period start date, you will abide by the Provident Fund, Medical and LTA and Leave Rules, as applicable to you.
5. During the probationary period and after confirmation, your service will be terminable at the discretion of the company on giving ninety days of notice or on payment of ninety days pay in lieu of such notice. If you wish to resign from the services of the company during probation period and after confirmation, you will do so by giving ninety days prior notice.
6. During the period of your employment with the company you shall not secure or try to secure any other employment, whether full time or part time, or engage in any commercial business or pursuit on your own account or as an agent for others. During your employment with the company, you shall not undertake any course or study without getting permission from the management.
7. During the period of your employment with the company you may be required to work on customer projects. If you were to resign from the services of the company, you shall not work for the same customer or customer's customer (for the projects handled within last one year) either directly as an employee/contractor or through another organization for a period of six months from your separation from the company.

*Annexure - Emoluments & Benefits*

Name: K. Jogarao  
 Designation: Test Engineer I  
 Location: Visakhapatnam  
 WEF: 12/20/2021

Grade: T7-B  
 Job Category: Technical

Salary	Cost to Company In Indian Rupees	
	Per Month	Per Annum
Basic	9000	108000
HRA @ 50% of Basic	4500	54000
LTA	750	9000
Flexible Benefit Plan	5950	71400
<b>Total (A)</b>	<b>20200</b>	<b>242400</b>
Company Contribution Provident Fund	1800	21600
<b>Total (B)</b>	<b>22000</b>	<b>264000</b>
Gratuity *	432	5184
Health & Personal Accident Insurance *	500	6000
Statutory Bonus *	1400	16800
<b>Total Emoluments (A + B + C)</b>	<b>24332</b>	<b>291984</b>

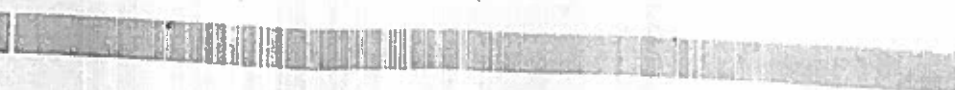
FOR TESSOLVE SEMICONDUCTOR PVT LTD



**Thirumalesh Babu**  
 Director - HR & Operations

**Other Benefits**

- 1) (\*) as per prevailing company policy
- 2) From total A Component, employee contribution of PF, Professional Tax and Income Tax, as applicable, will be deducted.



11/2/2020



**KULLANA MOHANA KRISHNA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika .S

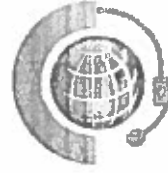
9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



**Info Solutions  
& Services**



**LAKSHMI  
GLOBAL  
SOLUTIONS**

Date: 16-01-2020

**Provisional Letter**

Dear KUMMARI RAMAKRUSHNA

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to conform your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2020

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals.  
Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment. Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Kuna Chandini Rani,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Kuna Chandini Rani)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

DATE- NOV 30, 2019

NAME: K VINAY KUAMR,

**WELCOME TO SPT**

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / IT CO-ORDINATOR Position in our Company. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,20,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS



Date: 10/6/2020.



Dear Kundatiri Murali,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



22

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195681409/Hyderabad**  
**Date: 30/03/2021**

Ms. Prasanna Lakshmi Kuppili  
Block No:12 ,First Floor:7.Mahatma Jyoti Rao Pulley Colony,  
Zilla Parsith Back Side,  
Srikakulam-532001,  
Andhra Pradesh.  
Tel# 91-6300707678

Dear Prasanna Lakshmi Kuppili,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195681409**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





11/17/2020

SI/HYD/Nov/2020

**Kuramana Sivakumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kuramana Sivakumar,

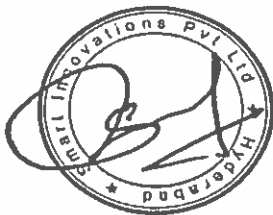
Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 12/1/2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/1/2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya .M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

11/2/2020



**KURITI PRAVALLIKA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 10/6/2020.

Dear Kurmarao Donka,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear MAJJI SAI DURGA,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
Manager  
G.G. Constructions  
Gajuwaka, Vizag

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Majji Sirisha.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Majji Sirisha,**

We are pleased to offer you the position of **Software developer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/- per annum.**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



Date: 10/6/2020.

Dear Malipeddi Madhumitha,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **MAMIDI SANTOSH,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDÁ Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
Manager

G.G. Constructions  
Gajuwaka, Vizag

11/2/2020



**MAMIDI YOGITA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

Ms.Niharika .S

☎ 9030208255  
*Mechanical Engineer.*

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 12-10-2020

**Mr. /Ms. Mamidipaka Suneetha,****Sub: Offer as Business Development Executive****Dear Mamidipaka Suneetha,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a **Business Development Executive with O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : **Business Development Executive**
- b) Reporting Authority : Branch Manager.
- c) Location : Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.
- d) Address : Near Khaikhera village, Kashipur, Uttarakhand-244713
- e) Joining date : With in twenty days from the date of issue of the letter
- f) Training Period : The training will be for a period of Six Months from the date of your joining. on completion of the Six Months of your performance shall be reviewed for further continuance.
- g) Responsibility : As directed and specified by the Branch Manager
- h) Working Hours : As applicable at the place of posting.
- i) Stipend : **Monthly stipend of Rs. 19,708/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, services or calling.




- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PAN card.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



Alternative  
& M Solutions

CC:-CFO,O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Mamidipaka Suneetha)

**CLOVE TECHNOLOGIES PRIVATE LIMITED**

V. V. G Park View, Plot No: 50, Kavuri Hills, Hyderabad – 500081.

**Payslip for the month of September 2022**

Name:	Manapuram Surendra Sai [Clove-2445]	Bank Name:	Kotak Mahindra Bank
Join Date:	20 Sep 2022	Bank Account No:	8945399920
Designation:	Junior IT Analyst	PF No:	APKKP00516380000011859
Department:	IT Support	UAN:	101870114007
Location:	Visakhapatnam	ESI No:	7011271331
Effective Work Days:	11	PAN No:	GVKPM0443J
Days In Month:	30	LOP:	0

Earnings	Full	Actual	Deductions	Actual
BASIC	5,721.00	2,098.00	PF	252.00
HRA	2,861.00	1,049.00	ESI	32.00
CONVEYANCE	1,600.00	587.00		
MEDICAL ALLOWANCE	1,250.00	458.00		
CC ALLOWANCE	9.00	3.00		
<b>Total Earnings:Rs.</b>	<b>11,441.00</b>	<b>4,195.00</b>	<b>Total Deductions:Rs.</b>	<b>284.00</b>

Net Pay for the month ( Total Earnings - Total Deductions): **3,911.00**  
(Rupees Three Thousand Nine Hundred Eleven Only)

This is a system generated payslip and does not require signature.

11/2/2020



## Marpu Manasa

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

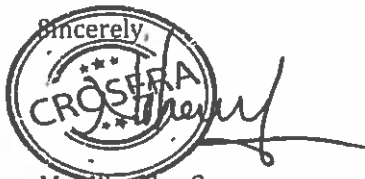
Dear Candidate,

I am very pleased to offer you a position of **Digital Marketing Executive** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

9030208255  
Mechanical Engineer.

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

11/2/2020



**MARUVADA VAISHNAVI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Jr. Software Developer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L741400L1991PLC046169

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4883030

Registered Office: 806 Siddharth, 98, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Offer Release Date January 4, 2021

**MAVUDURU APPALA VENKATA VIDYASAGAR  
BURJA VILLAGE, BURJA MANDAL,, Srikakulam,  
Andhra Pradesh, India, 532445**

**Sub: Offer and Appointment Letter**

**Dear MAVUDURU APPALA VENKATA VIDYASAGAR,**

Congratulations! With reference to the interviews conducted by HCL TECH LTD. - IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **January 12, 2021 at 9:00 A.M** at the following address, **Noida-Sec-60, A8-9**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in – HCL TECH LTD. - IOMC. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 3.5 Lacs per annum** outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **24 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.



17th Nov. 2020

SI/HYD/Dec/2020

**Menda Naveen Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Menda Naveen Kumar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

Date: 15-05-2020

Letter of Intent

Dear Metta Kailash

Following our recent discussions, we are pleased to express our intention to extend an offer for the position of **Project Engineer** within our organization.

The salary details for this role are provided below. Feel free to contact us if you require any further clarification. Please be aware that this letter of intent, upon acceptance, will be succeeded by a formal letter of appointment from us.

**Salary Details:**

Component	Amount (INR)
Basic	38,000
HRA	2,500
Total Fixed Cash	150,000
PF (Employer Contribution)	1,074
Total Fixed Compensation	32,063
Other Compensation Benefits	2000
Health benefit (Medical)	6000
Target Cost to Company per month	29,863
Total Cost to Company per annum	261,500

To proceed, kindly confirm your interest in receiving the official offer of appointment by acknowledging the contents of this communication within the next 15 calendar days. Your expression of interest is a prerequisite for the issuance of the formal offer.

For your convenience, please log in to your Candidate Desktop to either Accept or Decline the offer.

We look forward to welcoming you to our team and remain at your disposal for any additional information you may need.

Sincerely  
For Intelenet Global Services

  
Human Resources

I accept the terms and conditions

Name of the Candidate  
Metta Kailash

---





Date: 10/6/2020.

Dear Muddada Sravani,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR Rs.3,15,000 /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

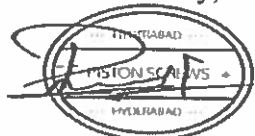
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,  
  
Piston screws

Rakesh.M  
Manager.  
Piston Screws

Date: 15-05-2020

Letter of Intent

Dear Muddada Susanthika

Following our recent discussions, we are pleased to express our intention to extend an offer for the position of **Project Engineer** within our organization.

The salary details for this role are provided below. Feel free to contact us if you require any further clarification. Please be aware that this letter of intent, upon acceptance, will be succeeded by a formal letter of appointment from us.

**Salary Details:**

Component	Amount (INR)
Basic	38,000
HRA	2,500
Total Fixed Cash	150,000
PF (Employer Contribution)	1,074
Total Fixed Compensation	32,063
Other Compensation Benefits	2000
Health benefit (Medical)	6000
Target Cost to Company per month	29,863
Total Cost to Company per annum	261,500

To proceed, kindly confirm your interest in receiving the official offer of appointment by acknowledging the contents of this communication within the next 15 calendar days. Your expression of interest is a prerequisite for the issuance of the formal offer.

For your convenience, please log in to your Candidate Desktop to either Accept or Decline the offer.

We look forward to welcoming you to our team and remain at your disposal for any additional information you may need.

Sincerely  
For Intelenet Global Services



Human Resources

I accept the terms and conditions

Name of the Candidate  
Muddada Susanthika

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# SURYASOFTLINESYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam-532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Mr. Mudidana Anilkumar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Customer Care Executive".

You will be offered a total compensation of Rs. 20500/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Ms. Murapaka Anusha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19133/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR& Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Nadimpilli Aneela**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ [info@synctrasolution.com](mailto:info@synctrasolution.com) ☎ +91-9966642226

🌐 [www.synctrasolution.com](http://www.synctrasolution.com)

📍 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

Date: 12-12-2022

Dear Nageswara Bala Krishna,

**Congratulations upon your selection and choice of Acuvate to build your Career!**

*We welcome you to our family where a new office, assignment, culture and colleagues await to team up with you!*

*At Acuvate, we firmly believe in empowering personalization through innovative transformation. Acuvators joining us would be working with some of the best minds in shaping the future of enterprise digital transformation using AI. With over 15+ years in digital solutions, we enable enterprises to build a progressive environment that will provide growth and learning opportunities for our people and business. Our PEOPLE are our driving force.*

You are now going to be a part of this journey and fuel it further to make Acuvate an even better place!

We are pleased to inform you that you have been offered an Opportunity with Acuvate Software Pvt. Ltd. as a **Software Engineer – Trainee** which is effective **19th December 2022** at **Hyderabad** as your base location.



Jyothsna M  
Manager - Human Resources

XMPL/2019-20/Trainee-Engineer/011

9<sup>th</sup> November 2020

Mr./Ms. Nandamudi Manasa

## **Letter of Intent**

### **Sub: Trainee Engineer**

**Dear Mr./Ms. Nandamudi Manasa**

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 20<sup>th</sup> October 2020.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:
  - a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.
  - b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
  - c. During probation period you will get Rs. 21,558/- (Rupees Twenty One Thousand Five Hundred Fifty Eight.Three only) as compensation per month.
  - d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with **7 days of notice period** and the Security amount will be refunded.
  - e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
  - f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

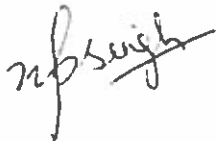
### Acceptance and Commencement

3. Your appointment will be effective from 01<sup>st</sup> December 2020 and your joining date will be 15<sup>th</sup> December 2020 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you enquire an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 28<sup>th</sup> December 2020

4. You will be working as Trainee Engineer and will be working from Gurgaon office of XVIDIA MEDIA PVT LTD. You will be reporting to Dr Seshadri Sastry and Upasana Singh.

Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:



**P.K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.





02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

Dear **NARAMA RAMESH,**

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
G.G. Constructions  
Gajuwaka, Vizag

Date: 15-05-2020

**Letter of Intent**

Dear Narayanasetty Sireesha

Following our recent discussions, we are pleased to express our intention to extend an offer for the position of **Project Engineer** within our organization.

The salary details for this role are provided below. Feel free to contact us if you require any further clarification. Please be aware that this letter of intent, upon acceptance, will be succeeded by a formal letter of appointment from us.

**Salary Details:**

Component	Amount (INR)
Basic	38,000
HRA	2,500
Total Fixed Cash	150,000
PF (Employer Contribution)	1,074
Total Fixed Compensation	32,063
Other Compensation Benefits	2000
Health benefit (Medical)	6000
Target Cost to Company per month	29,863
Total Cost to Company per annum	261,500

To proceed, kindly confirm your interest in receiving the official offer of appointment by acknowledging the contents of this communication within the next 15 calendar days. Your expression of interest is a prerequisite for the issuance of the formal offer.

For your convenience, please log in to your Candidate Desktop to either Accept or Decline the offer.

We look forward to welcoming you to our team and remain at your disposal for any additional information you may need.

Sincerely  
For Intelenet Global Services



Human Resources

I accept the terms and conditions

Name of the Candidate  
Narayanasetty Sireesha

---



17th Nov. 2020

SI/HYD/Dec/2020

**Ouru Prasad**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Ouru Prasad**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001.

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Mr. Padala Chandra Sekhar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19133/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Padala Lakshmiprasanna.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Padala Lakshmiprasanna,**

We are pleased to offer you the position of **Electronics Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com

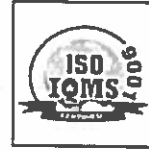


Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Paidi Dinesh,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on 1-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services



(Paidi Dinesh)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo:9347225321, 7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Paili Bhavani Sri.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Paili Bhavani Sri,**

We are pleased to offer you the position of **Software developer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



17th Nov. 2020

SI/HYD/Dec/2020

**Pakki Sai Venkatesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Pakki Sai Venkatesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India





Date: 10/6/2020.

Dear Palla Srinu,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

XMPL/2019-20/Trainee-Engineer/013

9<sup>th</sup> November 2020

Mr./Ms. Pallantla Sai Priya

## Letter of Intent

### Sub: Trainee Engineer

Dear Mr./Ms. Pallantla Sai Priya

1. This has reference to your interviews held online by the team of **Xvidia Media Pvt. Ltd.** on 20<sup>th</sup> October 2020.
2. We are pleased to appoint you as **Trainee Engineer** at **XVIDIA MEDIA PVT. LTD.** under following terms and condition:
  - a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probation period.
  - b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
  - c. During probation period you will get Rs. 21,558/- (Rupees Twenty One Thousand Five Hundred Fifty Eight.Three only) as compensation per month.
  - d. In case of disrespect of **Xvidia Media Pvt. Ltd.** HR policy, Employer can terminate with **7 days of notice period** and the Security amount will be refunded.
  - e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
  - f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of **XVIDIA MEDIA PVT. LTD.** payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

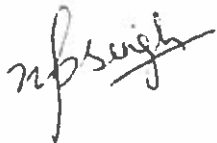
### Acceptance and Commencement

3. Your appointment will be effective from 01<sup>st</sup> December 2020 and your joining date will be 15<sup>th</sup> December 2020 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you enquire an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 28<sup>th</sup> December 2020

4. You will be working as Trainee Engineer and will be working from **Gurgaon office of XVIDIA MEDIA PVT LTD.** You will be reporting to **Dr Seshadri Sastry and Upasana Singh.**

**Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.**

**Prepared By:**



**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

**Recommended By:**



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

**Approved By:**



**P.K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Pandava Gowthami.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Pandava Gowthami,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

Ref No: COMINDS/HR/LI/2020/008

Date: 20<sup>th</sup> Oct 2020**Letter of Intent**

Dear Mr. PAPPALA SHIVA PRASAD,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be Rs. 2,40,000/- per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely

VIJAYABHASKAR K,  
DIRECTOR

COMINDS SOLUTIONS PRIVATE LIMITED



10/6/2020



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Parasubhotu Hema Sundara Rao,

We are pleased to offer you the position of **Junior Administrator** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,42,600/-** and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Pasinapalli Umasankar,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Pathina Sravani,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 1-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Pathina Sravani)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



Date: 10/6/2020.



Dear Patina Sai Priyanka,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,

Hyderabad.

### Appointment Letter

To,

Mr./Ms. Pedada Alekhya,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Pedada Alekhya

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by the company.

#### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.

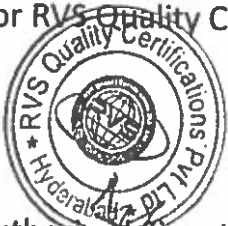
### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



17th Nov. 2020

SI/HYD/Dec/2020

**Pedada Santharao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Pedada Santharao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Pilla Pallavi,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 1-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Pilla Pallavi)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: Info.hmies@gmail.Com

Website: -www.hmies.in

11/2/2020



**Pilla Suryanarayana**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Electronics Engineer** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Nitharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

Date: 2/10/2020

Ref ID: TAG/2020/021

Dear Mr. Pilli Sankara Rao ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs. 18208/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on 01-11-2020.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sakineni Naveen Kumar*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd.**  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSIIICLayout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Pogiri Neelima**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Polaki Sankar,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



Date: 10/6/2020.

Dear Ponnada Dilleswar Rao,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Date: 10/6/2020.

Dear Potnuru Anil Kumar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR Rs.315000/- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Mr. Potnuru Varaprasad,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19133/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager – HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

Date: 2/10/2020

Ref ID: TAG/2020/045

Dear Ms. Priyanka Sahu ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs. 18208/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-11-2020**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sakineni Naveen Kumar*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd..**  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSII CLayout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

Dear PUNNANA SONIYA,

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
For G.G. Construction  
Gajuwaka, Vizag

Strictly Confidential  
**LETTER OF APPOINTMENT**

Mr. Purilla Anil Kumar  
C-54, Main Street,  
Bhogabeni, Kanchili Mandal,  
Srikakulam District,  
Andhra Pradesh - 532284

Dt: - 09-Jul-2021

Dear Mr. Purilla Anil Kumar

We are pleased to offer you the position of QC & QA at our Twin City Plant, placed at Plot No. 1205, Nuahat, Telengapentha, Cuttack, Odisha-754001 in Duramix Concrete (India) Pvt. Ltd. (Company). You will be designated as GET - QC.

Your breakup of Cost to Company (CTC) is mentioned below:

CTC Calculation			
Sl. No.	Particulars	Amount in Rs. Per Month	Amount in Rs. Per Annum
1	Basic Pay	8,100	97,200
2	House Rent Allowance	3,240	38,880
3	Education Allowance	400	4,800
4	Special Allowance	5,094	61,128
5	PF Employer Contribution	1,583	18,996
6	ESIC	546	6,552
<b>Total CTC</b>		<b>18,963</b>	<b>2,27,556</b>

In addition, you will be eligible for medical insurance as per the insurance scheme entered between the company and the Insurance Company, the details of which will be advised to you separately.

Purilla Anil Kumar \_\_\_\_\_

Name and Signature of this employee confirming acceptance of terms mentioned on this page

Date: -

Cont.



17th Nov. 2020

SI/HYD/Dec/2020

**Purushotham Madhusudhana Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Purushotham Madhusudhana Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Pydi Chandrika.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Pydi Chandrika,**

We are pleased to offer you the position of **Electronics Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



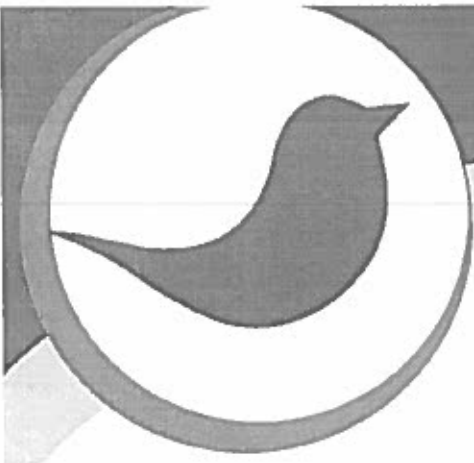
040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Pydisetti.Sai Krishna Suvarchala**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

Ref No: COMINDS/HR/LI/2020/011

Date: 20<sup>th</sup> Oct 2020

## Letter of Intent

Dear Mr. RAGHUPATRUNI SAI NIKHIL,

**Sub:** Letter of Offer

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be Rs. 2,40,000/- per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



VIJAYABHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED



# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001.

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Mr. Rakothu Teja,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19133/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



Date: 10/6/2020.

Dear Ramanujula Ravi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.315000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 11/5/2020.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **RAPARTHI CHANDRASEKHARA RAO**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
For GG Construction  
Gajuwaka, Vizag

Date: 2/10/2020

Ref ID: TAG/2020/026

Dear Ms. Ratnala Gowthami ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs. 18208/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-11-2020**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sincerely,*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd.,**  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSII Layout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)

Date: 15-05-2020

**Letter of Intent**

Dear Ravada Pushpalatha

Following our recent discussions, we are pleased to express our intention to extend an offer for the position of **Project Engineer** within our organization.

The salary details for this role are provided below. Feel free to contact us if you require any further clarification. Please be aware that this letter of intent, upon acceptance, will be succeeded by a formal letter of appointment from us.

**Salary Details:**

Component	Amount (INR)
Basic	38,000
HRA	2,500
Total Fixed Cash	150,000
PF (Employer Contribution)	1,074
Total Fixed Compensation	32,063
Other Compensation Benefits	2000
Health benefit (Medical)	6000
Target Cost to Company per month	29,863
Total Cost to Company per annum	261,500

To proceed, kindly confirm your interest in receiving the official offer of appointment by acknowledging the contents of this communication within the next 15 calendar days. Your expression of interest is a prerequisite for the issuance of the formal offer.

For your convenience, please log in to your Candidate Desktop to either Accept or Decline the offer.

We look forward to welcoming you to our team and remain at your disposal for any additional information you may need.

Sincerely  
For Intelenet Global Services



Human Resources

I accept the terms and conditions

Name of the Candidate  
Ravada Pushpalatha

---





02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

Dear RAYI VENKATA RAMANA,

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
GG Constructions  
Gajuwaka, Vizag

Date: 2/10/2020

Ref ID: TAG/2020/047

Dear Ms. Revalla Lakshmi Narayanamma ,

We are pleased to offer you the position of IT Recruiter at Techorbit Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs. 18208/- per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-11-2020**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

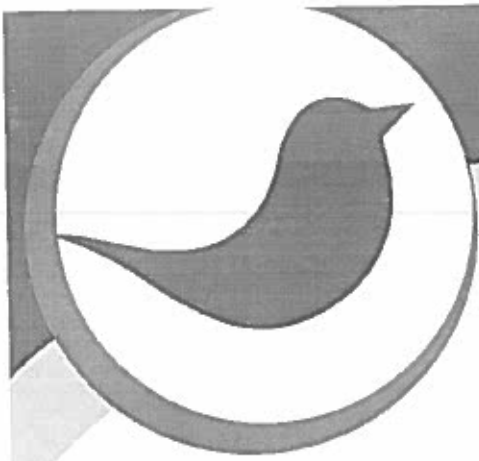
*Sincerely*  


**Sakineni Naveen**  
**Kumar Director-HR**

Accepted: \_\_\_\_\_ (Signhere)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate.(Tick the ones attached)



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Reyyi Aneel**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

XMPL/2019-20/Trainee-Engineer/016

9<sup>th</sup> November 2020

Mr./Ms. Ringurothu Santhosh Babu

## **Letter of Intent**

### **Sub: Trainee Engineer**

**Dear Mr./Ms. Ringurothu Santhosh Babu**

- 1. This has reference to your interviews held online by the team of Xvidia Media Pvt. Ltd. on 20<sup>th</sup> October 2020.**
- 2. We are pleased to appoint you as Trainee Engineer at XVIDIA MEDIA PVT. LTD. under following terms and condition:**
  - a. Employer is appointing you as a Trainee Engineer and permanent appointment letter will be given based on evaluation of performance after completion of 3 months of probationperiod.
  - b. In case, permanent appointment letter is given by the Employer the employee will serve for minimum period of 1 year including 3 months training period and salary will be negotiated.
  - c. During probation period you will get Rs. 21,558/- (Rupees Twenty One Thousand Five Hundered Fifty Eight.Three only) as compensation per month.
  - d. In case of disrespect of Xvidia Media Pvt. Ltd. HR policy, Employer can terminate with  
**7 days of notice period** and the Security amount will be refunded.
  - e. In the case of leaving the assignment by the Employee, Employee must give 7 days prior notice with the reason and the Security amount will not be refunded.
  - f. Employee should deposit an amount of **Rs10,000/- (Rupees Ten thousand only)** at the time of joining as Security amount. The amount will be given in the form of Demand Draft/Pay Order in favour of XVIDIA MEDIA PVT. LTD. payable at Gurgaon (Haryana). This security deposit will be refunded after completion of 3 months training/probation period.

### Acceptance and Commencement

3. Your appointment will be effective from 01<sup>st</sup> December 2020 and your joining date will be 15<sup>th</sup> December 2020 with XVIDIA MEDIA PVT. LTD. Please contact us immediately if you enquire an alternative joining date. In case on non-acceptance of this offer this offer will stand canceled on 28<sup>th</sup> December 2020

4. You will be working as Trainee Engineer and will be working from **Gurgaon office of XVIDIA MEDIA PVT LTD.** You will be reporting to **Dr Seshadri Sastry and Upasana Singh.**

Welcome to the XVIDIA MEDIA PVT. LTD. family and we look forward to along, fruitful, happy and exciting association with you.

Prepared By:



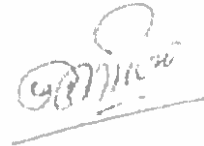
**Upasana Singh**  
Senior Research Engineer AI  
Xvidia Media Pvt. Ltd.

Recommended By:



**Dr. Seshadri Sastry**  
Lead Scientist AI  
Xvidia Media Pvt. Ltd.

Approved By:

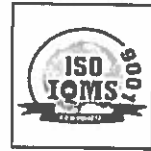


**P.K. Bhatia**  
Administrator and HR  
Xvidia Media Pvt. Ltd.



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Rokkam Sivani,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM.to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on 1-12-2020 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1-12-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Rokkam Sivani)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in



02-November-2020

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **ROUTHU SUDHEER**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
GGC Constructions  
Gajuwaka, Vizag



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,

Hyderabad.

### Appointment Letter

To,

Mr./Ms. Rudrakshula Chandini,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Rudrakshula Chandini

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.





## RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.

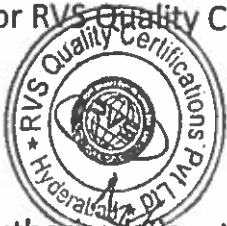
### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Rugada Swetha.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Rugada Swetha,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



23

✓ J  
Done

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184477088/Delhi**  
**Date: 15/04/2021**

Ms. Shivani Sunkara  
17th Ward Pujaripeta Street,  
Near Aditya School,  
Srikakulam-532185,  
Andhra Pradesh.  
Tel# 91-8978373767

Dear Shivani Sunkara,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184477088**

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021

TCS Corporate Security Line: 1800 200 2111 Email: [careers@tcs.com](mailto:careers@tcs.com)

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**S.Lalitha Pavani.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**S.Lalitha Pavani,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

Dear **SAHU HEMANTH KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
**G.G. Constructions**  
Gajuwaka, Vizag

27 June 2023

OFFER OF EMPLOYMENT

Mr. Krishna Sakalabattula  
H no 361  
Hudco Colony  
Srikakulam  
Srikakulam  
Andhra Pradesh

Dear Krishna,

Avineon's vision is to be one of the premier company, distinctive and successful in everything we do. Our primary goal is to exceed our customer expectation by delivering competitive, quality products and services on time every time. This is an aggressive goal, which can only be attained by recruiting and developing a talented work force. Avineon wants individuals, who bring a diverse perspective to our business challenges and objectives and yet share our goal of growth and customer focus, team work and diversity, intelligent and risk taking and quality excellence.

Further to your recent interview and interaction with Avineon, we are delighted to extend this offer of employment to you

**Offered Details**

Designation	: Trainee Associate-GIS
Division	: Geospatial Services
Date of Joining	: 3 July 2023
Notice period for separation	: 30 Days
Base Location	: Hyderabad
CTC	: Rs.192000/- (Rupees One Lakh & Ninety Two Thousand Only)

This offer is conditional on (i) satisfactory reference checks on qualifications and the accuracy of the employment history provided by you; (ii) the acceptance of the terms and conditions of your assignment as set forth below include the attachments that are incorporated by reference "Offer Letter". The term company shall refer to the Avineon India Private Limited its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units.

The details of your compensation package is provided in **Annexure A**. Please review the same and reply with your acceptance at the earliest. This offer is valid till **28-Jun-23**, hence you are required to send us your acceptance on or before above said date

- Please report at 09.30 am on the day of your joining
- You are required to work in shifts as per requirements and company policy
- Every 1<sup>st</sup> and 3<sup>rd</sup> Saturday of the month is a working day as per company policy
- The draft of general terms and conditions of your employment is annexed here with (Annexure B). Please review and acknowledge the same.
- Please carry all original documents at the time of joining along with the copies of the same as per the list given below.
- Please do remember to take both vaccinations at the earliest. Management reserves right to open office and ask you to report to office for work with short notice, unless agreed with you differently in writing.



**Avineon India Private Limited**

Cyber Gateway Block A 1st Floor, HiTEC City Madhapur, Hyderabad, Telangana, India - 500 081  
Tel: +91-40-6666 2452 Fax: +91-40-6668 7399 CIN: U72100TG1998PTC029548  
www.avineon.com | www.avineonlab.com



**AVINEON**

Visualize IT. See IT Through.

ISO 9001:2015 | ISO 27001:2013 | ISO 14001:2015 &  
ISO 45001:2018 Certified | CMMI Level 3 Company

List of documents to be submitted at the time of joining

- 1) Originals as well as Photocopies of all Educational certificates as mentioned in your CV (Including SSLC, Diploma / Intermediate, Graduation, Post-Graduation). Originals are mandatory for verification purpose only
  - 2) Four (4) copies of your latest passport size colour photographs.
  - 3) Originals and Photo copy of below Govt issued ID proofs supporting your identity. Originals are mandatory for verification purpose only
    - a) Aadhaar – **Mandatory**
    - b) PAN Card (2 copies) – **Mandatory**
    - c) Passport – Optional
    - d) Driving License - Optional
    - e) Voter ID Card – Optional
- In case you do not have Aadhaar & Pan card you will be required to apply for the same and carry it on the day of joining. In case you do not have the same, you will be required to obtain the same within 4 weeks post joining else your salary processing is likely to be impacted. In case your application for mandatory documents is under process then you need to submit a proof (receipt) that you have applied for the same and you will be required to submit the same as soon as you receive the same.
- 4) If you are covered under ESI then Post card size photograph of your family (Parents, Spouse and children) for ESI E-Pehchan card
  - 5) Bank Statement for the last three months supporting your salary credits (Not applicable for trainees) OR
  - 6) Copies of pay slips for last 3 months or salary certificate from your current employer (Not applicable for trainees)
  - 7) Photo copies of relieving & experience letters of all your previous Employers (Not applicable for trainees)
  - 8) Printout of UAN card or UAN number Mandatory (Not applicable in case of first-time employment)
  - 9) ESI E-Penchan card or ESI Number – (Mandatory if already covered under ESI in earlier organization)
  - 10) Original and copies of your relieving letter or resignation acceptance letter from your previous employers – Mandatory. In case you do not have the same on date of joining you will be required to submit screen shot of your resignation raised / Copy of resignation acceptance with acknowledgement from your reporting manager / HR of previous organization. You will be required to submit relieving letter within 45 days post joining else your salary processing and employment with organization is likely to be impacted.
  - 11) This offer has been made to you, based on the information furnished by you. However, if there is any discrepancy found in the copies of the documents / certificates given by you as a proof in support of the above, the Company reserves the right to terminate your services without notice or payment in lieu of the notice. Also you need to submit all pending documents as requested by Company within 15 working days from your date of joining.

We look forward to welcoming you at Avineon on the above-said date

Yours Sincerely,

For AVINEON INDIA PVT. LTD.

**RAGHAVENDRA RAO SIRRA**  
DEPUTY MANAGER- HR



**Annexure A**  
**Compensation Structure of Krishna Sakalabattula**

Salary Components	Monthly (Rs)	Annual (Rs)	Taxable Status
Basic	6400	76800	Fully Taxable
HRA	2560	30720	Exempt based on rental receipts
Children Education Allowance	1000	12000	Exempt up to 2 children
Special Pay	2589	31068	Fully Taxable
Conveyance	1600	19200	Totally Exempt
<b>Reimbursements</b>			
Telephone charges (monthly)	0	0	Exempt on submission of bills
Food Coupons	0	0	Exempt Minimum 1650 & Maximum 2400
LTA (Annual)	0	0	Exempt for 2yrs in the block of 4 years on submission of bills
<b>Employer Contributions</b>			
ESI	460	5520	
Provident Fund	1391	16692	
<b>Total Cost to the Company</b>	<b>16000</b>	<b>192000</b>	

- ✓ Group personal accident Insurance to the extent of Rs. 10,00,000/-
- ✓ Life Insurance coverage (EDLI) for Rs. 7,02,000/-
- ✓ All statutory deductions (PF & Prof Tax) are part of your CTC.
- ✓ Gratuity as per norms.

Yours Sincerely, s  
For AVINEON INDIA PVT. LTD.

  
**RAGHAVENDRA RAO SIRRA**  
DEPUTY MANAGER- HR



**Avineon India Private Limited**

Cyber Gateway Block 'A' 1st Floor, 17th Cross, Marathapur Hyderabad, Telangana, India - 500 081  
Tel: +91-40-6666 2452 Fax: +91-40-6666 7399 CIN: U72100TG1998PTC029548  
[www.avineon.com](http://www.avineon.com) | [www.avineonlab.com](http://www.avineonlab.com)



Date: 15-05-2020

**Letter of Intent**

Dear **Sakalabhaktula Santosh Kumar**

Following our recent discussions, we are pleased to express our intention to extend an offer for the position of **Project Engineer** within our organization.

The salary details for this role are provided below. Feel free to contact us if you require any further clarification. Please be aware that this letter of intent, upon acceptance, will be succeeded by a formal letter of appointment from us.

**Salary Details:**


Component	Amount (INR)
Basic	38,000
HRA	2,500
Total Fixed Cash	150,000
PF (Employer Contribution)	1,074
Total Fixed Compensation	32,063
Other Compensation Benefits	2000
Health benefit (Medical)	6000
Target Cost to Company per month	29,863
Total Cost to Company per annum	261,500

To proceed, kindly confirm your interest in receiving the official offer of appointment by acknowledging the contents of this communication within the next 15 calendar days. Your expression of interest is a prerequisite for the issuance of the formal offer.

For your convenience, please log in to your Candidate Desktop to either Accept or Decline the offer.

We look forward to welcoming you to our team and remain at your disposal for any additional information you may need.

Sincerely  
**For Intelenet Global Services**

  
**Human Resources**

I accept the terms and conditions

**Name of the Candidate**  
**Sakalabhaktula Santosh Kumar**

---



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Engineer - Terms and Conditions**

Dear **SANCHANA HIMASEKHAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
G.G. Constructions  
Por G.G. Constructions  
Gajuwaka, Vizag

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Sashapu Devi Satish Kumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Sashapu Devi Satish Kumar,**

We are pleased to offer you the position of **Software developer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



**TATA**

**TATA CONSULTANCY SERVICES**



**VASU  
SIMMA**

Card No 344860  
Associate No 2348420

**Tata Consultancy Services Ltd**  
108 House, Raveline Street, Fort  
Mumbai 400001 India



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,

Hyderabad.

### Appointment Letter

To,

Mr./Ms. Sirigidi Leelavathi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Sirigidi Leelavathi

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
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Mobiles:  
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Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Siripotula Venkatesh,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of **Business Development Executive** at a monthly salary of Rs. 22,300/- with an annual cost to company **CTC 2.67 L**. This position reports to **HR Training**. Your working hours will be from **9AM to 6PM, Monday to Saturday**.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Siripotula Venkatesh)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

**Dear SOPETI GANESH,**

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
G.G. Constructions  
Gajuwaka, Vizag



Employee Code :H71655  
Name :SRIPADA SRAVANI  
Location :BANGALORE

### LETTER OF EMPLOYMENT

Dear SRIPADA SRAVANI

We, Adecco India Private Limited "Adecco" are pleased to offer you an employment with our organization as HR Executive - TA Operations for a fixed period of employment ("Contract"), on the following terms, conditions and understanding that:

1. Your appointment is effective from the date of joining i.e 04-11-2022 and the term of your employment is valid up to 03-11-2023 unless renewed or terminated in writing by Adecco, as stipulated under the standard terms appended to this Contract.
2. You will be deployed at Adecco or its client's premises and you shall report to work on 04-11-2022 at 9.00 a.m. at Applied Materials India Pvt Ltd, BANGALORE.
3. Adecco may transfer you in any such capacity as deemed appropriate from time to time, at the instance of its clients or otherwise. In such event, you will be governed by the terms and conditions of service applicable to the new assignment or client. Notwithstanding anything mentioned in section 1 of this letter of employment, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
4. This Letter of Employment is subject to your successful completion of all requirements including DGV, training etc., as stipulated by Adecco or its clients from time to time.
5. Details of your remuneration/salary break up with components are enumerated as per the enclosure attached herewith.
6. Your appointment is for a specific period as stated above and no notice or pay in lieu thereof or retrenchment compensation will be payable to you at the end of the Contract tenure.
7. You will, with effect from 04-11-2022 be deputed by Adecco to work at the client's office/ premises at any of client's existing or new locations (either onsite or offshore). Should there be a change in the reporting location, you will be notified of the same at least a day in advance.
8. You are required to comply with the code of conduct or related policies of Adecco and the Client "Code of Conduct" where you will be deployed. You will be governed by the policies of the client's organization with respect to leaves, holidays and other establishment related policies. Adecco's code of conduct could be found at: <https://www.adeccogroup.com/our-group/about-us/code-of-conduct/>
9. In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Adecco, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net/gross salary /CTC reimbursement amount, if any, shall be credited to your savings bank account.
10. You are required to sign and share a signed copy of this Letter of employment as acknowledgment and acceptance to the terms herein, either physically or digitally as recommended by Adecco from time to time. These terms and conditions would be deemed accepted /acknowledged in case we do not receive your response within 15 days from the date of issue of this letter.

DATE: NOV 30, 2019

NAME: SHEERAM ASHWINI,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as **DESIGN ENGINEER** Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- PA To 1,60,000/- Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining:

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements. Except Document verification.

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS



02-November-2020

**Appointment Letter**

**Subject: Employment Offer as Assistant Manager - Terms and Conditions**

Dear **SREERAM RAMESH,**

We are delighted to extend an offer of employment to you as an "Assistant Manager" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 17-11-2020. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Manager, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,50,000 /-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**


You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
**Manager**  
GGC Construction  
Gajuwaka, Vizag



17th Nov. 2020

SI/HYD/Dec/2020

**Sumala Syamala Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Sumala Syamala Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



**Info Solutions  
& Services**



**LAKSHMI  
GLOBAL  
SOLUTIONS**

Date: 16-01-2020

**Provisional Letter**

Dear S JAYARAM

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to conform your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2020

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals.  
Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment. Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayavada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

11/2/2020



**Suru Sravani**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **Junior Executive** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 3,10,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 11/16/2020.

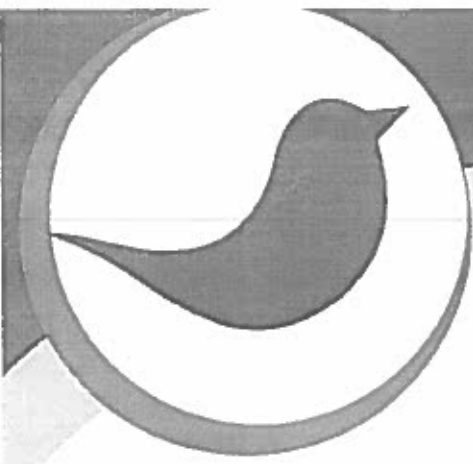
If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

☎ 9030208255  
Mechanical Engineer.

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Suvvari Bhavishya**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ Info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

DATE- NOV 30, 2019

NAME: S GAYATHRI,

**WELCOME TO SPT**

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as JR.SOFTWARE DEVELOPER Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS

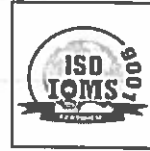






# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 02-11-2020

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Suvari Mani,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 23,166/- with an annual cost to company CTC 2.78 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C(Gratuity)
- Benefit D ( Medclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-12-2020** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-12-2020** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Suvari Mani)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321,7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in

Date: 12-10-2020

**Mr. /Ms. Tamarala Susmita,****Sub: Offer as Engineer Trainee****Dear Tamarala Susmita,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as an **Engineer Trainee** with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : **Engineer Trainee**
- b) Reporting Authority : **Plant Manager at Site**
- c) Location : **Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.**
- d) Address : **Near Khaikhera village, Kashipur, Uttarakhand-244713**
- e) Joining date : **With in twenty days from the date of issue of the letter**
- f) Training Period : **The training will be for a period of Six Months from the date of your joining. on completion of the Six Months of your performance shall be reviewed for further continuance.**
- g) Responsibility : **As directed and specified by the Plant Manager**
- h) Working Hours : **As applicable at the place of posting.**
- i) Stipend : **Monthly stipend of Rs. 19,708/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, services or calling.

Alternative  
& M Solutions

- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PAN card.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



CC:-CFO,O&M Solutions Private Limited.



Alternative  
& M Solutions

Accepted all the above terms &  
Conditions

(Tamarala Susmita)



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 01-10-2020,  
Hyderabad.

### Appointment Letter

To,

Mr./Ms. Tammineni Pranathi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Tammineni Pranathi

With reference to our discussion with you, we are pleased to offer you the position  
" NDT ENGINEER " You will be abiding the rules & regulations framed from time to time by  
the company.

#### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 25550/- (Rupees Twenty Five Thousand Five Hundred Fifty Rupees) Per Month.

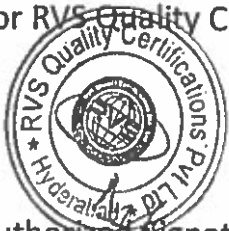
### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1st November 2020 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Tammineni Upendra,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

# SURYA SOFTLINE SYSTEMS



Opp: Govt. High School, Women's College Road, Srikakulam- 532001.

Contact: 9966360287, 8374471270

Email: [sssmemory20@gmail.com](mailto:sssmemory20@gmail.com)



## OFFER LETTER

Date: 23-11-2020

Dear Mr. Tangi Govinda,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 19133/-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till 30-12-2020.

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2020 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To  
T. BHAVANI SANKAR

With reference to your performance in the campus drive we are please to offer you the position in Technical Department with SNGET Pvt Ltd on the following terms and conditions:

### 1. Commencement of employment

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

### 2. Department & Reporting date

Your Position will be in Technical Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

### 3. Salary

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

### 4. Place of posting

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

### 5. Hours of Work & Leave:

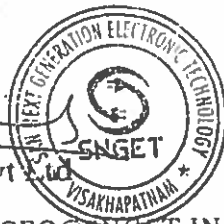
Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@sngnet.in/ to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
C.E.O, SNGET Pvt Ltd



SCAN ME

WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPALEM, VISAKHAPATNAM



Date: 2/10/2020

Ref ID: TAG/2020/049

Dear Ms. Tarra Swapna ,

We are pleased to offer you the position of IT Recruiter at **Techorbit** Soft Systems Pvt. Ltd., Hyderabad. We believe that your skills and expertise make you a valuable addition to our team. Please find the details of your employment offer below:

**Position Details:**

- Position: Trainee Recruiter

**Compensation:**

- Consolidated pay of Rs. **18208/-** per month during your 3-month probation period.
- After successful completion of probation period, you will be converted to full-time employment with a decent hike.

**Start Date:**

- Your employment with us will commence on **01-11-2020**.
- If this date is not acceptable, please contact us immediately.

**Benefits:**

- As per the company policies.
- There will be no leaves to your credit during the probation period.

**Documents:**

Along with the acceptance of this offer, please send us the true copies of your

- Highest educational qualification certificates,
- PAN/Aadhar/Voter-Card,
- 10<sup>th</sup> Class Marks memo showing your complete name and date of birth

We expect that you will adhere to the policies and procedures of our organization as a valued employee. We invite you to join us for documentation and orientation, and to upload your documents on our HRtool (XPayroll) up on joining.

Please sign and return the copy of this letter as a token of acceptance of the offer.

We are confident that you will make a significant contribution to the success of your own career in the IT Corporate and in the process will deliver value to the organization.

We look forward to working with you.

Sincerely,

*Sakineni*  


**Sakineni Naveen Kumar**

**Director-HR**

Accepted: \_\_\_\_\_ (Sign here)

True copies attached:

10<sup>th</sup> Marks Memo, PAN/Aadhar/Voter-Card/Highest education certificate. (Tick the ones attached)

**Techorbit Soft Systems Pvt. Ltd.,**  
#3rdFloor, Mahaveer TechnoPark, Plot#  
6, TSII Layout, Hitech City, Hyderabad - 500081.  
Voice: +914048556767, Cell: +91-9550688999  
[www.techorbit.com](http://www.techorbit.com)



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

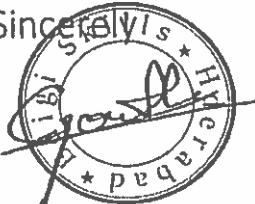
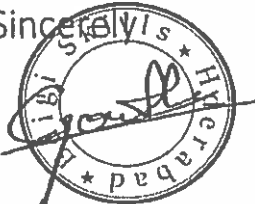
Dear Tatimalla Vasantharao,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

Date: 12-10-2020

**Mr. /Ms. Teki Dhanunjay,****Sub: Offer as Engineer Trainee****Dear Teki Dhanunjay,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as a **Business Development Executive** with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : **Business Development Executive**
- b) Reporting Authority : **Branch Manager**
- c) Location : **Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.**
- d) Address : **Near Khaikhera village, Kashipur, Uttarakhand-244713**
- e) Joining date : **With in twenty days from the date of issue of the letter**
- f) Training Period : **The training will be for a period of Six Months from the date of your joining. on completion of the Six Months of your performance shall be reviewed for further continuance.**
- g) Responsibility : **As directed and specified by the Branch Manager**
- h) Working Hours : **As applicable at the place of posting.**
- i) Stipend : **Monthly stipend of Rs. 19,708/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, services or calling.

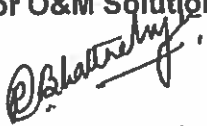


- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PAN card.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee)  
Authorized Signatory



CC:-CFO,O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Teki Dhanunjay)



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Telugu Lavanya**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee Hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ +91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

# DUF6 TECHNOLOGIES

Date: 11/16/2020

To

**Uppada Bala Murali.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Uppada Bala Murali,**

We are pleased to offer you the position of **Electronics Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 12/1/2020. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,10,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

Ref No: COMINDS/HR/LI/2020/0010

Date: 20<sup>th</sup> Oct 2020**Letter of Intent**

Dear Mr. URITI AKHIL KRISHNA SUMANTH,

**Sub:** Letter of Offer

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be Rs. 2,40,000/- per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely



VIJAYABHASKAR K,  
DIRECTOR  
COMINDS SOLUTIONS PRIVATE LIMITED



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**Fidelis Corporate Solutions Pvt. Ltd.,**

No. 357, "SAN DIEGO", 2nd Floor, 6th Main Road,  
1st Block Koramangala, Bengaluru 560034,  
Karnataka, India

Phone : 080-41502234 / 36  
Email : info@fidelisgroup.in  
Website : www.fidelisgroup.in

CIN No - U74110KA2010PTC053482

Date: 12-April-2021

Mr Vaddi Dhanunjaya Rao  
S/o Srinivasa Rao 15-2-15/4 arasavalli  
Srikakulam Andhra Pradesh 532401

Dear Vaddi Dhanunjaya Rao

Subject: Appointment as Desktop Support Engineer

Further to our earlier letter, the Management is pleased to appoint you as Desktop Support Engineer with effective from 7<sup>th</sup> of April 2021.

Your Monthly compensation will be Rs. 13,773/- on the basis of Cost to Company which includes the following:

- 1) Provident Fund benefits by the Company.
- 2) Employee State Insurance by the Company.

Please return the duplicate copy of this letter duly signed in token of your acceptance. Together with the following necessary documents:

- 01 Copies of Educational/Technical Courses
- 02 Copy of PAN Card
- 03 Copy of Passport
- 04 2 Passport sized photographs
- 05 Last pay slip
- 06 Resignation copy and relieving letter
- 07 PF and ESI declaration to be submitted at the time of joining
- 08 Reference details - The appointment shall be subject to satisfactory reference check.

Your appointment is subject to being able to provide the above mentioned documents and subsequent to back ground verification.

We welcome you to the FIDELIS family and hope for a long and happy association with you in the future.

Welcome aboard!

Yours Faithfully  
For Fidelis Corporate Solutions Pvt. Ltd.,



Raghavendra Mesta  
VP- HR & Operations



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CIN No - U74110KA2010PTC053482

### Annexure - A

Employee Name: Mr. Vaddi Dhanunjaya Rao

Designation: Desktop Support Engineer

Date of Appointment: 07-April-2021

Salary Break-up:		
Details	Per Month (Rs)	Per Annum (Rs)
Basic	10,700.00	1,28,400.00
Stat,Bonus	891.00	10,692.00
<b>Gross Pay</b>	<b>11,591.00</b>	<b>1,39,092.00</b>
Empl PF	1,284.00	15,408.00
Empl ESI	87.00	1,044.00
<b>Take Home</b>	<b>10,220.00</b>	<b>1,22,640.00</b>
Comp PF	1,391.00	16,692.00
Comp ESI	377.00	4,524.00
Medical Insurance	414.00	4,968.00
<b>Cost to Company</b>	<b>13,773.00</b>	<b>1,65,276.00</b>

**Note:** CTC includes all allowances and statutory components (Employer & Employee contribution of PF, PT and Bonus paid as advance on monthly basis).

The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India. Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.



Authorized Signatory

Acceptance by the Employee

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CIN No - U74110KA2010PTC053482

### **Employment Terms and Conditions**

THIS AGREEMENT made as per the above-mentioned offer letter details between Fidelis Corporate Solutions Pvt.Ltd and Employees as mentioned in above Offer letter.

WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration (the sufficiency and receipt of which are hereby acknowledged) the parties agree as follows:

#### **1. DUTIES AND RESPONSIBILITIES:**

This is an executive position involving continuous responsibility and does not entitle you to any compensation for overtime, for which you have already been compensated with various other allowances. The work environment requires flexibility, and you will need to undertake additional related duties from time to time, which may include local as well as overseas travel.

In addition to the above you shall perform such duties as the Employer may assign to you from time to time.

The Employer reserves the right to transfer you within its offices in India or abroad. The Employer may also transfer you from one department / unit to another (either existing or to be set up in future) or to a group entity of the Employer, at the Employer's sole discretion. Any such transfer shall be on the same terms and conditions as are specified herein. The Employer also reserves its right to depute you in any other company or entity, for providing the required services that may be decided between the Employer and the Company.

During the course of such deputation you will carry out all reasonable and lawful instructions given either verbally, in writing or through any electronic medium by the authority to whom you report to in the in the Company.

#### **2. RESPONSIBILITY ON DEPUTATION:**

During the course of your employment, the employer may depute you to work at their customer or business partner organizations. You shall not under any circumstance or at any point in time claim or demand to be on the rolls of the company where you are deployed, as an employee of that company or claim any benefits of employment from that company.

Any benefit or emolument that you may receive during your period of deputation in a company for providing services, shall not be construed to imply an employer -employee relationship between such company and you.

#### **3. REMUNERATION AND BENEFITS:**

In consideration of the duties and obligations, the Employee shall be entitled to the remuneration and other employee benefits, both statutory as well as non-statutory, in accordance with the Annexure. The remuneration payable to the Employee will be effective from the date of joining and shall be reviewed on a periodic basis as the Employer at its sole discretion may decide, and may be revised or maintained as determined by the Employer.

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Email : info@fidelisgroup.in  
Website : www.fidelisgroup.in

CIN No - U74110KA2010PTC053482

The Employer shall deduct from all compensation or benefits payable pursuant to this Agreement such withholding and other taxes as are required by Applicable Law, any debts owed by the Employee to the

Employer and any deduction from remuneration to which the Employee has previously signified his consent.

The Employee shall not be entitled to any benefits over and above what he is entitled to under this Agreement. The holidays and the leave entitlement of the Employee shall be governed by the Employer's policies as amended from time to time by the Employer in its sole and absolute discretion.

During the term of this Agreement, the Employee's salary shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to by the Employee.

All reasonable expenses arising out of employment shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts and as per the reimbursement policy of the Employer.

#### **4. CONDUCT AND DISCIPLINE:**

You agree to devote your full business time, attention, skill, and effort exclusively to the performance of the duties that the Employer may assign to you from time to time. You may not engage in any business activities or render any services of a business, commercial, or professional nature, directly or indirectly, whether or not for compensation, for the benefit of anyone other than the Employer, unless the Employer has given its consent in writing in advance.

During your employment, you agree not to undertake any activity, which creates, or could create, an actual or perceived conflict of interest with your employment, or which in any way compromises your duty of loyalty to the Employer.

You may not enter into any pecuniary obligations that would render you financially embarrassed. You will be expected to disclose certain financial transactions and agree to abide by the Employer's policies and procedures related to conflicts of interest, ethics and insider dealings.

You shall not sign any agreement, document or letter on behalf of the Employer, unless authorized in writing by Managing Director of the Employer. Please note that if you sign any such document without obtaining the requisite authorization, all obligations incurred in respect of the same shall be treated as your personal responsibility, and you shall indemnify and keep the Employer indemnified from all liabilities and responsibilities that may be incurred in connection with the same.

The Employer shall not be responsible or liable to any company to which you have been deputed for providing services, for any acts of misfeasance or malfeasance, committed by you during the course of your deputation in such company. You shall be personally responsible and liable to the company, for such acts of malfeasance or misfeasance that may be committed by you during your deputation in such company.

You agree to comply with such rules and regulations as the Employer may adopt from time to time. You shall stay abreast of the new or amended rules, regulations & policies of the employer and comply accordingly.

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CIN No - U74110KA2010PTC053482

The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual Harassment Policy.

The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at the discretion of the Employee.

#### **5. PROBATION:**

a. It is understood and agreed that the first Three months of employment shall constitute a probationary period ("Probationary Period") during which period the Employer may, in its absolute discretion, terminate the Employee's employment, without assigning any reasons and without notice or cause.

b. After the end of the Probationary Period, the Employer may decide to confirm the Employment of the Employee, in its sole discretion.

After the end of the Probationary Period, this Agreement may be terminated in accordance with "Termination" clause of this Agreement.

**4. Termination:**  
Under this employment agreement you will have an option of terminating the employment. You may exercise this option by providing the Company Sixty days written notice. During the period covered by the Minimum Notice (the Notice Period), you (i) shall remain employed by the Company and its Subsidiaries and (ii) shall not commence employment with any other employer or directly or indirectly induce or solicit any client of the Company or any of its subsidiaries to terminate or modify its relationship with any of them.

The Employer may terminate this Agreement and the Employee's employment at any time, without notice or payment in lieu of notice.

Your employment may, however, be terminated forthwith without notice or payment in lieu of notice should you be found guilty of any breach or neglect of any of the terms of this letter, or of any of the duties expressed or implied in this letter or any duties which may from time to time be assigned to you by the Employer. Termination could also happen if back ground verification is not clear. Any termination or resignation happening within a year of joining the organization would lead to a deduction of back ground verification charges incurred which is done by a Third-party vendor.

In the event of the termination of your employment pursuant to this clause, you shall be paid all remuneration which may be due to you till the date of termination and such amount shall be received by you in full satisfaction and discharge of all claims and demands whatsoever which you may otherwise have against the Employer in connection or arising out of this letter or your employment hereunder but without prejudice to any claim the Employer may have against you arising out of any breach or non-performance by you of any of these obligations under this letter.

Upon the termination of your employment for whatever reason, you shall immediately deliver to the Employer all records, documents, plans, letters, papers, computer files and other materials of every description (including all materials made or compiled by you, as well as to all materials furnished to you by anyone else in connection with your employment and all copies of or extracts of any such materials) within your possession or control relating to the affairs and business of the Employer.

Subject to the other terms of this Agreement upon cessation of this Agreement for any reason (either by of way termination by the Employer or resignation by the Employee or retirement of the Employee in accordance with Employer policies), the Employee shall cease to be an employee of the Employer.

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CIN No - U74110KA2010PTC053482

Notwithstanding any term to the contrary herein, or in any of the Other Agreements, this Agreement shall run conterminously with the Fidelis Client's agreements or its business, and any actions or events which shall operate to terminate the Fidelis Client's agreement or its business shall automatically terminate this Agreement simultaneously.

**5. Representations and Warranties:**

You represent and warrant to the Employer that: (1) you are free to enter into employment with the Employer without violation of any third party rights and that your employment with Employer will not result in a violation of any agreement or restrictive condition you may have with any third party including any former employer; (2) you are not a party to any arrangement or agreement which will compromise your ability to carry out your duties for Employer; (3) all information provided by you to the Employer, including information set forth in your resume, information provided during the interview process and information in any employment application, is truthful and accurate; and (4) you will not disclose to the Employer, or induce the Employer to use, any confidential or proprietary information or materials belonging to any third party, including any previous employers.

**6. CONFIDENTIALITY AND ASSIGNMENT:**

In the course of your work for the Employer, you are likely to become aware of information which is commercially sensitive or valuable to the Employer (and/or its group entities) concerning its organisation, marketing, finance or other affairs.

You are precluded from:

- Revealing any such information, directly or indirectly to anyone without express written authority of the Employer.
- Using or attempting to use such information in any manner which may injure or cause loss either directly or indirectly to the Employer (and/or its Group Entities) or any of its / their business (es).

You also agree to keep confidential all matters pertaining to your salary, increases in salary, any bonuses, stock options you may be granted, etc. The obligation to keep information confidential continues even after termination of employment.

"Confidential Information" includes but not limited to any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of Company, or to which Company owes a duty of confidentiality to any third party and including in particular Confidential Information which the Company may declare from time to time.

The Employee acknowledges that any work including without limitation inventions, designs, ideas, concepts, drawings, working notes, artistic works that the Employee may individually or jointly conceive or develop during the term of Employment are "works made for hire" and to the fullest extent permitted by law, Employee shall assign, and does hereby assign, to the Employer all of Employee's right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.

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CIN No - U74110KA2010PTC053482

Employee shall, upon request of the Employer, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Employer all of Employee's right, title and interest in and to all such matters.

### 7. NON- COMPETE:

Your position with the Employer requires considerable responsibility and trust. Relying on your undivided loyalty, the Employer expects to entrust to you highly sensitive confidential, restricted, and proprietary information involving the Employer business. It could prove very difficult to isolate this confidential information from business activities that you might consider pursuing after termination of your employment with the Employer, and in some instances, you may not be able to compete with the Employer in certain ways because of the risk that the Employer's confidential and proprietary information might be compromised. You are legally and ethically responsible for protecting and preserving Employer's confidential information and proprietary rights for use only for the Employer's benefit, and this responsibility may impose limitations on your ability to pursue certain business opportunities that might interest you during or after your employment.

### 8. RECEIPT OF PAYMENTS AND BENEFITS FROM THIRD PARTIES:

Neither the Employee nor the Employee's Relatives, nor any company or business entity in which the Employee or the Employee's Relatives have an interest, are entitled to receive or obtain directly or indirectly any payment, discount, rebate, commission or other benefit in respect of any business transacted (whether or not by the Employee) by or on behalf of the Company or any Affiliate or associated company; and if Employee, Employee's Relatives or any company or business entity in which Employee or Employee's Relatives have an interest, directly or indirectly obtain any such payment, discount, rebate, commission or other benefit; the Employee shall forthwith account to the Company or its Affiliates or the relevant associated company for the amount received or the value of the benefit so obtained.

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

### 9. Coverage of Mediclaim and Accidental Insurance:

You are covered under Group Medical Insurance and Accidental Insurance Policy while on duty, up to a maximum limit of Rs. 300,000/- and a sum of Rs. 300,000/- respectively per annum, subject to the terms and conditions of the Insurance Company.

10. Your salary is strictly confidential.

11. The offer is subject to satisfactory investigation of the following credentials produced by you at the time of joining.

- Proof of age;
- Entry Qualification Certificate(s);
- Salary and Services certificate(s) from the last employer.

12. All disputes are subject to Bangalore (Karnataka) Jurisdiction only

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Email : info@fidelisgroup.in  
Website : www.fidelisgroup.in

CIN No - U74110KA2010PTC053482

Other conditions of your engagement will be based on the rules in force and as modified from time to time.

**13. REMEDIES:**

Notwithstanding anything contained herein, the Employee acknowledges that a breach of any of the covenants contained in this Agreement could result in irreparable injury to the Company for which there might be no adequate remedy at law, and that, in the event of such a breach or threat thereof, the Company shall be entitled to obtain remedies available under Applicable Law including but not limited to injunctive relief through any court of competent jurisdiction. The injunctive remedies are cumulative and are in addition to any other rights and remedies that the Company may have at law or in equity.

**14. SEVERABILITY:**

Each of the provisions of this Agreement is severable. If any provision of this Agreement (or part of a provision) is found by any competent authority to be invalid, unenforceable or illegal, the other provisions shall remain in force. If any invalid, unenforceable or illegal provision would be valid, enforceable or legal if some part of it were deleted or modified, the provision shall apply with whatever modification is necessary to give effect to the commercial intention of the Parties.

**15. PARAGRAPH HEADINGS:**

The titles to the paragraphs of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement

**16. RETIREMENT:**

You shall retire from the employment of the Company at the end of the month in which you attain 58/60 years of age.

**17. NOTICES:**

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

**18. APPLICABILITY OF COMPANY POLICY:**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

**DECLARATION**

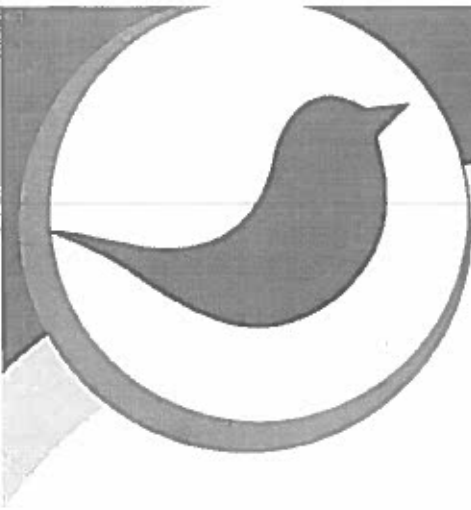
I hereby declare and affirm that I have carefully studied and understood the terms and conditions of employment and I Undertake to abide by the said terms and conditions.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Employer has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

Name:

Signature:

Date:



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Vadigi. Sai Sumitha**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033





17th Nov. 2020

SI/HYD/Dec/2020

**Vana Sanmukha Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Vana Sanmukha Rao,

Congratulations! we are pleased to confirm that you have been selected to work for SB Engineering work. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. **3,10,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 1st Dec, 2020. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1st Dec, 2020 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Varanasi Sireesha**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  +91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

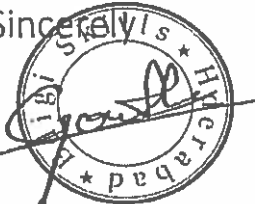
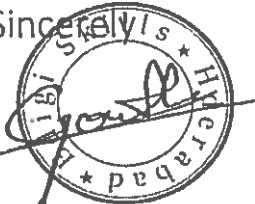
Dear Vavilapalli Ganesh,

We are pleased to offer you the position of Embedded Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,35,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

Date: 12-10-2020

**Mr. /Ms. Vavilapalli Pavankumar,****Sub: Offer as Engineer Trainee****Dear Vavilapalli Pavankumar,**

With reference to the interview you had with us, we are pleased to intimate that you have been selected as an **Engineer Trainee** with **O&M Solutions Private Limited** (the "Company") on the following terms and conditions:

**Terms and Conditions**

- a) Position : **Engineer Trainee**
- b) Reporting Authority : **Plant Manager at Site**
- c) Location : **Gas Based Combined Cycle Power Plant of Sravanthi Energy Pvt. Ltd.**
- d) Address : **Near Khaikhera village, Kashipur, Uttarakhand-244713**
- e) Joining date : **With in twenty days from the date of issue of the letter**
- f) Training Period : **The training will be for a period of Six Months from the date of your joining. on completion of the Six Months of your performance shall be reviewed for further continuance.**
- g) Responsibility : **As directed and specified by the Plant Manager**
- h) Working Hours : **As applicable at the place of posting.**
- i) Stipend : **Monthly stipend of Rs. 19,708/-**

**Miscellaneous Information**

- a) You will not take any documents, books, photographs, instruments, drawings, apparatus or any other property of the company out of the work premises. During the period of your training with us and there after you shall prevent any disclosure or divulgence of any information, knowledge, know-how, data documents, reports and discussions, contract plans, drawings, photo prints, copies, methods, statements, records correspondence etc., of the company to others that may pass through or comes to your knowledge during your course of training with us.
- b) You shall throughout the period of training in this company, give and devote your time and attention to your duties and not engage yourself elsewhere directly or indirectly in any other trade, business, occupation, employment, services or calling.

- c) You will be governed by rules and regulations and the standing orders/ instructions issued from time to time by the company.
- d) Any disputes between you and the company concerning or relating to or arising out of these vice as trainee shall be subject to the jurisdiction of Bhubaneswar, Odisha.

If you find this offer acceptable, please acknowledge your acceptance by signing below and returning the original copy to us. Further you are requested to submit the following at the time of joining: -

- Joining Report.
- Copy of proof of Date of Birth, all Certificates of educational qualifications.
- Medical fitness Certificate from a Registered Medical Practitioner.
- 2 stamp size photographs.
- Copy of address Proof, Copy of Passport, Copy of PAN card.

Sincerely,  
For O&M Solutions Private Limited

  
(Rakhi Bhattacharjee,  
Authorized Signatory



Alternative  
& M Solutions

CC:-CFO,O&M Solutions Private Limited.

Accepted all the above terms &  
Conditions

(Vavilapalli Pavankumar)

DATE- NOV 30, 2019

NAME: VNS DURGA PRASAD,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESIGN ENGINEER / PRODUCTION ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- PA To 1,80,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.


Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements , Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS





10/6/2020

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Yarra Janardhana Rao,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 11/9/2020. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



DirectCore/RH8627363/277055/Pune/December/V0

## PRIVATE AND CONFIDENTIAL

December 24, 2021

**SAI SANTOSH KUMAR YATHIRAJULA**

**2-2/7-7/10, bondillipuram,**

**Andhra Pradesh Srikakulam**

**India .**

Dear SAI SANTOSH KUMAR YATHIRAJULA,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,





Date: 10/6/2020.

Dear Yenni Dayanadevi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 11/5/2020. Your annual salary will be INR **Rs.3,15,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046359

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125003 F +91 120 4683030

Registered Office: 808 Siddharth, 8th, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

✓ d

(2)

## OFFER & APPOINTMENT LETTER

Offer Release Date: February 22, 2021

Dear Yenni Dolika Rani,  
Door no 13-11-30/1 D/o Yenni Nageswararao,  
Putta Street, Mettakkivalasa, Amadalavalasa,  
Andhra Pradesh, India, 532185

Dear Yenni Dolika Rani, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on February 26, 2021 at 9:00 A.M at the following address Chennai-SEZ, SDB2 Sholinganallur 602/3 .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

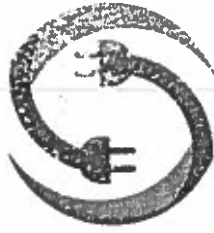
You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

HCL Confidential

HCL



# SNGET

San Next Generation Electronic  
Technology

March 11th 2020  
Visakhapatnam.

To  
Y. MURALIDHAR

With reference to your performance in the campus drive we are please to offer you the position in Technical Department with SNGET Pvt Ltd on the following terms & conditions:

**1. Commencement of employment**

Your employment will be effective, as of 18th May 2020  
18-05-2020 to 30-06-2020 Training in Jabil & Honey Well companies at Pune.  
From 06-07-2020 onwards you will be personally placed in our Industry at Vizag.

**2. Department & Reporting date**

Your Position will be in Technical Department, and you will report to Mr. N Venkatesh, H.R Executive on 18th May 2020 at Sivajipalem Accounts office, Vizag.

**3. Salary**

Your complete CTC have been attached along with this mail and your payroll will starts from your joining date i.e. from 18-05-2020.

**4. Place of posting**

You will be posted at Visakhapatnam, Andhra Pradesh after the 45 days training at Pune.

**5. Hours of Work & Leave:**

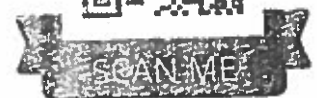
Monday to Friday ( 10:00am to 07:00pm) & Saturday (09:30am to 01:30pm)  
Sunday is Holiday  
Every Month 1 E.L and 1 C.L will be provided to the employee.

Please send us a self attested copy of this offer letter along with a copy of your Aadhaar card after accepting this offer to join and work along with us, with in 72 hours to ceo@sngnet.in/ to WhatsApp no: 7675859585.

Candidate Signature (As for accepting this offer)

Sincerely,

  
CEO, SNGET



WWW.SNGET.IN | CEO@SNGET.IN, 7675859585 | SIVAJIPELEM, VISAKHAPATNAM

## **SNGET Pvt Ltd**

### **Cost to Company**

As per Company guidelines the following are the CTC for the employee

Cost to Company: Gross Salary + Provident Fund + E.S.I

Gross Salary: Basic Salary + House Rent Allowances H.R.A + Other Allowances

Net Salary: Gross Salary – Provident Fund – E.S.I

<b>Monthly Pay Scale</b>	
<b>Basic Salary</b>	<b>17,033</b>
<b>H.R.A</b>	<b>6,000</b>
<b>Medical Allowances</b>	<b>2,000</b>
<b>Transport Allowances</b>	<b>4000</b>
<b>Reimbursement</b>	<b>500</b>
<b>Provident Fund</b>	<b>1800</b>
<b>E.S.I</b>	<b>100</b>
<b>Gross Salary</b>	<b>31,433</b>
<b>Net/Take Home Salary</b>	<b>29,533</b>
<b>CTC</b>	<b>4 L/Annum</b>

Note:

In the training period of 6 months we will pay Basic Salary i.e. (17,033/-); for the employee as per above CTC.

SAN NEXGEN ELECTROTECH is a private limited company, which manufactures and sales electronics products to many reputed industries, retail, commercial and clients in India on MOU/Contract basis. With over 5 years experience in the electronic industry, we are specialize in providing our clients with a tailored service at an affordable price. Our clients benefit from a bespoke service that is tailored to each customer's needs. Quality of service and the commitment of the directors and staff have ensured that our customer retention rate is among the highest in the Electronic industry.

Managing Director & C.E.O along with 5 board members associated with Managers, Technical and Production staff overall 210 trained employees are successfully running this company from last 5 years and SNGET Pvt Ltd have going to enter in company's own manufacturing unit for manufacturing GPS, CCTVs internal circuit for our reputed clients and automotive industries.

The company has enjoyed steady organic growth based upon quality and customer satisfaction. At its present level, the company is well placed to ensure that all of the benefits associated with larger organizations are available, whilst remaining at a size which ensures that clients receive personal attention from senior management and directors.

Behind the company's on-site presence, equipment is a sophisticated set of systems, training and management controls that have evolved through continuous evaluation and assessment which are embedded into our Quality Manual and ISO-9002 compliant documented procedures.

Note: Hyundai is one of our reputed client and we have MOU for the year 2020-21 for GPS production.

This company is registered under Industrial Development and Regulation Act, follows the norms and policies under IDRA. Our organization is also associated with A.I.A.I & Sunrise Industries of Govt of A.P.

GST No: 37DTWPK4313Q1ZR

Registration No: AP10A001211i

Accounts & C.E.O Office : Sivajipalem, Visakhapatnam, A.P.

Administration Block : Dwarakanagar, Visakhapatnam, A.P.

Industrial Unit: Near Anandapuram, Visakhapatnam, A.P

Regards,

**CHIEF EXECUTIVE OFFICER**  
**SNGET Pvt Ltd**





**SNGET**

San Next Generation Electronic  
Technology

ceo@sngnet.in / 7675859585  
Sivajipalem, Visakhapatnam, A.P

SAN NEXGEN ELECTROTECH Pvt Ltd is providing a low cost package at 5000/- INR to the employees/trainees for the A/C Accommodation two per room, Local transport to the company, Hygiene South Indian food, Journey train tickets from Visakhapatnam to Pune and Pune to Visakhapatnam and also 24\*7 Free Medical facility during the training period training at Pune. Employee no need to pay or to bring any single rupee extra for training period 45 days, All the necessary will be taken care by the Company.

Note: For Female employees/trainees will have special care and security.

Employee/Trainee opted for Company package have to pay the amount 5000/- INR in the company bank account with in 72 hours and payment proof have to be submitted along with the offer letter.

Since company have to book bulk train tickets and accommodation in advance for conformation and even for getting as of low budget.

Account Details (For deposit)

A/c no: 219101000007386

IFSC: IOBA0002191

INDIAN OVERSEAS BANK (Peda waltair branch)

They is no mandatory/ compulsory to pay that amount or to come along with the company package. If the employee/trainee is willing to come all alone to the training at pune, He/she can come alone on their own expenditure for accommodation, food and transport. Company provides only free Training for them.

Any Employee/Trainee willing to come all alone for training without company package their have to sign this Risk free certificate along with they parent, as willing that we are coming all alone for training and for any of our risk during the training period outside side the company is purely your responsible not the company's.

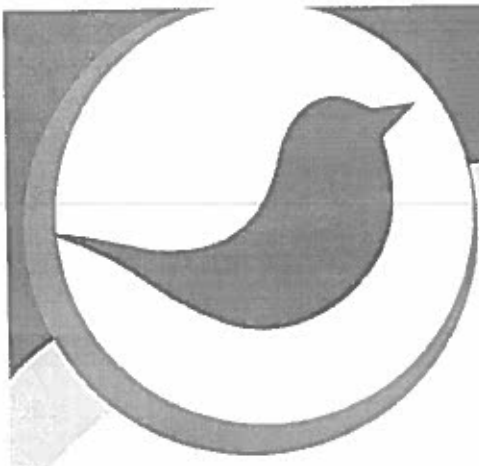
Employee/Trainee Signature: \_\_\_\_\_

Parent's Signature: \_\_\_\_\_

Regards,

**CHIEF EXECUTIVE OFFICER**  
**SNGET Pvt Ltd**





# SYNCTRA SOLUTIONS

Date: 10/5/2020

**Yerra Kusuma**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 10/13/2020

- Salary: Annual gross starting salary of **INR Rs.235500/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.

  
HR Manager.

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

Ref No: COMINDS/HR/LI/2020/012

Date: 20<sup>th</sup> Oct 2020**Letter of Intent**

Dear Mr. YERRA SAIDURGA,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with COMINDS. You have successfully completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of Technical Trainee Engineer.

You will be a part of the application development and maintenance projects across any of our business units. Your gross salary including all benefits will be Rs. 2,40,000/- per annum, as per the terms and conditions set out herein.

Please confirm your acceptance of this offer online by selecting the 'Accept Offer Letter' option. If you do not accept the offer within 48 hours, we will assume that you are not interested in this employment, and the offer will be automatically revoked.

Once you accept the offer, you will receive a joining letter that specifies your joining date and initial place of posting. Upon completing the required joining formalities in accordance with company policy, you will be provided with an appointment letter at the time of your joining. Please note that your offer is contingent upon a favorable background check.

Yours Sincerely

VIJAYABHASKAR K,  
DIRECTOR

COMINDS SOLUTIONS PRIVATE LIMITED

