



# SRI SIVANI COLLEGE OF ENGINEERING

(Under the Management of Sri Sivani Educational Society, Srikakulam)  
 (Approved by AICTE, New Delhi and Affiliated to JNTUGV, Vizianagaram-CC-W6,  
 UGC Recognition under 2(f) & 12(B), ISO 9001:2015 Certified)  
 NH-16, Chilakapalem Jn., Srikakulam Dist. Andhra Pradesh -532410

## PLACEMENT CELL ANNUAL REPORT

A.Y: 2018 – 2019

S. No	Name of the Student	Department	Company Name	Pay Package (INR Per Annum)
1	Adavikolanu Vani Praveena	MBA	Duf6 Technologies, Hyderabad	3,05,000
2	Aidam Monoj Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
3	Alapati Tara Keswari	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
4	Allaboyina Appala Naidu	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
5	Allada Srikanth	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
6	Allu Yerram Naidu	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
7	Alugubelli Pradeep Kumar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
8	A. Chandra Sekhar Naidu	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
9	Ambati Dhilleswari	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
10	Ampavilli Vasudeva Rao	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
11	A. Mohana Lakshmi	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
12	Anaparthi Mani Kanta	B. Tech - ME	WISSEN, Hyderabad	2,20,000
13	Andavarapu Gowri Sankar	B. Tech - EEE	Tesslove Semiconductor Pvt Ltd	1,20,000
14	Andhavarapu Bhavya	B. Tech - ECE	Tech Mahendra, Hyderabad	3,25,000
15	Annabattula Manoj Kumar	B. Tech - CSE	Adp, Chennai	4,00,002
16	Annepu Naveena	MBA	Duf6 Technologies, Hyderabad	3,05,000
17	Annepu Parameshwari	B. Tech - CSE	Crosera, Hyderabad	2,80,000
18	Anumanchipalli Sahitya	B. Tech - CSE	Crosera, Hyderabad	2,80,000
19	Arasada Praveen	MBA	Duf6 Technologies, Hyderabad	3,05,000
20	Aravelli Ramesh	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
21	Atla Mahesh	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
22	Ayyalasomayajula Sudha	B. Tech - EEE	Infosys, Hyderabad	3,00,000
23	Badagala Aswani	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
24	Badagala Swetha	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
25	Baggu Harikrishna	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
26	Bairi Raghuvamsi	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
27	Balabomma Santhoshi	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
28	Balaga Manoj	B. Tech - CSE	Cashapona, Hyderabad	2,50,000
29	Balaga Naveen	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
30	B.V. Aditya Sai Sampath	B. Tech - CSE	Crosera, Hyderabad	2,80,000
31	Balivada Anuradha	M. Tech - VLSI	Duf6 Technologies, Hyderabad	3,30,000



32	Balivada Sai Manish	B. Tech - CSE	Crosera, Hyderabad	2,80,000
33	Bammidi Navya	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
34	Bammidi Swathi	B. Tech - CSE	Capgemini, Hyderabad	3,80,000
35	Bantupalli Joshita	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
36	Baratam Sowjanya	M. Tech - CSE	Edigi Skills, Hyderabad	3,30,000
37	Barukula Srikanth	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
38	Barukula V Sandeep	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
39	Baswa Santhosh	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
40	Batna Yadagiri	MBA	Duf6 Technologies, Hyderabad	3,05,000
41	Battula Sinduja	MBA	Duf6 Technologies, Hyderabad	3,05,000
42	Beeni Priyanka	M. Tech - VLSI	HMI Engineering Services, VSKP	2,94,000
43	Bendi Bhargav	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
44	Beta Hari Krishna	B. Tech - ME	F1 Solutions, Guntur	2,20,000
45	Bheri Usha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
46	Bhirisetti Tarani Bindu	B. Tech - CSE	Crosera, Hyderabad	2,80,000
47	Bhogaparapu Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
48	Bhogi Manikanta	B. Tech - CSE	Crosera, Hyderabad	2,80,000
49	Billana Lakshmana Rao	MBA	Duf6 Technologies, Hyderabad	3,05,000
50	Birakata Saideep	B. Tech - CE	Rajpushpa Summit, Hyderabad	1,80,000
51	Bisai Saritha	M. Tech - CSE	HMI Engineering Services, VSKP	2,94,000
52	Boddepalli Chandini	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
53	Boddepalli Dhanunjaya Rao	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
54	Boddepalli Dinesh Kumar	B. Tech - CSE	Miracle Software Systems, Vizianagram	2,60,000
55	Boddepalli Jhansi	M. Tech - CSE	Duf6 Technologies, Hyderabad	3,30,000
56	Bolli Harika	B. Tech - CSE	Crosera, Hyderabad	2,80,000
57	Bommali Giribabu	B. Tech - EEE	Mk(Mattsenkumar)Llc, Jaipur	2,52,000
58	Bommali Raju	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
59	Bora Jagadeesh Kumar	MBA	Indus Ind Bank	1,48,116
60	Bora Kami Naidu	B. Tech - EEE	Infosys, Electronics City, Bangalore,	3,00,000
61	Bora Pavan Kumar	MBA	Duf6 Technologies, Hyderabad	3,05,000
62	Botcha Nirupama	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
63	Boyina Manikanta	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
64	Budithi J K Prasanna	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
65	Burada Sravani	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
66	Burela Vinod Kumar	MBA	Duf6 Technologies, Hyderabad	3,05,000
67	Buridi Prasanth Kumar	B. Tech - ECE	HMI Engineering Services, VSKP	2,67,600
68	Chakarapalli Saikumar	B. Tech - CSE	Crosera, Hyderabad	2,80,000
69	Chakka Bhargavi	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
70	Challa Raveendra	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
71	Chandra Sekhar Panigrahi	B. Tech - ME	RVS Quality Certifications P Ltd, VSKP	2,86,500
72	Chidapana Tirumala Reddy	B. Tech - CSE	AVN POLYTECHNIC, Visakhapatnam	2,00,000
73	Chigilipalli Harika	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
74	Chindiri Nalini	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
75	Chintada Mohanababu	MBA	Duf6 Technologies, Hyderabad	3,05,000
76	Chintada Syam Kumari	M. Tech - PE	Centillion Networks Pvt.Ltd, VSKP	2,00,000
77	Chinthu Saikumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000



78	Chintu Monica	B. Tech - CSE	Crosera, Hyderabad	2,80,000
79	Chowdari Srividya	B. Tech - CSE	Crosera, Hyderabad	2,80,000
80	D.Sagar Kumar	B. Tech - EEE	Randstad Ind Pvt. Ltd. Chennai	9,00,000
81	Dabbiru Rupasri	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
82	Damarasingi Nagesh	B. Tech - ME	RVS Quality Certifications P Ltd, VSKP	2,86,500
83	Danda Meena Kumari	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
84	D.Satya Venkata Keerthi	B. Tech - CSE	Crosera, Hyderabad	2,80,000
85	Dandupati Anil Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
86	Dasari Navya	B. Tech - CSE	Crosera, Hyderabad	2,80,000
87	Datti Praveen Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
88	Deliswara Rao	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
89	Devadi Manikanta	MBA	Duf6 Technologies, Hyderabad	3,05,000
90	Devarapalli Prasanna	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
91	Dharmana Swathi	M. Tech - PE	Surya Softline Systems, Srikakulam	2,23,500
92	Dontamsetty Lochana	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
93	Dontamsetty Lohith	B. Tech - CSE	Crosera, Hyderabad	2,80,000
94	Duddi Gowtamkumar	M. Tech - PE	G G Construction, Visakhapatnam	2,22,000
95	Dugana Vanipriya	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
96	Dunna Subhasri	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
97	Etranji Upendra Rao	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
98	Gandepalli V Bhavani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
99	Gangireddy Suneetha	MBA	Duf6 Technologies, Hyderabad	3,05,000
100	Gangu Jayakrishna	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
101	Gavara Dharmendra Baba	B. Tech - ME	RVS Quality Certifications P Ltd, VSKP	2,86,500
102	Gedala Chandu	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
103	Gobbaka Chakravarthi	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
104	Goddu Babji	MBA	Duf6 Technologies, Hyderabad	3,05,000
105	Golivi Jyothi Bhargavi	B. Tech - CSE	Crosera, Hyderabad	2,80,000
106	Gorinta Mahesh	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
107	Gorisi Yashwanth Reddy	B. Tech - CSE	Crosera, Hyderabad	2,80,000
108	Gorthi Sai Chaitanya	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
109	Gubbala Ashok	B. Tech - CSE	Crosera, Hyderabad	2,80,000
110	Gudivada Dileep	MBA	Duf6 Technologies, Hyderabad	3,05,000
111	Gudla Swetha	B. Tech - ECE	Tech Mahendra, Hyderabad	3,25,000
112	Gunta Mahesh	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
113	Guntuku Santhoshilakshmi	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
114	Gurugubelli Siva Shankar	M. Tech - PE	Surya Softline Systems, Srikakulam	2,23,500
115	Guruvu Saikrishnam Naidu	B. Tech - ME	F1 Solutions, Guntur	2,20,000
116	Guttu Saranya	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
117	Ichapuram Raj Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
118	Ijjada Rama	B. Tech - CSE	Crosera, Hyderabad	2,80,000
119	Ijjada Venkatappala Naidu	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,23,500
120	Ijjirothu Vijaya Lakshmi	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
121	Jada Pavan Kumar	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
122	Jaddu Mahesh	B. Tech - ECE	RVS Quality Certifications P Ltd, VSKP	2,86,500
123	Jami Bhagyasri	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000



124	Jami Dhanasri Sai Kiranmay	B. Tech - CSE	Crosera, Hyderabad	2,80,000
125	Jami Himasri	B. Tech - CSE	Crosera, Hyderabad	2,80,000
126	Janmahanthi Mounikadevi	B. Tech - CSE	Crosera, Hyderabad	2,80,000
127	Kadamati Laxmana Rao	B. Tech - CE	Varshitha Concrete technology, HYD	1,86,000
128	Kalapu Kiran Kumar	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
129	Kalyan Eppili	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
130	Kamminana Bhagyasri	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
131	Kancharana Satyanarayana	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
132	Kanuturi Kalyan Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
133	Kappa Naveen Reddy	B. Tech - ECE	HMI Engineering Services, VSKP	2,67,600
134	Karajada Ramanamurty	B. Tech - EEE	TCS, Hyderabad	8,00,002
135	Karri Somasekhar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
136	Karrotu Srinivasa Rao	MBA	Edigi Skills, Hyderabad	2,36,000
137	Kasimahanti Arun	B. Tech - ME	F1 Solutions, Guntur	2,20,000
138	K. Tirumala Meher Vinay	B. Tech - CSE	Exotic Learning Nirvoday	2,00,000
139	Kavati Sekhar	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
140	Kesaram Ravi Teja	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
141	Khandapu Bhargava Rao	B. Tech - ECE	RVS Quality Certifications P Ltd, VSKP	2,86,500
142	Killana Raja Sekhar	B. Tech - CE	Essar, Bangalore	3,00,000
143	Killi Sujatha	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
144	Kilugu Rajasekhar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
145	Kinjarapu Murali Krishna	B. Tech - EEE	Glassco, Laboratory Equipments, Haryana	4,19,784
146	Kodamgola Madhuri	B. Tech - CSE	Crosera, Hyderabad	2,80,000
147	Kodukula Niharika	B. Tech - CSE	Crosera, Hyderabad	2,80,000
148	Kondeti Alekhya	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
149	Konna Surendra	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
150	Koona Ramesh Kumar	M. Tech - VLSI	Edigi Skills, Hyderabad	2,36,000
151	Korada Ganesh Kumar	B. Tech - EEE	Syena Info Soft Pvt Ltd, Hyderabad	96,000
152	Korikana Harini	B. Tech - CSE	Crosera, Hyderabad	2,80,000
153	Kota Kalyani	B. Tech - CSE	Crosera, Hyderabad	2,80,000
154	Kotagiri Sai Teja	B. Tech - CSE	UST, Bengaluru	3,60,000
155	Kotti Ravi	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
156	Koyyana Pavan Kumar	B. Tech - EEE	Shellpro Technologies, Vijayawada	1,40,000
157	Koyyana Uday Kumar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
158	Kuna Prasanna Lakshmi	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
159	K. Uma Maheswara Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
160	Kuramalli Sirisha	B. Tech - CSE	TCS, Hyderabad	3,36,875
161	Kurmana Lakshmana Rao	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,23,500
162	Kurmapu Triveni	B. Tech - CSE	Crosera, Hyderabad	2,80,000
163	K. Prasanthi Swetha	B. Tech - CSE	Crosera, Hyderabad	2,80,000
164	L Narayana Darisiguntla	M. Tech - CSE	Synctra Solutions, Hyderabad	2,30,000
165	Lade Karthik	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
166	Laveti Jagadesh	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
167	Laveti Uday Kiran	B. Tech - ME	F1 Solutions, Guntur	2,20,000
168	Lohitha Gudumasu	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
169	Loka Padmavathi	MBA	Edigi Skills, Hyderabad	2,36,000



170	Lothugedda Srikanth	B. Tech - CSE	Wipro, Hyderabad	3,50,004
171	Lotti Ganesh	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
172	Lotti Vijay Kumar	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
173	Madha Srilakshmi	B. Tech - CSE	TCS, Hyderabad	3,60,000
174	Madugula Siva Kumar	B. Tech - EEE	Infosys, Electronics City, Bangalore	3,60,000
175	Madugula Vijay Sai Kumar	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
176	Mahanthi Manisha	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
177	Majji Naveen	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
178	Marri Hemanth Kumar	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
179	Mavuduri Vasavi	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
180	Mavuru Santhosh	MBA	Duf6 Technologies, Hyderabad	3,05,000
181	M. Navya Deepthi Sivasri	B. Tech - CSE	Crosera, Hyderabad	2,80,000
182	Meesala Tanoj Kumar	B. Tech - CSE	Crosera, Hyderabad	2,80,000
183	Menda Bhargavi	B. Tech - CSE	Wipro Limited, Hyderabad	3,50,004
184	Modalavalasa Devaki	B. Tech - CSE	Crosera, Hyderabad	2,80,000
185	Modalavalasa Indraj	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
186	Mogilipuri Sravan Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
187	Mohankudo Govindo	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
188	Moyya Chittibabu	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
189	Moyya Srinivasa Rao	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
190	Muddada Suryanarayana	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
191	Mula Murali	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
192	Mungandi Devivaraprasad	B. Tech - CSE	Crosera, Hyderabad	2,80,000
193	Munjeti Gowtham	B. Tech - CSE	Crosera, Hyderabad	2,80,000
194	Muppana Sriknivasa Rao	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
195	Mygapu Vasudeva Rao	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
196	Nakka Hari Krishna	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
197	Nallabati Dilip Kumar	B. Tech - ME	F1 Solutions, Guntur	2,20,000
198	Naru Raju	B. Tech - CE	ITD cementation India Limited, Chennai	2,16,000
199	Nayana Supriya	B. Tech - CSE	Accenture, Bangalore	4,00,000
200	Noolu Chinna Rao	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
201	Pagoti Naveen	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
202	Paidi Divya Sri	B. Tech - CSE	Infosys, Electronics City, Bangalore,	3,60,000
203	Paila Sumithra	M. Tech - VLSI	Duf6 Technologies, Hyderabad	3,30,000
204	Palisetti Srikanth	B. Tech - EEE	Ekipit Sollutions Pvt. Ltd.	3,60,000
205	Palli Janardhana Rao	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
206	Palli Tejasree	B. Tech - CSE	Crosera, Hyderabad	2,80,000
207	Pampana Mounika Devi	B. Tech - CSE	Crosera, Hyderabad	2,80,000
208	Pandu Swarna Dhakshayani	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
209	Panga Satheesh	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
210	Parapathi Chandrika	B. Tech - CSE	Crosera, Hyderabad	2,80,000
211	Pedada Raveendra	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
212	Pentakota Sonika	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
213	Pilli Yogitha	B. Tech - CSE	Crosera, Hyderabad	2,80,000
214	Pishini Somasekhara Naidu	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
215	Podugu Jyothsna	B. Tech - CSE	Crosera, Hyderabad	2,80,000



216	Pondari Ravi	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
217	Ponnada Deepthi	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
218	Ponnada Durga Prasad	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
219	Potnuru Gowtham	B. Tech - EEE	HCL Tech Ltd, New Delhi	4,00,000
220	Potnuru Krishnasanthi	B. Tech - ECE	TCS, Hyderabad	3,36,875
221	Potnuru Sireesha	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
222	Potnuru Swathi	B. Tech - CSE	Deloit, Hyd	2,50,008
223	P. Venkata Kameswara Rao	B. Tech - ME	F1 Solutions, Guntur	2,20,000
224	Praveen Kumar Ratnal	B. Tech - ME	F1 Solutions, Guntur	2,20,000
225	Priya Siddhartha	B. Tech - CSE	HMI Engineering Services, VSKP	2,67,600
226	Pudi Lavanya	B. Tech - CSE	Allsect Technologies	1,21,200
227	Pudi Sriramya	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
228	Pullata Anitha	B. Tech - ECE	TCS, Hyderabad	3,36,875
229	Puthi Vinod Sai Kumar	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
230	Raghumahanti Harika	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
231	Raghumandala Swaroopa	B. Tech - CSE	Channel Soft It Pvt Ltd	1,80,000
232	Raghupatruni Hemanth	B. Tech - CE	Edigi Skills, Hyderabad	3,00,000
233	Ragolu Dinesh	B. Tech - CSE	HMI Engineering Services, VSKP	2,67,600
234	Rambhukta Rajasekhar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
235	Ravada Kavya	B. Tech - CSE	RVS Quality Certifications P Ltd, VSKP	2,86,500
236	Rella Shanmuka Rao	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
237	S Venkata Sivapavan Kiran	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
238	Sadagana Satish Kumar	B. Tech - EEE	Mk Gurgaon	2,66,472
239	Sadhu Lakshmana Rao	B. Tech - ECE	RVS Quality Certifications P Ltd, VSKP	2,86,500
240	Sahukaru Jhansi	B. Tech - CSE	HMI Engineering Services, VSKP	2,67,600
241	Salana Jagadeeswara Rao	B. Tech - EEE	TCS, Kolkata	10,00,006
242	Sanagala Purnima	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
243	Sanapala Alekhya	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
244	Sangaru Tirupathi	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
245	Santha Rao Gujju	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
246	Savirigana Mounika	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
247	Sevvana Sai Navya	B. Tech - ECE	Accenture, Bangalore	3,14,225
248	Shavukari Manoj Kumar	B. Tech - EEE	Cognizant, Chennai	4,50,000
249	Silla Sravya	B. Tech - CSE	HMI Engineering Services, VSKP	2,67,600
250	Silla Venkata Santosh	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
251	Simhadri Navya	B. Tech - ECE	Syncetra Solutions, Hyderabad	2,30,000
252	Simhadri Ramya	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
253	Simma Gowtham Kumar	B. Tech - EEE	Mirafr Technologies, Bangalore	10,00,000
254	Sireesha Vudayana	M. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
255	Sirisha Roulo	B. Tech - CSE	RVS Quality Certifications P Ltd, VSKP	2,86,500
256	Sivvala Sunil Kumar	B. Tech - ME	F1 Solutions, Guntur	2,20,000
257	Sonena Muralidhar	B. Tech - EEE	SB Engineering work, Hyderabad	3,00,000
258	Sudarsana Rao Gorle	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
259	Surapu Hemanth	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
260	S. Uma Sankara Rao	B. Tech - CSE	TCS, Mumbai	7,50,010
261	Suvvada Harikrishna Prasad	M. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000



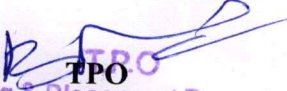
262	T. Kranthi Kumar	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
263	Talagapu Santosh Kumar	M. Tech - VLSI	HMI Engineering Services, VSKP	2,94,000
264	Talasu Kavya	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
265	Tamada Vivekananda	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
266	Tankala Kalpana	B. Tech - ECE	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
267	Tankala Usha	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
268	Taripila Rajesh	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
269	Tata Santiswaroop	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
270	Telikicherla Meghana	B. Tech - CSE	Legato Health Technologies, Karnataka	11,00,000
271	Thamira Naga Raju	B. Tech - ME	Piston Screws Engineering Pvt Ltd, HYD	3,10,000
272	Thota Balakrishna	B. Tech - EEE	Ida Automation Pvt. Ltd. Vishakapatnam	1,48,116
273	Thota Rahitya Devi	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
274	T. Sai Bharat Chandra	B. Tech - CSE	TCS, Hyderabad	3,36,875
275	Tyada Santhosh Kumar	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
276	Uppada Gnana Kumar	B. Tech - ECE	Syncetra Solutions, Hyderabad	2,30,000
277	Uppada Sakuntala	B. Tech - EEE	Edigi Skills, Hyderabad	2,36,000
278	Urity Saikiran	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
279	V. Pavitra Sai Patnaik	B. Tech - ECE	Capgemini, Pune	3,58,536
280	Vakamulla Deepika	B. Tech - ECE	HMI Engineering Services, VSKP	2,67,600
281	Valluripalli Bhavana	B. Tech - CSE	RVS Quality Certifications P Ltd, VSKP	2,86,500
282	Vamaravilli Chiranjeevi	B. Tech - EEE	F1 Solutions, Guntur	2,20,000
283	Vana Harikrishna	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
284	Varanasi Sai Srinivas	B. Tech - ME	F1 Solutions, Guntur	2,20,000
285	Varudu Hari Prasad	M. Tech - PE	Edigi Skills, Hyderabad	3,10,000
286	Vasudeva Rao Buridi	B. Tech - ME	SB Engineering work, Hyderabad	3,00,000
287	Vatti Ranjitha	B. Tech - ECE	Surya Softline Systems, Srikakulam	2,23,500
288	Vavilapalli Prameela	B. Tech - CSE	HMI Engineering Services, VSKP	2,67,600
289	Vavilapalli Sai Swetha	B. Tech - CSE	Surya Softline Systems, Srikakulam	2,23,500
290	Veeravarapu Rupavathi	B. Tech - CSE	RVS Quality Certifications P Ltd, VSKP	2,86,500
291	Venkata Lakshmi Sruthi .B	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
292	Venkumahanthi Divya Sree	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
293	Voonna Bhagya Lakshmi	B. Tech - ECE	Tech Mahendra, Hyderabad	3,25,000
294	Vundrala Kesava	MBA	A.P Beverages, Srikakulam	96,000
295	Vunna Madhu	B. Tech - EEE	Excellatrate Software Solutions, Hyd	1,80,000
296	Vydyabhusana Udayasree	B. Tech - CE	G G Construction, Visakhapatnam	2,22,000
297	Vysyaraju Nikhitha	B. Tech - CSE	Syncetra Solutions, Hyderabad	2,30,000
298	Y Naveen Kumar	B. Tech - ECE	F1 Solutions, Guntur	2,20,000
299	Yala Ganga Rao	B. Tech - EEE	Endurance Technologies Ltd., Aurangabad	4,00,000

#### HIGHER EDUCATION DETAILS

S. No	Name of Student who Enrolled for Higher Education	Program Graduated from	Name of Institution Joined	Name of Program Admitted to
300	Esarla Kartheek	B. Tech - CSE	SSCE, Srikakulam	M. Tech
301	Gondu Jhansi	B. Tech - EEE	SSCE, Srikakulam	M. Tech
302	Jammu Praveen Kumar	B. Tech - EEE	SSCE, Srikakulam	M. Tech



303	Kinjarapu Bhagyasri	B. Tech - EEE	ANITS, Visakhapatnam	M. Tech
304	Kuna Pragathi	B. Tech - CSE	A.U. College of Engg.	M. Tech
305	Nakka Vedanth	B. Tech - EEE	SSCE, Srikakulam	M. Tech
306	Ponnana Harika	B. Tech - CSE	AITAM, Tekkali	M. Tech
307	Potnuru Manikanta	B. Tech - CSE	SSCE, Srikakulam	M. Tech
308	Sampada Rao Sushma	B. Tech - ECE	SSCE, Srikakulam	M. Tech
309	Tarlada Girija	B. Tech - EEE	SSCE, Srikakulam	M. Tech
310	Teppala Keerthana	B. Tech - CSE	A.U. College of Engg. Visakhapatnam	M. Tech
311	Vysyaraju Pavan Raju	B. Tech - EEE	AITAM, Tekkali	MBA
312	Alupana Hari Deepak	B. Tech - ME	SSCE, Srikakulam	MBA
313	Bammidi Tulasidas	B. Tech - ME	SSCE, Srikakulam	MBA

  
**TPO**  
 Training & Placement Department  
 Sri Sivan! College of Engineering  
 CHILAKAPALEM

  
**Principal**  
**PRINCIPAL**  
 SRI SIVANI COLLEGE OF ENGINEERING  
 Chilakapalem Jn., SRIKAKULAM.



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Adavikolanu Vani Praveena.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Adavikolanu Vani Praveena,**

We are pleased to offer you the position of **Business Development Executive at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





21st March, 2019

SI/HYD/April/2019

**Aidam Monoj Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Aidam Monoj Kumar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





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**Date: 07-12-2018**

**Provisional Letter**

Dear **ALAPATI TARA KESWARI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





21st March, 2019

SI/HYD/April/2019

**Allaboyina Appala Naidu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Allaboyina Appala Naidu,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





21st March, 2019

SI/HYD/April/2019

**Allada Srikanth**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Allada Srikanth**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



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Telangana, India







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**Date: 07-12-2018**

**Provisional Letter**

Dear **ALLU YERRAM NAIDU**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



Date: 4/8/2019.

Dear Alugubelli Pradeep Kumar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws





21st March, 2019

SI/HYD/April/2019

**Ambati Chandra Sekhar Naidu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Ambati Chandra Sekhar Naidu**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Ambati Dhilleswari,

We are pleased to offer you the position of **Testing Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana





21st March, 2019

SI/HYD/April/2019

**Ampavilli Vasudeva Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Ampavilli Vasudeva Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we a.re offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



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Telangana, India





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Date: 07-12-2018

**Provisional Letter**

Dear ANAKAPALLI MOHANA LAKSHMI

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2019

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



**WISSEN**



KNOWLEDGE • INSIGHT • ACTION



**Anaparthi Manikanta**

Emp ID : 7171

Blood Group : A+ve

15w61A0307

15<sup>th</sup> February 2021

Andavarapu Gowri Sankar

Dear Andavarapu Gowri Sankar,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Test Engineer 1" as per the terms and conditions given below:

1. You are required to undergo technical training for the period of three months, starting from 17<sup>th</sup> February 2021, during which period you will be paid a stipend of Rs. 10000 (Rupees Ten Thousand Only). The salary and other emoluments and benefits, as per Annexure, will be applicable upon successful completion of Technical Training.
2. The details pertaining to your appointment letter and salary are strictly confidential between you and the company and you should not discuss these details with anyone within or outside the company, except your Senior Manager or the HR in-charge.
3. You shall be on probation for a period of six months, with effect from the date of completion of the training period. Should your work be found satisfactory at the end of the period of probation, your appointment will be confirmed in writing. Unless so confirmed in writing, you shall continue to be on probation. The probation period is extendable at the sole discretion of the management.
4. From the date of joining, you will abide by the Provident Fund, Medical and LTA and Leave Rules, as applicable to you.
5. During the probationary period and after confirmation, your service will be terminable at the discretion of the company on giving ninety days of notice or on payment of ninety days pay in lieu of such notice. If you wish to resign from the services of the company during probation period and after confirmation, you will do so by giving ninety days prior notice.
6. During the period of your employment with the company you shall not secure or try to secure any other employment, whether full time or part time, or engage in any commercial business or pursuit on your own account or as an agent for others. During your employment with the company, you shall not undertake any course or study without getting permission from the management.
7. During the period of your employment with the company you may be required to work on customer projects. If you were to resign from the services of the company, you shall not work for the same customer or customer's customer (for the projects handled within last one year) either directly as an employee/contractor or through another organization, for a period of six months from your separation from the company.



Ref: 826322/1928994/ELTP

24-AUG-2021

Ms. Andhavarapu Bhavya  
Srikakulam (Ap) - 532001  
Mobile: 9000648134

**Subject: Offer of Appointment**

Dear Ms. Andhavarapu Bhavya

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



05 November, 2019

Mr. Manoj Kumar Annabattula,  
Flat # 204, Jai Building, Suyash Shrusti Society,  
Near Tukai Darshan, Near Gajanan Maharaj Mand,  
Pune 411028.

Dear Manoj Kumar,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to extend an offer for you to be a part of our organization. Please find the offer details below:

- Position:** Member Technical
- Grade:** G2 L1
- Start date:** On or Before 18 November, 2019
- Compensation:** Gross Compensation of Rs.4,00,002/- ( Rupees Four Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be at Pune. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

**Note:** Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

---

Vipul Singh  
(Divisional Vice President & Head of HR)



**Details of Compensation**

Name : Manoj Kumar Annabattula  
Position : Member Technical  
Grade : G2 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
• Basic Salary	8,590	1,03,080
• House Rent Allowance (40% of Basic Salary)	3,436	41,232
• Flexible Benefits**	3,377	40,524
• Special Allowance	9,312	1,11,744
<b>B. Bonus (20% of Basic Salary Paid Monthly)</b>	1,718	20,616
<b>C. Standard Benefits</b>		
• Provident Fund***	1,800	21,600
• Gratuity	413	4,956
<b>Gross Compensation (A+B+C)</b>	28,646	3,43,752

Variable Performance Incentive (VPI) <sup>#</sup> (will range from 0% to 175% based on performance)	0%	100%	175%
	0	41,250	72,188
EOC Allowance		15,000	
<b>Total CTC (Gross + VPI + EOC Allowance)<sup>##</sup></b>		<b>4,00,002</b>	

\* Indian Rupees

\*\* Flexible Benefits include Leave Travel Allowance and Children Education Allowance

\*\*\* PF will be deducted as per the statutory norms

# These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

## Total CTC is computed at 100% VPI payout

Tax will be applicable as per Tax Slab & Tax Regulations

## Terms and Conditions

### **1. Working Hours**

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

### **2. Confidentiality**

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

### **3. Authenticity**

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

### **4. Documents**

This Offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews

### **5. Permanent Account Number (PAN)**

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

### **6. Statutory Benefits**

**Provident Fund:** Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

**Gratuity:** The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

### **7. Statutory Compliance**

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.



### **8. Flexible Benefits**

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.

### **9. Health Insurance**

You and your dependents will be covered as per the existing Mediclaim Insurance Policy provided by the organization.

### **10. Personal Accident Insurance**

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

### **11. Leave**

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after January 1st, Leave entitlement for the period between your Start date and 31st of December will be allocated on a pro rata basis.

### **12. Variable Performance Incentive**

You will be eligible for variable performance incentive based on your performance, performance of your business unit & ADP. Which will be paid as a one-time amount every year as per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis.

### **13. Maternity Benefit**

Women associates would be eligible to avail maternity related benefits per prevailing statute and relevant organizational guidelines applicable from time to time.

### **14. Drug Test**

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

### **15. Background Checks / Advanced Background Checks**

Background checks (Address, Criminal, Education, Employment, Reference checks or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Criminal, Education & Employment from the time the associate turned 18 till present along with Address details where the associate has resided in the past 10 years) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Annepu Naveena.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Annepu Naveena,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



3/12/2019



**ANNEPU PARAMESHWARI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

A circular stamp with the word "Sincerely" at the top and "CROSERA" in the center. Inside the circle, there is a handwritten signature in black ink.

Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019



**ANUMANCHIPALLI SAHITYA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Arasada Praveen.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Arasada Praveen,**

We are pleased to offer you the position of **Business Development Executive** at **Duff6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.


Sincerely,




For duf6 Technologies

Manasa. M

HR Manager.

 040-48562592t

 [Info@duf6.com](mailto:Info@duf6.com)

 Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



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Date: 07-12-2018

**Provisional Letter**

Dear **ARAVELLI RAMESH**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001.  
Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. Atla Mahesh,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of **Rs. 18,625 /-per month** plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before **30-9-2019** and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*





HRD/3T/21-22/1003253809

Ms. Sudha Ayyalasomayajula  
Candidate ID: 1003253809  
Shilpa Nagar  
Nagaram  
Hyderabad - 500083  
Telangana  
India  
Ph: (91) 73307 06326

March 1, 2022

Dear Sudha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**ANNEXURE – I**

**(Compensation during the first six months from the Date of Joining)**

COMPENSATION DETAILS (All figures in INR. per month)				
NAME	Ms. Sudha Ayyalasomayajula			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Badagala Aswani.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Badagala Aswani,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





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**Date: 07-12-2018**

**Provisional Letter**

**Dear BADAGALA SWETHA**

**Offer of Employment for the Post of MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

**Your Salary will be provided as per HR Interview Company Norms and conditions**  
**We Suggest Start Date of May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

**HR Manger**

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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Date: 07-12-2018

**Provisional Letter**

Dear **BAGGU HARIKRISHNA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



21st March, 2019

SI/HYD/April/2019

**Bairi Raghuvamsi**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Bairi Raghuvamsi**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





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**Date: 07-12-2018**

**Provisional Letter**

Dear **BALABOMMA SANTHOSHI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



---

**Fwd: Offer Letter - Balaga Manoj**

1 message

---

**Manoj Balaga** <manureact35@gmail.com>  
To: Keerthana Teppala <keerthi827t@gmail.com>

Tue, 17 Oct, 2023 at 12:12 pm

----- Forwarded message -----  
From: <hr@cashapona.com>  
Date: Fri, Mar 31, 2023, 11:23  
Subject: Offer Letter - Balaga Manoj  
To: <manureact35@gmail.com>

Dear Balaga Manoj,

We, **Cashapona Technologies Private Limited** are pleased to inform you that you have been selected for the position of **"Software Trainee"** with us at our Hyderabad office subsequent the o interviews you had with us.

1. You are required to sign the offer letter before **31<sup>st</sup> March 2023**. Your date of joining will be **01<sup>st</sup> April 2023**. The offer will not be valid if you are not able to join on or before **01<sup>st</sup> April 2023**.
2. Kindly give your acceptance by signing this offer letter.
3. Your Annual Compensation details are provided in Annexure - A.
4. Your employment with us will be governed by the Appointment letter and HR policies.

Also attached here is the Indemnity Bond:

- a. Pls purchase 2 Nos. 100/- bond papers and print the first and second page on bond paper, page 3 and 4 can be normal paper.
- b. Sign on all the pages and the bond needs to be countersigned by your Parent.
- c. The original bond and all your Original Certificates (10th, Inter, Btech, highest degree all semesters, provisional, consolidated marks memo and original degree) are to be deposited with the company for 2.3 years.
- d. **Courier the Originals on this address:** To - Fabiana Sobers, 3rd Floor, 3-5-879/2/1. Old MLA Quarters, Baggi Khanna, Hyderabad-500029. M: + 91 9381098674.

We welcome you to **Cashapona Technologies Pvt. Ltd.**, and look forward to a long and mutually beneficial association. We are confident that you will contribute to the organization and its goals, add value through your performance and strengthen the **Cashapona Technologies Pvt. Ltd.**

**Annexure - A**

<b>COMPENSATION DETAILS</b>
-----------------------------

NAME OF THE EMPLOYEE	Balaga Manoj			
DESIGNATION	Software Trainee			
DATE OF START OF EMPLOYMENT	01 <sup>st</sup> April 2023			
Description of salary component	Required	PER ANNUM		PER MONTH
	Or Not			
<b>Salary Component/Allowances</b>				
Basic Salary		1,00,000	40% of Gross	8,333
House Rent Allowance		40,000	40% of Basic	3,333
Special Allowance		30,784		2,565
Conveyance		19,200		1,600
Meal Coupons (Vouchers will be issued)	-	-		-
Variable Pay	-	25,000	Paid 6 months 10%	2,083
<b>Benefits</b>				
ESI (Employer 3.25% + Employee 0.75%) (4% of Basic)		4,008	4% of Basic	334.00
PF Employer (13%) + Employee contribution (12%)		25,008	25% of Basic	2,084
Medical Insurance		6,000		500
<b>Reimbursements</b>				
Medical Expenses	-	-		-
Leave Travel Allowance	-	-		-
Telephone and Internet Expenses	-	-		-
Vehicle Maintenance & Fuel expenses.	-	-		-
<b>GROSS SALARY (TOTAL CASH SALARY)</b>		<b>2,50,000</b>		<b>20,833</b>
<b>Retirals</b>				
Cost To the Company		2,50,000		20,833

**Note:**

1. TDS will be deducted at the applicable tax rate.
2. Gratuity will be payable as per the Gratuity Act, i.e. 15 days salary for every year of completed service and served the company for continuous 5 years after completing probation as applicable.
3. Reimbursements will be released with payroll and Reimbursements are tax-free to extent of bills provided at the year-end.
4. Bonus will be paid every 6 months.
5. Service agreement to be signed on joining along with offer letter.
6. Probation period is 6 months from the date of joining.
7. 3 Lakhs Health Insurance and 5 Lakhs Accidental Insurance will be provided by Company.





21st March, 2019

SI/HYD/April/2019

**Balaga Naveen**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Balaga Naveen**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



3/12/2019

**crosera**

**BALIJEPALLI VENKATA ADITYA SAI SAMPATH**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Balivada Anuradha.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Balivada Anuradha,**

We are pleased to offer you the position of **Electronics Engineer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



3/12/2019

**crosera**

**BALIVADA SAI MANISH**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

● Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 4/8/2019.

Dear **Bammidi Navya**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

**EMPLOYMENT OFFER LETTER**

Cappgemini Ref: 5019799/964937.

09/28/2021,  
Bammidi Swathi,

sivasai colony,ragolu,532484  
Srikakulam, Andhra Pradesh  
India.

**Confidential**

Dear Bammidi Swathi,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ("Cappgemini" or "Company") starting from 09/28/2021 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be **Analyst/A4**.
- B) You will be required to work at the Company's offices in **IN Hyderabad**.
- C) You have to report by 8:30 am at IN Hyderabad office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 360,006.00 (Rupees Three Lakh Eighty Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements – 1 #	Rs.1,199.00	Rs.14,388.00
Other Allowances and Reimbursements – 2 +	Rs.147.00	Rs.1,764.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.28,495.00	Rs.341,940.00
Statutory payments ++		
Company's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,564.00
Total Fixed Compensation		Rs.372,204.00
Total Cash Compensation		Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 380,006.00

# You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

+ You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements – 2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	60,000.00
Meal Card	28,400.00
Vehicle & Driver Reimbursement	21,600.00

**Note:**

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- \* Employee's contribution towards PF will be made from the monthly salary as defined by Law.  
The Benefits (Accidental & Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.
- # All components under Other Allowance and Reimbursement - 1 will be paid along with monthly salary. Tax benefit as per proof submission will be passed into tax liability calculation basis bills submission.
- + This is the maximum limit you are eligible for. You may choose any of the optional components under 'Other Allowance & Reimbursements -2' Nontaxable components (except Meal Card) would be paid based on a voluntary claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.

E.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Cpggemi Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. Gratuity- Gratuity shall be paid as per the Payment of Gratuity Act, 1972.

**NOTE:**

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment and consequent changes to the statutory deductions from your salary, if any.

F.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

G.) Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication. If your performance is found to be satisfactory, Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

H.) Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

I.) Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:

- a.) You will submit relevant documents as mandated by the Company.
- b.) You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company.
- c.) You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within forty-five (45) days of joining the Company.
- d.) You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
- e.) You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
- f.) You provide two satisfactory references, one being from your most recent employer(s) (prior to joining Cpggemi).
- g.) Your background verification check (including residential address(es), academics & professional Degree/Diploma & Certifications, previous employment(s), criminal background etc. as applicable) conducted by the Company is cleared; and
- h.) You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise failed to disclose any information about your past employment, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

J.) Your employment with the Company will also be governed by the 'Terms and Conditions of Employment' contained in Exhibit 1 attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Caggemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Caggemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Caggemini Technology Services India Limited



Anil Kumar Singh

Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter "Letter") and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Caggemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Bannadi Swathi

Date: 09/28/2021





**Info Solutions  
& Services**

EEE



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear BANTUPALLI JOSHITA

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2019

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010



[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Baratam Sowjanya,

We are pleased to offer you the position of **Embedded Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,30,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



21st March, 2019

SI/HYD/April/2019

**Barukula Srikanth**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Barukula Srikanth**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India







Date: 4/8/2019.

Dear **Barukula V Sandeep**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be INR **Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Baswa Santhosh.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Baswa Santhosh,**

We are pleased to offer you the position of **Software developer at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Batna Yadagiri.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Batna Yadagiri,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Battula Sinduja.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Battula Sinduja,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Beeni Priyanka,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of 24,500/- with an annual cost to company **CTC 2.94L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Talagapu Santosh Kumar)

Address: FLAT NO 101,Rajasekahar Residency, Dwarka NagarRoad, Vskp

PHNo:9347225321, 7674925609 , Email:Info.hmies@gmail.Com

Website:-www.hmies.in





2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Bendi Bhargav,

We are pleased to offer you the position of **Civil Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **BETA HARI KRISHNA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



Date: 4/8/2019.

Dear **Bheri Usha**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be INR **Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



3/12/2019



**BHIRISETTI TARANI BINDU**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **BHOGAPARAPU KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR **2,22,000/-**, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
For GG Construction  
Gajuwaka, Vizag

3/12/2019



**BHOGI MANIKANTA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

**Mechanical Engineer.**

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Billana Lakshmana Rao.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Billana Lakshmana Rao,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

(CIVIL)

www.rajapushpa.in



**RAJAPUSHPA**  
PROPERTIES PVT. LTD  
*Shaping Innovations*

**OFFER LETTER**

**Ref:** Offer/Civil/Sep/2022

**Date:** 08-09-2022

To  
Mr. B. Sai Deep,  
Makharampuram,  
Kanchili (Mandal), Srikakulam,  
AP - 532290  
+91 8008510434.

Dear Mr. Sai Deep,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Junior Engineer" at Hyderabad.

You shall join the services of the company on or before 26-09-2022 you are requested to report to the HR Department at Head Office for completing the joining formalities.

**Documents should be submitted at the time of Joining:**

- 1) Passport size Photos – 3 No's
- 2) Identity Proof (Pan/Aadhar/Voter card/Driving License)
- 3) Experience, Relieving Certificates and Pay slips.
- 4) Educational Qualification Certificates.

The letter of appointment including all terms and conditions as agreed would be issued to you at the time of joining. Please note that this offer is valid subject to the information furnished by you being found true & correct. On scrutiny, if found otherwise, company reserves the right to terminate the offer

Please acknowledge the receipt of this letter and confirm us your acceptance and date of reporting immediately.

**With Best wishes,**

**For Rajapushpa Properties Pvt. Ltd**

*K. Raghunathan*

K. Raghunathan  
DGM – HR & Admin







# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services,**

flat no 101, Rajashekar Residency, Dwaraka Nagar,

Visakhapatnam, Andhra Pradesh 530016

**Dear Bisai Saritha,**

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 24,500/- with an annual cost to company **CTC 2.94 L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat

(C.E.O)

**HMI Engineering Services**

(Bisai Saritha)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: -www.hmies.in

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Boddepalli Chandini,

We are pleased to offer you the position of **Site Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **BODDEPALLI DHANUNJAYA RAO**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



**MIRACLE**

SOFTWARE SYSTEMS



**Dinesh Kumar Boddepalli**

Marketing

EMP ID : 5062

*Dinesh Kumar Boddepalli*  
Employee Signature

*[Signature]*  
Issuing Authority



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Boddepalli Jhansi.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Boddepalli Jhansi,**

We are pleased to offer you the position of **Software developer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

3/12/2019



**BOLLI HARIKA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

**Fwd: Congratulations: Offer Letter-MK**

1 message

**bommali giribabu** <bommaligiri202@gmail.com>  
To: "eeessce@gmail.com" <eeessce@gmail.com>

Sun, Oct 1, 2023 at 11:09 AM

----- Forwarded message -----

From: **Bhanu Pratap** <bhanu.pratap@mattsenkumar.com>  
Date: Wed, 1 Mar 2023, 17:28  
Subject: Congratulations: Offer Letter-MK  
To: bommaligiri202@gmail.com <bommaligiri202@gmail.com>


Hi Bommali Giri Babu,

  
Congratulations!

We are pleased to offer you the position of "**Process Associate-Telugu**" with us here at MattsenKumar-Gurugram, where we hope you will enjoy your role and make a significant contribution to the success of the business.

The package offered to you is mentioned below for your reference. Should you have any question/concern/challenge with the same, kindly contact me over the phone or zoom.

Your date of joining with us would be **27<sup>th</sup> Feb '23**. You are advised to reach office max by 11AM for your induction program (for WFO).

Your Gross PM would be Rs.21000/- which includes Performance Based Incentives @100% making your net package as PM Rs.19060/- Also, this is to inform you that you are eligible for the performance based incentive (PBI) from the 1st month of joining, however, it will be paid along with your 2nd month salary.

## Package Excluding Co. Benefits

SALARY COMPONENTS	PER MONTH (INR)	PER ANNUM (INR)
Basic pay	7350	88200
HRA	3675	44100



Production Bonus	5358	64296
Performance Based Incentive	3150	37800
Bonus	585	7020
Provident Fund	882	10584
Total Gross	21000	252000
EMPLOYEE DEDUCTIONS		
Provident Fund	882	10584
ESI	151	1811
LWF (Labour Welfare Fund)	25	300
NON REIMBURSABLE BENEFITS		
ESI	754	9053
LWF (Labour Welfare Fund)	50	600
Accidental Risk	19	228
RETIREMENT BENEFITS		
Gratuity	353	4240
Total	22127	265521

Your Employment with MattsenKumar Services Pvt Ltd is "At Will"; it is for no specific term, and may be terminated by you or the company at any time, with or without cause with 30 days advance notice (Confirmed/not confirmed). As a condition of your employment, you will be required to sign the Company's standard form of 'Terms and Conditions' and 'Employee Non-Disclosure and Confidentiality' agreement. These documents must be duly signed on the day of your joining. Your appointment is subject to the successful completion of training and positive background verification report.

If you accept our offer and willing to join us, as a next step, please ensure to send the scan copy or picture of the following documents to us right away. Instructions to follow are:

Create a folder with your 'Full Name\_Location' (example: Amit Kumar\_Gurugram) and save all the copies of the documents in that folder. Now Zip/7Zip the folder with the same name. Attach this zip file in the email and send to [employee.relations@mattsenkumar.com](mailto:employee.relations@mattsenkumar.com) within 6 hours of accepting the offer.

For WFH employees- On your date of joining, ensure you have a working system with stable internet and you are placed out of a well network area without any disruption. It is important that you are well planned and prepared for your joining/induction program as it may extend up to 7-8 hours.

**Mandatory Documents for Joining:**

- Aadhar Card with date of birth (DOB format –DDMMYY)
- PAN card
- Photograph (2-4)
- Voter ID/Ration card/SBI bank passbook/DL/passport
- Relieving Letter / Resignation acceptance (if applicable)
- All educational certificates and mark sheets in full
- Document required to be submitted together along with the above, or maximum within 7 business days, for salary processing:
  - Proof of Address (Current)
  - Appointment Letter- Current and previous employers (if applicable)
  - Proof of last drawn salary (if applicable)
  - Share your Bank details (as per below format) for salary account opening:

☐

Sl No.	ECN	Name	Documents Required	Documents Number / Details / Required				
				Account Number	IFSC Code	MICR Code	Bank Name	Bank Branch
1	MK000001	XYZ	Cancelled Cheque / Bank Statement/ Bank Passbook					

Please let me know in case of any questions.

Regards,

 <https://newoldstamp.com/editor/profilePictures/profile-2067ca0722a49009898387961d5cb364-196840.png>

**Bhanu Pratap** – Team Leader, HR & Training

Desk: 0141-4700205/208 Mobile: +91 7425091992

MattsenKumar LLC, Jaipur Centre, Ashram Marg, Tonk Road, Jaipur,



21st March, 2019

SI/HYD/April/2019

**Bommali Raju**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Bommali Raju**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No.65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



AL Ref No :24464f4eeded4655

09-Feb-23

Bora Jagadeesh Kumar

Pincode:

Contact No:8143927448

**Sub: Letter of Appointment**

Dear Bora Jagadeesh Kumar,

We are pleased to offer you the position of Business Development Manager in the grade of AM for Business Development Team department in the Junior Management cadre of the Bank. Your appointment will be effective from the date you report for duty which shall not be later than 15-Feb-23. You are therefore requested to report for duty on or before the said date at the initial place of posting as mentioned below. This letter of appointment is open for acceptance up to 15-Feb-23. This letter of appointment carries the terms and conditions of employment currently applicable in the Bank. The Bank may revise these as deemed fit from time to time.

1. You are initially posted at the Bank's Srikakulam Branch in Srikakulam. Your appointment in the Bank is subject to transfer to any other departments/location depending upon the Bank's requirements. Your employment may also be subject to transfer to any of the Bank's associate or subsidiary units.
2. Your employment in the Bank shall begin with a probation of 6 (six) months and you would be confirmed in the employment of the Bank upon successful completion of the probation. Your overall performance, output, conduct and behaviour during the probation will be judged by your reporting manager and Human Resources, before confirming you in the employment. You will be considered and treated as 'On Probation' and 'not being confirmed in the employment of the Bank' until you are specifically informed in writing by the Human Resources Department of the Bank.
3. You will be governed by the Bank's HR policies, service rules and rules of conduct prevailing in the Bank from time to time. The above may be amended from time to time without notice. You are expected to adhere to all rules and policies of the Bank.
4. Your remuneration package on an all-inclusive Cost to Company basis with components thereof is provided in Annexure I. The same shall be subject to the prevalent tax laws.
5. Your appointment in the Bank and continuance thereof shall be subject to your being medically fit for the Bank's employment. However, the Bank upon its sole discretion may request for a medical examination/test from a Medical Practitioner/Surgeon/Medical Officer acceptable to the Bank, from time to time.
6. Your appointment in the Bank and continuance thereof shall be subject to your credentials such as education, qualification, professional experience and personal details being found genuine. The Bank verifies this information as a part of its background verification process. Should any of the above information be found to be deliberately incorrect, the Bank may take appropriate steps as required.

Candidate's signature: \_\_\_\_\_

7. Your employment and continuance in the Bank would be subject to the fact that there are no misconducts, violations or breach of laws during the tenure of your employment with the Bank. Should there be good or sufficient reasons for the Bank to doubt the above, the management may initiate disciplinary and consequential action as per the code of conduct and applicable policies of the Bank.
8. In case you are found to be responsible for any loss which can be directly attributed to you, partly or substantially, the Bank shall have right to initiate appropriate legal action, as may be deemed fit for recovery of such loss.
9. You may leave the employment of the Bank by way of tendering resignation while on 'Probation' by mandatorily serving a notice of 30 days, after tendering the notice of resignation in the manner provided by the Bank from time to time. However, a confirmed employee desirous of leaving the services of the Bank, shall mandatorily serve a notice of 90 days on tendering the resignation.
10. In exceptional circumstances, the Bank solely at its discretion may allow early relieving against pay of notice in lieu thereof, as may be decided by the competent authority at its discretion. *For the purpose of the clause, pay shall mean Basic Pay and House Rent Allowance and nothing else*
11. The Bank has the discretion to accept, reject or extend the notice of resignation, in case a disciplinary action is underway or deemed necessary due to any act of commission or omission by yourself.
12. A resignation submitted by you, will be deemed irrevocable after its acceptance. This acceptance either through PULSE or an e-mail or a written letter supersedes your right to call back the resignation, once accepted.
13. Upon you being issued a resignation acceptance and your serving the entire notice period your full & final settlement will be completed. The Bank will not issue a relieving letter or a certificate of employment, if you abandon the employment during the course of your serving the notice. The Bank will also be at liberty to take any necessary action as deemed fit.
14. During the employment you are expected to adhere to all the rules and policies of the Bank as applicable from time to time. Should any dispute arise in connection with your contract/employment with the Bank, the same may be referred to the Competent Courts at Mumbai. While adhering to the policies and rules, should a grievance arise, you are expected to follow the chain of protocol and exhaust all internal means and redressal systems before approaching an external authority as the last resort.
15. You are expected to adhere to all service rules, Code of Conduct, non-disclosure items and confidentiality agreements, keeping the sole interest of the Bank in mind. You are expected to discharge your duties and responsibilities with utmost integrity and honesty.
16. You will superannuate at the age of 60 years. As such, you will automatically retire from and cease to be in the services of the Bank on attaining the age of 60 years. Your age mentioned in your personal records will be deemed to be the conclusive proof of your date of birth.

Candidate's signature: \_\_\_\_\_

17. Should the Bank for any reason find you unfit for work or has lost confidence in you or finds you medically unfit, the Bank may terminate your employment by giving you a notice of 30 days for a probationer and 90 days for a confirmed employee or pay in lieu thereof or a combination of both. *For the purpose of the clause, pay shall mean Basic Pay and House Rent Allowance and nothing else.* In case of termination / dismissal the Bank is not obliged to make this pay.
18. Your working hours will be as per the Bank's HR policy. However, in unusual situations and during exigencies of work, you are expected to put in extra hours and efforts in the interest of the Bank.
19. You are expected not to divulge confidential information or data that you may come across during the course of employment with the Bank. The Bank retains the right to take any and every legal action at its recourse should such a data/confidentiality breach occur.  
Data for the purpose of this clause refers to every single piece of information related and inherent to the Banks business.
20. You shall at all times indemnify and keep the Bank indemnified against all sums or expenses paid or incurred by the Bank in connection with any action caused by a fault or neglect at your end. You shall also safeguard the interest of the Bank and all its property and shall do nothing that shall compromise the interest of the Bank. Further, you are expected to use all the Bank's gadgets and properties solely for the work it is meant for and to further the interest of the Bank, and not for the personal use.  
  
You will return to the Bank within 24 hours of severance of your employment, all the properties of the Bank including the laptops, ID cards, official documents and all such other assets under your custody which you were using for the furtherance of your services to the Bank.
21. During the course of your employment with the Bank you would come across, data, user ids and passwords, confidential information, strategic documents, confidential plans and various other crucial information inherent to the success of the Bank. You are expected not to share/divulge any of this with any other person outside yourself or your immediate team. Any such sharing detrimental to the Bank's interest would invite necessary and appropriate action by the Bank in a bid to safeguard its interest.
22. During the employment with the Bank, you will not engage in any acts considered by the Bank as prejudicial to the interest of the Bank. You will not carry on or engage in any business or employment or vocation (part-time or full-time). On Joining your full time and attention will be towards the interest of the Bank.
23. On Joining, you would need to submit self-attested copy of relieving letters from last 2 organisations. This needs to be completed within 45 days of your joining the Bank. In case you fail to submit the same within the specified period the Bank may take appropriate steps as required.
24. You shall intimate in writing to all your reporting authorities and to the Bank's Human Resources Department about any changes in your personal information including address, contact details, medical status or any other information that has a direct bearing to your continuance with the Bank or functioning of the Bank itself.

Candidate's signature: \_\_\_\_\_



**Annexure - I**

<b>Letter Date:</b>		09-Feb-23	
<b>Candidate Name:</b>	Bora Jagadeesh Kumar	<b>Organization Unit (OU):</b>	CBL-BB-BDM
<b>Contact Address:</b>	Pin Code -	<b>Branch:</b>	Srikakulam Branch
<b>Grade:</b>	AM	<b>City:</b>	Srikakulam
<b>Designation:</b>	Business Development Manager	<b>Reporting Manager ECN:</b>	136518
<b>Function (Business Unit):</b>	Consumer Banking	<b>Reporting Manager Name:</b>	Sahukaru Venkatesh
<b>Department:</b>	Business Development Team	<b>Cost Center Code:</b>	8181

<b>Compensation Heads</b>	<b>Rs. (Per Annum)</b>	<b>Rs. (Per Month)</b>
Basic	109611	9134
HRA	54805	4567
Officer Allowance	20408	1700
Statutory Bonus	28800	2400
Medical Reimbursement	15000	1250
Conveyance Allowance	19200	1600
<b>Monthly Gross - (A)</b>		<b>20851</b>
LTA (B)	8500	541
Employer PF Contribution (C)	19706	1642
<b>Annual Guaranteed Cash (D)=(A+B+C)</b>	<b>274028</b>	<b>22835</b>
Gratuity (E)	5272	439
Insurance Costing Mediclaim & GPAI (F)	10700	891
<b>Cost to Company (G)=(D+E+F)</b>	<b>290000</b>	<b>24166</b>

**II Appraisal Action**

\* The Bank may pay Performance Bonus/Increment/Appraisal/incentive every year based on the performance of the individual employee, so also the Bank's overall performance.

\* There is no minimum guaranteed Performance Bonus/Increment/Appraisal/incentive. Your Performance Bonus/Increment/Appraisal/ Incentive would depend on your Annual Performance Rating and also the Bank's performance.

**# Eligibility :**

i) Payment of Performance Bonus/Increment/Appraisal/incentive is subject to an employee being on the rolls of the Bank on or before September 30th of any financial year.

ii) You would be eligible for Performance Bonus/Increment/Appraisal/incentive only if you are an active employee and not serving resignation notice as on the date of disbursement of any such payout including Performance Bonus/Increment/Appraisal/incentive.

iii) You would not be eligible for Performance Bonus/Increment/Appraisal/incentive, etc., if you are subjected to disciplinary action or a disciplinary action is contemplated or initiated or an investigation is pending against you.

Yours faithfully,  
For IndusInd Bank Ltd

**Abhijeet Bakshi**  
Zonal HR Partner - South  
Human Resource Department  
IndusInd Bank Ltd

Candidate's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

HRD/3T/1004323096/22-23

Mr. Kami Naidu Bora  
1-144 Main Street  
Boravanipeta Vill Jalumuru Madal  
Srikakulam-532432  
India

Ph: +91-9642910612

Dear Kami Naidu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Document certified by Richard Lobo  
<richard\_lobo@infosys.com>  
Digitally signed by Richard Lobo  
Date: 2022.04.29 11:13:28 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

candidate sign: B. Kami Naidu

**ANNEXURE - I**  
(Compensation during the first six months from the Date of Joining)

**COMPENSATION DETAILS**  
(All figures in INR per month)

<b>NAME</b>	Mr. Kami Naidu Bora	
<b>ROLE</b>	Systems Engineer	
<b>ROLE DESIGNATION</b>	Systems Engineer Trainee	
<b>1. MONTHLY COMPONENTS</b>		
<b>BASIC SALARY</b>		15,000
<b>BASKET OF ALLOWANCES</b>		4,478
<b>BONUS / EX-GRATIA</b> (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)		2,850
<b>MONTHLY GROSS SALARY</b>		<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>		
<b>BONUS / EX-GRATIA</b> - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		150
<b>3. RETIRAL BENEFITS</b>		
<b>PROVIDENT FUND</b> - 12% of Basic Salary		1,800
<b>GRATUITY</b> - 4.81% of Basic Salary*		722
<b>FIXED GROSS SALARY (1+2+3)</b>		<b>25,000</b>
<b>TOTAL GROSS SALARY</b>		<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

candidate sign: B. Kaminaidu



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Bora Pavan Kumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Bora Pavan Kumar,**

We are pleased to offer you the position of **Business Development Executive at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Botcha Nirupama,

We are pleased to offer you the position of **Testing Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Edigi Skills

Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



21st March, 2019

SI/HYD/April/2019

**Boyina Manikanta**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Boyina Manikanta**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India







**Info Solutions  
& Services**



Date: 07-12-2018

**Provisional Letter**

Dear **BJK PRASANNA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



**Info Solutions  
& Services**



**Date: 07-12-2018**

**Provisional Letter**

Dear **BURADA SRAVANI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Burela Vinod Kumar.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Burela Vinod Kumar,**

We are pleased to offer you the position of **Business Development Executive at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



info@duf6.com



Address: 6-3-102/1, Samajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Buridi Prasanth Kumar,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Trainee Engineer at a monthly salary of Rs. 22,300/- with an annual cost to company CTC 2.67 L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on 1-06-2019 at 9.00am. Please report to Dinesh Kumar Hirawat, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 1-06-2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our HMI Engineering Services and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Buridi Prasanth Kumar)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in

3/12/2019

**crosera**

**CHAKARAPALLI SAIKUMAR**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Chakka Bhargavi,

We are pleased to offer you the position of **Testing Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



21st March, 2019

SI/HYD/April/2019

**Challa Raveendra**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

**Dear Challa Raveendra,**

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TÜV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038, Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)

Date: 03.06.2019,  
Hyderabad.

## Appointment Letter

To,

Mr./Ms. Chandra Sekhar Panigrahi,

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Ravada Kavya

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

### SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.
- Interpreting test results.



# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TÜV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038, Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)

- Completing test reports, and presenting findings.
- Maintaining NDT equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs. 23875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

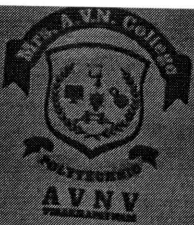
For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature





# Mrs. A.V.N. COLLEGE POLYTECHNIC

(Approved by A.I.C.T.E., New Delhi, Affiliated to S.B.T.E.T & A.P. Vijayawada)  
VISAKHAPATNAM



Sri A.V. Narasinga Rao  
Great Scientist & Founder

Date : .....

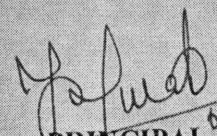
Ref: AVNV/Certificate-02/2023-24

Date, 02/09/2023.

## SERVICE CUM RELIEVING CERTIFICATE

This is to Certify that Chidapana . Tirumala Reddy S/o Ch.Sudhakar Reddy has been worked as Lecturer in the Department of Computer Engineering since 24-04-2021 to 15-08-2022. He has been relieved from his duties at his request on the afternoon of 15-08-2022.

Mr . Ch.Tirumala Reddy is a Sincere and hardworking candidate. During his service in our college his character and conduct are Satisfactory . We wish him best in all his future endeavours.

  
PRINCIPAL. 02/09/2023.

Principal  
Mrs AVN College Pelytechnic  
Visakhapatnam-530 001



**Info Solutions  
& Services**



Date: 07-12-2018

**Provisional Letter**

Dear **CHIGILIPALLI HARIKA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





**Info Solutions  
& Services**



**Date: 07-12-2018**

**Provisional Letter**

Dear **CHINDIRI NALINI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Chintada Mohanababu.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Chintada Mohanababu,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Chinthu Saikumar,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

3/12/2019

**crosera**

**CHINTU MONICA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
**CROSERA**  
*Niharika S*

Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



3/12/2019

**crosera**

**CHOWDARI SRIVIDYA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

Date :03/04/2023

To  
D Sagar Kumar  
(Code: CAN532764)

**Provisional Offer Letter for Fixed Term Contract**

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Network Engineer**. Your services are being deputed to **Cisco Systems (India) Pvt Ltd** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **02/05/2023 To 01/05/2024**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be **INR 900,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
  - a. Complete on the Randstad portal:
    - Employee profile form
    - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
  - b. Upload proofs of your documents:
    - Government mandated ID proof: Aadhar Card and PAN
    - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
    - Copy of both Educational certificates & Previous employment documents.
    - Bank Details for Salary processing: Copy of cancelled cheques.

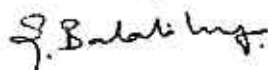
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfil our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.  
Wishing you the very best!

Yours truly,  
For Randstad India Pvt Ltd.



**Authorized Signatory**  
**Balakrishnan S**  
**Head - HRSSC**



**Info Solutions  
& Services**



**Date: 07-12-2018**

**Provisional Letter**

Dear **DABBIRU RUPASRI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TÜV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038, Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com

Date: 03.06.2019,  
Hyderabad.

## Appointment Letter

To,

● Mr./Ms. Damarasingi Nagesh,

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Ravada Kavya**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

### ● SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.
- Interpreting test results.





# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TÜV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038, Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)

- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) **Rs. 23875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



Date: 4/8/2019.

Dear Danda Meena Kumari,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

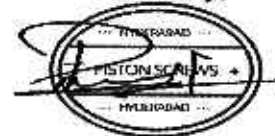
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>st</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

3/12/2019

**crosera**

**DANDA SATYA VENKATA KEERTHI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
**CROSERA**  


Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **DANDUPATI ANIL KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

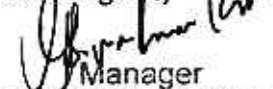
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
GGC Construction  
Gajuwaka, Vizag



3/12/2019



**DASARI NAVYA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Nitarika .S

*Mechanical Engineer.*

☎ 9030208255

✉ [Info@crosera.Com](mailto:Info@crosera.Com)

● Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Datti Praveen Kumar,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Edigi Skills  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **DELISWARA RAO**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

For G.G. Constructions  
G.G. Constructions  
Gajuwaka, Vizag

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Devadi Manikanta.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Devadi Manikanta,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **DEVARAPALLI PRASANNA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Dharmana Swathi,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.


Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

  
Manager - HR & Administration  


*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



Date: 4/8/2019.

Dear **Dontamsetty Lochana**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

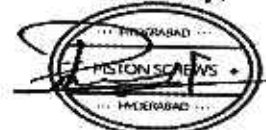
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager,  
Piston Screws

3/12/2019



**DONTAMSETTY LOHITH**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Niharika S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothlil Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038





01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **DUDDI GOWTAMKUMAR**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR **2,22,000/-**, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

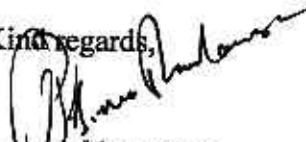
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
P. Srinivas  
For GGC Manager  
G.G. Constructions  
Gajuwaka, Vizag

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Dugana Vanipriya,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Info Solutions  
& Services**



**LAKSHMI<sup>®</sup>  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear **DUNNA SUBHASRI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



Date: 4/8/2019.

Dear Etranji Upendra Rao,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws





Date: 4/8/2019.

Dear **Gandepalli V Bhavani**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Design Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.


We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,  


Rakesh.M  
Manager.  
Piston Screws

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Gangireddy Suneetha.**

**Sri Sivani College of Engineering**  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gangireddy Suneetha,**

We are pleased to offer you the position of **Business Development Executive at Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



21st March, 2019

SI/HYD/April/2019

**Gangu Jayakrishna**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Gangu Jayakrishna**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)

Date: 03.06.2019,  
Hyderabad.

## Appointment Letter

To,

● Mr./Ms. Gavara Dharmendra Baba,

Hyderabad,

Telangana.

**Sub:** Appointment Letter

**Dear Mr./Ms. Ravada Kavya**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

### ● SCOPE OF WORK:

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.
- Interpreting test results.





# RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: info@rvsglobe.com

website: www.rvsglobe.com

- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

## Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 23875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.

## Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



21st March, 2019

SI/HYD/April/2019

**Gedala Chandu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Gedala Chandu**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



21st March, 2019

SI/HYD/April/2019

**Gobbaka Chakravarthi**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Gobbaka Chakravarthi**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Goddu Babji.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Goddu Babji,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies.**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.-

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



3/12/2019



**GOLIVI JYOTHI BHARGAVI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms. Nitarika S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



21st March, 2019

SI/HYD/April/2019

**Gorinta Mahesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Gorinta Mahesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



3/12/2019



**GORISI YASHWANTH REDDY**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms. Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gorthi Sai Chaitanya,

We are pleased to offer you the position of Civil Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



3/12/2019

**crosera**

**GUBBALA ASHOK**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

● Mumbai Hwy, Mothlilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Gudivada Dileep.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Gudivada Dileep,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

Ref: 706782/1732246/ELTP

05-DEC-2019

Ms. Gudla Swetha  
Srikakulam (Ap) - 532001  
Mobile: 9989770718

**Subject: Offer of Appointment**

Dear Ms. Gudla Swetha

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under ELTP Scheme.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Gunta Mahesh,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **GUNTUKU SANTHOSHILAKSHMI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. Gurugubelli Siva Shankar,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear GURUVU SAIKRISHNAM NAIDU

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear GUTTU SARANYA

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





21st March, 2019

SI/HYD/April/2019

**Ichapuram Raj Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Ichapuram Raj Kumar,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



3/12/2019

**crosera**

**IJJADA RAMA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms. Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ [Info@crosera.Com](mailto:Info@crosera.Com)

● Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. Ijjada Venkatappala Naidu,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,


Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Ijjirothu Vijaya Lakshmi,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,10,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

● We look forward to welcoming you on board.

Sincerely,  
  
Edigi Skills

Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana





01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **JADA PAVAN KUMAR,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

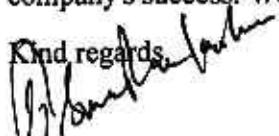
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
Manager  
For G.G. Constructions  
G.G. Constructions  
Gajuwaka, Vizag



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobiles:**  
9701113344, 9100361400

**Email:** info@rvsglobe.com

**website:** www.rvsglobe.com



Date: 03.06.2019,  
Hyderabad.

### **Appointment Letter**

**To,**

**Mr./Ms. Jaddu Mahesh,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Jaddu Mahesh**

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by  
the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTIO



Date: 4/8/2019.

Dear **Jami Bhagyasri**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Electronic Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.


Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>st</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,  
  
Piston Screws

Rakesh.M  
Manager.  
Piston Screws



3/12/2019



**JAMI DHANASRI SAI KIRANMAY**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs. 2,80,000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms. Nitarika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019

**crosera**

**JAMI HIMASRI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019

**crosera**

**JANMAHANTHI MOUNIKADEVI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothlil Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

Structural Strengthening & Retrofitting ♦ Concrete Cutting & Sawing ♦ N.D.T. ♦ Load Testing ♦ Structural Instrumentation ♦ Pile Crushing ♦ Anchoring ♦ Bridge Lifting



01.08.2023

**To whomsoever it may concern**

This is to certify that Mr.Laxmana Rao Kadamati had worked in our project "Restoration of RCC Cooling Towers – 1,2, 4 & 5" located at the CPP plant of the NALCO, Angul, Orrissa.

His designation during the execution of above said work is "Project Engineer- Civil".

He rendered his services for the above project from "March 2022 to March 2023".

This letter is issued to enable for his future endeavors.

Thanks and Regards,  
For Varshitha Concrete Technologies Pvt. Ltd.,

*Tesla*



# 4-3-13 , E.V.V.S. Colony, Near Alkapur X Roads, Nekkampur,  
Hyderabad – 500 089 , Telangana. Mobile : 9849642640  
E-mail : info@varshitha.net web : www.varshitha.net.  
CIN No. : U74210TG2002PTC038473







21st March, 2019

SI/HYD/April/2019

**Kalapu Kiran Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Kalapu Kiran Kumar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India



21st March, 2019

SI/HYD/April/2019

**Kalyan Eppili**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kalyan Eppili,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to **HR Manager Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





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**Date: 07-12-2018**

**Provisional Letter**

Dear **KAMMINANA BHAGYASRI**

● Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

● On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kancharana Satyannarayana,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana





2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Kanuturi Kalyan Kumar,

We are pleased to offer you the position of **Auto Cad Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on **5/3/2019**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Kappa Naveen Reddy,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company CTC 2.67L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaim)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services



(Kappa Naveen Reddy)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: -www.hmies.in



**Offer : Computer Consultancy**  
**Ref : TCSL/EP2022CN0554840/ Chennai/1853577**  
**Date : 21-APR-2022**

**Mr. Ramana Murty Karajada**  
2-45, Bhairi Post, Mainstreet, Neelammathalli Temple, Karajada Village,  
Srikakulam, Srikakulam Mandal And District.  
Srikakulam, Andhra Pradesh, India  
Tel No.: 8121172498

**Sub: Letter of Offer and Terms of Employment**

Dear Mr. Ramana Murty Karajada,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

**This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Hyderabad. Your gross salary including all benefits will be Rs. 8,00,002/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.



Date: 4/8/2019.

Dear Karri Somasekhar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

Info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Karrotu Srinivasa Rao,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,36,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



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& Services**



**LAKSHMI<sup>®</sup>  
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**Date: 07-12-2018**

**Provisional Letter**

Dear **KASIMAHANTI ARUN**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



**EXOTIC LEARNING**  
**NIRVODAY PVT LTD**

**Date: 27/10/2022**

**Name: K meher Vinay**  
**Email ID: : mehervinayk368@gmail.com**  
**Mob No: 9704609081**

**Offer Letter**

**Dear K meher Vinay ,**

**Congratulations!** Exotic Learning is pleased to extend you a conditional offer of employment for the position of **Business Development Associate - Online Sales (Work from Home)**.

Out of the many candidates you are selected to join the EXOTIC Learning to work at India's Top Live Online Skill Development Classes Platform. We are excited for you to formally begin working with us.

**Salary:** We confirm offering annual compensation of **612000** (six lakh twelve thousand) comprising **INR 312000/-** and a variable component of **INR 300000/-** per annum and a retention bonus of **100000/-**.

Your salary and other benefits will be as set out in Schedule 1, hereto. Your salary will be paid monthly as direct deposit to your Bank account by the 1st week of the subsequent month. The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

**Timings:** You will observe the timings prevalent in the establishment or establishments where your services are made use of. The normal working days are Wednesday through Monday (Sales Shift). You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

**Work Location:** While the **21** days of training will be remote and online, post certification you are expected to report to work from Home. On successful completion of On Job Training certification you will be granted **15** days cooling period. The role will include tele-calling and conducting online sales conduction from the Home.

**Training:** The 21 days of training includes 8 days of dedicated instructional sessions on the product, platform and processes. With Day 9 being an off, the candidate will have Day 10 to Day 21 to meet the certification criteria, this will be their OJT or On the Job Training Period.

**Probation Period:** You will be on probation for 90 Days during which your performance will be reviewed however you are expected to clear the On-the-Job Training (OJT) Certification in 21 days. Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

**Covid Protocols:** You are expected to take personal responsibility when it comes to vaccination and follow Covid safety protocols while working.

By accepting this offer your training will commence from **27/10/2022**. You will be absorbed with a full time employment contract subject to clearance of all the assessments during the training program successfully, failing



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**Date: 07-12-2018**

**Provisional Letter**

Dear **KAVATI SEKHAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





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Date: 07-12-2018

**Provisional Letter**

Dear **KESARAM RAVI TEJA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobiles:**  
9701113344, 9100961400

**Email:** [info@rvsglobe.com](mailto:info@rvsglobe.com)

**website:** [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 03.06.2019,  
Hyderabad.

### **Appointment Letter**

To,

**Mr./Ms. Khandapu Bhargava Rao,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Khandapu Bhargava Rao**

With reference to our discussion with you, we are pleased to offer you the position  
"NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by  
the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.

**TRAININGS & CERTIFICATIONS**

**ASNT NDT LEVEL III CONSULTING**

**NDT EQUIPMENT SALES**

**THIRD PARTY INSPECTION**



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100381400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION

Date: 21.03.2023

OFFER LETTER

To:  
Mr. Rajasekhar Killana,  
H.No. 1-96A,  
Colony, Singannapalem,  
Srikakulam - 532185.  
Ph: +91-93460606729 , 9951699623

Dear Mr. K. Rajasekhar,

We have pleasure in offering you a position as Project Engineer in our organization on the following conditions.

1. You will be posted initially at our project site located at Anakapalle and report mainly be to coordinate & supervise site activities and to handle the project execution period of deputation to project sites depends on project requirement.
2. You should be willing to work wherever posted within INDIA.
3. You will be paid a Gross Salary of Rs.25,000.00 per month (Twenty Five Thousand) & Bachelor accommodation allowance also.
4. The above emoluments excludes conveyance allowance in case the vehicle is provided for official work including vehicle maintenance).
5. You shall be under probation upto THREE MONTHS. On successful completion shall be confirmed. Any review will be after 3 months only.
6. If your performance is not upto expectation, company reserves the right to terminate.
7. No leaves shall be permitted in Probation period.





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear **KILLI SUJATHA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



Date: 4/8/2019.

Dear Kilugu Rajasekhar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



ISO 9001:2015 | DIN ENAS 18001:2007  
Certified Company

GL/HR/00/2022

Date :- 11-11-2022

Mr. Kinjarapu Murlikrishna S/o Sh  
Kinjarapu Bhaskara Rao, 2-63  
Chetlathandra, Dandugopalapuram,  
Srikakulam, Andhra Pradesh-532212

## Appointment Letter

With Reference to Your interview and discussions we are pleased to inform you that you are hereby appointed as Sales and Service Executive in the Domestic Sales Department our Organization as per terms and conditions discussed and agreed upon as under: -

1. This appointment is effective from 11-11-2022 the date of your joining at Vizag Location
2. Your monthly Gross salary will be RS.31237/- and CTC Rs.34982/-
3. our normal working hours will include half hour lunch break.  
Working days: - Monday to Saturday.
4. That you will be on probation for a period of six (6) months from the date of your joining the company. The company shall if it thinks fit exercise its discretion to extend the period of probation for another up to six months. Unless confirmed in writing, the probation period shall automatically have deemed to have been extended by six months. Also, during probation period, the company reserves the right to terminate your services without assigning any reason. Upon successful completion of your probationary period, you will be duly informed by letter of your confirmation.
5. After confirmation your services can be terminated by giving one-month notice or one-month basic notice pay vice-versa.
6. That in all those matters not covered by this letter, you shall observe strictly all rules and regulations imposed by the Company as are in force and amended from time to time. The rules and regulations referred to herein would include and relate to general work habits, working
7. You will be liable to be transferred to any Branches/ Establishment of the Company which are existing at present or which may come into existence in future (anywhere in India) or to any other position within the Company or any other Company or establishment managed and controlled by this Company. On such transfer, you will be governed by the rules, regulations and byelaw 6 and all other working conditions, terms of service applicable to the Establishment to which you may be transferred without any extra remuneration.

Received

Glassco Laboratory Equipments Pvt. Ltd.

Mangal, P.O. Khudda Kalan, AMBALA CANTT - 133 004, Haryana (India)

Tel. : 0091-171-2891633, 7082015113, 7082015114 | Fax : 0091-171-2891632

Email: info@glasscolabs.com

Website : www.glasscolabs.com



vivo V25 · Murali K

Dec 5, 2022, 08:31



8. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.
9. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
10. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and / or association or become a member being part of management staff which are found to be detrimental in the interest of the company in any way. Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.
11. You shall retire from the services of the Company on attaining 58 years of age.
12. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.
13. Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another officer branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.
14. In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave of more than 8 days, the Management will treat you as having voluntarily abandoned the services of the Company.
15. Your services are liable to be terminated at any time:-
  - i) During probation or after confirmation in case you are found to be medically unfit by the Company's authorized Medical Practitioner, on examination
  - ii) As and when the company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form as regards age, education qualification, experience, salary etc.
  - iii) If you are found to be not possessing desired qualification which do not conform to custom authority and / Govt. regulation as may be required from time to time and necessary for continuation of business or its exigencies or on account of redundancy.
16. You will keep the Company informed of any change in your residential address that may happen during employment of your service with the Company.

Received

*[Handwritten Signature]*



During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know how, methods or refinements and business plans and business secrets and other information during course of employment and on cessation for at least 2 years period.

- 18 You shall carry out the job of Sales and Service Executive, reporting to Regional Sales Manager in the Domestic Sales Department and such other jobs connected with or incidental to which is necessary for business of Company. You shall do any other work at any other work assigned to you.
- 19 You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time by the management. You will be bound by rules, regulation and orders promulgated by the management in relation to conduct, discipline and policy matters.
- 20 You will not seek membership of any local or public bodies without first obtaining specific permission of the management. In the event of your becoming member without following due process as mentioned, it shall amount to contravention of provision of employment condition and management reserves the right to take appropriate action including dispensing with your services, as it may deem fit.
- 21 you will not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or Organizational matters of a confidential nature which may be your privilege to know by virtue of your being or employee.
- 22 While you are in employment of the Company, you may be given or handed over Company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers, relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.
- 23 Any balance of advance or loan taken by you from the company, shall be fully recovered from your salary and any other Legal dues including Gratuity, at the time of your leaving the services of the Company.
- 24 While working as an employee if you enter into any business transaction with any party on behalf of the Company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time leaving the services of the company, it shall be your responsibility to recover for remittance to the Company before you proceed to settle your legal dues in full and final settlement of your account.
- 25 The company is obliged to deduct Income Tax at source as per provision of Income Tax act / Rules, accordingly, you are required to submit all required proof of permitted savings/ investments and other details from time to time enable the Company to comply with the provision of Law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax act, it shall deduct the amount as may be paid or payable from your salary or other payments and you shall allow the company to comply with these requirements without objection.
- 26 If you join the Company as trainee and after the successful completion of your training if the Company hires you and leave the job during probation or by not giving proper notice then you are liable to pay the cost of training incurred by the company on your training and all the related expenditures will be recovered from you.

Received

Pls



You will not appear in any examination without the prior permission from the management and it will be the sole discretion of the management to grant such permission or not.

28 That all communications sent to you by the Company at your last given address will be deemed to have been received by you.

29 your services can be terminated without any notice if you are found to be

- i) Drunkard or consuming alcohol during duty hours
- ii) Found to be gambling in Company premises
- iii) Indulge in fighting or physical assault or any disorderly behavior with any Junior, Superior, Officer, Vendor or Contractor.
- iv) Bringing any dispute to the Company, loose moral conduct, which leads to bad name to Company
- v) Misappropriation of Funds / Frauds
- vi) Moral Turpitude

I have read and understood all the necessary information.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours Faithfully,

For, GLASSCO LABORATORY EQUIPMENTS PVT.LTD

( signature of Employee )

  
Authorized Signatory

  
Accepted on :-

3/12/2019

**crosera**

**KODAMGOLA MADHURI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
**CROSERA**  
*[Signature]*

Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothlil Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019



**KODUKULA NIHARIKA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
A circular stamp containing the word "CROSERA" in the center, with a handwritten signature in black ink over it.

Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

● Mumbai Hwy, Mothlilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





**Info Solutions  
& Services**



**LAKSHMI<sup>®</sup>  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **KONDETI ALEKHYA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

**[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814**

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Konna Surendra,

We are pleased to offer you the position of Site Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Koon Ramesh Kumar,

We are pleased to offer you the position of **Electronics Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.


As per the discussion, the Annual CTC Will Be **INR.2,36,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.


We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

 +91-9441316435

 [www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

 Hyderabad, Telangana



Dear Mr. Ganesh Kumar Korada

19<sup>th</sup> Nov, 2019

Sub: Employment in Syena Infosoft  
Position: Associate Member Technical - Java

With reference to your application for the above position and the subsequent interview you had with us, we have pleasure in offering you employment on the terms and conditions specified below:

- 1) Your appointment will commence on 2<sup>nd</sup> December, 2019 with a Consolidated salary of Rs. 8,000/-
  - A. You will be entitled to leave and holidays in accordance with the company rules.
  - B. Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by your performance appraisal system. Review of your salary and promotions shall be at the company's discretion.
  - C. Your designation is merely indicative of the responsibilities, which you are required to carryout. The company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory or other functions and you shall be bound to carryout such functions.
- 2) Your salary is strictly confidential. You will devote full time to the work of the company and shall not undertake any direct or indirect business or work honorary or remunerative except with the written permission of the company.
- 3) You will conform to the service rules of the company. Your appointment is subject to your submitting mark sheets / certificates in respect of all your educational qualifications.

Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. We welcome you to our company. We hope to have a mutually long and beneficial association.

Sincerely,

Chakravarthi Nimmala  
AVP - Operations

Accepted... K. Ganesh

Date... 19/11/19



3/12/2019

**crosera**

**KORIKANA HARINI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Nitarika .S

**Mechanical Engineer.**

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019

**crosera**

**KOTA KALYANI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

**U .  
S T**

UST/76702509/7317402  
23/07/2021

Saiteja, Kotagiri  
Bangalore

Sub: Letter of Offer

Dear Saiteja,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to engage you on contract basis as "Developer II - Enterprise Solutions", A2 for a fixed period of 12 months on a salary of Rs.360,000.00/- (Rupees Three Lakh Sixty Thousand) per annum. Your date of joining in US Technology International Private Limited ('US Technology') will be 09/08/2021 and work location is Bangalore, Karnataka. Please find details of the compensation and benefits you are being offered in Annexure 1.

Your engagement will be subject to the following terms and conditions and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- (i) Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- (ii) On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- (iii) You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts, prohibits or debars you from accepting the offer made by US Technology.
- (iv) That no amounts will be due and payable by you to your previous employer/s.
- (v) On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 09/08/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 09/08/2021. If you are accepting our offer letter, please send us your confirmation within 72 hours. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

If you accept this offer of employment, you are required to join your employment on or before 09/08/2021.

**U .  
S T**

If you are unable to report on the above date you are required to inform us in writing.

Please see Annexure 2 for details of the documents you are required to produce at the time of joining. This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at US Technology's sole discretion.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,  
for US Technology International Private Limited

**Accepted**



**Vinesh George  
Group Manager HR**

**Saiteja Kotagiri**

Execution by the Employee:

I, Saiteja Kotagiri, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

**Signed By Candidate**

**IP Address**

**Date**

Encl : Annexure 1  
Annexure 2



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## Annexure 1 (A)

Name: Saiteja, Kotagiri

Designated as: "Developer II - Enterprise Solutions"

<b>Components</b>	<b>Monthly Salary</b>	<b>Annual</b>
Basic Salary	9,000.00	108,000.00
House Rent Allowance	4,500.00	54,000.00
Education Allowance	200.00	2400.00
Bonus Ex-Gratia	1,800.00	21,600.00
Other Allowance	12,250.00	147,000.00
Employer Contribution to PF***	1,800.00	21,600.00
Gratuity	450.00	5,400.00
Fixed Compensation	30,000.00	360,000.00
Variable Pay		0.00
Cost to the Company (CTC)		360,000.00

\*\*\* Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provision Act, 1952.

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## Annexure 1 (B)

### Allowances Optional

Please note that you have an option to choose between

- (1) Food Allowance
- (2) Leave Travel Assistance.

Subject to the detailed rules in relation to each of these allowances, you can avail of any or all of these four tax-saving allowances. If you do not opt for any of these, the respective amounts will be taxable and be paid as part of "Other Allowances".

### Food Allowance

Sodexo Coupons will be issued for Rs. 1,000/- , Rs.2500/- or Rs.3000/- against Food Allowance for those who opt for the same. This will attract 3% service charges. The amount deducted from your salary against food allowance is entirely non-taxable.

### Leave travel assistance

LTA (12.5% of basic pay) amount will be non-taxable only on submission of bills and will be paid at the end of each calendar year against the appropriate enclosures/bills produced with the appropriate form duly filled as per US Technology's policy and Income tax laws in force at the time of claim.

Please note that the above non-taxable components may change from time to time according to the company policy.

### National Pension Scheme (Optional)

National Pension scheme (NPS) is a pension system regulated by the Pension Fund Regulatory and Development Authority (PFRDA), with objective to provide social security in India. Enrolment to NPS is purely voluntary. NPS provide old age retirement income along with tax exemption

### Gratuity

You will be entitled to payment of gratuity strictly as per rules under the Payment of Gratuity Act, 1972.

### Tax

Tax implications arising out of this structure would be borne by you.

### Location

The initial place of work would be Bangalore, Kamataka. US Technology reserves the right to change your place of work in its sole discretion.

### Compliance to Quality Standards

You will be required to understand and implement standard procedures evolved at US Technology International Private Limited for SEI CMMI / PCMM. Your attitude toward adherence to standards and procedure will be an important parameter for consideration while evaluating your performance.

### Background Verification

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You have been employed on the basis of the particulars furnished by you. In case the said particulars are found to be incorrect or it is found that you have concealed or withheld any relevant facts, your employment with the Company shall stand terminated / canceled forthwith without any notice.

## **Medical**

Your employment may be terminated forthwith by written notice by the Company, on the basis of medical advice it deems acceptable, that you have become physically or mentally disabled or incapacitated during your employment with the Company to such an extent that you are unable to effectively perform the duties entrusted to you during the course of your employment.

## **Working Hours**

The normal working hours are from 8.30 am to 6 pm. Monday through Friday. Saturday and Sunday are holidays. The company reserves the right to alter or modify its working hours or holidays temporarily or permanently.

## **Dress Code**

All employees of the company can wear business casuals on all working days. Dress code classification are as follows:

- Men : Casual half sleeved shirts, plain polo shirts, Tees with round necks (turtle necks included), collars dress shirts, sweaters and turtlenecks are acceptable attire for work, Suit jackets or sports jackets, Slacks that are similar to Dockers cotton or synthetic material pants, wool pants, flannel pants and synthetic pants, Chinos, Corduroys, Cargos, presentable jeans are acceptable.
- Women : Jeans, slacks that are similar to Dockers cotton or synthetic material pants, Plain polo shirts, dress shirts, blouses, sweaters and suit jackets. Casual dresses, kurta churidars/salwars, skirts and skirts that are split at or below the knee are acceptable. Casual tops, Tees with round necks, collars (turtle necks included), Culottes/Parallels (below knee), preferable jeans Leggings can be worn only with long kurtas or tops.

## **Duties and Responsibilities**

1. You will be required to serve in the assigned position or in such other capacities, consistent with your status and position in the Company, as may be requested from time to time by the Company.
2. In the course of your employment, the Company will expect you to display a high standard of initiative, efficiency and economy. You shall diligently, faithfully and to the best of your abilities perform the duties and services related to your assigned post as well as such additional or different duties and services consistent with your position, as you may be reasonably be directed to perform by the Company from time to time. For the performance of all such duties and services, you shall use all the knowledge, skill and experience that you possess, to the entire satisfaction of the Company
3. You will carry out assignments/projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of quality software and services.
4. You shall devote your full time and attention during your employment with the Company exclusively to the business and affairs of the Company and shall not, during your employment with the Company, without the prior written consent of the Company, directly or indirectly, carry on or be engaged, concerned or interested in any manner whatsoever in any other employment, business,

# U - S T

trade or occupation, either on a part-time or full-time basis, in an honorary capacity or otherwise, either during or after normal business hours.

## **Employment Conditions**

By accepting this offer of engagement, you shall agree that your placement is purely based on the requirement arising out of the unusual pressure of seasonal work and such your employment is on a contract basis for a fixed period as stated above in accordance with the policies of this organization. You shall further confirm your understanding that your contract will automatically come to an end on expiry of the specified period. It is also understood and agreed that you will not have any future claims whatsoever for employment in the Company.

In the event of company deciding to terminate your services before the expiry of your fixed term of engagement, you will be provided with one month notice or salary in lieu of one month notice. Apart from this, there shall not be any liability on the part of the company to pay the remaining wages for unexpired period of the fixed term of engagement or any other compensation. If the company agrees to relieve you before serving the full notice period, based on your request, you will be liable to pay the company in lieu of the balance notice period. It is further noted that any such request for an early relieving shall be considered at the sole discretion of the company.

## **Confidentiality**

1. You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter.
2. Further, the Executive also agrees to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time.
3. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any such disclosure will be considered a serious misconduct and breach of the terms of your employment.

## **Posting / Transfer of Service**

While your initial place of work is as intimated in your Letter of Offer, you are liable to be transferred to any department / division of the Company / its business associates' / clients, in India or abroad, as required by the exigencies of the business at the discretion of the Company.

## **Travel**

You may be required, from time to time, to travel to locations outside your place of posting, within India and abroad, on short notice.

## **Expenses**

Upon presentation of appropriate documentation, the Company shall reimburse to you all reasonable and necessary out-of-pocket expenses, including travel expenses, actually incurred by you in the course of your employment. The Company has policies and procedures in relation to the reimbursement of such expenses that may be revised from time to time. The reimbursement of expenses shall be subject to the same having been incurred and accounted for in accordance with the said policies and procedures in effect. The Company reserves the right to correct an adverse expense balance by making the necessary deductions from any amounts due to you from the Company.



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## Intellectual Property Rights

1. Your duties in the course of your employment are expected to generate programs, softwares, tools, workflows, in which copyright or other intellectual property may subsist. All intellectual property rights, in India and abroad, for the full term of such rights, in any "work" (as defined under the Copyright Act, 1957 and as amended from time to time), invention, discovery, ideas, techniques, machines, methods, processes, uses, products, devices, codes, configurations of any kind and improvements made to any of the above, or in any other matter including but not limited to computer software, conceived / created / made fully or in part (whether or not during regular office / business hours and whether alone or in conjunction with others,) by you, during the period of your employment with the Company, shall be disclosed in writing to the Company immediately on such conception, creation or making and shall stand automatically vested in and be the sole and exclusive property of the Company. By accepting this employment, you have undertaken to execute and register any and all necessary documents, and do whatever else may be necessary as may be determined by the Company in its discretion, at the cost of the Company, even after your employment has ended, to further confirm the above ownership rights in favour of the Company. You also explicitly waive all moral rights in your contribution to the business of the Company.
2. You shall keep all such intellectual property of the Company confidential and shall use all Such property strictly in accordance with the terms of your employment for the sole benefit of the Company.

## Non-Solicitation

1. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity, knowingly solicit, aid or induce any employee of the Company to leave such employment in order to accept employment with or render services to or with any other person, firm, corporation or other entity unaffiliated with the Company or knowingly take any action to materially assist or aid any other person, firm, corporation or other entity in identifying or hiring any such employee.
2. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity knowingly solicit, aid, entice or induce any customer or potential customer of the Company away from the Company or assist or aid any other persons or entity in identifying or soliciting, enticing etc. any such customer
3. The obligations contained in this clause shall survive the termination of your employment with the Company and shall be fully enforceable thereafter.

## Disciplinary Procedures and the Company Policies

In addition to the terms specified herein, you shall be liable for disciplinary action including warning, deduction from remuneration, suspension, demotion, denial of promotion and/or increment, discharge, dismissal etc. for acts and omissions constituting misconduct and violations of the code of behavior in accordance with the policy of the Company. The said policy shall be treated as part and parcel of this Agreement. The Company may amend / alter the said Policy at its sole discretion. Pending disciplinary action, you may be suspended from service.

## Training

You may also be selected or sponsored by the Company for receiving training with the Company's associates or other institutions within India or abroad. You will diligently and beneficially, take part in such trainings and assignments.

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## **Passport & Driving License**

It is very important for you to have a valid passport and a 4 wheeler-driving license. If you do not have it, you are required to apply for them immediately.

## **Other Rules and Regulations**

During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any

changes therein are individually notified to you. The rules and regulations are documented in the employee hand book and also published in the company intranet. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action, including dismissal from service, depending on the severity of the violation.

## **Address & Other Details**

1. You shall advise the Company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.
2. You shall keep the Company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the Company (in writing).

## **Consequences of Termination**

On termination / cessation of your employment with the Company, for whatever reason, you will return to the Company:

- i. any item belonging to the Company such as laptop computer with all software and data therein, with details of any passwords which you may have installed;
- ii. every Company document (including electronic documents) of whatever description in your possession or control, together with any copies, notes or summaries of such documents and your own working papers, for all of which your undertake to make a diligent search;
- iii. any other Company property in your possession or control;
- iv. immediately repay all outstanding debts and loans due to the Company and the Company is hereby authorized to deduct from any monies due to the Employee a sum in repayment of all or any part of any such debts or loans; and
- v. Strictly comply with all continuing obligations including obligations of confidentiality, non-disclosure and non-competition.

## **Warranty**

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreement/s).

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## Jurisdiction

Your employment shall be governed by and construed in accordance with the laws of India and the courts of Trivandrum shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

## Amendments

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise.

\*\*\*\*\*

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## Annexure2

### Documents to be furnished at the time of joining

The following documents are required to be produced at the time of joining:

1. Highest qualification certificate [convocation certificate / provisional certificate] and mark sheet [consolidated/semester-wise]
2. Relieving letter/resignation acceptance letter from most recent employer (if any)
3. Latest 3 salary slip or salary certificate from most recent employer
4. Experience certificate from all previous employers
5. UST offer letter signed
6. Passport (with ECNR stamp)
7. Proof of identity i.e. PAN card, Aadhar Card and Passport
8. Passport size photograph (1 copy)
9. Your income & investment declaration in the Form 12C. (Non-submission of this form will be treated as you do not have income from any other sources apart from your salary income from US Technology International Private Limited.)

You are required to submit the originals and self-attested copies of all the documents mentioned herein above on the date of joining US Technology. The originals will be returned after verification.

*\*\*Please note that this offer letter covers all the commitments made on behalf of US Technology International Private Limited towards your employment with the company. It is your responsibility to ensure that any or all commitments made verbally during the selection process are documented prior to joining US Technology. Please note that the company will not be responsible for any verbal commitment made to the candidate except for those that are specifically documented in these pages.*

\*\*\*\*\*





Date: 4/8/2019.

Dear Kotti Ravi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

# SHELL PRO Technologies

Pyramid House, 1st Floor  
Beside Modern Man, Eluru Road  
Machavaram, VIJAYAWADA, A.P. - 520 004  
email. info@shellprotechnologies.com  
Mobile: 7989814011

DATE- NOV 30, 2019

NAME: K PAVAN KUAMR,

## WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / IT CO-ORDINATOR Position in our Company. Your Emoluments fixed would be Rs. 1,40,000/- PA To 2,20,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location. You are hereby requested to report on or before 07<sup>th</sup> JUN 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements . Except Document verification .

FOR SHELL PRO TECHNOLOGIES  
HR MANAGER OPERATIONS





Date: 4/8/2019.

Dear Koyyana Uday Kumar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear **KUNA PRASANNA LAKSHMI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contract of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





21st March, 2019

SI/HYD/April/2019

**Kuppa Uma Maheswara Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Kuppa Uma Maheswara Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184468430/Hyderabad**  
**Date:**

Ms. Sirisha Kuramalli  
Dr No- 11-2-4, Peddaakula Street, Ichapuram, Srikakulam Dist Peddaakula Street,  
Ichapuram,  
Srikakulam-532312,  
Andhra Pradesh.  
Tel# 91-9393242922

Dear Sirisha Kuramalli,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184468430**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. Kurmana Lakshmana Rao,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

3/12/2019

**crosera**

**KURMAPU TRIVENI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



3/12/2019

**crosera**

**KUTCHARLAPATI PRASANTHI SWETHA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**L Narayana Darisiguntla**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019


- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.

Sincerely  
  
HR Manager.

 [info@syncetra.com](mailto:info@syncetra.com)  +91-9966642226

 [www.syncetra.com](http://www.syncetra.com)

 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



Date: 4/8/2019.

Dear Lade Karthik,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



21st March, 2019

SI/HYD/April/2019

**Laveti Jagadesh**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Laveti Jagadesh**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India







**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear LAVETI UDAY KIRAN

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of May 1<sup>st</sup> 2019

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear LOHITHA GUDUMASU

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Loka Padmavathi**,

We are pleased to offer you the position of **Junior Administrator** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,36,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



srikanth lothugedda &lt;srikanthlothugedda@gmail.com&gt;

**Letter of Intent - Lothugedda Srikanth - Ref. No.: 8259898**

1 message

careers@wipro.com <careers@wipro.com>  
 To: srikanthlothugedda@gmail.com  
 Cc: manager.campus@wipro.com

Sat, Dec 15, 2018 at 9:01 AM

**Campus - Letter Of Intent**

December 15, 2018

Dear Lothugedda Srikanth,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
 Sunil Kalachar  
 General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all





21st March, 2019

SI/HYD/April/2019

Lotti Ganesh

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Lotti Ganesh,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



21st March, 2019

SI/HYD/April/2019

**Lotti Vijay Kumar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Lotti Vijay Kumar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





Ref: TCSL/DT20184468565/1275262/Hyderabad  
Date: 19 August 2019

MS. SRI LAKSHMI MADHA  
15-48 Kakarla Street, Gmr Nagar,  
Near Little Flower English Medium School, Rajam,  
Andhra Pradesh-532127.  
Tel# 918187871045

**Sub: Joining Letter**

Dear Ms. Sri Lakshmi Madha,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **09th September 2019** and your training location is **Bangalore**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services  
Gate 1 No 42,  
Think campus Electronic City phase II, Karnataka,  
Bangalore, Karnataka-560100.  
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Sarita Patil  
Phone: 9108067242000  
Email Id: sarita.patil@tcs.com  
(Contact Hours: Monday - Friday, 9 AM to 6 PM)



## **TCS Xperience Program**

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is designed to nurture professionalism and inculcate a process mindset. This program gives a thorough understanding about the vision, mission, values and processes of TCSL and builds the necessary skills required for globally competent professionals.

The duration of your TCS Xperience Program is based on business requirements.

The program will have assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

Your TCS Xperience Program location would be the same as your base branch and hence this program will be conducted as a non-residential program at the said location. You are advised to make your own arrangements for accommodation and transport. Travel expenses to the location of TCS Xperience Program will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.





We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Damodar Padhi**  
**Vice President & Global Head - Talent Development**



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

HRD/3T/1002661527/21-22

Mr. Madugula SivaKumar  
D.No:16-2-112/1, Amadalavalasa Gate,  
Palakonda Road, Srikakulam Dist,  
Amadalavalasa-532185  
India

Ph: +91-8374065642

Dear Madugula,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
Richard.Lobo@infosys.com; Policy Unknown  
Digitally signed by Richard Lobo  
Date: 2022.02.09 15:11:37 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

February 9, 2022

HRD/1002661527/21-22

Mr. Madugula SivaKumar  
D.No:16-2-112/1, Amadalavalasa Gate,  
Palakonda Road, Srikakulam Dist,  
Amadalavalasa-532185  
India

Ph: +91-8374065642

Dear Madugula,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **17-Feb-2022**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



**Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

**Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

**National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

**Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### **Other Terms and Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.





**ANNEXURE - I**  
(Compensation during the Training)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)				
<b>NAME</b>	<b>Mr. Madugula SivaKumar</b>			
<b>ROLE</b>	<b>Systems Engineer</b>			
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>			
<b>1. MONTHLY COMPONENTS</b>				
<b>BASIC SALARY</b>				15,000
<b>BASKET OF ALLOWANCES</b>				4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>				150
<b>3. RETIRAL BENEFITS</b>				
<b>PROVIDENT FUND - 12% of Basic Salary</b>				1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

**ANNEXURE - II**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Madugula SivaKumar			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>				
	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>				<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>				<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>				<b>30,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



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**Date: 07-12-2018**

**Provisional Letter**

Dear **MADUGULA VIJAY SAI KUMAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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Date: 07-12-2018

**Provisional Letter**

Dear **MAHANTHI MANISHA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

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Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814





2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Majji Naveen,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Goutham Nanda

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



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**Date: 07-12-2018**

**Provisional Letter**

Dear **MARRI HEMANTH KUMAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

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Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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**Date: 07-12-2018**

**Provisional Letter**

Dear **MAVUDURI VASAVI**

● Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

● On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

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Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Mavuru Santhosh.**

**Sri Sivani College of Engineering**  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Mavuru Santhosh,**

We are pleased to offer you the position of **Business Development Executive** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,05,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082



3/12/2019

**crosera**

**MEEGADA NAVYA DEEPTHI SIVASRI**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019

**crosera**

**MEESALA TANOJ KUMAR**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

### Campus - Letter Of Intent

24-Jan-2019

Dear Menda Bhargavi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

**For Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

3/12/2019

**crosera**

**MODALAVALASA DEVAKI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

**Mechanical Engineer.**

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





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**Date: 07-12-2018**

**Provisional Letter**

Dear **MODALAVALASA INDRAJA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

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Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Mogilipuri Sravan Kumar,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



21st March, 2019

SI/HYD/April/2019

**Mohankudo Govindo**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Mohankudo Govindo**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 4/8/2019.

Dear Moyya Chittibabu,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

  
Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws





2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Moyya Srinivasa Rao,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Muddada Suryanarayana,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



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Date: 07-12-2018

**Provisional Letter**

Dear **MULA MURALI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

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Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

3/12/2019



**MUNGANDI DEVIVARAPRASAD**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019



**MUNJETI GOWTHAM**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
  
Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038





21st March, 2019

SI/HYD/April/2019

**Muppana Sriknivasa Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Muppana Sriknivasa Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



21st March, 2019

SI/HYD/April/2019

**Mygapu Vasudeva Rao**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Mygapu Vasudeva Rao**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of Rs. 3,00,000/-. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April,2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April,2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





21st March, 2019

SI/HYD/April/2019

**Nakka Hari Krishna**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Nakka Hari Krishna,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



**Info Solutions  
& Services**



**Date: 07-12-2018**

**Provisional Letter**

Dear **NALLABATI DILIP KUMAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



# Cem ITD Cementation India Limited

Commitment, Reliability & Quality

Mr. Naru Raju  
C/o Andhra University

Date: 10th May, 2023

## Sub: Offer of Post Graduate Trainee Engineer (Geotech) - DIV 1

With reference to your application and subsequent discussion you had with us, we are pleased to offer you training and engage you as PGET to be posted at our different contract site locations from time to time. During the period of your One Year training you will be paid remuneration as discussed, agreed and confirmed at the time of the interview subject to the following:

- You have cleared all your examination & equivalent certificate as declared by your Institution/University. (In the event of you failing in any of the subjects you shall be disqualified to join and this offer shall stand Null & Void)
- After joining the organization, in the event of you being unable to clear the final semester then your engagement stands terminated with immediate effect.
- You being medically examined and found fit.

As discussed with you, you are initially requested to report to Mr.Dibyendu Choudhuri at our AT-052122 UG2 CMRCL on or before 15th May,2023 at the under mentioned address and subsequently you shall be posted at different site location. You have to join duty at your own expenses. In case failed to join by due date then the offer stands withdrawn.

ITD Cementation India Limited

ITD Cementation India Limited RMS, Tower NO.2, Mahalaxmi Street, T. Nagar, Chennai Pin code:600017.

Contact Person: Mr.Subrata Ganguly-7596088840

A detailed training letter having engaged you as Post Graduate Trainee Engineer will be issued to you on your joining. This letter is being issued to you in duplicate. You are required to sign a copy towards your acceptance and acknowledgement of the same.

Thanking you,

Yours faithfully,  
For ITD Cementation India Limited

Received & accepted

VR Gopakumar  
Senior Vice President – Human Resources

Signature

Encl.: 1) Compensation Particulars  
2) Apprenticeship Contract - To be submitted in triplicate.

ITD Cementation India Limited





Subject: Congrats Offer from Accenture  
To: <nayanasupriya123@gmail.com>



Dear **Nayana Supriya**,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
  - You will be directed to your profile page
  - Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
  - An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 12/26/2019 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 7 days (seven days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason in writing for such revocation or rescinding of the offer.



Date: 4/8/2019.

Dear Noolu Chinna Rao,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.


This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

 [info@pistonscrewsengg.com](mailto:info@pistonscrewsengg.com)

 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

**Dear PAGOTI NAVEEN**

**Offer of Employment for the Post of MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

**Your Salary will be provided as per HR Interview Company Norms and conditions  
We Suggest Start Date of May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

**HR Manger**

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



HRD/3T/21-22/1003345002



Ms. Paidi Divya Sri  
Candidate ID: 1003345002  
5-14/2-25, Kanukurthi Vaari Street,  
Near Krishna Park, Srikakulam.  
Srikakulam (Dist) - 531999  
Andhra Pradesh  
India  
Ph: (91) 63006 56286

March 8, 2022

Dear Paidi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

## 6. Probation and confirmation

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

## 7. Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

## 8. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

## 9. Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

## 10. Compensation and Benefits

### 10.1 Salary

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

### 10.2 Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details



# DUF6 TECHNOLOGIES

Date: 3/25/2019

To

**Paila Sumithra.**

Sri Sivani College of Engineering  
Chilakapalem Junction, Etcherla Mandal,  
Srikakulam District,  
A.P. India.

Dear,

**Paila Sumithra,**

We are pleased to offer you the position of **Electronics Engineer** at **Duf6 Technologies**.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. Your starting date will be on 5/5/2019. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Your Annual Cost to the Company (CTC) will be **INR Rs. 3,30,000/-** per annum.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



For duf6 Technologies

Manasa. M

HR Manager.



040-48562592t



Info@duf6.com



Address: 6-3-102/1, Somajiguda,  
Punjagutta, Hyderabad,  
Telangana 500082

## EMPLOYMENT OFFER LETTER

*Private, Confidential & Privileged*

Dated, 14<sup>th</sup> July 2023  
Ref: EKIPIT/ EO2023IN1189

Mr. Srikanth Paliseti  
Tel: 7207281140  
Email: srikanthpaliseti08@gmail.com

Dear Mr. Srikanth Paliseti,

Thank you for exploring career opportunities with EKIP IT Solutions. With reference to your application for employment and subsequent discussions you had with us, you have been selected for the position of Associate Software Engineer.

This offer is based on your profile, relevant work experience and performance in selection process. Please confirm your acceptance of this Offer and your joining date 17<sup>th</sup> July 2023. This offer should be accepted within 3 days, otherwise this offer is liable to lapse at the discretion of EKIP IT.

During Training the Company will pay **15,000 INR** per month as stipend. Once you complete your training, you will be Promoted as "**Associate Software Engineer**" and you shall be entitled to a Cost to Company will be **INR 3, 60,000/-** per annum. The components of your salary are provided in Schedule A and would be governed by our Company policies as amended from time to time.

Your Joining Date has been scheduled for **17<sup>th</sup> July 2023**.

This Employment Offer is based on your profile and performance during selection process and is conditional upon completion of satisfactory references that could include but is not necessarily limited to a review of past employment and education records.

Please take the time to carefully review our Employment Offer. This Employment Offer, along with the enclosed Schedules, outlines the obligations of both EKIP IT Solutions Private Limited (hereinafter referred as EIT) and yourself with respect to your employment conditions. It details the terms and conditions of your employment with EIT and will form our agreed upon Employment Contract/Agreement with you once signed. EIT will issue an Appointment Letter and Agreement after joining and successful completion of joining formalities.

Please confirm your acceptance of this Employment Offer by 17<sup>th</sup> July 2023, otherwise this Employment Offer is liable to lapse at the discretion of EIT.



**EMPLOYMENT OFFER LETTER**  
*Private, Confidential & Privileged*

Dated, 14<sup>th</sup> July 2023  
Ref: EKIPIT/ EO2023IN1189

Mr.Srikanth Paliseti  
Tel:7207281140  
Email: srikanthpaliseti08@gmail.com

Dear Mr.Srikanth Paliseti,

**Thank you for exploring career opportunities with EKIP IT Solutions. With reference to your application for employment and subsequent discussions you had with us, you have been selected for the position of Associate Software Engineer.**

This offer is based on your profile, relevant work experience and performance in selection process. Please confirm your acceptance of this Offer and your joining date 17<sup>th</sup> July 2023. This offer should be accepted within 3 days, otherwise this offer is liable to lapse at the discretion of EKIP IT.

During Training the Company will pay **15,000 INR** per month as stipend. Once you complete your training, you will be Promoted as "**Associate Software Engineer**" and you shall be entitled to a Cost to Company will be **INR 3, 60,000/-** per annum. The components of your salary are provided in Schedule A and would be governed by our Company policies as amended from time to time.

Your Joining Date has been scheduled for **17<sup>th</sup> July 2023**.

This Employment Offer is based on your profile and performance during selection process and is conditional upon completion of satisfactory references that could include but is not necessarily limited to a review of past employment and education records.

Please take the time to carefully review our Employment Offer. This Employment Offer, along with the enclosed Schedules, outlines the obligations of both EKIP IT Solutions Private Limited (hereinafter referred as EIT) and yourself with respect to your employment conditions. It details the terms and conditions of your employment with EIT and will form our agreed upon Employment Contract/Agreement with you once signed. EIT will issue an Appointment Letter and Agreement after joining and successful completion of joining formalities.

Please confirm your acceptance of this Employment Offer by 17<sup>th</sup> July 2023, otherwise this Employment Offer is liable to lapse at the discretion of EIT.





Accepting employment will be conditional upon agreeing to and signing the attached copy of this Employment Offer and the attached Schedule(s), initialling each page in the left-hand corner, and returning it to by 17<sup>th</sup> July 2023.

We are sure, your skills and experience will add tremendous value to EIT, and we hope to help you achieve your personal/professional aspirations and goals. We look forward to having you with us and offer you an interesting and rewarding career with our company.

#### OFFER LETTER VALIDITY

If you fail to accept this offer letter by 17<sup>th</sup> July 2023, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

If you accept the offer from EIT and fail to join on the above specified Joining Date, the offer will stand automatically terminated.

Wishing you all the best and we look forward to hearing you in our team.

Your Sincerely,

For EKIP IT Solutions Private Limited

Chaitanya Kode  
Vice President

#### Enclosures:

Schedule "A"  
Schedule "B"

---

I, **Srikanth Pallsetti** acknowledge that I have read, understood and accept this Employment Offer, the terms and conditions contained in the attached Schedule(s), agree to be bound by the terms and conditions of employment as outlined therein.

Signature  
Date:

Page | 2



+91 40 3518 6282  
+91 40 3518 6283

contact@ekipit.com  
www.ekipit.com

EKIP IT SOLUTIONS PRIVATE LIMITED  
#102, MCR Complex, Ayyappa Society, Madhapur,  
Hyderabad - 500 081, Telangana, India

**SCHEDULE "A"**  
**GROSS SALARY SHEET / COMPENSATION DETAILS**

Name	Mr. Srikanth Paliseti		
Designation	Associate Software Engineer	Job Location	Hyderabad, Telangana
Reporting To	Chaitanya Kode	Grade	E1

**Compensation Details - All components are in Indian Rupees (₹)**

Component	Monthly (In ₹)	Annual (In ₹)
Basic	8,000.00	96,000.00
Flexible Benefits Plan (FBP)	17,080.00	2,04,960.00
Employee Provident Fund	960.00	11,520.00
Provident Fund Contribution by Employer	960.00	11,520.00
Performance Incentive (*)	3,000.00	36,000.00
<b>Total CTC</b>	<b>30,000.00</b>	<b>3,60,000.00</b>

\* Refer to Recruitment Incentive in the below page for more details.

**Notes:**

1. A deduction will be made from salary as per statutory laws prevailing at the time of employment. The probation could be extended should we find it necessary. As per the Profession Tax Act, a yearly deduction of ₹ 2,500 is required to be made from an employee's salary. Thus, there will be a monthly deduction of ₹ 200 towards profession tax (except in the month of February wherein PT of ₹ 300 will be deducted).
2. The matter pertaining to your remuneration is strictly personal between you and company which should be treated as confidential; any violation will attract strict disciplinary action as per prevailing service rules.
3. In case of any dispute / differences arising out of your engagement within the company, it shall be subject to exclusive jurisdiction of the court.
4. Your future increments or promotions or any other increase shall be based on merit considering your periodic and consistent overall performance, business condition and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

**FIXED COMPENSATION**

Your Basic Salary will be ₹ 8,000/- Per Month.





## **FLEXIBLE BENEFITS PLAN (FBP)**

Flexible Benefits Plan (FBP) offers you the flexibility to design part of your compensation within the defined framework. All the components will be disbursed monthly. The components under FBP are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the FBP amount between the components as per your tax plan once you join the company.

Taxation will be governed by the Income Tax rules, EIT will be deducting Tax at Source (TDS) as per income tax guidelines.

### **House Rent Allowance (HRA):**

Your HRA will be ₹ 3,200/- per month. While restructuring your FBP amount to various components, it is mandatory at least 5% of monthly basic pay to be allocated towards HRA.

### **Medical Allowance:**

You will be eligible for Medical Allowance which is equivalent to ₹ 1,250/- month or on pro-rata amount in case you join during the financial year. This will be disbursed monthly along with the monthly salary.

To avail income tax benefits, you need to apply submit any Medical Bills to claim this Medical Allowance.

### **Conveyance:**

You will be eligible for Conveyance of ₹ 1,600/- month to commute to-and-from office to perform your duties.

### **Performance Incentive (PI):**

You will be eligible for Incentive which will be paid on monthly basis upon completion of your targets. The above-mentioned PI Amount will be paid only if you meet a minimum of client requirements.

The Incentives will not be calculated for any internal activities of Company.





## RETIRALS

### Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and EIT will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said act.

You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) to link your UAN with EIT PF/Pension Account.

### Employee's Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining EIT.

### Gratuity:

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.



**SCHEDULE "B"**  
**TERMS & CONDITIONS, EMPLOYEE COVENANTS**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The following outlines the terms and conditions of employment with EIT. The company reserves the right to change these terms and conditions as necessary, with due notice.

Your Initial Reporting Manager : Mr. Chaitanya Kode, Vice President

**Responsibilities:**

While employed by the EIT, you agree to work on a full-time basis exclusively for the company and agree that you shall not, while you are employed by company, be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the company or interferes or could reasonably interfere with your duties to the company without our prior written permission.

**Salary:**

Your salary will be paid to you on monthly basis, less required deductions, through direct deposit into your bank account and will be paid on 5<sup>th</sup> day of every month.

Status : Full-time  
Start Date : 17<sup>th</sup> July 2023  
End Date : On resigning, you are requested to provide 30 days of notice. For other details on termination & resignation, please go through the employee agreement.

**Working Days and Hours:**

Your working hours are governed by applicable law, you may be required to work during business hours and/or overtime depending upon the business exigencies as permitted by law.

- Working Days : The work week comprises 5 days (Monday to Friday), except on declared holidays.
- Working Hours : Normal working hours are from 9:00 am to 6 pm (9 Hours), with 30 minutes break for lunch and 15 Minutes Tea/Coffee Breaks 2 times during the day.

However, during launches and other crucial business days there won't be any workdays and/or timings and the employee might have to work overtime during these days.



## EMPLOYEE COVENANTS

All Leave Records will be maintained from January to December Basis.

### Annual/Privileged/Earned Leaves:

You shall be entitled to fifteen (15) days of paid annual leave (per calendar year). The annual leave can be carried forwarded to a succeeding year up to a maximum of Sixty (60) days.

### Casual Leave (CL):

Casual leave is allowed at the rate of 1 day leave in every month. Employee is entitled for Casual leave from the date of joining on pro-rata basis, the CL cannot be availed for more than 2 days continuously. Any un-availed CL at the end of the leave cycle shall be lapsed and cannot be carry forwarded to next year.

### Sick Leave / Medical Leave (SL):

Sick leave shall be used for personal illness or injury, up to a maximum of 1 day per month. For availing SL exceeding 2 consecutive days, a medical certificate for the same from a Registered Medical Practitioner needs to be submitted to the management. In the absence of a valid medical certificate, the SL shall not be granted. Any un-availed SL at the end of the leave cycle shall lapsed. SL can be clubbed with PL, and this can be subject to manager's approval.

### Leave without Pay (LWP):

For deduction of salary in case of LWP, Gross salary will be considered.

### Public Holidays:

In addition to the above leaves, you shall be entitled to the national and festival holidays as declared by the Company. All such holidays may be changed from time to time. The Company will publish the list of holidays to be granted in a calendar year before the commencement of that calendar year.

### Notification of Absence:

In case you remain absent without prior permission or authorization or extended absence for 3 consecutive calendar days beyond the period of leave originally or subsequently extended, it shall be deemed that have left the services of company on your own accord without notice and the same shall be treated as abandonment of service on your part.

Unsanctioned leave taken by you without just cause shall be treated as misconduct invoking strict disciplinary action including termination.



### No Conflict of Interest

You warrant that:

- You have not entered into any other agreement or arrangement which may be in conflict with the terms and conditions of your employment with the Company, or which would preclude you from fully performing your job responsibilities for the Company; and
- Your performance of your duties for the Company does not and will not breach any obligation wherein you have to keep in confidence any proprietary information; knowledge or data acquired by you in confidence or in trust prior to your employment by the Company; and you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any previous employers or others.

Your position requires whole-time employment with the Company, and you shall devote yourself exclusively to the business of the Company. You shall not take up any part time or other work (part time or otherwise) or work in an advisory capacity, or be engaged, concerned or interested directly or indirectly in any other trade or business during your employment with the Company. You shall not directly or indirectly compete with the Company during your employment and for a period of one year from its expiry or termination.

You shall not seek membership of any local or public body without first obtaining specific permission from the Company. The remuneration payable to you as stated in this Letter of Appointment shall be deemed to include valuable consideration in respect of the non-competition covenant and undertaking given by you herein above in this Letter of Appointment and you hereby acknowledge and admit the adequacy and sufficiency of such consideration.

During your tenure, you also agree to devote adequate time exclusively to your duties with the company and while servicing with the company, you agree to refrain from engaging, directly or in-directly, with or without remuneration in any business, trade, occupation, service.

### Probation

You shall be on probation for a period of Six (6) Months from the date of joining and the said period may, at the discretion of the management. Be extended from the management or as per the provision of Service Rules or a completion of one year of continuous service. During the period of probation, your performance will be evaluated on a regular basis and if your performance is not expected standard, your appointment is liable to be terminated without any notice and without assigning any various interest.

During probation period, you can avail leave(s) in case of sickness or in case of emergency, subject to Company management's discretion and approval. Entitlement is pro-rata from their date of joining.





### Transfer

The company may transfer you for work from one place of duty or Section/ Department/ Division to other place of duty or Section/ Department/ Division in the establishment. You will also be liable to be transferred to our other establishment, plants, associated companies, branch offices, head offices in India or abroad which may be acquired in future at the sole discretion of the management. On transfer from one place to another, your salary will not be adversely affected but all other terms and conditions shall remain the same.

### Responsibilities & Duties

Your employment in the Company shall be subject to the Company's Policy Manual as laid down in relation to conduct, discipline and other matters. You shall always be alive to the responsibilities and duties attached to your office and you shall conduct yourself accordingly. In view of your office, you must effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job requires so. You shall faithfully serve the Company and use your best endeavour to promote the interest and business thereof. When you accept your position at the Company, you undertake to be free from any previous employment or engagement.

### Confidential Information

You will not in any manner whatsoever, any secret correspondence, agreement and any such information pertaining to our organization, which you may acquire concerning the company business to other person/firm or organization. You shall not, during or after the termination of your employment with the Company, without the consent of the Company disclose or divulge or make public any information regarding the Company including its affairs or administration or research carried out or business whether the same may be confined to you or become known to you in the course of your employment with the Company or otherwise.

### Protection of Interest

If you conceive or make any new or advanced methods of improving designing/processes/ systems or any and all improvements in relation to the operations of the Company, such developments shall be fully and immediately communicated to the Company and shall be and remain the sole and exclusive right/property of the Company in perpetuity. If required by the Company, you shall execute separate documents or agreements in relation to such matters, conferring such rights on the Company. The salary payable to you hereunder is adequate compensation for such assignment and hence, you shall not be entitled to any additional payment in this regard.

### Past Records

If any declaration given or information furnished by you to the Company proves to be false or if you are found to have wilfully suppressed any material information, in such cases, you shall be liable to removal from your employment, without any notice and without any compensation.



### Termination

1. Notwithstanding anything herein contained, your employment may be terminated immediately by the Company at any time without notice or payment in lieu thereof or any compensation whatsoever, if, among other things:
  - You disobey the lawful direction of the Company.
  - If the same is found to be misconduct in the opinion of the Company.
  - You commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this letter, or are guilty of any negligence in connection with or affecting the business or affairs of the Company.
  - You become bankrupt or have a receiving order made against you or make any general composition with your creditors.
  - You breach your obligations under the paragraph headed No Conflict of Interest or any other material provision set out in this letter.
  - You engage in conduct that could bring you or the Company into disrepute.
2. If your employment is terminated for any other reason:
  - The Company may set-off amounts you owe the Company against any amounts the Company owes you at the date of termination except for amounts the Company is by law not entitled to set-off.
  - You must return all the Company's property to the Company on termination including all written or machine-readable material, software, laptop, mobiles, computers, credit cards, keys and vehicles, etc.; All gadgets and everything received from the company has to be returned.
  - You must not record or retain any confidential information about the Company which is marked as such or which by its nature is deemed as confidential whether so informed by the Company at the time of giving or not, in any form after termination. Upon request of the Company and/or its Group, you will return or destroy or have destroyed all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, effects or records etc. or any other material belonging to the Company or relating to its business or derived from the Proprietary and Information of the Company and/or its Group including in its electronic form and shall not retain or make copies of these items. You will provide a certificate to the Company and/or its Group that such materials have been destroyed or returned, as the case may be.

### Non-Performance Termination

If targets are not met for a period of 2 continuous months that would lead to automatic termination from the employment, subject to termination warning after 1 month of the same.

### Employment Contingency

This employment offer is contingent upon satisfactory reference checks, and confirmation of prior employment and education. The Company reserves the right to carry out reference checks and verification of your prior employment dates, positions, and salary drawn and other compensation and benefits information. You may be required to sign a letter permitting the Company to obtain such information from your previous employers.



## MISCELLANEOUS TERMS AND CONDITIONS

- You hereby agree and undertake to immediately inform the Company of any change in the information provided by you.
- Your employment in our company will be subject to you are found and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by RMP/Doctor nominated by the company at any time.
- In addition to the aforesaid terms and conditions, you shall also be governed by the Company's Rules and Regulations and/or Policy Manual, or any such directions or instructions as may be issued to you from time to time in discharge of your obligations as an employee of the Company. You will adhere, at all times, to the laws and regulations of any country in which you work.
- By signing below, you are agreeing that you have read and understood each and every provision of this Letter of Appointment and each and every provision of the Company's Rules and Regulations and/or Policy Manual, and that in consideration of the Company offering you employment with the Company, you voluntarily and unconditionally agree to abide by its terms and conditions of employment and the Company's Rules and Regulations and or Policy Manual.
- Your reasonable travelling and hotel expenses whilst traveling on Company's business will be reimbursed only if pre-approved by the company.
- In order to maintain security, the Company reserves the right to search for members of its staff, employees or their personal belongings. This will be done only under proper supervision whilst on the Company's premises.
- If any provision of this letter shall be prohibited by or adjudicated by a court to be unlawful, void or unenforceable such provision shall to the extent required be severed from this letter and rendered ineffective as far as possible without modifying the remaining provisions of this letter and shall not in any way affect any other provisions or the validity or enforcement of this letter.
- The failure by the Company at any time to insist on performance of any provision set out in this letter is not a waiver of its right at any later time to insist on performance of that or any other provision set out in this letter.
- The Company will have the right to transfer and assign this contract of employment and all covenants and agreements herein will insure to the benefit of and be enforceable by such successors and assigns. This contract of employment is personal to you, and you will not be entitled to transfer or assign it in whole or in part.
- No authority is vested upon you both to make any financial commitment and/or enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



## RETIREMENT / SUPERANNUATION

The age of retirement or superannuation shall be 58 (Fifty-Eight) years.

## JURISDICTION

Your services shall be governed by the Rules & Regulations of the company, implied or notified and also any instruction that may be notified from time to time. In case of any dispute/ differences arising out of your engagement within the company; it shall be subject to exclusive jurisdiction of the court of Hyderabad, Telangana.

## SELF-CERTIFIED/ATTESTED DOCUMENT VERIFICATION

Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.

In addition to the documents mentioned (photocopies) above, you are also requested to carry the Originals of all joining documents for verification.

1. Birth Certificate
2. Standard 10<sup>th</sup> and Intermediate / 12<sup>th</sup> / +2 Mark Sheets or Equivalents
3. Degree Certificate with Mark Sheets for all Semesters
4. Postgraduate Degree Certificate and Mark Sheets for all Semesters
5. Passport / Driving License / Ration Card
6. Experience Certificates from previous employers indicating the following:
  - a. Period of employment
  - b. Certificates of any training provided by your previous employers.
  - c. Release letter and experience letter from current and previous employers indicating date of release.
7. PAN Card
8. 1 Passport size photograph (Hard and Soft Copy)
9. 1 Side pose Photograph (Soft Copy)
10. Aadhar Card

All the proof will be verified and in case in submitting the false certificate the company reserved the right to terminate the employment.





## REPORTING LOCATION AND TIME

### Reporting Office:



EKIP IT Solutions Private Limited  
2nd floor, Uptown building, landmark:  
3M Car care, 100 feet Road, Madhapur,  
Hyderabad - 500 081, Telangana, India

### Reporting Time:

Please be available at 10 am on joining date to complete the joining formalities.

## SIGNING AND ACCEPTANCE

On signing and acceptance of this Employment Offer, you have consented to the Company processing, both electronically and manually any appropriate data it may gather during the course of your employment. This may include sensitive personal data, such as medical information, etc.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by signing this Employment Offer Letter in duplicate. We look forward to a meaningful and long mutually beneficial association.

Your Sincerely,

For EKIP IT Solutions Private Limited

Chaitanya Kode  
Vice President

I, **Srikanth Paliseti** agree and accept employment with the Company on the basis of the terms and conditions mentioned in this Employment Offer which have been read and understood by me.

Signature

Date:

Page | 13



+91 40 3518 6282  
+91 40 3518 6283

contact@ekipit.com  
www.ekipit.com

EKIP IT SOLUTIONS PRIVATE LIMITED  
#102, MCR Complex, Ayyappa Society, Madhapur,  
Hyderabad - 500 081, Telangana, India





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

**Dear PALLI JANARDHANA RAO**

**Offer of Employment for the Post of MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

**HR Manger**

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandharl Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

3/12/2019



**PALLI TEJASREE**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full-time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,  
A circular stamp containing the word "CROSERA" and a handwritten signature in black ink.

Ms.Nitarika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038

3/12/2019



**PAMPANA MOUNIKA DEVI**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
A circular stamp with the word "CROSERA" in the center, surrounded by a decorative border. A handwritten signature is written across the stamp.

Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ Info@crosera.Com

● Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



Date: 4/8/2019.

Dear Pandu Swarna Dhakshayani,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **An Electronic Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be INR **Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Date: 4/8/2019.

Dear Panga Satheesh,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

Info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



3/12/2019



**PARAPATHI CHANDRIKA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms. Niharika S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar, SR.Nagar  
Hyderabad, Telangana 500038



21st March, 2019

SI/HYD/April/2019

**Pedada Raveendra**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Pedada Raveendra**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



Date: 4/8/2019.

Dear Pentakota Sonika,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Service Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

3/12/2019



**PILLI YOGITHA**

**SRI SIVANI COLLEGE OF ENGINEERING**  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
A circular stamp with the word "CROSERA" in the center, surrounded by a decorative border. Overlaid on the stamp is a handwritten signature in black ink.

Ms.Niharika .S

*Mechanical Engineer.*

9030208255

Info@crosera.Com

Mumbai Hwy, Mothlil Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



21st March, 2019

SI/HYD/April/2019

**Pishini Somasekhara Naidu**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Pishini Somasekhara Naidu**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



3/12/2019



**PODUGU JYOTHSNA**

SRI SIVANI COLLEGE OF ENGINEERING  
Chilakapalem (Junction), Etcherla Mandal,  
Srikakulam District, A.P

Dear Candidate,

I am very pleased to offer you a position of **System Engineer Trainee** at Crosera.

This is a full -time position of 40 hours a week. Your initial annual salary will be **Rs. 2,80,000/-**.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 5/6/2019.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely  
  
Ms.Niharika .S

*Mechanical Engineer.*

☎ 9030208255

✉ [Info@crosera.Com](mailto:Info@crosera.Com)

📍 Mumbai Hwy, Mothilal Nagar,  
Sanjeevaya Nagar,SR.Nagar  
Hyderabad, Telangana 500038



21st March, 2019

SI/HYD/April/2019

**Pondari Ravi**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Pondari Ravi**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Quality Analyst** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely.

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





Date: 4/8/2019.

Dear Ponnada Deepthi,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Assistant Trainee Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



Date: 4/8/2019.

Dear Ponnada Durga Prasad,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be INR **Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046169

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 12B, NO.DA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 808 Siddharth, 06, Nehru Plaza, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

## OFFER AND APPOINTMENT LETTER

Offer Release Date: August 25, 2022

Potnuru Gowtham,  
9-7-1 Golla Veedhi Singupuram Srikakulam  
9-7-1 Golla Veedhi Singupuram Srikakulam, SRIKAKULAM,  
Andhra Pradesh, India, 532185

Dear Potnuru Gowtham,

Congratulations! After successful completion of your training program with HCL Training and Staffing Services Pvt. Ltd, we are pleased to inform you that you have been selected for employment with HCL Technologies Ltd. ( herein referred as "HCL" or "Company") as SOFTWARE ENGINEER at band E1

Your date of joining in HCL will be considered as August 25, 2022 for all employment related purposes.

You will be on probation for a period of 12 months from the date of joining the Company. Your compensation would be as outlined in Annexure 1. The compensation will be effective from August 25, 2022 and the applicable arrears will be paid to you in the payroll subsequent to issuance of this letter.

Annexure I provides details on the various salary components and benefits that we offer you as a part of the HCL family.

The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in Annexure III. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter along with Annexures and bring the same on Induction/Fare Well day.

Welcome to our Organization! We look forward to a mutually fruitful association.

For HCL Technologies Ltd.

1

*P. Gowtham*  
SIGNATURE OF EMPLOYEE:

HCL



18-19

455



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184478496/Hyderabad**  
**Date: 09/10/2018**

Ms. Krishnasanthi Potnuru  
2-210Chinnapallipeta,  
Calingapatnam,  
Srikakulam-532406,  
Andhrapradesh.  
Tel# 91-9581270547

Dear Krishnasanthi Potnuru,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184478496**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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TCSL/DT20184478496

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## **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Disclaimer**

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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## **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### **10. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### **11. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### **12. Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### **13. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### **14. Notice Period**

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving





- Postgraduate)
- Birth Certificate / Proof of Age
  - Work permit and/or any other documentation as prescribed by Government of India
  - Passport
  - 6 photographs
  - Medical Certificate
  - An affidavit/notarised undertaking stating:
    - \*There is no criminal offence registered/pending against you
    - \*There is no disciplinary case pending against you in the university
    - \*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

## 20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

## 21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCSL Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20184478496

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



**Annexure 2**

**Regional Offices**

<p><b>Ahmedabad</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Infocity, Info Tower 1, 5<sup>th</sup> Floor,</b>  <b>Airport Road, Gandhinagar - 382 009</b>  <b>Tel: 079 - 66712600</b>  <b>Fax: 079 - 66712601</b></p>	<p><b>Bangalore</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield,</b>  <b>Bangalore – 560 066</b>  <b>Tel: 080 – 67247000</b>  <b>Fax: 080 - 28410114</b></p>
<p><b>Chennai</b>  <b>Lead- Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>415/21-24, Kumaran Nagar,</b>  <b>Sholinganallur, Old Mahabalipuram,</b>  <b>Chennai - 600 119, Tamil Nadu, India</b>  <b>Tel: 044 - 66162222/62194/62195</b>  <b>Fax: 044 - 66162555</b></p>	<p><b>Delhi</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>5<sup>th</sup> Floor, PTI Building, 4, Parliament Street,</b>  <b>New Delhi - 110 001</b>  <b>Tel: 011 - 66506555</b>  <b>Fax: 011 - 23311735</b></p>
<p><b>Hyderabad</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Deccan Park, No. 1 software Units Layout,</b>  <b>Madhapur, Hyderabad - 500 081</b>  <b>Tel: 040 - 66672000</b>  <b>Fax: 040 - 66672222</b></p>	<p><b>Kolkata</b>  <b>Lead-Talent Acquisition</b>  <b>TATA Consultancy Services</b>  <b>ODC 1-K-1, Gitanjali Park,</b>  <b>IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town,</b>  <b>Kolkata - 700 156, West Bengal.</b>  <b>Tel: 033 - 6653 0000</b>  <b>Fax : 033 - 6653 0003</b></p>
<p><b>Lucknow</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>1\1, Vibhuti Khand, Gomti Nagar,</b>  <b>Lucknow - 226 010</b>  <b>Tel: 0522 - 6661001</b>  <b>Fax: 0522 - 6661001</b></p>	<p><b>Mumbai</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Yantra Park, Opp. Voltas HRD Trg. Center,</b>  <b>Subhash Nagar, Pokhran Road No. 2,</b>  <b>Thane( West), 400601</b>  <b>Tel: 022 - 67782000/2222</b>  <b>Fax: 022 - 67782190</b></p>
<p><b>Pune</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Niyati Tiara, Ground Floor,</b>  <b>S.No 103/A/1/129, CTS 1995, Nagar Road,</b>  <b>Yerwada, Pune - 411 006</b>  <b>Tel: 020 – 66087777</b>  <b>Fax: 020 - 66087107</b></p>	<p><b>Thiruvananthapuram</b>  <b>Lead - Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Peepul Park, Technopark Campus</b>  <b>Karyavattom p.o.</b>  <b>Thiruvananthapuram - 695 581.</b>  <b>Tel - 0471- 2519400</b>  <b>Fax - 0471- 2519499</b></p>



## 2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



## 9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



Date: 4/8/2019.

Dear Potnuru Sireesha,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Assistant Trainee Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000** /- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



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# Deloitte.

**Deloitte Consulting India Private Limited**

Building No.5, Tower 1, Block C1,  
77 Degree Town Centre,  
Survey No.123, 132/2, 133/2,  
133/3 and 136/1,  
Amani Bellandur Khane Village,  
Varthur Hobli,  
Bengaluru Rural, Karnataka –  
560037

Tel: +91 080 6755 5000/ +91 080  
6755 4000  
www.deloitte.com

07/26/2021

**Ms. Potnuru Swathi**  
8-2-6, Near Chowk Bazar,  
Srinivasa Furnitures,  
Srikakulam - 532001

Dear Potnuru Swathi

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to inform you that we are extending an offer as an **Intern Analyst** for a period of **One year** and we are excited with the prospect of you joining our organization on **August 09, 2021**. The **Deloitte U.S. India ("USI") Intern Analyst Training** program is for a duration of **One year** beginning **August 09, 2021** to **August 09, 2022**. At the end of this duration of **Intern Analyst Training**, you may be confirmed with an offer of employment as an **Analyst**, subject to successful completion of the training and related performance requirements during your **Internship training period**, unless extended or terminated earlier by you or the Employer in writing in accordance with the terms of your employment, including the terms and conditions as detailed in **Annexure B**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your **Internship**, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

Your **Intern Analyst** training with **Deloitte Consulting India Private Limited** (the "Employer" or "Company") will be located in **Bengaluru**.

During this period, you will be receive an Annual stipend of **Rs.250008/-**, divided and paid in twelve monthly instalments after due deductions of TDS. You will receive a joining bonus of **Rs.70,000/-** at the time of joining. On successful completion of training, you will be paid a training bonus of **Rs.75,000/-** along with your first salary as a confirmed employee as an **Analyst**. You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, subject to the applicable taxes, policies and practices of the Employer.



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SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **P VENKATA KAMESWARA RAO**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



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**Date: 07-12-2018**

**Provisional Letter**

**Dear PRAVEEN KUMAR RATNALU**

**Offer of Employment for the Post of MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

**HR Manger**

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
**HMI Engineering Services,**  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Priya Siddhatha,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of 22,500/- with an annual cost to company CTC 2.67L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,  
Dinesh Kumar Hirawat  
(C.E.O)

**HMI Engineering Services**

(Talagapu Santosh Kumar)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



DH1-A7

14

STRICTLY PERSONAL

Date : March 2, 2020  
Name : Ms. Pooja Lavanya  
Location : Chennai

Sub: Letter of Intent

Dear Pooja Lavanya,

We are pleased to offer you the position of Customer Care Executive in our organization. You shall report for a comprehensive training program on March 2, 2020 at 10:00 AM.

The offer is subject to the company receiving the following documents:

1. A satisfactory note from the list of references furnished by you at the time of interview.
2. A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
3. Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, experience, etc.
4. If currently employed, copy of the relieving letter from your present employer.
5. You will initially undergo a comprehensive Foundation Level Training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
6. Your monthly Gross Salary will be 101000/-. The break-up of your Salary is attached in Annexure.

We are looking forward to you building a successful career with Aisec Technologies Ltd.

Signing or execution of this document including all annexures thereto by electronic means or scanned means shall be deemed equivalent in all respects to the signing by manual means. Likewise, delivery of such documents as an attachment to an email shall be deemed equivalent in all respects to the delivery of an original document.

Best Wishes,

For Aisec Technologies Limited,



Authorized Signatory  
Human Resources Department



# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001.  
Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Pudi Sriramya,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

  
Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



457

15  
68-19

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184478497/Hyderabad**  
**Date: 09/10/2018**

Ms. Anitha Pullata  
1-214, Bhyripuram (Village), Rajapuram(Post), Kaviti(Mandal)Vajja Street,  
Kaviti,  
Kaviti-532322,  
Andhra Pradesh.  
Tel# 91-7337207037

Dear Anitha Pullata,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184478497**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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TCSL/DT20184478497

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## **TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Disclaimer**

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found



Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### **10. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### **11. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### **12. Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### **13. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### **14. Notice Period**

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving





- Postgraduate)
- Birth Certificate / Proof of Age
  - Work permit and/or any other documentation as prescribed by Government of India
  - Passport
  - 6 photographs
  - Medical Certificate
- An affidavit/notarised undertaking stating:
- \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university
  - \*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

## 20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

## 21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

TCS Confidential

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TCSL/DT20184478497

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



- Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCSL Centres  
Annexure 3: Confidentiality and IP Terms



**Annexure 2**

**Regional Offices**

<p><b>Ahmedabad</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Infocity, Info Tower 1, 5<sup>th</sup> Floor,</b>  <b>Airport Road, Gandhinagar - 382 009</b>  <b>Tel: 079 - 66712600</b>  <b>Fax: 079 - 66712601</b></p>	<p><b>Bangalore</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield,</b>  <b>Bangalore - 560 066</b>  <b>Tel: 080 - 67247000</b>  <b>Fax: 080 - 28410114</b></p>
<p><b>Chennai</b>  <b>Lead- Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>415/21-24, Kumaran Nagar,</b>  <b>Sholinganallur, Old Mahaballipuram,</b>  <b>Chennai - 600 119, Tamil Nadu, India</b>  <b>Tel: 044 - 66162222/62194/62195</b>  <b>Fax: 044 - 66162555</b></p>	<p><b>Delhi</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>5<sup>th</sup> Floor, PTI Building, 4, Parliament Street,</b>  <b>New Delhi - 110 001</b>  <b>Tel: 011 - 66506555</b>  <b>Fax: 011 - 23311735</b></p>
<p><b>Hyderabad</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Deccan Park, No. 1 software Units Layout,</b>  <b>Madhapur, Hyderabad - 500 081</b>  <b>Tel: 040 - 66672000</b>  <b>Fax: 040 - 66672222</b></p>	<p><b>Kolkata</b>  <b>Lead-Talent Acquisition</b>  <b>TATA Consultancy Services</b>  <b>ODC 1-K-1, Gitanjali Park,</b>  <b>IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town,</b>  <b>Kolkata - 700 156, West Bengal,</b>  <b>Tel: 033 - 6653 0000</b>  <b>Fax : 033 - 6653 0003</b></p>
<p><b>Lucknow</b>  <b>Lead -Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>1\1, Vibhuti Khand, Gomti Nagar,</b>  <b>Lucknow - 226 010</b>  <b>Tel: 0522 - 6661001</b>  <b>Fax: 0522 - 6661001</b></p>	<p><b>Mumbai</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Yantra Park, Opp. Voltas HRD Trg. Center,</b>  <b>Subhash Nagar, Pokhran Road No. 2,</b>  <b>Thane( West), 400601</b>  <b>Tel: 022 - 67782000/2222</b>  <b>Fax: 022 - 67782190</b></p>
<p><b>Pune</b>  <b>Lead-Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Niyati Tiara, Ground Floor,</b>  <b>S.No 103/A/1/129, CTS 1995, Nagar Road,</b>  <b>Yerwada, Pune - 411 006</b>  <b>Tel: 020 - 66087777</b>  <b>Fax: 020 - 66087107</b></p>	<p><b>Thiruvananthapuram</b>  <b>Lead - Talent Acquisition</b>  <b>Tata Consultancy Services</b>  <b>Peepul Park, Technopark Campus</b>  <b>Karyavattom p.o.</b>  <b>Thiruvananthapuram - 695 581.</b>  <b>Tel - 0471- 2519400</b>  <b>Fax - 0471- 2519499</b></p>



## 2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



#### **9. Equitable Rights**

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### **10. General**

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Puthi Vinod Sai Kumar,

We are pleased to offer you the position of **Site Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,00,000/-** and your starting date will be on **5/3/2019**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  
Hyderabad

Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear **RAGHUMAHANTI HARIKA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

Date: 06<sup>th</sup> June 2022

**APPOINTMENT LETTER**

Dear Mr. Raghunandale Swaroopa,

Welcome to Channel Soft IT Services Pvt Ltd

I am pleased to offer you employment in the position of **Software Quality Engineer**.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as **Software Quality Engineer** you will commence on 06<sup>th</sup> June 2022.

As a **Software Quality Engineer**, you will be entitled to a Annual CTC INR Rs.1,80,000 (One Lakh Eighty Thousand Rupees Only) which includes cost to company and breakup for monthly & annual will be available in Annexure I along with appointment letter. Regular performance review will be conducted to assess your performance and suitability. You shall receive your payment before 5th of every month.

Your signing this appointment letter confirms that you are accepting all terms and conditions mentioned Annexure II on the date of joining.

Sincerely,



Kiran Donepudi  
Director  
Channel Soft IT Services Pvt Ltd  
Date: 06<sup>th</sup> June 2022

Accepted by: *R. Swaroopa*  
Raghunandale Swaroopa  
Software Quality Engineer  
Date: 06<sup>th</sup> June 2022



2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Raghupatruni Hemanth,

We are pleased to offer you the position of Auto Cad Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,00,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Ragolu Dlnesh,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company CTC 2.67L. This position reports to HR Training. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Ragolu Dinesh)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: -www.hmies.in





Date: 4/8/2019.

Dear Rambhukta Rajasekhar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be INR Rs.3,10,000/- paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobiles:**  
9701113344, 9100361400

**Email:** info@rvsglobe.com

**website:** www.rvsglobe.com



**Date:** 03.06.2019,  
Hyderabad.

### **Appointment Letter**

**To,**

**Mr./Ms. Ravada Kavya,**

Hyderabad,

Telangana.

**Sub:** Appointment Letter

**Dear Mr./Ms. Ravada Kavya**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

You will be paid Consolidated Salary (all inclusive) Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. Rella Shanmuka Rao,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**S Venkata Sivapavan Kiran**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 info@synctrasolutions.com  91-9966642226

 www.synctrasolution.com

 6-3-230/1b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033





22<sup>nd</sup> Mar 2023

**SADAGANA SATISHKUMAR**

**Subject: Letter of Intent**

Dear **SADAGANA SATISHKUMAR**,

On behalf of MattsenKumar Services Pvt. Ltd., I am pleased to offer the Letter of Intent to you for the position of **Process Associate (Telugu)** based out of Gurgaon.

You will be paid a CTC of **Rs 22206/-** per month as per annexure attached less applicable tax and other withholdings. The details of your salary and the terms and conditions of employment with MattsenKumar Services Pvt. Ltd. is listed below.

You will be required to join us no later than **10<sup>th</sup> Apr, 2023 at 11 AM.**

Your employment with the company is "at will"; it is for no specific term, and may be terminated by you or the company at any time, with or without cause with thirty days advance notice (Confirmed/not confirmed). As a condition of your employment, you will be required to sign the Company's standard form of 'Terms and Conditions' and 'Employee Non - Disclosure and Confidentiality' agreement. These documents must be provided to the Company duly signed, within three days of your date of joining. Your appointment is subject to the successful completion of Training & certification and positive background verification report.

At the time of joining, please bring the following original documents for verification with their photocopies, which would be retained for our records.

- a. Photographs (5 passport size)
- b. All educational certificates including mark sheets in full.
- c. Relieving Certificate (if employed previously)
- d. Proof of Last drawn salary
- e. Copy of Appointment Letter - Current and previous employers (if applicable)
- f. Passport / Proof of Address
- g. Form - 16 along with earnings certificate for IT purpose
- h. Copy of PAN Card and Aadhar Card

**SADAGANA SATISHKUMAR**, we look forward to working with you at the Company and personally welcome you wishing a very successful career with us, also reaffirming our complete confidence in your ability to find professional and personal satisfaction here. Please sign and date this letter on the spaces provided below to acknowledge your acceptance of the offer of employment.

*Anshuman Chandra*

**Anshuman Chandra**  
**Sr. Manager - Human Resource**



**Compensation Sheet**

**SADAGANA SATISHKUMAR**  
**Function: Customer Experience**  
**DOJ: 10<sup>th</sup> Apr 2023**

Package Excluding Co. Benefits		
SALARY COMPONENTS	PER MONTH (INR)	PER ANNUM (INR)
Basic pay	8000	96000
HRA	2755	33060
Production Bonus	5550	66600
Performance Based Incentive	3150	37800
Bonus	585	7020
Employer Provident Fund	960	11520
<b>Total Gross</b>	<b>21000</b>	<b>252000</b>
EMPLOYEE DEDUCTIONS		
Provident Fund	960	11520
ESI	150	1800
LWF (Labour Welfare Fund)	25	300
NON REIMBURSABLE BENEFITS		
ESI	752	9024
LWF (Labour Welfare Fund)	50	600
Accidental Risk	19	228
RETIREMENT BENEFITS		
Gratuity	385	4620
<b>Total</b>	<b>22206</b>	<b>266472</b>

**Additional Benefits**

Domicillary Medical & Hospitalization Coverage as per Company Policy

**Note:** All incidences of tax will be borne by the employee as per the prevalent Income Tax rules.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobiles:**  
9701113344, 9100361400



**Email:** info@rvsglobe.com



**website:** www.rvsglobe.com



Date: 03.06.2019,  
Hyderabad.

### **Appointment Letter**

**To,**

**Mr./Ms. Sadhu Lakshmana Rao,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Sadhu Lakshmana Rao**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.

  
Authorized Signatory

Employee Signature



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Sahukaru Jhansi,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company **CTC 2.67L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Sahukaru Jhansi)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in







# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Sanagala Purnima**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@syncetra.com ☎ 9966642226

🌐 www.syncetra.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Sanapala Alekhya,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,10,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager



+91-9441316435



[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)



Hyderabad, Telangana



21st March, 2019

SI/HYD/April/2019

**Sangaru Tirupathi**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Sangaru Tirupathi**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely.

**Sandhya. M**

**SB Engineering.**

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





21st March, 2019

SI/HYD/April/2019

**Santha Rao Guju**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Santha Rao Guju**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hospital,  
Suraram Ida Jeedimetta, Hyderabad-500072,  
Telangana, India



# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Savirigana Mounika,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*

463

15  
18-19  
Released

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

**Strictly Private and Confidential**

18-Jan-2020

sevvana Muralidhar Rao Sevvana sai navya

C8490312

Chakipalli village, pedhha veedhi, R. L. puram post, pathapatnam mandal srikakulam district, Andhra pradesh

8074917989

Dear sevvana,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 (Oct 2019)

1

Candidate's Signature \_\_\_\_\_

Reference Id: 10d6d40d-5e33-4837-92dd-63b42bbb5217\_1  
Signed By: Mohan Sekhar

**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

- Under the program, the nine learning modules hosted on a technology platform will prepare you to be code ready.
- Post onboarding/joining Accenture, and after the Induction you will need to go through the Technology fundamental assessment based on the pre onboarding online learning program that was provided to you.
- On successful clearance of the program assessment in the first attempt along with the online Training completion of the program module, you will be eligible for a learning Incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to score minimum 60% marks in each assessment test for the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- During each reattempt, reasonable help and guidance will be provided to you to clear the assessment.

Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company - <http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar  
Senior Managing Director  
Lead, Advanced Technology Centers, India

[Insert full legal name]

**ANNEXURE - I**

**COMPENSATION & BENEFITS**

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Benefits</b>	
Gratuity as per law#	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	375,000

**(A) Annual Fixed Compensation**

• Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

**(B) Local Variable Bonus (LVB)**

• As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable pay-out is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The pay-out that you receive will depend on but not limited to your performance achievement and the performance of Advanced Technology Centers, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

**(C) Joining and Additional Bonus**

• You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below



**Joining Bonus** - of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

**Additional bonus**- of INR 25,000 payable in the subsequent compensation revision cycle subject to, you complete 1 year of service with the company and payable as per company process, provided you are in the employment of the company at the time of pay-out and have not been subjected to any disciplinary proceedings/non-performance related issues. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of pay-out; then this whole amount shall be recovered from you.

**Note: For International Worker Only\***

\* As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\*As defined by applicable law from time to time.

**Benefits applicable for current Company financial year:**

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.

a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.

b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan

Insurance plan

2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

**From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.**

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

## ANNEXURE - II

### **Mandatory documentation at the time of onboarding:**

1. Two copies of your recent passport size photographs.
2. Original mark sheet of all semester (PG/UG)
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of provisional degree certificate or convocation degree certificate.
6. Pan Card.
7. Copy of Passport / Driving License/ Voter ID card.
8. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number - this is needed to comply with the requirement of the regulatory authorities like - EPFO etc and Accenture does not require this as a photo identity proof.



12-Apr-2022

Dear **Shavukari Manoj Kumar**,  
B.Tech, Electrical & Electronics Engineering  
Sri Sivani College of Engineering, Andhra Pradesh

**Candidate ID – 20706452**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Engineer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **3 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You may be enrolled in either of these programs (as decided by Cognizant) and would continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill

Development program, Cognizant may at its sole discretion revoke this offer of employment.

### 3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

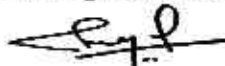
### 3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) (If offered to you) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar  
**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**



## Compensation and Benefits

Name: Shavukari Manoj Kumar

Designation: Engineer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	<b>Annual Gross Compensation</b>		<b>359,988</b>
	Incentive Indication (per annum)**		22,500
	<b>Annual Total Compensation</b>		<b>382,488</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

## **Provident Fund Wages:**

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

## **Employees State Insurance:**

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

\* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

**Employment Agreement – Cognizant Technology Solutions India Private Limited**

This Employment Agreement ("Agreement") is made effective as of \_\_\_\_\_ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Shavukari Manoj Kumar, 24 residing at \_\_\_\_\_ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

**RECITAL:**

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

**1. Duties and Responsibilities**

- a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

**2. Place of Employment**

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

**3. No Alternate Employment, No Conflict, Etc.**

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company.



Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

#### 4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

#### 5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business.
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices.
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities.
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

#### 6. Work Schedule

- a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws,

as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.

d) Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

## **7. Background Check**

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

## **8. Compliance with Company Policies**

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

## **9. Non-Compete and Non-Solicit Restrictions**

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

## **10. Representations and Warranties**

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract



or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

## 11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

## 12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

## 13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

## 14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

## 15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude

- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

**16. Deputation, Assignment and Transfer**

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

**17. Survival**

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

**18. Dispute Resolution and Governing law**

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

**19. General**

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited****Shavukari Manoj Kumar**

Sign: \_\_\_\_\_

Sign: \_\_\_\_\_

Name:

Date:



## HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Silla Sravya,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company **CTC 2.67L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat

(C.E.O.)

HMI Engineering Services



(Silla Sravya)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



Date: 4/8/2019.

Dear Silla Venkata Santosh,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Assistant Trainee Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws





# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Simhadri Navya**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ 91-9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033





**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

Date: 07-12-2018

**Provisional Letter**

Dear **SIMHADRI RAMYA**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

Miraфра/I/OL/2023/220

**Offer Letter**

**Date: 1<sup>st</sup> Jun' 2023**

**To**  
**Mr. Gowtham Kumar Simma**  
**Bangalore**

**Dear Gowtham,**

We are pleased to extend you an offer to join Miraфра Software Technologies Pvt. Ltd. as **Validation Engineer II** at our office located in Bangalore, India. The following are the terms & conditions set forth.

**Date of Joining:**

Your appointment will be effective from the date of your joining the Company, which shall not be later than **5<sup>th</sup> June 2023** failing which; the offer shall stand automatically withdrawn.

**Role:**

You will carry out all work and services that will be entrusted to you by the Company and shall devote your entire time and effort to the same. You will not be entitled to render any work or services to any others, unless so requested by the Company. Your reporting manager will be **Mr. Vishwanath Ananthakrishnan**.

**Compensation:**

- Your Total Annual CTC (including retinals) will be **INR 10,00,000 (Rupees Ten Lakh Only)**.
- **Joining Bonus of INR 50,000 (Rupees Fifty Thousand only)** will be paid after completion of 3 working months.

In the outside possibility of you quitting our organization within 1 year from the date of any Bonus/Relocation payout, you will have to pay back any kind of Bonus/Relocation Payout amount received by you to Miraфра Technologies.

Any kind of Bonus mentioned in your offer (if any) will be paid to you on fulfilment of related conditions and you must not have resigned from the employment before completion of 12 working months to become eligible for such bonus.

Kindly review the annexure for the CTC details.

Reviews/Appraisals will be as per Company policies & guidelines. Your compensation details should be kept absolutely confidential.

*S. Gowtham Kumar*

**Termination:**

The company or you may terminate this appointment by giving three months advance notice in writing or salary in lieu. The Company reserves the right to terminate your services without any compensation or notice thereof, if you are found to be in breach of your responsibilities or company policies, dereliction of duties or insubordination.

Any amount due to the company at the time of your leaving will be deducted accordingly by the Company in your final settlement.

**Company Policies:**

You will be governed and bounded by the Company's policies and will be expected to adhere to any changes made by the Company in the practices and policies and implemented from time to time.

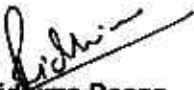
**Benefits:**

You will be entitled for the leaves and other employee benefits as per the rules framed by the Company.

We take great pleasure in welcoming you to Mirafra Software Technologies Pvt. Ltd., and we feel that your skills and experience will be a valuable asset to our team. Please acknowledge receipt and confirm the above terms by signing and returning the duplicate copy of this letter.

Yours faithfully,

**For Mirafra Software Technologies Pvt. Ltd.,**



**Ridhima Deopa**  
**Head - Talent Acquisition**

I agree to accept employment on the aforementioned terms and conditions and I will report for work on 05-June-2023 and at the same time I will not accept any offer from the other companies. I bind myself from the above said statement.

*S. Gowtham Kumar*

**Mr. Gowtham Kumar Simma**

Date: 01-Jun-23

**Annexure:- Annual CTC Description**

Name: **Gowtham Kumar Simma**  
Designation: **Validation Engineer II**

Particulars	Annual (INR)	Monthly (INR)
Basic Salary	4,00,000	33,333
HRA	1,66,000	13,833
Special Allowance	2,21,969	18,497
LTA	50,000	4,167
Food Allowance	39,600	3,300
Mobile Reimbursement Allowance	12,000	1,000
Broadband Reimbursement Allowance	12,000	1,000
Gym Allowance	18,000	1,500
Technical Books Purchase Allowance	12,000	1,000
Employee's Provident Fund Contribution	21,600	1,800
<b>Annual Gross Salary</b>	<b>9,47,169</b>	<b>78,931</b>

**Retirals and Benefits**

Medical Insurance Annual Premium Contribution	10,000
Term Life Insurance Annual premium (Employee): Insured for 10 Lakh (for age 18 to 60 years)	2,000
Employer's Provident Fund Contribution	21,600
Gratuity - Annual Contribution (As per Gratuity Policy)	19,231
<b>Total Annual CTC (Including retirals)</b>	

**Note:**

- 1) All the components mentioned in the above offer break up will be paid along with monthly salary, except PF, Gratuity and Medical Insurance Premium
- 2) \* As per Government's Income tax rules, these components shall be tax exempted; provided that the required proofs are submitted on request.
- 3) Term Life Insurance will be applicable from the 1st of following month of joining date.

**Benefits:**

- 1) Group Medical Insurance : INR 4Lakh annual coverage for the employee, employee's legally wedded spouse, first 2 children upto 21 yrs of age and on an optional basis 2 parents can be included (Annual premium for parents inclusion in the insurance policy will be approximately INR 20,000/-)
- 2) Term Life Insurance: INR 10Lakh annual coverage for the employee.
- 3) Annual Leaves: 19 paid leaves (13 Earned leaves, 6 Casual leaves) and 6 Sick leaves.  
As per our leave policy - Employees can accumulate maximum 30 Earned Leaves.
- 4) Leave Encashment: Accumulation of maximum 30 Earned Leaves, the employee can avail leave encashment for balance of Earned Leaves. This leave
- 5) Statutory Components - Provident Fund and Gratuity Contributions
- 6) If an employee works from Miraфра office then food, snacks and beverages will be provided free of cost.
- 7) Quarterly team events, outings and recreational programs are conducted by the company, which are additional to the CTC offered.

Yours faithfully,

For Miraфра Software Technologies Pvt. Ltd.,

*Richa Deopa*  
Richa Deopa

Head - Talent Acquisition

Received and Accepted

*S. Gowtham Kumar*  
Gowtham Kumar Simma

Date: 01-Jun-23



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Sireesha Vudayana**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee Hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ +91 9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033





## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobiles:**  
9701113344, 9100361400

**Email:** [info@rvsglobe.com](mailto:info@rvsglobe.com)

**website:** [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 03.06.2019,

Hyderabad.

### **Appointment Letter**

To,

**Mr./Ms. Sirisha Roulo,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Sirisha Roulo**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.



## RVS Quality Certifications Pvt. Ltd

(Formerly Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



**Info Solutions  
& Services**



Date: 07-12-2018

**Provisional Letter**

Dear **SIVVALA SUNIL KUMAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002

B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp. Kandhari Hotel, Vijayawada-520 010

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



21st March, 2019

SI/HYD/April/2019

**Sonena Muralidhar**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Sonena Muralidhar**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

**Sandhya. M**

**SB Engineering.**

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Sudarsana Rao Gorle,

We are pleased to offer you the position of **Testing Engineer** at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  
  


Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana





21st March, 2019

SI/HYD/April/2019

**Surapu Hemanth**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Surapu Hemanth,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on 2nd April, 2019. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 2nd April, 2019 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of SB Engineering and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077



Info@sbengineeringworks.Com



Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India





**Offer : Computer Consultancy**  
**Ref : TCSL/EP2022RA0996397/ Mumbai/1909121**  
**Date : 17-JUL-2022**

**Mr. Suravarapu Uma Sankara Rao**  
Ravivalsa Village  
Sarubujili Mandal  
Srikakulam, Andhra Pradesh, India  
Tel No.: 7799128984

**Sub: Letter of Offer and Terms of Employment**

Dear Mr. Suravarapu Uma Sankara Rao,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

**This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Hyderabad. Your gross salary including all benefits will be Rs. 7,50,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Suvvada Harikrishna Prasad**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ [info@synctrasolution.com](mailto:info@synctrasolution.com) 4979966642226

🌐 [www.synctrasolution.com](http://www.synctrasolution.com)

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



Date: 4/8/2019.

Dear T. Kranthi Kumar,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801



info@pistonscrewsengg.com



Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Talagapu Santosh Kumar,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 24,500/- with an annual cost to company CTC 2.94 L. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

  
Dinesh Kumar Hirawat  
(C.E.O.)

HMI Engineering Services

(Talagapu Santosh Kumar)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo:9347225321, 7674925609, Email:Info.hmies@gmail.Com

Website:-www.hmies.in



# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Talasu Kavya,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

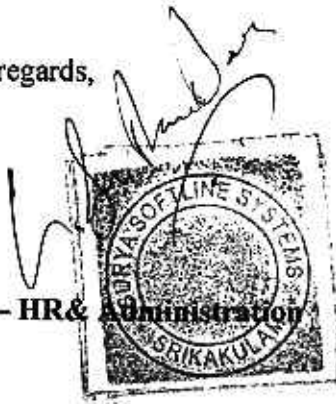
You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **TAMADA VIVEKANANDA**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**


You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
Manager  
G.G. Constructions  
Gajuwaka, Vizag



Date: 4/8/2019.

Dear Tankala Kalpana,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Assistant Trainee Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000 /-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 1<sup>st</sup>- Dec 31<sup>st</sup>.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

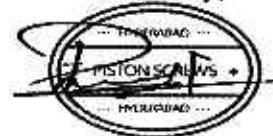
+91 9493928801



info@pistonscrewsengg.com

Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4<sup>th</sup> Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Tankala Usha**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ 91-9966642226

🌐 www.synctrasolution.com

📍 6-3-230/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **TARIPILA RAJESH,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

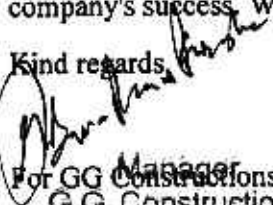
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Constructions  
G.G. Constructions  
Gajuwaka, Vizag





2/14/2019

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Tata Santiswaroop,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.3,10,000/-** and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana

**Employment Agreement**

December 22nd, 2022  
Meghana Telikicherla  
Hyderabad

Dear Meghana Telikicherla,

Congratulations! Welcome to Legato Health Technologies LLP ("Legato").

The purpose of this employment agreement ("**Agreement**") is to confirm the terms and conditions of our offer of employment to you. Your employment will be subject to the terms and conditions contained herein and in addition, will be governed in accordance with key employment and related policies of Legato.

**1. Date of Commencement/ Job Title**

- (a) Your employment with Legato shall commence on **December 22nd, 2022** as **Software Engineer**, based out of the below mentioned work location.
- **Primary Work Location:** Phoenix Avance Business Hub, Hyderabad
  - **Temporary Work Location:** Tower 9 , GAR Corporation PVT LTD, Hyderabad
- (b) Legato reserves the right to re-designate or revise your position or work description or work location at any time without stating any reason by a written notice to you.
- (c) Legato has the sole discretion to modify the nature of your duties and powers as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by Legato at any time.
- (d) The nature of your employment will be "at will" and no fixed period of employment in Legato is applicable to you. You or Legato may terminate your employment as per the provisions contained herein.
- (e) Your employment with Legato is conditioned on the satisfactory clearance of background check(s) conducted on you. In the event Legato is not satisfied with the results of the background check(s), Legato will be entitled to terminate your employment forthwith.
- (f) Legato may at any time transfer, second, depute or assign your services to any affiliated companies, successor in interest or other division/branch of Legato as it may deem necessary solely at the discretion of Legato and for such period of time that Legato deems appropriate.

**2. Full Time Employment:**

- (a) You will be a full time employee of Legato and you shall devote yourself exclusively to the business of Legato. You will not engage yourself anywhere in any work, profession, trade, employment or

Legato Health Technologies LLP | [www.legato.com](http://www.legato.com)

Bengaluru | Hyderabad | Gurugram

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road,  
Nagavara, Bengaluru, Karnataka - 560045 | Ph: 080-6152-0000

LLPIN: AAL-0928 | PAN: AAHFL3010G

**Annexure – A**  
**Break-up of Salary**

<b>Associate Name: &lt;Meghana Telikicherla&gt;</b>			
<b>Designation: &lt;Software Engineer&gt;</b>			
	<b>Component</b>	<b>Per Annum (INR)</b>	<b>Per Month (INR)</b>
<b>Fixed Pay</b>	Basic Salary	440000	36667
	HRA	176000	14667
	LTA	36667	3056
	Special Allowance	394533	32878
<b>Retirals</b>	Employer's contribution to PF	52800	4400
	ESI	0	0
	<b>Gross Pay</b>	<b>1100000</b>	<b>91667</b>
<b>AIP</b>	Target Variable pay	0	
	<b>Total Cost</b>	<b>1100000</b>	<b>91667</b>

**Note:**

*Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable. As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment which will be over and above your CTC.*

*Transport deduction is applicable only for associates working in general shifts*

*Shift Allowance payable based on the shift timing (except general shift)*

*Medical Insurance cover will be provided as per company policy*

*Personal accident and Term Life Insurance Insurance cover will be provided as per company policy*

*Employee State Insurance (ESI) deduction applicable as per ESI Act 1948*

**Meghana Telikicherla**

**Signature**

**December 22nd,2022**

Legato Health Technologies LLP | [www.legato.com](http://www.legato.com)

Bengaluru | Hyderabad | Gurugram

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road,  
Nagavara, Bengaluru, Karnataka - 560045 | Ph: 080-6152-0000

LLPIN: AAL-0928 | PAN: AAHFL3010G



Date: 4/8/2019.

Dear **Thamira Naga Raju**,

Sri Sivani College of Engineering  
Chilakapalem (Junction),  
Etcherla Mandal,  
Srikakulam District, A.P. India.

I am writing to confirm your offer of a position at **Piston screws** as **Mechanical Engineer**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during this time your performance will be reviewed.

This is a permanent position and you will therefore be entitled to all staff benefits. Your starting date will be 4/15/2019. Your annual salary will be **INR Rs.3,10,000/-** paid directly into your bank account. You will be entitled to 12 days' holiday per year pro-rata, plus Bank Holidays. The Holiday year runs from Jan 4/15/2019.

Please find enclosed clearance forms which I would be grateful if you could complete and return to me as soon as possible.

We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.

+91 9493928801

✉ info@pistonscrewsengg.com

📍 Piston screws Engineering Pvt Ltd  
H NO 1-5-89/3/1Z,  
4st Floor, Durgam Cheruvu Road,  
Madhapur, Hyderabad

Sincerely,



Rakesh.M  
Manager.  
Piston Screws



28<sup>th</sup> January 2022

**Thota BalaKrishna**  
**IDA1566**  
**DOJ: 27<sup>th</sup> Dec 2021**  
**Visakhapatnam**

### Appointment Letter

IDA Automation Private Limited is pleased to appoint you as a "Process Associate", subject to the following terms and conditions of employment as stated in **Annexure 1**, which is an integral part.

Your remuneration, computed on the basis of "Total Cost to Company" is **Rs. 148,116/- per annum (Indian Rupees One Lakh Forty Eight Thousand One Hundred and Sixteen Only)**. The detailed breakdown of fixed component is attached herewith. Please treat this information as confidential.

You will be on probation for a period of 6 months from the date of joining, which at the sole discretion of the management may be reduced or extended. During the probation period, either party shall reserve the right to terminate the service by giving to the other a notice of not less than 15 days or basic in lieu of notice period.

Upon successful completion of the probation period, and subject to satisfactory performance and conduct during the probation period, the company shall confirm your services. It is to be explicitly understood that unless a written confirmation letter is received by you, signed by an authorized signatory of the Company, the services will not be deemed as confirmed.

After confirmation, either party may terminate the service by giving to the other party a written notice of not less than one calendar month or Basic in lieu of notice period. However, the company may, at its sole discretion decide to terminate your services with immediate effect by paying one month's salary (computed as Basic) in lieu of notice period.

You will be governed by the company's rules and regulations as are in force and as may be amended from time to time.

**For IDA Automation Private Limited**

**Rajesh**

Digitally signed by  
Rajesh  
Date: 2022.01.29  
17:04:56 +05'30'

**Rajesh**  
**Human Resources**

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## IDA AUTOMATION PRIVATE LIMITED

📍 706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, Bengaluru, Karnataka 560022  
📍 192, 1st Floor, Sri Sathya Arcade, Service Road, Mahalaxmipuram, Bengaluru, Karnataka 560086  
📍 1st Floor, Tech Mahindra Building 2, Satyam Junction, Visakhapatnam, Andhra Pradesh-530013  
📍 2/273/3, 1st and 2nd Floor, Avalapalli Main Road, Basthi, Hosur, Krishnagiri Dist, Tamilnadu - 635109  
[www.idanalytics.co.in](http://www.idanalytics.co.in) Email : [info@idanalytics.co.in](mailto:info@idanalytics.co.in) CIN: U74999KA2016PTC095612





## ANNEXURE 1

### **TERMS AND CONDITIONS OF EMPLOYMENT**

Employee: **Mr. Thota BalaKrishna (IDA1566)**

Employer: IDA Automation Private Limited

#### **1. CONDUCT:**

The Employee will use his best endeavor to promote the interests of the Company. During the terms of this agreement, the employee undertakes to devote the whole of his time, attention, effort, and ability as a full time employee of the company and the employee shall at all times perform the duties and responsibilities associated with this position. Employee will have no outside business interests, which may interfere with the performance of employee's duties in IDA Automation Private Limited. The employee will not render or perform services for any other corporation, firm, entity or person, which are inconsistent with the provisions of this employment agreement. The employee will not undertake any other assignments or activities, which would be in conflict with the interest of the company, and even if such activities are not in conflict, the employee shall not take on such activities or assignments without the prior written approval of the Company.

#### **2. EXPENSES:**

The Company shall pay for or reimburse the employee for all reasonable, ordinary and necessary expenses as per entitlement incurred by the employee in the ordinary course of his employment upon presentation by the employee to the employer of proper accounts, statements, invoices or receipts for such items.

#### **3. HOURS OF WORK:**

The employee agrees to work such hours as is reasonably necessary and specified by the employer. The employee is required to work as per the nature and demand of business and as per the client specifications.

#### **4. LEAVE:**

Employee is eligible for 18 days of Privilege Leave and 12 days of combined Casual / Sick Leaves per year. The details of leave benefits are available in the HR Policy Manual governing the same. The availing of leave is subject to the procedure laid down in the Company's leave policy. Employee is not allowed to take leaves while serving the notice period unless specially approved by the Department Head.

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## **IDA AUTOMATION PRIVATE LIMITED**

📍 706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, **Bengaluru**, Karnataka 560022  
📍 192, 1st Floor, Sri Sathya Arcade, Service Road, Mahalaxmipuram, **Bengaluru**, Karnataka 560086  
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#### **5. STATUTORY HOLIDAYS:**

Employee shall be entitled for statutory holidays as declared by the company.

#### **6. ABSENTEEISM**

The employee are expected to keep the employer informed about his whereabouts in case the employee falls sick or is coming late to the office. The employee is bound to provide uninterrupted services to the company, in as much as it is humanely possible. Perennial absenteeism will be considered as a matter of indiscipline.

#### **7. CONFIDENTIAL INFORMATION:**

Employee will not during or subsequent to the termination of employment under the agreement, directly or indirectly, use or disclose any confidential information to any person not authorized by the company to receive such information. The obligations under this paragraph will not apply to any confidential information that is now or in the future becomes generally available to the public through no fault of employee or to employee's disclosure of any confidential information required by law or judicial or administrative process. The clauses on confidential information and IP Protection shall survive expiry and termination of the employment.

Confidential Information means information disclosed to employee or known by employee as a consequence of or through his employment with company about company's services or processes including , but not limited to, information as to its client lists, research and development, marketing technologies, pricing policies and financial information.

During employee's employment with the company, employee agrees not to remove any documents containing confidential information or any other records, manuals, books, Forms, documents, memoranda, correspondence, reports, notes, data or copies thereof which are the property of the company or which relate in any way to the business of the company, except when necessary in the ordinary course of business.

Upon termination of employee's employment with the company, employee shall deliver promptly to the company all records, manuals , books, blank forms, documents, letters, memoranda, notes, notebooks, reports, data, tables, calculations or copies thereof, which are the property of the company or which relate in any way to the business products or practices or techniques of employer, and all other property, trade secrets and confidential information of the employer, including but not limited to , all documents which in whole or in part contain any trade or confidential information of the company, which in any of these cases are in employee's possession or under employee's control .

You will be assigned projects involving access to information provided by the customer. As per the business needs, you will be needed to sign an additional confidentiality agreement as laid out in **Annexure 2**.

---

### **IDA AUTOMATION PRIVATE LIMITED**

📍 706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, **Bengaluru**, Karnataka 560022  
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#### **8. TERMINATION:**

The employee may be terminated at any time by giving 15 days' notice in writing by either side during the probation period and one month once confirmed. In case the employee resign from the services without giving the required notice, such employee will pay or the company shall have the right to deduct as liquidated damages, an amount equivalent to salary for the notice period from any amount that may be due to the employee including his statutory benefits.

The company will be entitled to terminate the employee's employment herein without notice or severances pay if;

- For cause, at any time, if the employee breaks any term of this employment agreement.
- The employee is guilty of gross misconduct or is convicted of any criminal offence involving dishonest.
- In the event the information provided by the employee about himself and his credentials are found to be incorrect. The employee hereby submits himself unconditionally to an employee background verification that the employer may

Conduct on him either directly or through an appointed agency. The findings of such employee background verification shall be binding on the employee, and the employee hereby forgoes his rights to employment in the event such verification proves negative.

#### **9. SAFE KEEPING:**

The employee will be responsible for the safe-keeping of all the assets of the company and observance of all safety protocols.

#### **10. NOTICES:**

Notices there under shall be in writing and must be either personally delivered or sent by registered post to the address (es) set forth above. A party may change the address set forth above by proper notice to the other.

#### **11. AMENDMENTS:**

Any amendment to this employment agreement must be in writing and signed by both parties hereto.

**Read & Accepted:**

**Mr.Thota BalaKrishna**

**Date:-**

---

### **IDA AUTOMATION PRIVATE LIMITED**

• 706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, **Bengaluru**, Karnataka 560022  
• 192, 1st Floor, Sri Sathya Arcade, Service Road, Mahalaxmipuram, **Bengaluru**, Karnataka 560086  
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• 2/273/3, 1st and 2nd Floor, Avalapalli Main Road, **Basthi, Hosur**, Krishnagiri Dist, Tamilnadu - 635109  
[www.idanalytics.co.in](http://www.idanalytics.co.in) Email : [info@idanalytics.co.in](mailto:info@idanalytics.co.in) CIN: U74999KA2016PTC095612



**Annexure 2**

**EMPLOYEE UNDERTAKING**

I, **Thota BalaKrishna**, acknowledge that in the course of, or in connection with, the performance of my duties as an employee of IDA Automation Private Limited ("IDA"), I will have access to IDA's:

- (i) Customer personal data ("IDA Data") and;
- (ii) Information concerning existing and proposed business activities of IDA ("Confidential Information").

I agree and acknowledge that the Confidential Information is secret and confidential to IDA and that its unauthorized release could result in financial and other loss to IDA. I understand that Confidential Information includes, but is not limited to, names and addresses of suppliers and potential suppliers, names and addresses of customers and potential customers, plans, working documents, drafts, proposals, models, mock-ups, lay-outs, drawings, strategy papers or other information whatsoever relating to proposed brand development, but excluding such information if it is already in the public domain except by reason of its unauthorized release by me.

In consideration of my employment with IDA I agree that:

(1) During my employment with IDA and for 5 years thereafter I shall in respect of the Confidential Information:

- a) Keep the Confidential Information secret and confidential at all times;
- b) Not disclose the Confidential Information to any person, firm, or other entity whether directly or indirectly except for the sole purpose of performing the duties in respect of which I have access to that Confidential Information; and
- c) Not use the Confidential Information for any purpose other than to perform the duties in respect of which I have access to that Confidential Information.

---

**IDA AUTOMATION PRIVATE LIMITED**

706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, **Bengaluru**, Karnataka 560022  
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(2) In respect of the IDA Data, save as strictly and exclusively necessary for the performance of my duties as an employee of IDA that I shall not:

- a) Copy or reproduce;
- b) Adapt, translate, modify or alter in any way;
- c) Merge or combine with any other data, information or database; or
- d) Publish, disclose, reveal or display;
- e) Market, advertise, publicize or exploit;
- f) Use on behalf of or for the benefit of another person;
- g) Part with possession, hire out, lend, license, transfer or dispose of;
- h) Charge, encumber, grant any right or interest over;
- i) Use to develop, devise, compile or create any other data or collection of data;

Any part or all of the IDA Data and will only use or process the IDA Data strictly in accordance with the obligations in this undertaking and in the course of my employment with IDA.

Without prejudice to any other rights or remedies that IDA may have, I acknowledge and agree that IDA or any company within the IDA group of companies ("IDA Group") will, without proof of special damage, be entitled to an injunction, specific performance or other equitable relief for any threatened or actual breach of the provisions of this undertaking, in addition to any damages or other remedy to which IDA Group may be entitled.

I shall indemnify IDA and keep IDA Group indemnified against any losses, damages and liabilities suffered by IDA Group arising from my failure to comply with the terms of this undertaking.

I agree that this undertaking shall be governed by and construed in accordance with the laws of India, and irrevocably submit to the exclusive jurisdiction of the courts of India.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

---

## IDA AUTOMATION PRIVATE LIMITED

706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, **Bengaluru**, Karnataka 560022  
192, 1st Floor, Sri Sathya Arcade, Service Road, Mahalaxmipuram, **Bengaluru**, Karnataka 560086  
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Annexure - 1

DOJ : 27<sup>th</sup> Dec 2021  
Name : Thota BalaKrishna (IDA1566)  
Designation : Visakhapatnam

CTC Details

PARTICULARS	MONTHLY	Yearly
BASIC	10,000	120,000
SPECIAL ALLOWANCE	792	9,504
<b>GROSS</b>	<b>10,792</b>	<b>140,296</b>
<b>DEDUCTIONS</b>		
PROVIDENT FUND	1,200	14,400
EMPLOYEE STATE INSURANCE	81	972
<b>Total Deductions</b>	<b>1,281</b>	<b>15,372</b>
<b>NET PAY</b>	<b>9,511</b>	<b>114,132</b>
<b>EMPLOYER CONTRIBUTIONS</b>		
PROVIDENT FUND	1,200	14,400
ESI	351	4,212
<b>TOTAL COST TO COMPANY</b>	<b>12,343</b>	<b>148,116</b>

Note: Statutory compliance like ESI, PT, PF, Income Tax, Etc., will apply, if applicable.

For IDA Automation Private Limited

Accepted

Digitally signed by  
**Rajesh**  
Date: 2022.01.29  
17:05:13 +05'30'

Rajesh  
Human Resources

Mr.Thota BalaKrishna

**IDA AUTOMATION PRIVATE LIMITED**

• 706, RNS Shanti Nivas, Tumkur Road, Yeshwanthpur, Bengaluru, Karnataka 560022  
• 192, 1st Floor, Sri Sathya Arcade, Service Road, Mahalaxmipuram, Bengaluru, Karnataka 560086  
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www.idanalytics.co.in Email : info@idanalytics.co.in CIN: U74999KA2016PTC095612



01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **THOTA RAHITYA DEVI**,

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

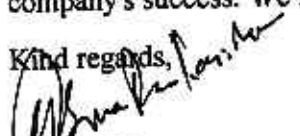
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For G.G. Manager  
G.G. Constructions  
Gajuwaka, Vizag



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184462882/Hyderabad**  
**Date: 09/10/2018**

Mr. Sai Bharat Chandra Tripurana  
Plot No:196Bankers Colony,1st Line,  
Ram-Laxmana Junction,  
Srikakulam-532001,  
Andhra-Pradesh.  
Tel# 91-9110732477

Dear Sai Bharat Chandra Tripurana,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184462882**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **TYADA SANTHOSH KUMAR**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions, # 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||

Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Uppada Gnana Kumar**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **Technical Assistant** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ info@synctrasolution.com ☎ 9966642226

🌐 www.synctrasolution.com

📍 8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Uppada Sakuntala**,

We are pleased to offer you the position of **Electrical Engineer** at **Edigi Skills**. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be **INR.2,36,000/-** and your starting date will be on **5/3/2019**. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear URITY SAIKIRAN

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandharl Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 8456999/1525832.

10/12/2022,  
Vasista Pavitra Sai Patnaik,

Door No.12-14-1B/17,LBS Colony,Srikakulam,Andhra Pradesh-532001  
Srikakulam, Andhra Pradesh  
India.

Confidential

Dear Vasista Pavitra Sai Patnaik,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 12/29/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Analyst/A4.
- B) You will be required to work at the Company's offices in Bangalore.
- C) You have to report by 9:00 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
155-156, EPIP Phase II,  
EPIP Industrial Area,Whitefield, Bengaluru 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Analyst

Total Cost to Company (CTC).

Rs.400,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements - 1 #	Rs.1,890.00	Rs.22,680.00
Other Allowances and Reimbursements - 2 +	Rs.839.00	Rs.10,068.00
Advance Statutory Bonus ++	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.29,878.00	Rs.358,536.00
Capgemini's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,684.00
Total Fixed Compensation		Rs.388,800.00
Total Cash Compensation		Rs.388,800.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.11,210.00
Total Cost to Company		Rs. 400,010.00

# You need to choose any of the following optional instruments that are a part of the Other Allowance and Reimbursements - 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,500.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

\* You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements - 2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	50,000.00
Meal Card	26,400.00
Vehicle & Driver Reimbursement	21,600.00

**Notes:**

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc.), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- \* Employee's contribution towards PF will be made from the monthly salary as defined by Law. The Benefits (Accidental, Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.
- # All components under Other Allowance and Reimbursement - 1 will be paid along with monthly salary. Tax benefit as per proof submission will be passed into tax liability calculation basis bills submission.
- + This is the maximum limit you are eligible for. You may choose any of the optional components under 'Other Allowance & Reimbursements -2' Nontaxable components (except Meal Card) would be paid based on a voluntary claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.



E.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Caggemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. Gratuity- Gratuity shall be paid as per the Payment of Gratuity Act, 1972.

**NOTE:**

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

F.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

G.) You shall be eligible for following additional one-time payout:

- Special Incentive: You shall be eligible for one-time incentive of INR 25,000.00/- (Rupees Twenty Five Thousand Only) post completion of one year of service from your date of joining with the Company. This payment will be made to you in the subsequent payroll cycle post completion of one year and will fully taxable. However, in the event that you are not an active employee of the Company (i.e. terminated or you resign from employment or for any other reason) post completion of one year but before the disbursement of one-time incentive, you shall not be entitled for this one-time incentive paid.

H.) Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication. If your performance is found to be satisfactory, Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

I.) Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

J.) Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:
  - a. You will submit relevant documents as mandated by the Company.
  - b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company.
  - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within forty-five (45) days of joining the Company.
  - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
  - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
  - f. You provide two satisfactory references, one being from your most recent employer (prior to joining Capgemini).
  - g. Your background verification check (including address, academics, employment, criminal etc. as applicable) conducted by the Company is cleared; and
  - h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
  - i. Your employment shall be subjected to the below-mentioned additional terms and conditions.
    - a. You should clear the final degree examination and submit your Highest Degree/Provisional Certificate/Consolidated marksheet and/or Final year Mark sheet, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 02/27/2023 (for current year pass outs), our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
    - b. You will be required to clear if applicable, the mandatory Entry Level Certification Training Test ("Test") of the Company in the first attempt. In case the Test is applicable, the details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such Test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.
    - c. As a condition of your employment with the Company, you may be required to undergo certain specialized training, certifications and/or skill up gradation, at the cost, resource and expense of the Company. In case of such consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details in this respect including draft of such an agreement, for your review. You fill the complete Background verification link given along with the welcome mail of the offer.
  - j. That you have obtained / scored a minimum percentile in all semesters of your graduation course, as per the eligibility criteria specified to you during the hiring process.
  - k. You will join our Fresher training if applicable to you and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.
2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, fabricated or forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

K.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Caggemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Caggemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Caggemini Technology Services India Limited



Sath Mathew

Head - Talent Acquisition

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Caggemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Vasista Pavitra Sai Patnaik

Date: 10/12/2022



## HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
HMI Engineering Services,  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Vakamulla Deepika,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company **CTC 2.67L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

HMI Engineering Services

(Vakamulla Deepika)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

**Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana**

**Mobles:**  
9701113344, 9100381400



**Email:** [info@rvsglobe.com](mailto:info@rvsglobe.com)



**website:** [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 03.06.2019,

Hyderabad.

### **Appointment Letter**

**To,**

**Mr./Ms. Valluripalli Bhavana,**

Hyderabad,

Telangana.

**Sub: Appointment Letter**

**Dear Mr./Ms. Valluripalli Bhavana**

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.





## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUVV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NDT equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) **Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.**

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **VAMARAVILLI CHIRANJEEVI**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be **provided as per HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814



21st March, 2019

SI/HYD/April/2019

Vana Harikrishna

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Vana Harikrishna,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M.**

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram Ida Jeedimetla, Hyderabad-500072,  
Telangana, India



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

Dear **VARANASI SAI SRINIVAS**

Offer of Employment for the Post of **MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering to F1 Solutions.**

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

HR Manger

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

2/14/2019



Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear Varudu Hari Prasad,

We are pleased to offer you the position of Testing Engineer at Edigi Skills. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion, the Annual CTC Will Be INR.3,10,000/- and your starting date will be on 5/3/2019. Please find the employee and book enclosed here with which contains the medical and retirement benefits offered by our organization.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,  


Edigi Skills  
Goutham Nanda  
HR. Manager

+91-9441316435

[www.edigiskills.org](http://www.edigiskills.org)  
[info@edigiskills.org](mailto:info@edigiskills.org)

Hyderabad, Telangana





21st March, 2019

SI/HYD/April/2019

**Vasudeva Rao Buridi**

Sri Sivani College of Engineering  
Chilakapalem (Jn), Etcherla Mandal,  
Srikakulam District, A.P. India.

Dear **Vasudeva Rao Buridi**,

Congratulations! we are pleased to confirm that you have been selected to work for **SB Engineering work**. We are delighted to make you the following job offer:

The position we are offering you is that of **Mechanical Engineer** with an annual cost to company of **Rs. 3,00,000/-**. This position reports to HR Manager **Sandhya. M**.

We would like you to start work on **2nd April, 2019**. Please report to **Sandhya. M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (X Payroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **2nd April, 2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **SB Engineering** and look forward to working with you.



Sincerely,

Sandhya. M

SB Engineering.

040-48590077

Info@sbengineeringworks.Com

Plot No. 212, Sy No. 65, Near Mallareddy Hosiptal,  
Suraram ida Jeedimetla, Hyderabad-500072,  
Telangana, India

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Vatti Ranjitha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration



*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 17-05-2019

Dinesh Kumar Hirawat (C.E.O)  
**HMI Engineering Services,**  
flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Vavilapalli Prameela,

Congratulations! We are pleased to confirm that you have been selected to work for HMI Engineering Services. We are delighted to make you the following job offer.

The position we are offering you is that of **Graduate Trainee Engineer** at a monthly salary of Rs. 22,300/- with an annual cost to company **CTC 2.67L**. This position reports to **HR Training**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **1-06-2019** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **1-06-2019** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,

Dinesh Kumar Hirawat  
(C.E.O)

**HMI Engineering Services**

(Vavilapalli Prameela)

Address: FLAT NO 101, Rajasekahar Residency, Dwarka Nagar Road, Vskp

PHNo: 9347225321, 7674925609, Email: info.hmies@gmail.com

Website: www.hmies.in

# SURYA SOFTLINE SYSTEMS



Opp : Govt. High School, Women's College Road, Srikakulam- 532001

Contact: 9966360287, 8374471270

Email: [sssmemory2020@gmail.com](mailto:sssmemory2020@gmail.com)



## OFFER LETTER

Date: 23-08-2019

Dear Mr. / Ms. /Ms. Vavilapalli Sai Swetha,

Subsequent to your application and the interviews you had attended with us, we are pleased to offer you appointment in our company as "Service Engineer".

You will be offered a total compensation of Rs. 18,625 /-per month plus daily allowances.

You will be based anywhere in Andhra Pradesh. You will be reporting to the under signed at earliest.

Upon joining you will sign the Non-Disclosure Agreement.

You shall undergo pre-employment medical examination at your own expenses and submit the report to SSS Office, Srikakulam prior to date of joining the company. Please note that your appointment is subjected to you being found medically fit.

Please note this offer is valid till

Please confirm your acceptance of this offer by return mail to replying to all as on or before 30-9-2019 and send us copy of your resignation and acceptance from your present employer also confirm your expected date of joining.

With best regards,

Manager - HR & Administration

*"If you have will, we have the power and together we can achieve what is called SUCCESS"*



## **RVS Quality Certifications Pvt. Ltd**

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



Date: 03.06.2019,  
Hyderabad.

### **Appointment Letter**

To,

**Mr./Ms. Veeravarapu Rupavathi,**

Hyderabad,

Telangana.

Sub: Appointment Letter

Dear Mr./Ms. Veeravarapu Rupavathi

With reference to our discussion with you, we are pleased to offer you the position "NDT ENGINEER" You will be abiding the rules & regulations framed from time to time by the company.

#### **SCOPE OF WORK:**

- Traveling to client's locations.
- Setting up and calibrating NDT equipment.
- Conducting rigorous tests on structures and materials using non destructive techniques.
- Developing and institution be spoke NTD procedures for specified products and materials during and after manufacturing.
- Handling the equipment for Inspection of fabricated structures, Pressure vessels, Static and Rotating equipment for steel plants.
- Identifying structural and material defects.





## RVS Quality Certifications Pvt. Ltd

(Formally Known as TUUV Quality Certifications Pvt. Ltd)

Kritunga Restaurant Lane, Srinivasa Colony West,  
Ameerpet, Hyderabad - 500038. Telangana

Mobiles:  
9701113344, 9100361400

Email: [info@rvsglobe.com](mailto:info@rvsglobe.com)

website: [www.rvsglobe.com](http://www.rvsglobe.com)



- Interpreting test results.
- Completing test reports, and presenting findings.
- Maintaining NTD equipment.
- Responsible for execution and co-ordination NDT (UT, RT) works with third-party agency. Coordination with third-party Inspection Agency, Consultants and Customers.

### Remuneration:

- You will be paid Consolidated Salary (all inclusive) Rs. 23,875/- (Rupees Twenty Three Thousand Eight Hundred Seventy Five Rupees) Per Month.

### Terms & Conditions:

1. Other rules and regulation of the company shall be applicable as and when framed by the company from time to time.
2. Your joining date shall be on 1<sup>st</sup> July 2019 at office and hence the contract shall be applicable.
3. Leaves will be applicable as per company policy apart from Sunday, National & Festival Holidays.
4. The above contract awarded can be terminated at any time and in that case one-month notice shall be served on by either side prior to date of termination of the contract
- 5. You are requested to return a duly signed duplicate copy of this appointment letter as a token of acceptance and agreed to the terms & conditions.

We wish you all the best.

Yours truly,

For RVS Quality Certifications Pvt. Ltd.



Authorized Signatory

Employee Signature

TRAININGS & CERTIFICATIONS

ASNT NDT LEVEL III CONSULTING

NDT EQUIPMENT SALES

THIRD PARTY INSPECTION



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Venkata Lakshmi Sruthi .B**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.



HR Manager.

✉ [info@synctrasolution.com](mailto:info@synctrasolution.com) ☎ 919966642226

🌐 [www.synctrasolution.com](http://www.synctrasolution.com)

📍 B-3-230/b/41 Flat Number 93 , Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Venkumahanthi Divya Sree**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee Hills, Hyderabad.

Your immediate supervisor will be Siraj. R. We trust that your knowledge, skills and experience will be among our most valuable assets.



As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019

- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you on-board.



HR Manager.

 [info@synctrasolution.com](mailto:info@synctrasolution.com)  91-9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 99, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033

18-19

# Tech Mahindra

Tech Mahindra Limited  
10th City, 10th City Layout  
Hyderabad, Hyderabad 500011, India  
Tel: +91 40 2862 6263  
Fax: +91 40 2211 7021

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder,  
Mumbai 400011, India  
CIN: L26200MH1999PLC01176

Ref: 826322/1819581/ELTP

26-JUL-2021

Ms. Bhagya Lakshmi Voonna  
Hyderabad (Ts) - 500014  
Mobile: 7600906833

**Subject: Offer of Appointment**

Dear Ms. Bhagya Lakshmi Voonna

It is our pleasure to welcome you to Tech Mahindra Limited.

1. Basis successful completion of your internship, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.
2. You will be on probation for a period of 3 months from the date of joining the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
  - Meeting the set eligibility criteria at the end of your academic course.
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



V Bhagya Lakshmi



**ANDHRA PRADESH STATE BEVERAGES CORPORATION LIMITED**

(An under taking of Govt. of A.P.)

**GOVERNMENT IMFL DEPOT :: ETCHERLA :: SRIKAKULAM DISTRICT**

From

To

G.Kumaraswamy,  
Depot Manager,  
IMFL Depot, Etcherla,  
Srikakulam District.

Sri VUNDRALA KESAVA,  
Application No.A910671513,  
Mobile No.9010997814.

**Sub: APSBCL Outlets-Engaging Shop Supervisors  
on contract /outsourcing purely on temporary basis -Reg.**

\*\*\*\*\*

This offer letter is to engage you as Shop Supervisor on contract/outsourcing purely on temporary basis in Srikakulam Municipal Corporation of Srikakulam District APSBCL Retail Outlet, for a period of one year from the date of joining or upto 30.09.2020, whichever is earlier.

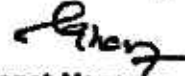
You are hereby requested to report before the Assistant Manager, IMFL Depot, Etcherla, Srikakulam on 19.09.2019 at 10.00 AM, failing which this offer shall deemed to be cancelled.

This assignment contains following terms and conditions given below.

01. You have been engaged for a period of one year only to work in Srikakulam Municipal Corporation of Srikakulam District Retail Outlet.
02. You have to execute indemnity bond/security deposit for the purpose of safe securing stocks in the retail outlet.
03. This appointment *ipso facto* do not confer any right for future employment on regular basis on the above individual and cannot claim seniority and his appointment is purely on temporary basis.
04. You will be terminated at any point of time, without any notice, if any short comings noticed or any irregularities at the retail outlet.

This offer letter is subject to the final orders in W.P No.12492 of 2019 of the Hon' High Court of Andhra Pradesh.

Yours sincerely,



Depot Manager,  
APSBCL - IMFL Depot, Etcherla,  
Srikakulam.





Excellerate Software Solutions Private Limited  
(Formerly Known as Prime K Software Solutions Private Limited)

Krishna Sapphire, 502, 5th Floor,  
Survey No. 88, Madhapur,  
Serilingampalli, Hyderabad - 500081.  
CIN: U72200TG2000PTC034981

www.excellerate.com  
info@excellerate.com  
+91 040 4832 7469

Date: 15 June 2022

To: Mr. Vunna Madhu,  
S/o Kesavarao, H.no:2-57, main veedhi,  
burji mandal, gangampeta village,  
Srikakulam district, Andhra Pradesh - 532445,

### Letter of Appointment

Dear Madhu,

We are pleased to appoint you as **Associate Software Developer**, on the following terms and conditions:

#### **1. Place of work:**

Your place of posting would be at Hyderabad. However, Excellerate Software Solutions Pvt Ltd. ("Company") reserves the right to send you on deputation or transfer or assignment to any of the Company's branch offices or clients in India or abroad, whether existing or at the time of appointment or to be set up in the future. It becomes mandatory for you to serve the Company for a minimum of 12 months from the date of your visa approval in case the Company sponsors any country's visa and/or a minimum of 6 months from the date of your return from onsite in case the Company offers you an onsite opportunity.

#### **2. Compensation:**

You shall be entitled to an annual gross compensation of Rs. 180000. All compensations will be governed by the internal policy of the Company and is subject to applicable taxes and withholdings. In case you are assigned to work outside your normal place of posting, the specific deputation letter would notify of any changes in the compensation. Disclosing the salary information to the peers, colleagues, managers, or subordinates in the organization is treated as gross misconduct.

#### **3. Probation:**

You will be placed on probation for a period of 3 (three) months from the date of joining. The period of probation can be extended at the discretion of the management of the Company

("Management"). During the probationary period and any extension thereof, your services may be terminated without any notice by the Company at its sole discretion with or without assigning any reason for the same.





01-Aug-2019

**Appointment Letter**

Subject: Employment Offer as Assistant Engineer - Terms and Conditions

Dear **VYDYABHUSANA UDAYASREE,**

We are delighted to extend an offer of employment to you as an "Assistant Engineer" at our company, based on your application and the subsequent interview. Please find below the terms and conditions of your employment:

**1.0 APPOINTMENT**

Your date of appointment becomes effective from the date of joining, which should occur on or before 19-Aug-2019. Your designated workplace is "Visakhapatnam CDA Sector - 10" As an Assistant Engineer, you are expected to diligently and faithfully carry out instructions provided by your superiors related to the company's business. Your responsibilities include performing all tasks within your capability and as assigned by the Management from time to time.

**2.0 REMUNERATIONS**

Your annual Cost to Company (CTC) is INR 2,22,000/-, as outlined in Annexure-A. The specific details of your remuneration are confidential and are based on your individual background and professional merit. It is essential to keep this information up-to-date, and any changes made should be treated as personal and confidential. Increments and promotions to the next grade will be subject to the satisfactory discharge of your duties.

**3.0 PROBATION**

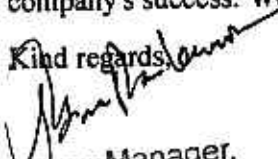
You will be under probation for an initial period of six months from your joining date. The Management reserves the right to extend this period based on your performance. During the probationary period, your services may be terminated at any time without notice or reason.

**4.0 DUTIES AND RESPONSIBILITIES**

Maintaining high standards of discipline, efficiency, and integrity is expected of you in your role. Your employment is subject to all applicable policies and regulations of the organization, as well as any changes implemented by the company over time.

We are confident that your skills and dedication will contribute significantly to our company's success. We look forward to welcoming you to our team.

Kind regards,

  
For GG Construction  
G.G. Constructions  
Gajuwaka, Vizag



# SYNCTRA SOLUTIONS

Date: 4/8/2019

**Vysyaraju Nikhitha**

Sri Sivani College of Engineering,  
Chilakapalem, Etcherla Mandal,  
Srikakulam District.

Dear Candidate,

We are pleased to offer you the position of **System Engineer** in our **SYNCTRA SOLUTIONS** based at Jubilee hills, Hyderabad.

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 4/17/2019


- Salary: Annual gross starting salary of **INR Rs.2,30,000/-**, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you on-board.

  
Sincerely,  
Siraj R  
HR Manager.

 [Info@synctrasolution.com](mailto:Info@synctrasolution.com)  +91 9966642226

 [www.synctrasolution.com](http://www.synctrasolution.com)

 8-3-230/b/41 Flat Number 93, Sravanthi Nagar,  
Jubilee Hills, Hyderabad, Telangana - 500033



**Info Solutions  
& Services**



**LAKSHMI®  
GLOBAL  
SOLUTIONS**

**Date: 07-12-2018**

**Provisional Letter**

**Dear Y NAVEEN KUMAR**

**Offer of Employment for the Post of MOBILE REPAIR ENGINEERING**

Further to our recent discussions, I am writing to confirm your Offer of Employment regarding the post of **Mobile Repair Engineering** to **F1 Solutions**.

Your Salary will be provided as per **HR Interview Company Norms and conditions**  
We Suggest Start Date of **May 1<sup>st</sup> 2019**

Please find enclosed your contact of employment which sets out the terms and conditions of your employment. Please review the document and returns once signed copy to me prior to our start date.

On your first day with the company please bring your education certificates originals, Aadhar Card.

We look forward to your joining us. In the meantime, should you have any further questions or questions relating to the Contact of employment, Please do not hesitate to contact me.

**HR Manger**

**H.O: Lakshmi Global Solutions, 13/1 Arundelpet, 2<sup>nd</sup> Floor, Amen Nilayam, Guntur-522 002**

**B.O: Lakshmi Global Solutions ,# 40-16-7/A, 1st Floor, Opp.Kandhari Hotel, Vijayawada-520 010**

[www.lakshmiglobalsolutions.tk](http://www.lakshmiglobalsolutions.tk) || [info@lakshmiglobalsolutions.tk](mailto:info@lakshmiglobalsolutions.tk) ||  
Ph: 99123 56814/96030 66814/84 97 91 6814/0863-663 6814

Confidential- Restricted



**ENDURANCE  
ENDURANCE TECHNOLOGIES LIMITED**

K-228, M.I.D.C. Industrial Area, Waluj,  
Dist. Aurangabad (M.S.)-431136, India  
TEL: +91-240-2569300, 2556686, 2556687  
FAX: +91-240-2556685  
www.endurancegroup.com  
CIN No. : L34102MH1999PLC123296

**Yala Gangarao  
Andhra Pradesh**

**27<sup>th</sup> September 2022**

**Sub: OFFER LETTER**

**Dear Mr. Yala,**

This has reference to your interview had with us; we are pleased to offer you the position of 'Embedded Engineer' in 'O2 Grade' in our Corporate Strategy Electronics Department under K-228/9 Plant Payroll based at Bangalore.

You may refer to the following guidelines, with regard to this offer:

- 1 You will be on Probation initially for a period of Six months.
- 2 As indicated, you will join us on **3rd October 2022**. A detailed letter of governing terms of your employment will be issued to you on your joining.
3. The remuneration details as deliberated and agreed upon are attached as per the annexure.
4. You are requested to bring along with you following documents at the time of joining.
  - A) Certificates indicating educational qualifications.
  - B) Three recent passport size photographs.
  - C) Relieving certificate from the present employer
  - D) Experience certificate of all previous employers
  - E) Proof of Last salary drawn

You are requested to sign the duplicate copy of this letter and return it to us indicating your acceptance of this offer.

This Offer Letter is subject to your clearing the Medical fitness test & reference check.

We look forward for your being on board and wish a mutually beneficial career

Thanking you,  
For **ENDURANCE TECHNOLOGIES LTD.**

**PURUSHOTHAMAN GOVINDARAM  
HEAD – TA and C&B**




**REGD. OFFICE :** E-92, M.I.D.C. INDUSTRIAL AREA, WALUJ, AURANGABAD - 431136 (MAHARASHTRA), INDIA  
PHONE NO. : +91-240-2569600, 2554902, FAX: +91-240-2569703  
EMAIL : corporate@endurance.co.in



<u>Salary Compensation</u>		
<b>Name</b>	Yala Gangarao	<b>Department</b> Corporate Strategy Electronics
<b>Designation</b>	Embedded Engineer	<b>Grade</b> O-2
<b>Reporting To</b>	HOD	
<b>Plant Location</b>	Bangalore	
Sr No	Details	Rs
<b>A</b>	<b>Monthly Components</b>	
1	Basic Salary (40% of Guaranteed CTC)	13062
2	HRA (50% of Basic)	6531
3	Transport Allowance	1600
4	Child Education Allowance	800
5	Monthly Incentive	5712
6	Medical Reimbursement	1250
7	Washing Reimbursement	500
	<b>Monthly Total</b>	<b>29455</b>
	<b>Annualised Total of (A)</b>	<b>353461</b>
<b>B</b>	<b>Annual Payments</b>	
1	Bonus *	16800
	<b>Annualised Total of (B)</b>	<b>16800</b>
<b>C</b>	<b>Benefits</b>	
1	Provident Fund	21600
	<b>Annualised Total of (C)</b>	<b>21600</b>
<b>D</b>	<b>Guaranteed CTC (A+B+C)</b>	<b>391861</b>
<b>E</b>	<b>Other Benefits</b>	
1	Gratuity * (@4.81% of Basic)	7539
2	Group Accident Insurance (for self)	600
	<b>Annualised Total of (E)</b>	<b>8139</b>
	<b>Gross CTC (D+E)</b>	<b>400000</b>
*Payment of Bonus and Gratuity subject to the fulfillment of conditions under the Payment of Bonus Act, 1965 and the Payment of Gratuity Act, 1972 respectively		

For ENDURANCE TECHNOLOGIES LTD.


  
**PURUSHOTHAMAN GOVINDARAM**  
 HEAD - TA and C&B

19W61D5803



# ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Hall Ticket No.	3230310119	Rank:	836.00
Name:	ESARLA KARTHEEK	Father's Name:	ESARLA LAKSHMANA RAO
Gender:	MALE (M)	Caste/ Region:	BC_D/ AU

## PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGINEERING (SSCE1), SRIKAKULAM, SKL  
In COMPUTER SCIENCE AND ENGINEERING (JKCSBQ)(RGS), under OC\_GEN\_AU category.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

### Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR  
APPGE CET - ADMISSIONS 2019

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

Printed as on Dt: 07-09-2019

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA**  
KAKINADA - 533 003, ANDHRA PRADESH, INDIA

Sl. No. **K 00550911**  
PC. No. **211217S58DW603**



**PROVISIONAL CERTIFICATE**

Hall Ticket No. : **19W61D5803**  
Institution : **SRI SIVANI COLLEGE OF ENGG**  
Aadhar No. :

This is to certify that **ESARLA KARTHEEK**

son/daughter of Shri. **ESARLA LAKSHMANA RAO**

passed **M.TECH(COMPUTER SCIENCE & ENGINEERING)** degree

examination of this university held in **November 2021** and that

he/she was placed in **\*\*\*\*First Class\*\*\*\***

He/She has satisfied all the requirements for the award of the M.Tech.

degree in the branch of Computer Science & Engineering of

the Jawaharlal Nehru Technological University Kakinada.



Date **17-12-2021**

Medium of Instructions and Examinations in English

Controller of Examinations

Director of Evaluation

Registrar



19W6194306

## ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Hall Ticket No. 3430310147  
 Name: GONDU JHANSI  
 Gender: FEMALE (F)

Rank: 846.00  
 Father's Name: GONDU SANKARA RAO  
 Caste / Region: BC\_D/ AU

**PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)**

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, seat category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGINEERING (SSCE1), SRIKAKULAM, SKL**  
 in **POWER ELECTRONICS (JKPWEC)(RGS)**, under **OC\_GIRLS\_AU** category.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

**Instructions to Candidates:**

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **14.09.2019 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENCOR  
 APPGE CET - ADMISSIONS 2019

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

Printed as on Dt: 07-09-2019

CC452862

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA  
KAKINADA - 533 003, ANDHRA PRADESH, INDIA



*Mr. Jammu Praveen Kumar*

*S/o. Jammu Satyannarayana*

*having fulfilled the academic requirements and passed the examination*

*held during September 2022 in First Class with Distinction*

*has this day been admitted by the executive council to the degree of*

*Master of Technology*

*( Power Electronics )*

Given under the Seal of the University



HTNo : 20W61D4301

Date: 15-06-2023



*Emalethi*





ANIL NEERUKONDA INSTITUTE

OF TECHNOLOGY & SCIENCES

Approved by AICTE  
Sangli  
Sangli

Approved by NAO  
Mumbai



SR No. 0004780

PROVISIONAL CERTIFICATE



CGC NO.: 4321

HT NO.: 320226528002

This is to certify that Ms. KINJARAPU BHAGYA SRI  
 daughter of Mr. KINJARAPU VENKATESWARALU  
 passed M.TECH (CONTROL SYSTEMS)  
 degree examination of this Institute held in December 2022  
 and that she was placed in First Class with distinction.  
 She has satisfied all the requirements for the award of the degree

Date: 27/02/2023

  
 Dean & Controller of Examinations  
 ANITS

Sangivijaya  
Vigakshana



**CONSOLIDATED MEMORANDUM OF GRADES**

S.No. 0004679

Year of Admission : 2021-2022  
Medium of Instruction : English

CoCS No. : 4321  
Hall Ticket No. : 320226528002  
Name : KINJARAJU BHAGYA SRI  
Month & Year of Pass : December 2022  
Course & Branch : MITECH - CONTROL SYSTEMS

S.No	Course Code	Course Title	Grade	Credits
<b>I SEMESTER</b>				
1	ECS 111	Systems & Control	A+	4
2	ECS 112	Engineering Optimization	A+	4
3	ECS 113	Advanced Drives and Control	B+	4
4	ECS 114	Control Systems Components	B+	4
5	ECS 115	Digital Control Systems	A+	3
6	ECS 116	Data Structures (Elective-I)		
7	ECS 118	Control System Simulation		
Semester Grade Point Average (SGPA) : 8.41				
<b>II SEMESTER</b>				
1	ECS 121	Advanced Control Systems	A	4
2	ECS 122	Nonlinear Control Systems	A+	4
3	ECS 123	Advanced Control System Design	A	4
4	ECS 124	Intelligent Systems and Control	B+	4
5	ECS 125	Optimal & Adaptive Control	B+	4
6	ECS 126	Sliding Mode Control (Elective-II)		
7	ECS 128	Control System Simulation Lab-II	A+	3
Semester Grade Point Average (SGPA) : 7.81				
<b>III SEMESTER</b>				
1	EEECNS211	THESIS-I	A+	6
Semester Grade Point Average (SGPA) : 9.00				
<b>IV SEMESTER</b>				
1	EEECNS221	THESIS-II	A+	14
Semester Grade Point Average (SGPA) : 9.00				

Number of Credits Registered : 74  
Number of Credits Obtained : 74

CGPA : 8.35  
Division : First Class with distinction



*[Signature]*  
DEAN & CONTROLLER OF EXAMINATIONS





ANDHRA UNIVERSITY

0051870

ఆంధ్ర విశ్వకళా పరిషత్

Accredited by NAAC with 'A' Grade (ISO 9001) 2015 Certified

OFFICIAL MEMORANDUM

A.U. COLLEGE OF ENGINEERING (AUTONOMOUS)

PROVISIONAL GRADE CARD - M.TECH. FOURTH SEMESTER EXAMINATION - DECEMBER 2021

NAME OF THE CANDIDATE: KUNA PRAGATHI

THE FOLLOWING MARKS / GRADES WERE SECURED BY THE CANDIDATE

REGISTER NUMBER: 319206415012

SUBJECTS	SUBJECT CREDITS	GRADE OBTAINED	GRADE POINTS OBTAINED					
BRANCH: COMPUTER SCIENCE AND TECHNOLOGY (COMPUTER SCIENCE AND TECHNOLOGY)								
DISSERTATION (FINAL)	16	A+	144					
TOTAL		16.00	144.00					
SEMESTER GRADE POINTS AVERAGE (SGPA)		9.00						
CUMULATIVE GRADE POINTS AVERAGE (CGPA)		8.56						
RANGE OF MARKS	>90%	>81%-90%	>71%-80%	>61%-70%	>56%-60%	>51%-55%	<50%	ABSENT
GRADE	O	A+	A	B+	B	C	F	AB
CREDITS	10	9	8	7	6	5	0	



Verification

Date: 07-01-2022

*[Signature]*

Controller of Examinations

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA**  
KAKINADA - 533 003, ANDHRA PRADESH, INDIA

Sl. No. **K00619936**  
PG. No. **230616S43DW602**



**PROVISIONAL CERTIFICATE**

Hall Ticket No. : **20W61D4302**  
Institution : **SRI SIVANI COLLEGE OF ENGG**  
Aadhar No. :

This is to certify that **NAKKA VEDANTH**  
son/daughter of Shri. **NAKKA SRINIVASA RAO**  
passed **M.TECH(POWER ELECTRONICS)** degree  
examination of this university held in **March 2023** and that  
he/she was placed in **\*\*\*\* First Class \*\*\*\***

He/She has satisfied all the requirements for the award of the M.Tech.  
degree in the branch of Electrical & Electronics Engineering of  
the Jawaharlal Nehru Technological University Kakinada.



Date : **16-06-2023**

\* Medium of Instructions and Examinations in English

  
Controller of Examinations

  
Director of Evaluation

  
Registrar

# aitam



ADITYA INSTITUTE OF  
TECHNOLOGY & MANAGEMENT

An Autonomous Institution  
K. Kotturu, Tekkal-532201  
Srikakulam Dist., A.P.  
Contact: 9440195536  
Email: info@adityatekkal.edu.in

Identity Card

Roll No.: 19A51D5803

Name: PONNANA HARIKA

DOB: 22/10/1997

Valid upto: 2019-2021



M.Tech

M.Tech-CS



DIRECTOR





# ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Hall Ticket No.	3329311123	Rank:	577.00
Candidate Name:	POTNURU MANIKANTA	Father's Name:	POTNURU JANARDHANA RAO
Gender:	MALE (M)	Caste/ Region:	BC_D/ AU

## PROVISIONAL (RE)ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and

the candidate has been Re-allotted a seat in  
**SRI SIVANI COLLEGE OF ENGINEERING (SSCE1), SRIKAKULAM, SKL**  
 in **DIGITAL ELECTRONICS AND COMMUNICATION SYSTEMS (1KDECS)(RGS)**, under OC\_GEN\_AU category.  
 from SRI SIVANI COLLEGE OF ENGINEERING (SSCE1) and VLSI (JKVLSI).

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

### Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **23.09.2019 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR  
 APPGE CET - ADMISSIONS 2019

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

Printed as on Dt: 30-09-2019



## ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2019

Hall Ticket No. 3330310430	Rank: 812.00
Name: SAMPADARAO SUSHMA	Father's Name: SAMPADARAO GOPALA RAO
Gender: FEMALE (F)	Caste/ Region: BC_A/ AU

### PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGINEERING (SSCEI), SRIKAKULAM, SKL**  
in **DIGITAL ELECTRONICS AND COMMUNICATION SYSTEMS (JKDECS)(RGS)**, under OC\_GEN\_UR category

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt:18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

#### Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from nearest help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **14.09.2019 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

**CONVENOR**  
**APPGE CET - ADMISSIONS 2019**

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

-----Printed as on Dt: 07-09-2019-----



## ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

**APPGE CET - 2019**

Hall Ticket No. 3430310490	Rank: 1213.00
Name: TARLADA GIRIJA	Father's Name: TARLADA CHANDRA SEKHARA RAO
Gender: FEMALE (F)	Caste/ Religion: BC_D/ AU

**PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)**

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, seat category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGINEERING (SCEI), SRIKAKULAM, SKL  
in POWER ELECTRONICS (JKPWEC)(RGS), under OC\_GEN\_AU category.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (TF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2015-19. However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

**Instructions to Candidates:**

1. Reporting through 'Candidates Login' from the website <https://appgecat.nic.in> through self-reporting system or from a nearby help line center.
2. Take print-out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 14.09.2019 (before 5.00PM). Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



**CONVENOR  
APPGE CET - ADMISSIONS 2019**

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

-----Printed as on Dt: 07-09-2019-----

**DEPARTMENT OF COMPUTER SCIENCE AND SYSTEMS ENGINEERING  
A.U. COLLEGE OF ENGINEERING (A), ANDHRA UNIVERSITY - VISAKHAPATNAM**



Telegram : UNIVERSITY  
Office : 2644854


**VISAKHAPATNAM**

Date.22.08.2022

**From : PROF. KUNJAM NAGESWARA RAO  
HEAD OF THE DEPARTMENT /c**

**COURSE COMPLETION CERTIFICATE**

This is to certify that Ms. **TEPPALA KEERTHANA** bearing Regd. No. **320206417012** has completed **M. Tech. - CST Spl. in Artificial Intelligence & Robotics** in the Department of Computer Science and Systems Engineering, A.U. College of Engineering (A), Andhra University, Visakhapatnam during the academic year **2020 - 2022.**

  
**(KUNJAM NAGESWARA RAO)**  
HEAD OF THE DEPARTMENT  
COMPUTER SCIENCE & SYSTEMS ENGINEERING  
ANDHRA UNIVERSITY, COLLEGE OF ENGINEERING (A)  
VISAKHAPATNAM-530 003





A.P.STATE COUNCIL OF HIGHER EDUCATION

APICET - 2019

Hall Ticket No.	1249310397	Rank	11202.00
Candidate Name:	VYSYARAJU PAVAN RAJU	Father's Name:	VYSYARAJU SRINIVASA RAJU
Gender:	MALE (M)	Caste/ Region:	BC_D/ AU

**PROVISIONAL ALLOTMENT ORDER**

This is to inform that the options exercised by the candidate have been processed based on rank, local area, sex, category, Special Reservation Category(CAP / PH / NCC / SPORTS) etc and the candidate has been allotted a seat in

ADITYA INST OF TECH AND MNGT (ADIT), TEKKALI, SKL  
in MASTER OF BUSINESS ADMINISTRATION (MBA), under OC\_GEN\_AU category.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.MS.No:72 dated:18.10.2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the annual tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.MS.No:72 dated:18.10.2014 shall pay annual tuition fee as existing for the college in the previous block period.

**Instructions to Candidates:**

1. Report through 'Candidates Login' from website <https://apicet.nic.in> through a self-reporting system or from a nearby help line centre.
2. Take print out of two copies of allotment order and joining report and report to the allotted College. Submit a copy of allotment order and joining report and obtain acknowledgement on 2nd copy of joining report from the College where you have reported and retain with you.
3. Both Self reporting and reporting at the allotted College is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **28.08.2019**
4. If you do not report through self-reporting system and/or not reporting at the allotted college, the provisional allotment will be treated as a vacancy for the subsequent phase and the provisional allotment of 1st phase will automatically stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. Candidate is not required to deposit original certificates in the college at the time of admission. The candidate can produce original certificates only for the purpose of verification in the college and can submit only Xerox copies in the college
7. Candidates who are not eligible for fee reimbursement shall pay the tuition fee after final phase only. College managements are instructed, not to collect any type of fee from the candidates till the final phase of admissions
8. Class work will commence from **29.08.2019**.



CONVENOR  
APICET - ADMISSIONS 2019

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\*

Printed as on Dt: 22-08-2019





**A.P.STATE COUNCIL OF HIGHER  
EDUCATION**



APICET - 2019

**JOINING REPORT**

Hall Ticket No.: 1249310397

Rank: 11202.00

Name: VYSYARAJU PAVAN RAJU

Father's Name: VYSYARAJU SRINIVASA RAJU

Based on your acceptance to join ADIT, MBA through Self Reporting System on Date : 25/08/2019

Your joining details are confirmed vide Admission No : 24431.

Note: Submit this along with Provisional Allotment Order already downloaded to the college.



**CONVENOR  
APICET - ADMISSIONS 2019**

\*\*\* This computer generated Joining Report does not require any authentication. \*\*\*

-----Printed as on Dt: 25-08-2019-----



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION  
APICET - 2021

Hall Ticket Number:	2181010003	Rank:	10558
Candidate Name:	ALUPANA HARI DEEPAK	Father's Name:	APPALA REDDY
Gender:	MALE	Caste / Region:	BC_A / AU

**PROVISIONAL ALLOTMENT ORDER (for ICET CANDIDATES)**

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Spec Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGG (SSCE)**  
in **MASTER OF BUSINESS ADMINISTRATION (MBA)**, under **OC\_GEN\_AU** category.

Tuition Fee fixed for the college/course is **Rs.27700 /-**.

Tuition fee to be paid by the candidate at the time of admission is **Rs. 27700 /-**.

**Instructions to Candidates:**

- The candidate is instructed to report by clicking on "Allotment letter and Self-Reporting" under "Forms" tab from website <https://sche.ap.gov.in>.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is on 22.01.2022. Pay all necessary fees if any to the allotted college.
- If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
- The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- All the Principals are requested to verify the original certificates viz caste, study, income and Degree/Equivalent certificate of the admitted candidates thoroughly and request to bring to the notice of the Convener, APICET – 2021 Admissions for any deviation.
- The candidate is informed that the class work is already commenced and directed to attend the class work.



APICET-2021-ADMISSIONS



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION  
APICET - 2021

Hall Ticket Number:	2181010008	Rank:	31558
Candidate Name:	BAMMIDI TULASIDAS	Father's Name:	ATCHUTHA RAO
Gender:	MALE	Caste / Region:	BC_A / AU

**PROVISIONAL ALLOTMENT ORDER (for ICET CANDIDATES)**

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**SRI SIVANI COLLEGE OF ENGG (SSCE)**  
in **MASTER OF BUSINESS ADMINISTRATION (MBA)**, under **SC+GEN\_AU** category.

Tuition Fee fixed for the college/course is **Rs.27700 /-**.

Tuition fee to be paid by the candidate at the time of admission is **Rs. 27700 /-**.

**Instructions to Candidates:**

1. The candidate is instructed to report by clicking on "Allotment letter and Self-Reporting" under "Forms" tab from website <https://sche.ap.gov.in>.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
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4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. All the Principals are requested to verify the original certificates viz caste, study, income and Degree/Equivalent certificates of the admitted candidates thoroughly and request to bring to the notice of the Convener, APICET – 2021 Admissions for any deviation.
7. The candidate is informed that the class work is already commenced and directed to attend the class work.



CONVENER  
APICET  
Admissions  
2021  
CONVENER  
APICET-2021-ADMISSIONS

\*\*\* This computer generated Provisional Allotment Order does not require any authentication. \*\*\* 21/01/2022 06:11 PM